

**2008-2009**  
**ANNUAL STATISTICAL REPORT**

**KERN COUNTY**  
**PROBATION DEPARTMENT**

“Commitment to a Safe Community”



**JOHN R. ROBERTS**

**CHIEF PROBATION OFFICER**

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**SUPERIOR COURT OF CALIFORNIA  
COUNTY OF KERN**

Honorable Michael B. Lewis, Presiding Judge

Honorable Robert Anspach  
Honorable Eric Bradshaw  
Honorable John Brownlee  
Honorable Michael G. Bush  
Honorable Sidney P. Chapin  
Honorable L. Bryce Chase  
Honorable Michael Dellostritto  
Honorable Judith Dulcich  
Honorable Larry Errea  
Honorable Louis P. Etcheverry  
Honorable Lee P. Felice  
Honorable John L. Fielder  
Honorable Gary T. Friedman  
Honorable Stephen P. Gildner  
Honorable Colette M. Humphrey  
Honorable Gary A. Ingle  
Honorable David R. Lampe  
Honorable Steven Katz

Honorable Raymonda Marquez  
Honorable John Oglesby  
Honorable William D. Palmer  
Honorable Charles B. Pfister  
Honorable Craig G. Phillips  
Honorable Catherine D. Purcell  
Honorable John Somers  
Honorable H. A. "Skip" Staley  
Honorable Jon E. Stuebbe  
Honorable Robert S. Tafoya  
Honorable Jerold Turner  
Honorable Kenneth C. Twisselman II  
Honorable Louie L. Vega  
Honorable Arthur E. Wallace  
Honorable Clarence Westra, Jr.  
Honorable Gary R. Witt  
Honorable Cory Woodward

James L. Compton, Commissioner  
Linda S. Etienne, Commissioner  
Joseph J. Gianquinto, Commissioner  
Ralph L. McKnight, Jr., Commissioner  
Michael Gutstein, Commissioner  
Ralph Wyatt, Commissioner

Peter A. Warmerdam, Juvenile Court Referee

**KERN COUNTY  
JUVENILE JUSTICE AND DELINQUENCY  
PREVENTION COMMISSION**

Jamie M. Henderson

**Chairman**

Michael McCormick

**Vice Chairman**

Paul Adams

John Alcala

Danny Espitia

Mike Payne

**Secretary**

Sean McNally

Tamara G. Morrison

David Strong

Dr. Charles Wortiska

**KERN COUNTY BOARD OF SUPERVISORS**

**1st District** - Honorable Jon McQuiston

**2nd District** - Honorable Don Maben

**3rd District** - Honorable Mike Maggard

**4th District** – Honorable Ray Watson

**5th District** – Honorable Michael J. Rubio

# **PROBATION DEPARTMENT ADMINISTRATION**

## **CHIEF PROBATION OFFICER**

**John R. Roberts**

## **ASSISTANT CHIEF PROBATION OFFICER**

**Terry L. Fleming**

## **DEPUTY CHIEF PROBATION OFFICER**

**Brandon C. Beecher**

**Administrative and Fiscal Services**

## **DEPUTY CHIEF PROBATION OFFICER**

**David M. Kuge**

**Field Services**

## **DEPUTY CHIEF PROBATION OFFICER**

**Kathy L. Lemon**

**Institutions**

## **DIVISION DIRECTORS**

**Matt S. Fontaine**

**Adult Services**

**Thad W. Kennedy**

**James G. Bowles Juvenile Hall**

**Gail F. Villalovos**

**Administrative Services**

**Elizabeth B. Gong**

**Juvenile Services**

**Marc J. Bridgford**

**Camp Erwin Owen**

**R. Creig York**

**Administrative Services Officer**

**Susan D. Lerude**

**Juvenile Programs**

**M. Clay Farr**

**Larry J. Rhoades**

**Kern Crossroads Facility**

# **PROBATION AUXILIARY COUNTY OF KERN**

Probation Auxiliary County of Kern (PACK) is a non-profit corporation chartered in October 1976. We are an organization that assists youths in the Juvenile Justice system and those at-risk. PACK is endorsed by the Superior Court Judges of Kern County, the Kern County Probation Department, and the Juvenile Justice and Delinquency Prevention Commission. Our mission is to provide support and services with the Probation Department, enabling people to become responsible citizens. PACK provides materials and services not included in the tax-supported budget for Juvenile Services which include educational, recreational, and personal necessities for juveniles. Specialized programs include the "Take Away Tattoos" where gang related tattoos are removed, the "I'm Thumbbody" program designed for second graders to build self esteem and the "Teen Parenting" program, a daylong workshop offering information about responsible parenting. Supportive services for incarcerated youth and for at risk youth in need are also provided. Our goal is to provide resources and materials to help youth understand themselves, the world around them, and to encourage them to be the best they can be. PACK's budget for calendar year 2009 was \$42,555.00. Dues, contributions, fundraising events, and community grants generated these funds.

## **PACK BOARD OF DIRECTORS**

**Debbie Rodriguez**, President

**Glen Allen**, President Elect

**Jeanette Rogers**, Vice President

**Lori Kilby**, Secretary

**Art Davis**, Treasurer

**Sister Judy Morasci**

**Sally Ruiz**

**Teresa Vasquez**

**Sharon Stenerson**

**Charles Truvillion**

**Linda Ford**

**Sharon Green**

**Mariel Mehdipour**

**Randy Kizzar**

**Eric Matlock**

**John Jelletich**

# **KERN COUNTY PROBATION DEPARTMENT**

“Commitment to a Safe Community”

## **MISSION**

The mission of probation services is to reduce the incidence and impact of criminal behavior of juveniles and adults.

## **VALUES**

Commitment • Integrity • Professionalism

## **OPERATING PRINCIPALS**

- In order to achieve our goals, the Probation Department will strive to be responsive to community needs and concerns
- Probation staff are encouraged to provide input to influence the direction of the department and to improve the delivery of services
- The Probation Department is committed to staff development and an ongoing evaluation of all services provided

## FISCAL SERVICES

The Administrative Services Officer is responsible for budget development, preparation and control, accounts payable, claims preparation, accounts receivable, collections and the coordination of data systems.

### PROBATION DEPARTMENT APPROVED BUDGET 2008-2009

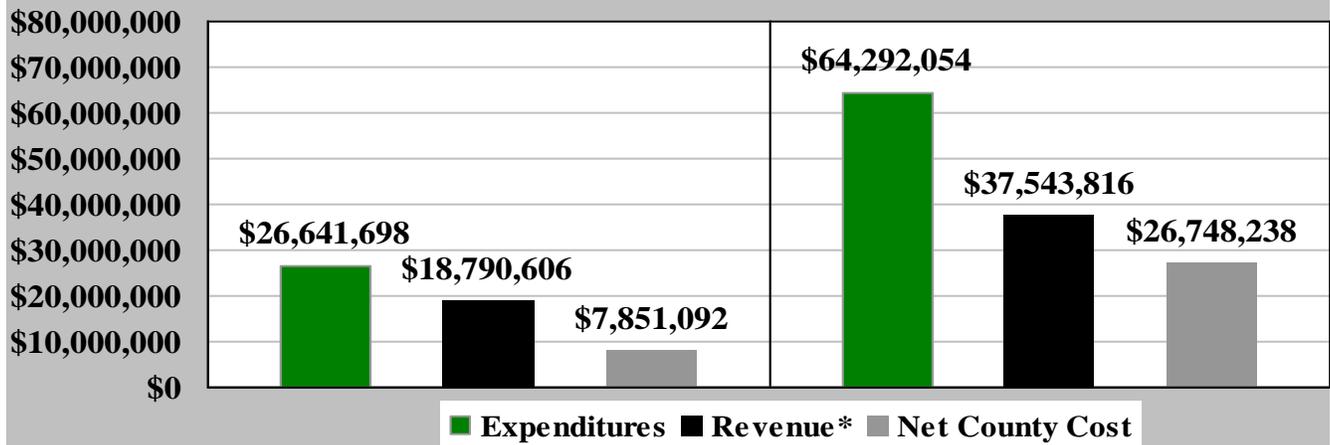
<b>Total Expenditures</b>	\$64,292,054				
<b>Revenue *</b>	\$37,543,816				
<b>Net County Cost</b>	\$26,748,238				
<b>TOTAL (Thousands)</b>	<b>04-05</b>	<b>05-06</b>	<b>06-07</b>	<b>07-08</b>	<b>08-09</b>
<b>Expenditures</b>	\$41,842	\$45,685	\$51,075	\$62,095	\$64,292
<b>Revenue *</b>	\$29,451	\$30,253	\$32,342	\$35,081	\$37,544
<b>Net County Cost</b>	\$12,391	\$15,432	\$18,733	\$27,014	\$26,748

### TEN YEAR COMPARISON

EXPENDITURES COMPARED TO REVENUE AND NET COUNTY COST

1998-1999

2008-2009



\* Revenue includes public safety funding, Juvenile Probation and Camps Funding (J.P.C.F.), Foster care Prevention Services (Title IV E), and other funding as available.

# TECHNOLOGY SERVICES

Fiscal year 2008-2009 proved to be another challenging and exciting year. The mission of the Technology Services Unit is to provide Probation staff information technology services in a fair, timely, and responsive manner. The services provided ensure that the Department's information technology infrastructure is reliable, secure, and cost effective and meets the business requirements of all staff. We provide the leadership necessary to ensure the Department gains full benefit from its current and future investments in technology. The Department's use of technology and the complexity of new technology continue to expand. All the while, the responsibilities of the Technology Services continue unchanged. Our responsibilities are to:

- Provide effective technology support to all areas of Probation.
- Develop, enhance, and manage Probation's networks to provide high speed, transparent, and highly functional connectivity among all information resources.
- Develop and maintain highly effective, reliable, secure, and innovative information systems.
- Promote new uses of information technology within Probation.
- Facilitate the collection, storage, security and integrity of electronic data while ensuring appropriate access.
- Provide leadership for effective strategic and tactical planning in the use of technology.
- Keep the department informed on trends and new regulations by maintaining an active status in technology groups such as, the Kern Information Technology Users Group (KITUG) and the Probation Information Technology Managers Association (PITMA).
- Track issues and their causes to accelerate problem resolution and reduce future occurrences.
- Research and prepare for the future technological direction of the department.
- Collaborate with other agencies both internal and external to the County.

The year began with the loss of two individuals who were key members of the network and desktop management teams. The loss of staff led to a reorganization of the network and desktop teams which has allowed both teams the ability to utilize their limited resources efficiently and has resulted in productivity remaining constant despite the losses suffered.

Midway through the year Technology Services completed the implementation of an electronic document management system for Adult Investigations. The new system has allowed all contents of each new case file to be digitized and stored electronically. It is our plan to improve communication between other county agencies by sharing this data in the future. The midpoint of the fiscal year also saw the development team meet a major objective. One-way integration has been accomplished with CJIS data, and relevant Excel and Fox Pro applications have been imported into the I.S.I.S. case management system. The I.S.I.S. case management system now handles data for Supervision and Victim/Witness and is finishing up Investigations and PC1000. When approval is granted by those units, the system will be moved into production.

The year ended with the juvenile assessment tool being moved from the test phase into production. Meeting this objective allowed the Probation Officers access to a tool that will assist in assessing juveniles on Probation.

Anticipated projects for 2009-2010 include the following:

- Moving the I.S.I.S. case management system project from the beta phase into production for Adult Probation.
- Development of the Juvenile and Institution modules of the I.S.I.S. case management system.
- Successful implementation of a web based risk assessment tool for Adult Probation.
- Expansion of our document management system to include Adult Supervision.

## ADMINISTRATIVE SERVICES

Administrative Services combines and centralizes a variety of support services. These include personnel records and administration, payroll, staff training and development, public relations, volunteer services, intern programs, and clerical support.

## PERSONNEL

The Personnel section of the Administrative Services Division processes all employment applications for regular and extra help candidates. The employment procedure involves conducting interviews, processing criminal record checks, completing detailed background investigations, conducting agility tests, and scheduling physical and psychological evaluations. This section carries out the payroll process, as well as all paperwork for new, existing, and terminating employees. Personnel administration also performs internal investigations, as needed, through the Administrative Services Division.

### PERSONNEL STATISTICS 2008-2009

Employment Applications Processed:	534	
<i>Permanent Positions</i>		88
<i>Extra Help Positions</i>		446
Criminal Record Checks	233*	
Psychological Evaluations	91	
Background Investigations	104	
<i>Permanent Positions</i>		42
<i>Extra Help Positions</i>		62

\* A criminal history check is completed on all new hires and volunteers.

## STAFF DEPLOYMENT 2008-2009

<b>Administrative &amp; Field Services</b>	
Sworn Personnel	268
Part-Time	(3)
Support Personnel	105
Part-Time	(0)
<b>Institutional Staff</b>	
Sworn Personnel	235
Support Personnel	14
<b>Total Staff</b>	
Total Full-Time	622
Total Part-Time	(3)
Total Staff	625

## STAFF DEVELOPMENT AND TRAINING

Training and staff development are critical elements of professional growth and enable the use of best practices and workforce excellence. The Probation Training Officer is responsible for scheduling classes, workshops, conferences and orientations for permanent staff, volunteers and college interns. Development of new training and training for trainers, as well as the maintenance of training records and the completion of state reports also fall under the Training Officer's duties. Training staff participate in recruitment for new employees via job fairs and community presentations. The Probation Department has ten appointed Range Masters who are responsible for weapons training and ongoing qualification of all armed staff.

By the end of Fiscal Year 2008-2009, all probation staff received regular annual training as recommended by the Corrections Standards Authority (with the exception of staff on leave for medical or administrative purposes). This amounted to **28,612 hours** of regularly scheduled Standards and Training for Corrections (STC) certified annual training. Four hundred and thirty-two (432) probation staff participated in **223** training classes, workshops, and conferences during the year under the provisions of the STC program.

All new staff falling under the provisions of the STC program completed Core Training. Thirty-two new Deputy Probation Officers attended **5,632 hours** of Core Training. Additionally, **9** new Juvenile Corrections Officers attended **1,512 hours** of Core Training. Five supervisory staff attended **400 hours** of Supervisor Core Training. Powers of Arrest training (P.C. 832) involved **2,560 hours** for **64** staff members. Two managers attended **160** hours of Manager Core Training.

Additionally, some non-STC staff were afforded an opportunity to complete **40 hours** of course work in P.C. 832 Arrest and Control training, **8 hours** of Oleoresin Capsicum (O.C.) training, and specialized training based on assignment.

The Kern County Probation Department provided a **total of 38,780 hours** of staff training during Fiscal Year 2008-2009.

## **PROBATION VOLUNTEER SERVICES**

Volunteer services enable valuable support for probation activities. The Probation Volunteer Services Coordinator recruits, screens, trains, and places volunteers and student interns from Bakersfield College, California State University Bakersfield, Santa Barbara Business College, and Fresno Pacific University throughout the Probation Department.

The coordinator promotes, solicits and monitors funds for volunteer support services while maintaining files on all volunteer and intern personnel. The assistance of college interns has allowed a closer level of supervision for probationers in Juvenile Services, Proposition 36, and Victim Witness in Adult Services. The Probation Department has participated since 2000 in a Master's in Social Work Program at California State University, Bakersfield by accepting Master's students as interns.

**Bureau of Labor statistics sets the California volunteer services value at \$22.79 per hour. At that rate, the table on the following page indicates \$782,836.50 in services rendered by volunteers and interns in 2008-2009 in the listed programs. The national value of volunteer services is \$20.25 per hour.**

# VOLUNTEER/INTERN SERVICES

July 1, 2008 – June 30, 2009

PROGRAMS	VOLUNTEERS	INTERNS	HOURS
<i>CSU Bakersfield</i>			
• EIP		1	300
• Proposition 36		4	1,200
• Victim Witness		9	1,205
• North Kern ROPP		1	300
• Juvenile Investigations		4	345
• Prevention Services		3	327
<i>Bakersfield College</i>			
• Early Intervention Program	20	3	914
• Pathways Academy		3	400
• Placement		1	30
<i>Santa Barbara Business College</i>			
• Crossroads		5	900
• Pathways		1	175
<b>STAR Academy</b> Leadership Bakersfield Project	8		250
<b>Stockdale</b>	2		252
<b>Bridges</b>	2		64
<b>Juvenile Hall *</b>	76		2,498
<b>Pathways Academy *</b>	*	2	360*
<b>Camp Erwin Owen</b>	190		5,429
<b>Kern Crossroads Facility*</b> Psych Counseling ■	*	2	3,743 1,260
<b>Probation Auxiliary (PACK)</b>	127		1,336
<b>Teen Parenting Program</b>	14	2	84
<b>I'm Thumbbody Program</b>	1	2	450
<b>Take Away Tattoos</b>	29		695
<b>Mentor Program</b>	48		1,321
<b>Teen Court Juveniles♦</b>	226		5,650
<i>Adults</i>	176		1,872
<b>Juvenile Justice Center</b>	20		2,990
<b>TOTALS</b>	<b>939</b>	<b>43</b>	<b>34,350</b>

\* Juvenile Hall, Crossroads, Avenues to Change, and Pathways Academy utilize the same volunteer list, however Crossroads volunteer hours are recorded separately

■ Psych Counseling interns supervised by a Psychologist contracted to provide counseling

♦ These juveniles have been sentenced by their peers to complete hours of service to Teen Court

# OUTREACH PROGRAMS

## OUTREACH PROGRAMS 2008-2009

PROGRAM	TARGET GROUP	PURPOSE	VOLUNTEERS	SPECIAL	NUMBER REACHED
<b>I'M THUMBODY</b>	7-8 Years (2nd grade)	Build self esteem	3 Adults	28 Schools Classroom presentations	2,619
<b>TAKE AWAY TATTOOS</b>	12-20 Years male and female	Tattoo removal visible gang-related tattoos	5 Medical providers, 21 Medical assistants including clerical 2 Bakersfield College Interns		142 Youth
<b>TEEN COURT OF KERN COUNTY</b>	10-17 Years	Diversion of first time offenders from the juvenile justice system	211 Volunteers: Adults as judges & paralegals, high school students as jurors & bailiffs, and community service volunteers	Peer Court	255

## **ADULT SERVICES**

### **INVESTIGATION UNITS**

The Probation Department's Adult Investigation units serve the Superior Court by providing pre-sentence information based on an analysis of defendants' social and criminal history, the nature of the crime, the impact on victim (if applicable), and the sentencing law as it applies to the specific charges pled and proven.

Deputy Probation Officers, using factual content and knowledge of sentencing law, present and justify their reports and recommendations to the court. They also review and make recommendations about bail and "own recognizance" releases. Officers investigate and determine eligibility for Penal Code 1210.1 probation cases (Proposition 36), which is a sentencing alternative to incarceration that provides out of custody programming for non-violent drug program offenders.

The Deputy Probation Officer assigned to Deferred Entry of Judgment cases reviews the eligibility of every individual referred from the Superior Court. Deferred Entry of Judgment defendants must successfully complete a counseling program mandated by Section 1000 of the Penal Code. A successful completion removes the defendant from the criminal system and dismisses the case.

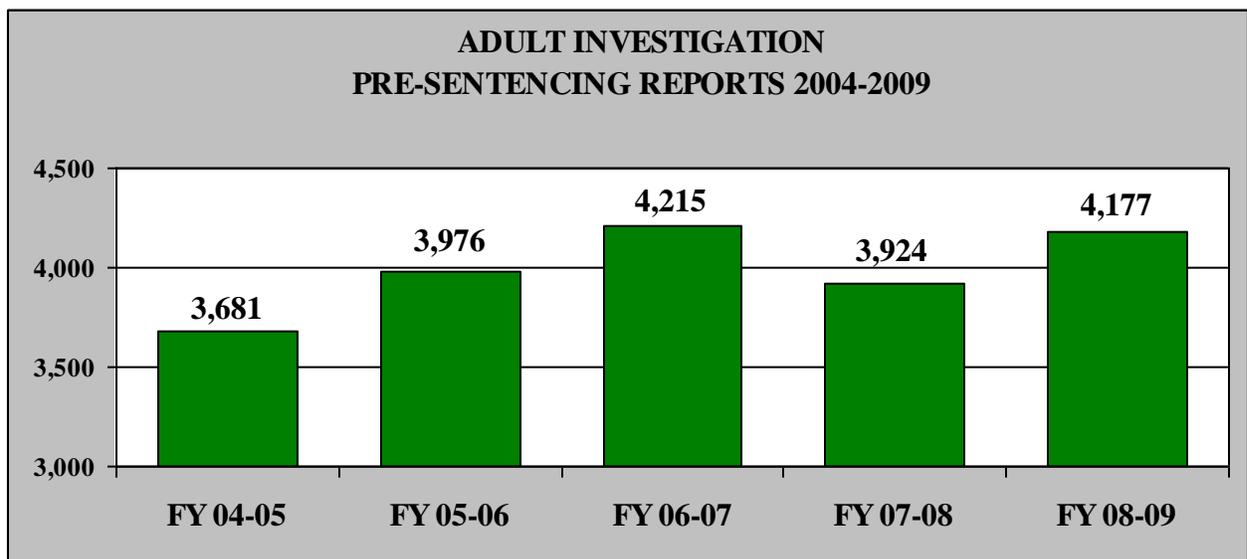
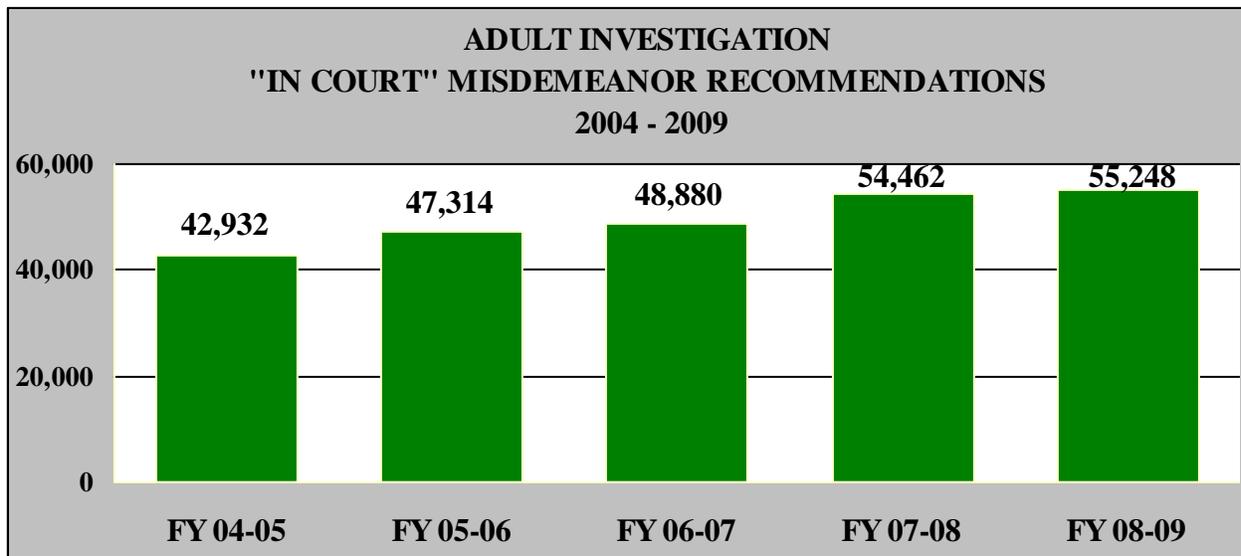
Felony assignments require defendant and victim interviews, research, and extensive contact with law enforcement, and both prosecuting and defense attorneys.

# ADULT SERVICES

## INVESTIGATION STATISTICS

### 2008-2009

Superior Court Pre-Sentence Reports	4,177
“In Court” Reports (Misdemeanor)	55,248
Deferred Entry of Judgment (Formerly Drug Diversion)	1,015
Bail Reviews	283
Proposition 36 Eligibility Assessments	899

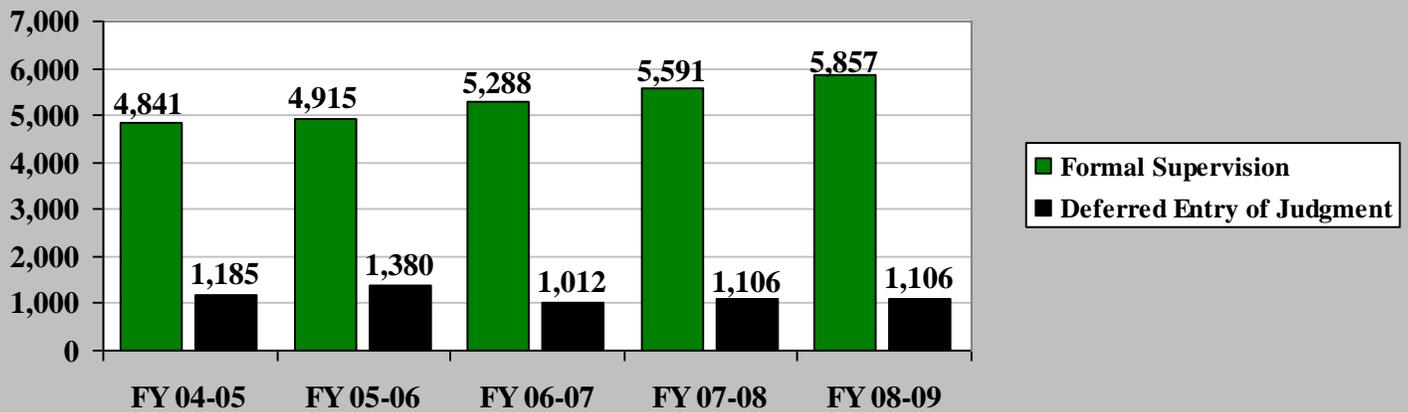


## **ADULT SERVICES**

### **SUPERVISION UNITS**

After the Superior Court has suspended a sentence, and imposed a period of probation (usually three or five years), Adult Supervision Officers monitor probationers convicted of felony crimes, which may involve property, drug, sex, and/or violent offenses. As required by law, a department DNA unit collects samples from all individuals placed on probation. Officers trained in monitoring specific offenses such as domestic violence, driving under the influence and drug/alcohol addiction violations conduct weekly home calls to verify compliance with court imposed orders. Other units that specialize in meeting the unique needs of the offenders include the PC 1210.1 (Proposition 36) Program, a High-Risk Offender Unit, violent offenders, sex offenders, or gang-affiliated criminals. If terms of probation are violated officers may initiate court action. However, equal importance is placed on assisting probationers to become law abiding, productive members of the community by means other than incarceration.

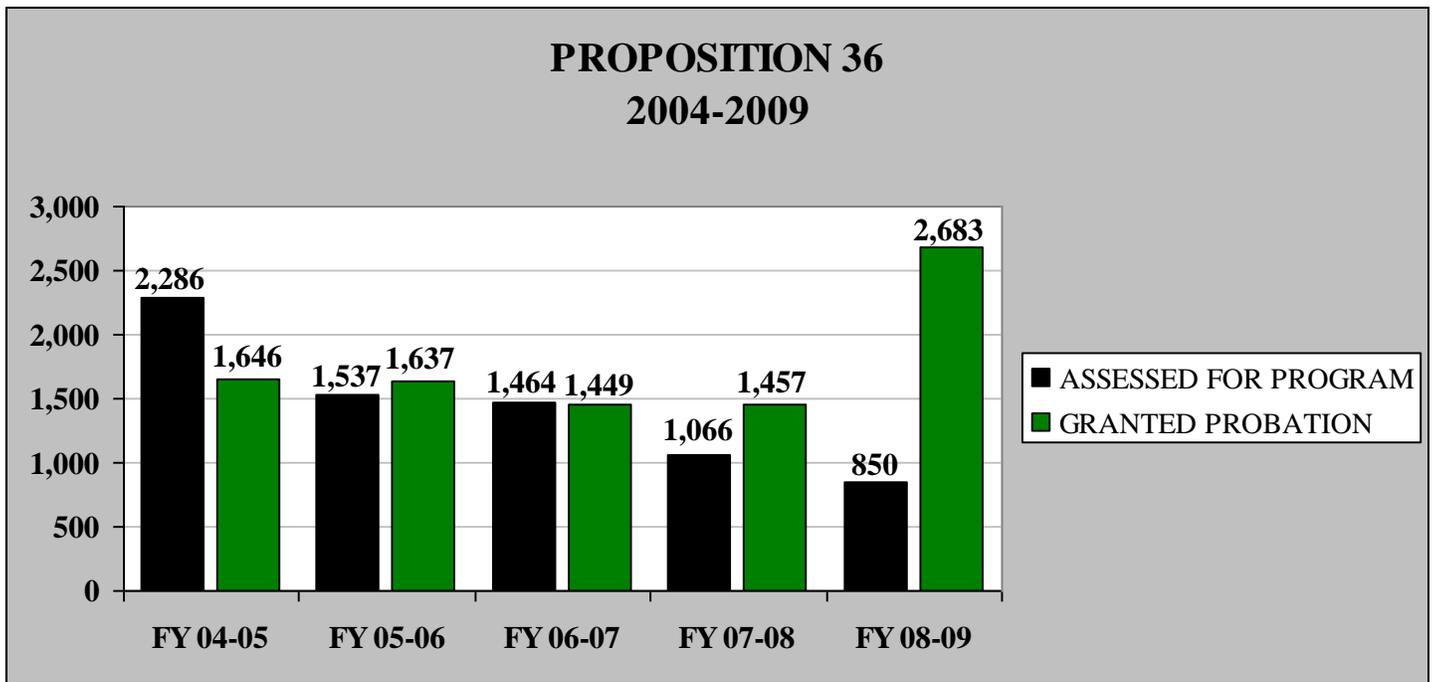
#### **FORMAL CASES AND DEFERRED ENTRY OF JUDGMENT 2004-2009**



# ADULT SERVICES

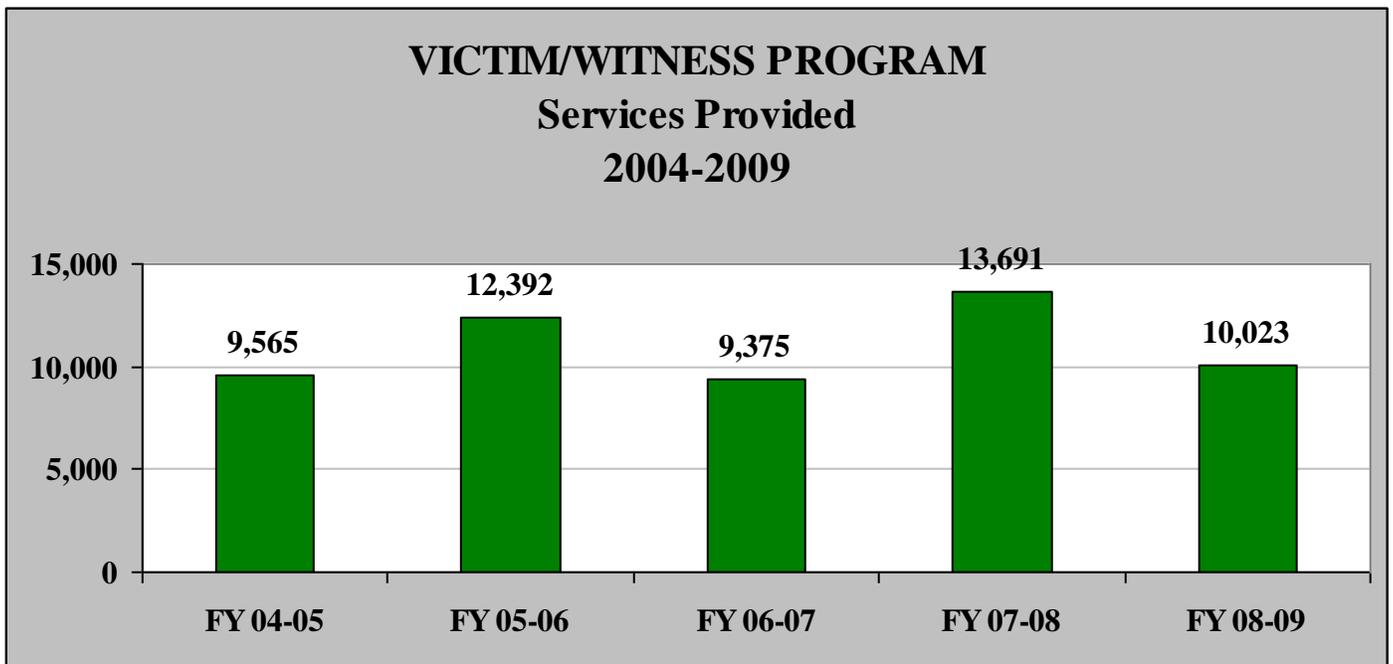
## PROPOSITION 36 UNIT

Adult Supervision Officers assigned to the Proposition 36 Unit supervise individuals convicted of felony and misdemeanor crimes involving drug possession or being under the influence of controlled substances. These probationers must complete a program of substance abuse treatment pursuant to Penal Code Section 1210.1(a), criminal justice interns, who perform similar functions as probation supervision officers, augment the responsibilities of the Proposition 36 Unit. A substance abuse specialist monitors the treatment and response of each probationer on a weekly basis. Probation Officers initiate court action when terms of probation are violated, however, the primary emphasis of the Proposition 36 Unit is directed toward helping probationers achieve sobriety, obtain employment, and thereby become productive members of the community.



## VICTIM/WITNESS PROGRAM

The Victim/Witness Program is responsible to provide direct services to victims, and assist them in applying for reimbursement of losses incurred as a result of a crime. It is the only component in the criminal justice system with victim services as a primary focus. In 2008-2009, the Victim Witness Program received over 7,000 law enforcement reports and child protective services reports, and staff provided over 56 presentations to a variety of community agencies. Both interns and volunteer staff are utilized in order to provide maximum service benefits to the victims. In 2001, the Office of Criminal Justice Planning funded additional specialized staff, which allowed the program to increase significantly the number of people receiving services. In 2008-2009, interns and volunteers provided 1,240 hours of service to the Victim Witness Program. Despite a 2004 modification by the Office of Emergency Services, which redefined the method by which statistics are collected, the Victim/Witness Program increased direct services to victims in 2005-2006.



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## SERVICES PROVIDED BY VICTIM/WITNESS PROGRAM

### **Mandated Victim Services:**

Crisis intervention  
Emergency assistance  
Resource and referral assistance  
Direct counseling  
Assistance with Victims of Crime claims  
Property return  
Orientation to the criminal justice system  
Court escort and support  
Criminal case status/case disposition  
Employer/family/friend crime notification  
Restitution assistance  
Presentations/training to other agencies and the public

### **Non-Mandated Services:**

Creditor intervention  
Child care assistance  
Witness notification  
Funeral arrangements  
Crime prevention information  
Witness protection  
Restraining order assistance  
Transportation assistance  
Escort of victims in the court waiting area  
Employer Intervention  
Court Waiting Area  
Safe at Home  
CDCR Information

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## **JUVENILE SERVICES INVESTIGATION UNITS**

The Probation Department's Juvenile Investigation units serve the Court by providing in-depth social analysis of juvenile offenders. Juvenile Investigations acts as an arm of the Juvenile Court to ensure it receives concise accurate information and appropriate recommendations regarding the juveniles appearing in Court.

To assist in this mission, the Probation Department has incorporated a risk assessment tool believing scientifically validated risk and needs assessment is the foundation of modern juvenile justice. Only with a validated and reliable tool (the assessment) can a before-and-after snapshot "prove" that a juvenile was helped while under the Probation Department's care. Equally critical is predicting the risk of reoffending (recidivism) once released back into society. This assessment, used on all minors either arrested or cited in Kern County, is an evidence-based, risk/needs evaluation, and case planning system which assists Probation Department staff to accomplish four basic objectives:

1. Determine a client's level of risk for re-offending as a way to target resources to higher-risk clients.
2. Identify the risk and protective factors (those factors that contribute or reduce the propensity towards delinquency) linked to criminal behavior so the rehabilitative effort can be tailored to address the client's unique assessment profile.
3. Develop an automated case management plan focused on reducing risk factors and increasing protective factors.
4. Allow managers to determine if targeted factors change as a result of the Court's intervention.

Ultimately, the risk needs assessment assists the Probation Department in helping to accomplish two goals: turning youths' lives around and reducing recidivism. Upon completing the assessment, officers are often responsible for educating parents and the minors about the Court process and making referrals to resources in the community to assist in the minor's overall rehabilitation. For those minors who continue in the Court process, the reports in Juvenile Investigations must accurately and articulately discuss the case, and present the Court with an evaluation of dispositional options that best serve the minor and the community as a whole. This requires the officers to be knowledgeable about state law, as well as all Probation Department juvenile services and programs.

In addition to providing the Court with accurate information for dispositional options for those minors proceeding through the Court process, Juvenile Investigations is also dedicated to assisting those "at risk" youth and "pre-delinquent" juveniles in order to help redirect these clients toward a more positive future. To assist in achieving this goal, a myriad of services are provided which include:

1. Monitored Prevention Caseload – A specialized caseload consisting of minors who have yet to have gone through the Court process. The intent is to provide the family with immediate support and direct them to appropriate community resources.
2. Truancy Court – A contracted program funded through the Kern County Superintendent of Schools that focuses on improving the school attendance of those students referred to the program.

3. Juvenile Informal Court – Designed as an alternative means to handle misdemeanor traffic offenses and/or misdemeanor offenses for which formal Court action was deemed unnecessary or inappropriate.
4. Teen Court – For young people between the ages of 10 and 17 years, who are first time misdemeanor offenders as an alternative to formal Court proceedings.

As you can see, the underlying philosophy in Juvenile Investigations is to use informal options, the risk needs assessment and formal Court action to reduce recidivism and provide a path toward rehabilitation for the juveniles served. Thus, working in coordination, clients under the Probation Department's supervision, increasing personal accountability are encouraged toward positive changes in attitudes and behavior. These efforts ultimately result in increasing community protection.

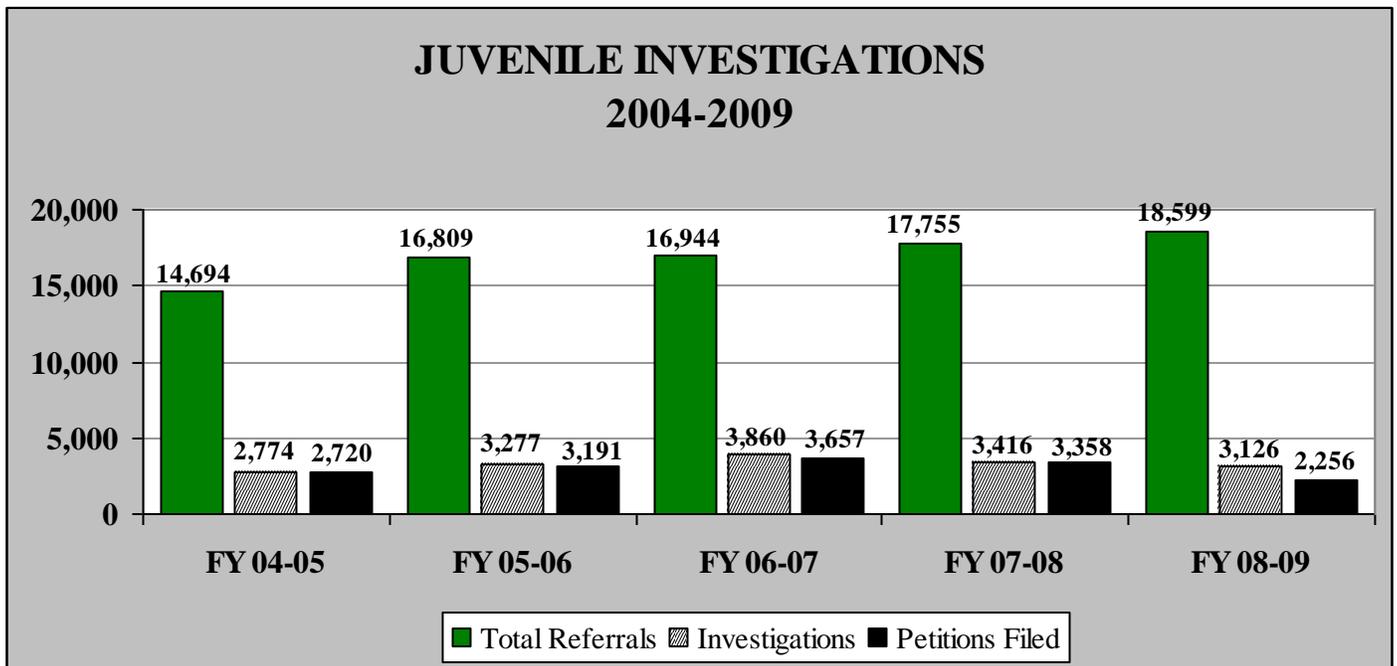
Other responsibilities of Juvenile Investigations include:

1. Competency Training – Educating those juveniles who appear to be incompetent on the overall Court process and assisting minors who have been found incompetent pursuant to WIC 6550.
2. Emancipations – Assisting those juveniles who feel they are ready to be free from their parents or guardians and are ready to stand as adults in the eyes of the law.
3. Appeal Process
4. Fitness – For those juveniles, who are, based on the seriousness of their crime, not fit to be tried in Juvenile Court and are referred to Adult Court for trial.
5. Deferred Entry of Judgment – For those minors who have committed a felony and are suitable to be given the opportunity to rehabilitate and have their record sealed.
6. Joint Evaluations with the Department of Human Services pursuant to WIC 241.1 – For those minors who appear to fall under the jurisdiction of both Dependency and Wardship Court.
7. Record Seals and Record Checks – For those, if eligible, that desire to have their juvenile record sealed or would like to check their juvenile record for possible military service or employment.

# JUVENILE SERVICES INVESTIGATION STATISTICS 2008-2009

## JUVENILE INVESTIGATIONS STATISTICS 2008-2009

Petition Investigations	3,126
All Others*	123



\* Record seals, direct files and joint assessments.

## **JUVENILE SERVICES**

### **SUPERVISION UNITS**

The purpose of juvenile supervision is to assure that juvenile probationers comply with the orders of the Juvenile Court. The primary concerns of supervision are protection of the community and rehabilitation of the delinquent.

Ninety-one officers are assigned supervision duties with an additional nineteen vacant this past year, eighty-two are armed and trained to supervise caseloads of selected moderate and high-risk offenders. Trained in treatment techniques, they are knowledgeable about community resources, available to assist and support youthful offenders and their families.

Eleven Supervision Officers specialize in out-of-home placements, and have specific duties required by state and federal regulations. They must make monthly visits with each minor in each placement facility, and every case is reviewed by the court at six month intervals.

Juvenile Supervision has become very specialized. There is one “Regular” supervision unit that focuses on juveniles living in the Metropolitan areas of Kern County. This unit has minimum, medium, and high-risk offenders, which are assigned geographically by school districts. There is a sex offender caseload and graffiti caseload whose officers monitor specific terms of probation based on their offense. Other juvenile units include GIST, Aftercare, Court and Community School, and Regional Supervision. Each has the same objective of supervising the offender, with the difference being the size and services provided by the unit. In 2009/2010, it is our hope to provide services based on the needs target by the individual minors assessment via the PACT, our Risk/Needs Assessment tool.

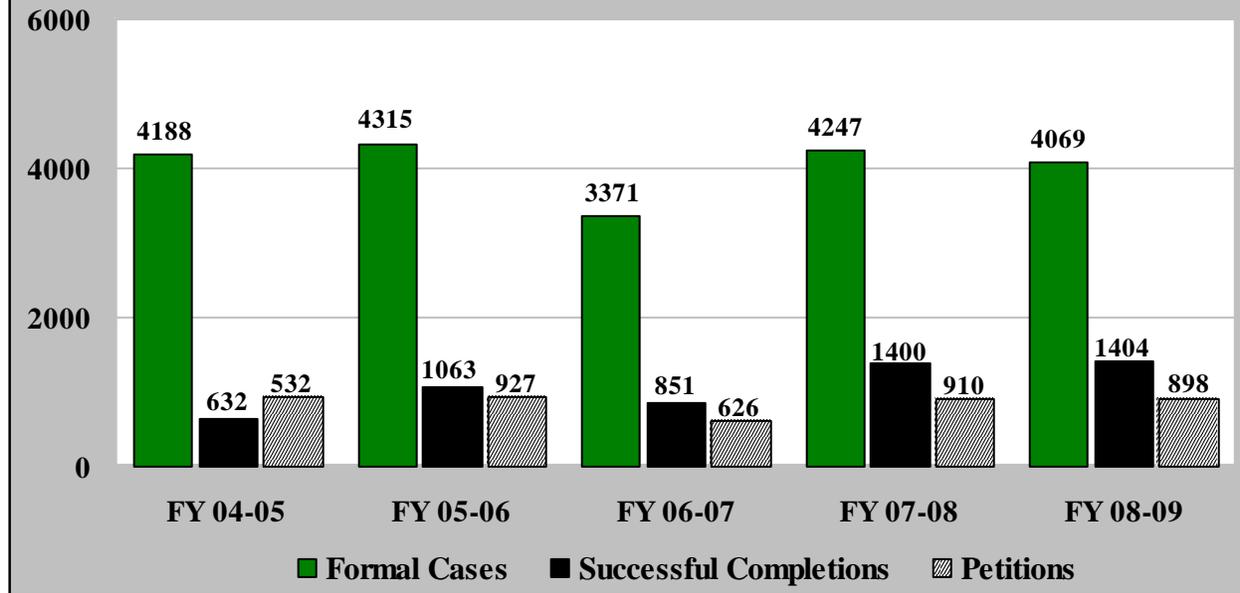
### **JUVENILE SUPERVISION STATISTICS**

#### **2008-2009**

Formal Supervision Cases	4,069	
Includes the following Intervention Programs		
Placement		293*
Blanton Academy		181*
STOP		46*
ROPP		215*
Probation Violation Petitions Filed	898	
Successful Completion of Probation	1,404	

\* Monthly Average for 2008-2009

### JUVENILE SUPERVISION 2004-2009



## **JUVENILE SERVICES**

### **SUPERVISION UNIT II**

The Metropolitan Supervision Unit's goal is to ensure the Wards of the Court comply with Juvenile Court orders. There are several specialized caseloads designed to meet the individual needs of the probationer. The specialized caseloads include School Supervision, Graffiti, Sex Offenders, High-Risk, Medium-Risk and Minimum level offenders.

The School Supervision officers provide probation services to the Kern High School campuses located in Metropolitan Bakersfield. In addition to supervising wards on formal probation, the officers work as a liaison between the Kern County Probation Department and the Kern County Superintendent of Schools. Officers assist the schools with truancy related matters, including participating in the in-house Student Attendance Review Board (SARB) Hearings. The Probation Officers work collaboratively with the school counselors and Dean of Students to ensure the probationer's academic and probation needs are met. The officers also participate in monthly multi-agency truancy sweeps, which are held throughout the county. Additionally, the officers provide supervision at sporting events, school dances and graduation ceremonies upon the request of the school Administration.

The Juvenile Sex Offender caseload is supervised by a specially trained and knowledgeable supervision officer. The officer provides each ward and their parents' clear expectations of their specialized treatment and supervision terms. The officer closely monitors the ward's attendance at counseling sessions, makes frequent home calls, enforces stay away orders and conducts searches to ensure probation compliance. The officer also assists victims with restitution matters and refers victims to the Victim Witness Assistance Program.

## **JUVENILE SERVICES PLACEMENT UNIT**

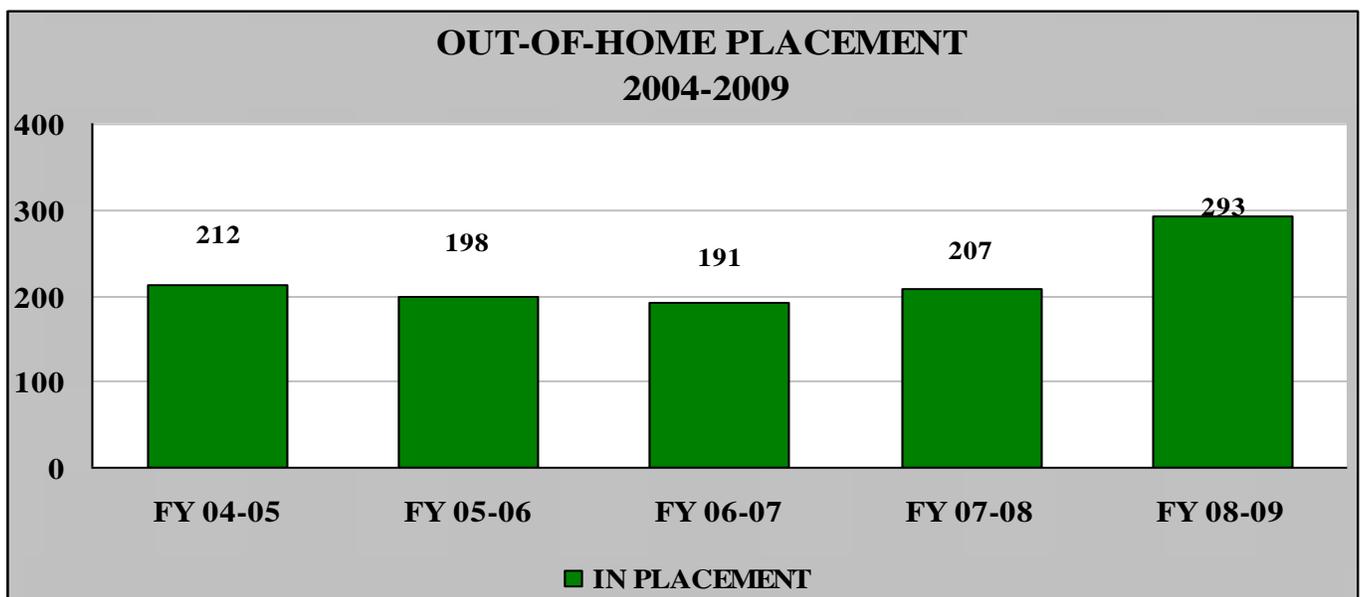
The Placement Unit is responsible for supervising Wards of the Court who are ordered by the Court to out-of-home placement. Adherence to State and Federal regulations concerning the welfare of those wards remains the primary focus of this fast-paced unit. Division 31 regulations and Title IV-E, along with the Welfare and Institutions Code, provide the mandates regulating out-of-home placements.

In addition to approximately (60) group home placements that are used within California, the Placement Unit currently has wards placed in both Reno, Nevada and Glen Mills, Pennsylvania. We are proud to report that we had our first Glen Mills graduate in June 2009.

There are three special programs, which fall under the purview of the Placement Unit:

- The SB 163 Wraparound program is a family-focused, strength-based program used as an alternative to out of home care. It is unique in that it allows a ward to be placed in their home through a foster care agency, which in turn provides intensive in-home services in a collaborative effort with Probation and Mental Health. Weekly “team meetings” in the ward’s home are held.
- The Multi-Dimensional Treatment Foster Care (MTFC) program provides foster family placements for wards that have a family member to reunify with, but need an out of home placement in order to assist in the reunification process. While in MTFC, the ward, family, and foster family participate in counseling geared towards making reunification happen within six months of the placement.

In addition to those two programs, an officer has been assigned to work with Mental Health as part of the Mental Health Services Act (MHSA). This officer is part of the Placement Unit, and maintains offices at both Probation and Mental Health, working as part of the Multi Integrated Services Team (MIST) and county Wraparound team through Mental Health. These teams have developed and implemented programs and services for Wards of the Court and other troubled minors.



## **JUVENILE SERVICES**

### **SUPERVISION INTERVENTION PROGRAMS**

#### **S.T.O.P.**

The **Specialized Treatment Offender Program (S.T.O.P.)** was a court ordered program for non-violent juvenile offenders with substance abuse problems and serves as an alternative to confinement. S.T.O.P. goals were to promote community safety and well-being by keeping juveniles from criminal behavior; helping them stay in school; and having a positive effect on their families and the community. Probation officers identified candidates early during the preparation of dispositional recommendations to the court. The final order for participation in the program is by the judicial officer. S.T.O.P. intervened with offenders within two weeks after arrest. The team was comprised of a permanent Deputy Probation Officer, a Substance Abuse Specialist, and an Extra Help Deputy Probation Officer. Transition between the three phases of the 90-day program resulted from accumulated points that the participants received for successful completion of tasks such as school attendance, drug counseling, attending Alcoholics Anonymous (AA) and Narcotics Anonymous (NA) meetings, and keeping a journal. Drug tests were administered regularly and weekly appearances before the Juvenile Court Referee were also required. Unfortunately, the program was discontinued on June 30, 2009, due to budgetary issues.

#### **R.O.P.P.**

The **Repeat Offender Prevention Program (R.O.P.P.)** is based on the premise that a small percentage (8%) of offenders account for a disproportionate number of all referrals to the Juvenile Justice System. The program is designed to reduce recidivism among first time wards ages 15½ and younger through a multi-agency, collaborative effort of frequent contact and intensive case management services. The collaborative team is comprised of staff from the Departments of Probation and Mental Health; schools; local community based family advocates; and substance abuse specialists. These experts provide a comprehensive range of intensive services to high-risk, first time wards and their families in metropolitan Bakersfield; the North Kern communities of Wasco, Shafter, Delano, and McFarland; and the South Kern communities of Lamont and Arvin.

#### **Graffiti Caseload**

Probation Graffiti Caseload targets approximately 60 wards on probation status for at least one or more graffiti-related offenses. One deputy probation officer is assigned to track the wards' compliance with the terms and conditions of probation, and their completion of specialized program activities. The officer instructs wards about both the financial and emotional impact of vandalism and graffiti on residents in the community, closely supervising each ward to reduce the likelihood of recurrent graffiti offenses. The Graffiti Caseload officer works in collaboration with law enforcement agencies to help curb the incidence of graffiti in the community, and participates in local forums to enhance public awareness regarding the effects of graffiti and local mitigation resources.

## **JUVENILE SERVICES**

### **COURT AND COMMUNITY SCHOOLS UNIT I**

The Court and Community Schools Unit I (CCUI) is responsible for the oversight and supervision of staff at Blanton Academy, CLC Tech, and Sillect Community School. Probation officers assist with the safety and security of each of these school sites and ensure that the probationers on these campuses are following the terms and conditions of their probation. In addition, probation officers make home calls and conduct fieldwork, which both reinforces that orders of the Court are being followed and assists the school with truancy issues.

The Blanton Academy, which is both a Court ordered school program and probation referred program, targets high-risk juvenile offenders who are between the ages of 12 to 18 years of age. Sillect and CLC Tech are both community school sites, which are available for the student who is in need of alternative education.

Also, as part of the Court and Community Schools Unit I, two officers work under contract with the Bakersfield City School District and the Kern County Superintendent of Schools Office. The probation officer assigned to Bakersfield City School serves as a Truancy Officer while the probation officer assigned to the Superintendent of Schools is part of a four-year Safe Schools/Healthy Students grant. This officer works with both the Standard and Beardsley School District and services “at risk” youth between third and eighth grade.

### **GANG INTERVENTION AND SUPPRESSION TEAM**

The Gang Intervention and Suppression Team (GIST) targets high-risk gang members throughout Kern County. The goals of this specialized unit are to reduce juvenile gang involvement, increase community awareness and safety, and investigate, identify, and monitor gang activity. A top priority of this team is community safety, and GIST Officers provide intense supervision of gang members. GIST Officers conduct numerous home calls, conduct searches, perform surveillance of gang activities, and provide expert gang testimony. Officers also provide several gang presentations throughout the year to community organizations. During the past year, GIST was responsible for the seizure of \$8,100 worth of narcotics, and the confiscation of eight firearms and thirty-seven other weapons.

In addition, the Probation Department’s K-9 Team has been assigned to GIST. The mission of the K-9 Team is to provide narcotic detection capability, which aids in the investigation, apprehension, and prosecution of persons engaged in illegal narcotic activities. The team, a Juvenile Corrections Officer III and a six-year-old Belgian Malinois named “Gert” search juvenile and adult probationers homes for narcotic offenses as well as conducting random searches of the Probation Department’s juvenile institutions.

## **JUVENILE SERVICES**

### **AFTERCARE PROGRAM**

The Aftercare Program is a critical component of the Probation Department's juvenile commitment facilities. The officers in this unit are responsible for the intensive supervision of Wards of the Court who are released on furlough from the Larry J. Rhoades Kern Crossroads Facility and Pathways Academy. In addition to home calls and field contacts, armed officers in this unit also monitor school attendance, counseling services, and other conditions as ordered by the Court. These officers are instrumental in designing a re-entry plan for each ward, which assists with service delivery and school placement, upon the wards release from detention. Prior to July 2009, these officers also supervised Wards of the Court who were released from Camp Erwin Owen. Because of budget constraints and staffing levels, Camp Erwin Owen releases were removed from the Aftercare Unit and are now being supervised by the Supervision II Unit.

### **AFTERCARE SERVICES**

#### **2008-2009**

Wards Furloughed to Aftercare	775	
Wards Dismissed From Aftercare	620	
Returned to Court (New Petition)		173
Returned to Court (Violations)		82
Home Contacts	5,672	
Arrests for Violation of Furlough	685*	
Average Length of Stay (Days)		8

\* The Aftercare Program may return a ward to the furloughing institution as a sanction; this does not constitute a program failure. Aftercare makes use of a system of progressive sanctions, which include community service, referrals to counseling, or short terms in custody without the necessity of a court hearing.

## **JUVENILE SERVICES**

### **COURT AND COMMUNITY SCHOOLS UNIT II**

Court and Community Schools Unit II (CCUII) is responsible for the oversight and operation of both the STAR Academy (Successful Transition and Re-Entry) Program and the Bridges Career Development Academy.

- STAR Academy is a school program for Wards of the Court transitioning from a detention program back into the community. While most STAR students spend between three to six months at this school site before transitioning back to their “home school”, some do graduate from this campus. STAR is a collaborative effort between the Probation Department and the Kern County Superintendent of Schools Office. STAR students receive five hours of daily classroom instruction and a variety of other activities including group counseling, drug education, relapse prevention, and physical fitness.

#### **STAR ACADEMY**

**2008-2009**

Total Enrolled: 92

Graduations: 2

Average Daily Attendance: 31

- Bridges Academy is a vocational/educational school program targeted for probationers who are between the ages of 16 to 19 years of age and whom have academic struggles. The Bridges Academy just completed their first full year of operation. The Bridges Academy provides individual assessments and case plans and focuses on vocational training and emancipation. In addition to a strong educational/vocational component, students at Bridges Academy also benefit from on site mental health services and drug counseling. The ultimate goal of all students leaving Bridges Academy is a high school diploma or GED, and employment.

#### **BRIDGES ACADEMY**

**2008-2009**

Total Enrolled: 85

Graduations: 7

Average Daily Attendance: 26

## **JUVENILE SERVICES**

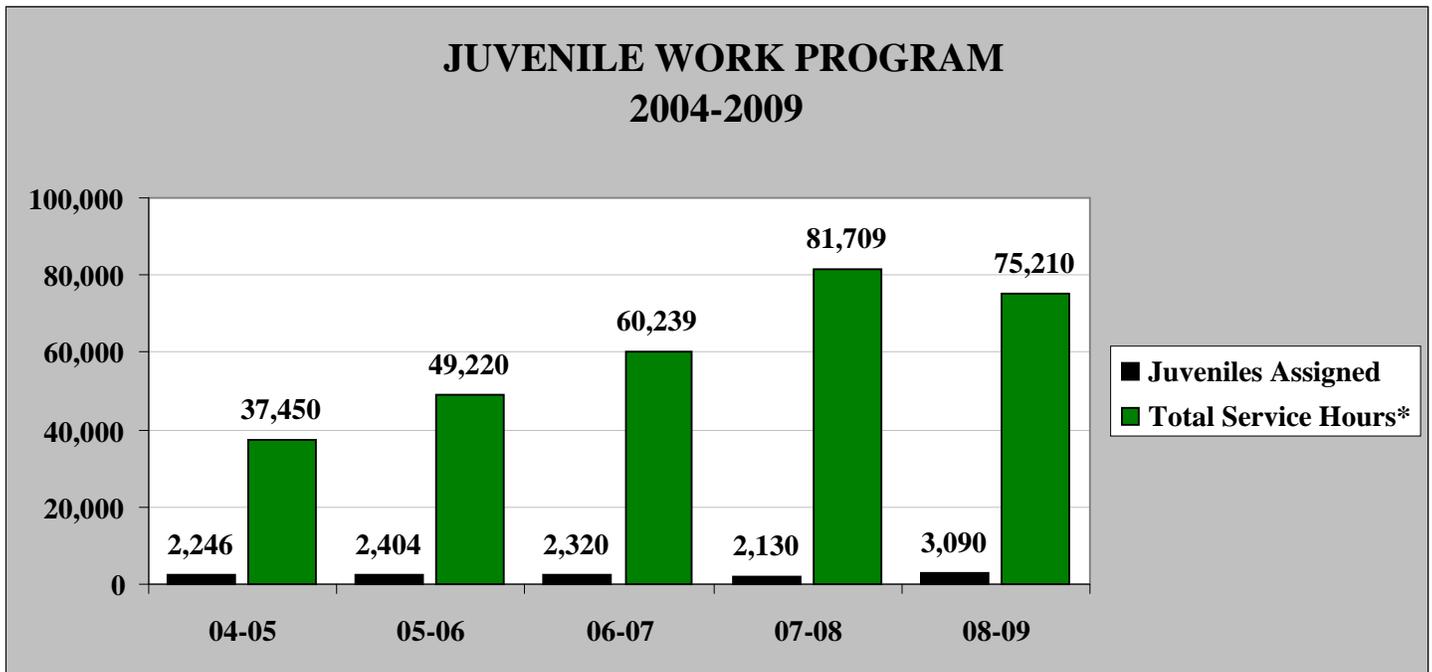
### **REGIONAL OFFICE SERVICES**

Regional Probation Department offices exist to serve outlying communities and courts by providing juvenile supervision, adult court sentencing matters, PC 1000 assistance, and other specialized services. Ten juvenile probation supervision officers are assigned to the areas of Ridgecrest, Kern Valley, Tehachapi, Mojave, Arvin, Lamont, Taft, Shafter, Wasco, Delano, and McFarland. Adult probation officers provide the court with specialized services in each of its regional area court offices.

# JUVENILE SERVICES

## JUVENILE COURT WORK PROGRAM

The Juvenile Court Work Program is a probationary term that serves as an alternative to incarceration. The intent of the program is to discourage recidivism through physical labor and to build a more positive self-image through meaningful contributions to the community. Work program staff monitor wards who have been court ordered to the program or referred from the Alternative Juvenile Court, Truancy Court, Juvenile Informal Court or Juvenile Traffic Court. Community Service work projects are generally limited to public property that is within the jurisdiction of a governmental entity or nonprofit organization.

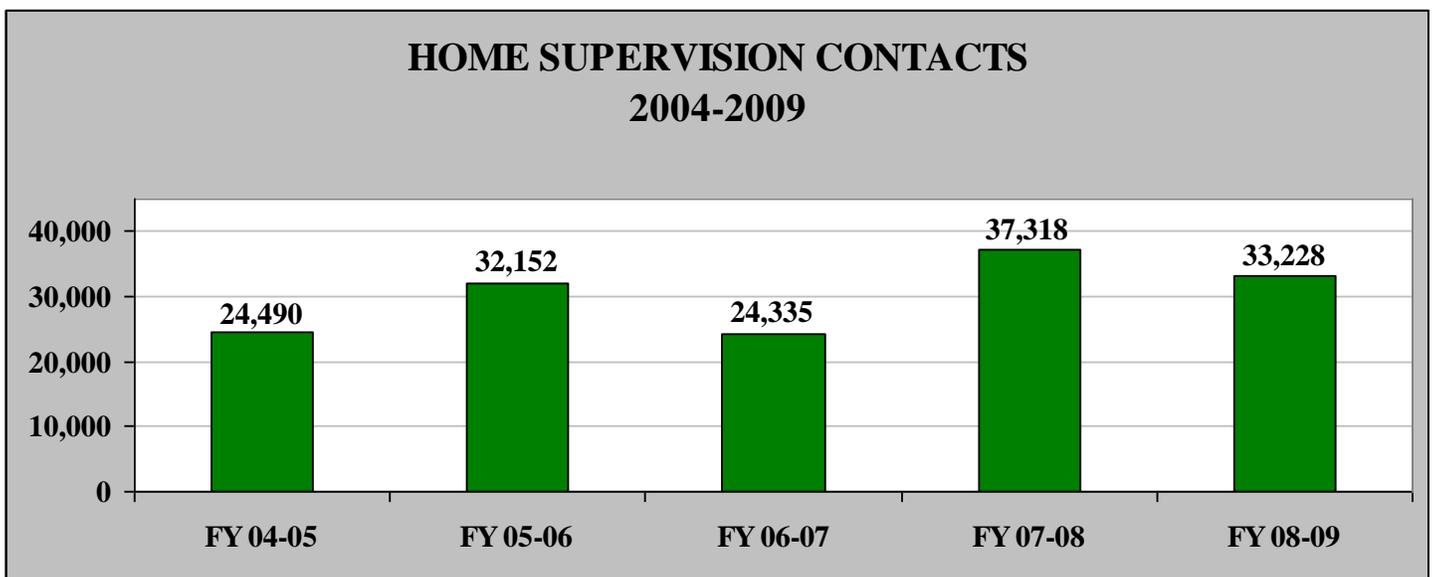
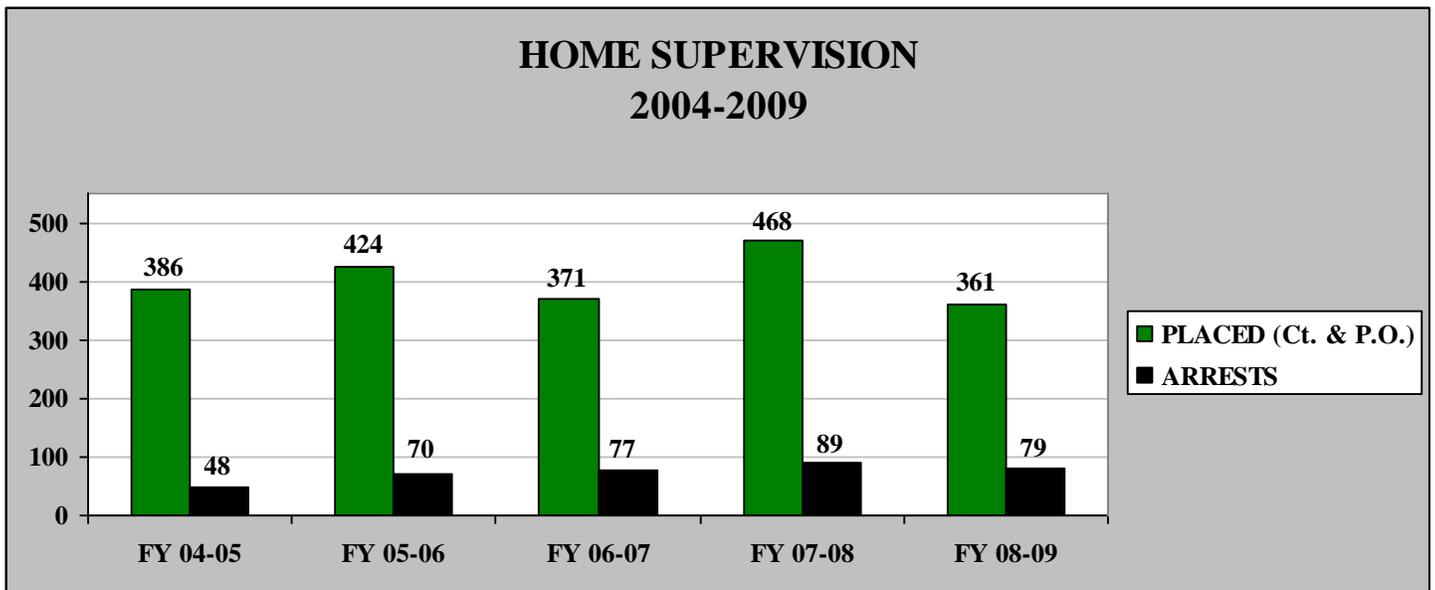


\* Reflects actual hours completed.

# JUVENILE SERVICES

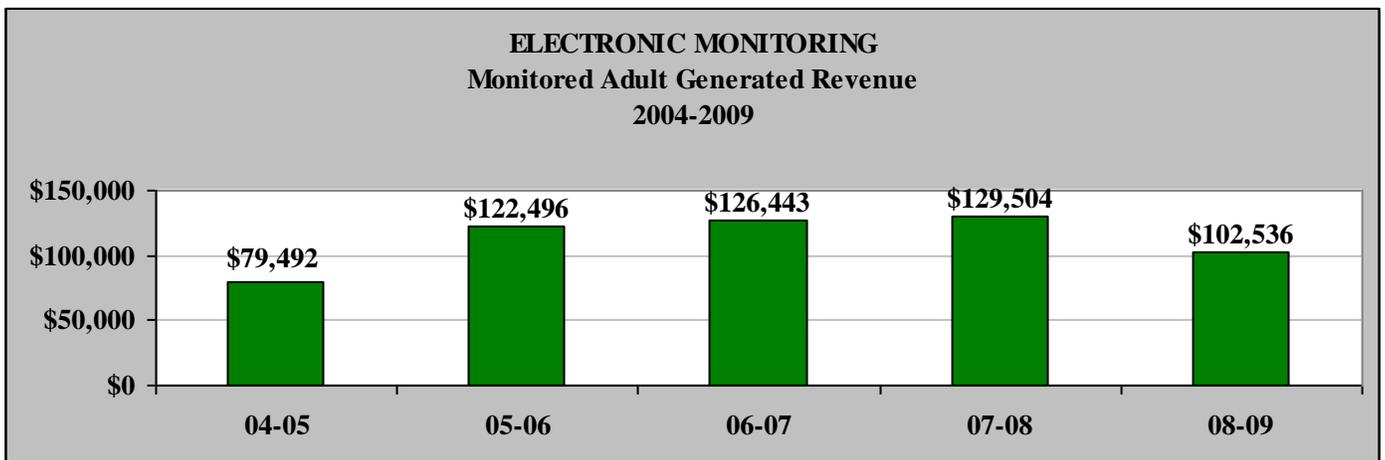
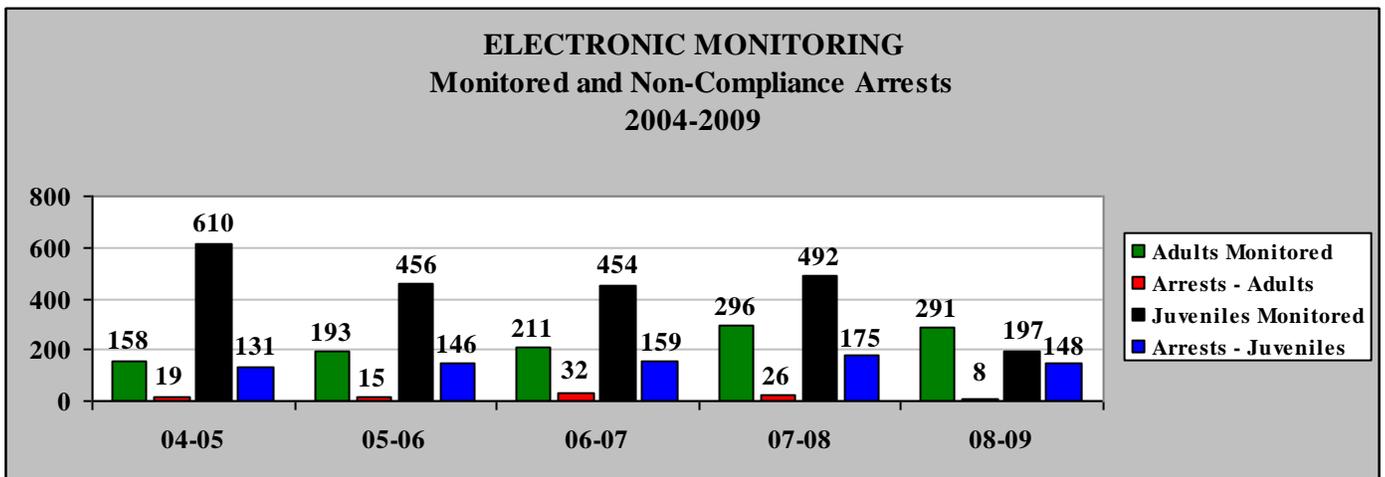
## HOME SUPERVISION

Home Supervision is a state-mandated program that allows minors, who would otherwise be detained in Juvenile Hall, to remain in their homes while they await court disposition. This alternative program maintains juveniles under the supervision of their parents and the Probation Department, helps to relieve overcrowding in Juvenile Hall, and provides protection for the community. All minors on the program must fully qualify for detention at the time they enter the program.



# ELECTRONIC MONITORING

Electronic monitoring is an alternative to incarceration for low-risk offenders. Electronic monitoring is a system that provides fiscal savings as well as increased physical space in overcrowded institutions. Adults in the Electronic Monitoring Program may live at home while under court-imposed supervision by electronic devices, which the Probation Department monitors. Based on their gross income, adult offenders are required to pay for the cost of their electronic monitoring device. These fees also compensate for the cost of the juveniles' monitors. The Juvenile Electronic Monitoring Program was initiated 1994, and allows juveniles to be released early from custody and monitored electronically for the remainder of their commitment. Criteria for juvenile participation in the program includes a thorough assessment, completion of fifty percent of commitment in Juvenile Hall, and having a minimum of ten days remaining on commitment time. The Aftercare Monitoring Program began in 1999 to assist Aftercare Program staff in the supervision of designated wards released from the Larry J. Rhoades Crossroads Facility, Pathways Academy, Avenues to Change, or Camp Erwin Owen. The Special Services Team monitors these wards for a period ranging from thirty to sixty days.



## **K-9 UNIT**

The Kern County Probation Department K-9 Team began in 2005. The mission of the K-9 Team is to provide narcotic detection capability to aid in the investigation, apprehension, and prosecution of persons engaged in illegal narcotics activities. The team, a Juvenile Corrections Officer III and a 5-year-old Belgian Malinois named Gert, search probationers' homes for narcotics offenses, as well as conduct random searches of Probation Department juvenile institutions.

Gert, imported from the Czech Republic, has been trained in narcotics detection, tracking, obedience and protection. The officer and Gert have been very successful in competitive K-9 trials. They have placed in narcotics, agility, obedience, handler protection, and in overall trial placing. The K-9 Team is assigned to the Gang Intervention and Suppression Team.

During Fiscal Year 2007-2008, Gert located 6.53 oz. of marijuana, 0.5 oz. of cocaine, 12.62 oz. of methamphetamine and approximately \$1,300 in cash. The team also is active in community events and various schools.

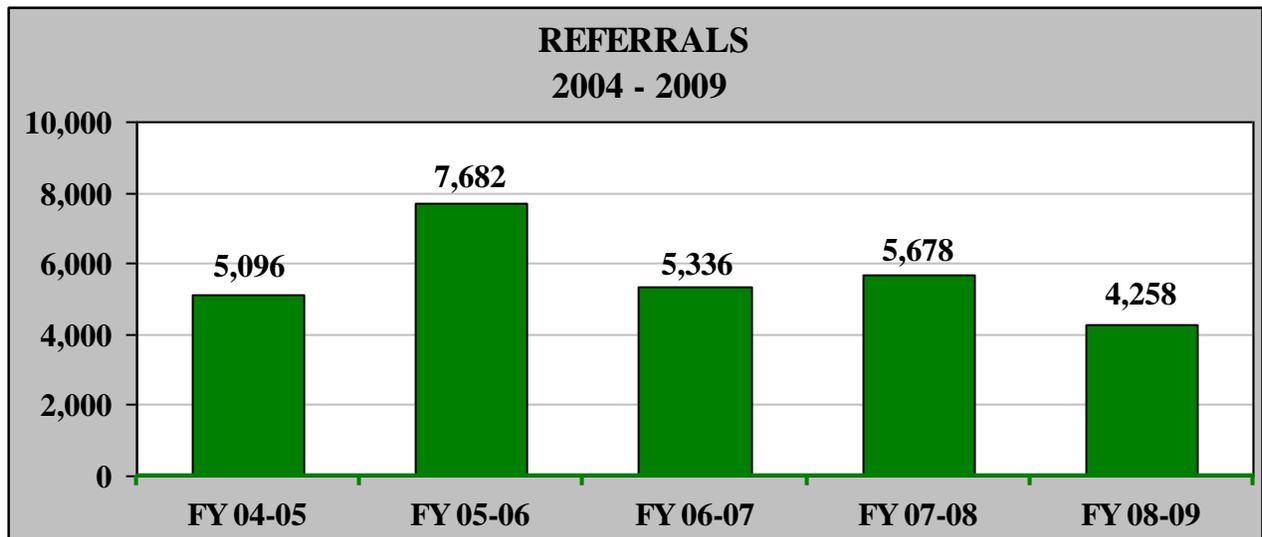
## JUVENILE SERVICES

### PREVENTION SERVICES TEAM

The Prevention Services Team (PST) intervenes with juveniles who have received misdemeanor law violations in an effort to prevent escalating delinquent behavior and to keep them from entering the formal juvenile justice system. From July 1, 2008 through May 31, 2009, minors in prevention programs completed 14,878 hours of community service based on 4,258 referrals to the department. PST utilized established programs such as the Juvenile Informal Court and the Alternative Juvenile Court.

- Juvenile Informal Court holds minors accountable for their actions when they are cited for specific misdemeanor offenses including traffic, drug, and alcohol related offenses. Juvenile Informal Court processed over 484 referrals in Fiscal Year 2008-2009
- Alternative Juvenile Court provided an intermediate step between an office conference and formal court action. Alternative Juvenile Court processed over 400 referrals in Fiscal Year 2008-2009
- In addition to the misdemeanor referrals handled, the department processed approximately 900 warning letters for status offenses of truancy issues and referred approximately 500 citations to Juvenile Traffic Court

Due to fiscal concerns, the Prevention Services Team was disbanded in May 2009. Investigation Unit IV will process the minors referred to the department resulting in informal action in 2009-2010.



This chart outlines formal referrals to prevention programs.

**JUVENILE SERVICES**  
**COMMUNITY LEARNING CENTER**  
**CLC TECH ■ CLC SILLECT**

These three school sites provide an opportunity for students to continue their education in a positive and safe environment. Community Learning Center is located on 34<sup>th</sup> Street, CLC Tech is established at the Kelly F. Blanton Student Education Center on East Truxtun Avenue, and CLC Sillect, on Sillect Avenue, is in Northwest Bakersfield. Two full-time deputy probation officers assist school personnel with truancy, disciplinary issues, and teacher referrals regarding student concerns. Officers also provide students with information about available community resources and make home calls in an effort to make sure the students are complying with the terms and conditions of their probation.

Students are not court ordered to attend CLC Sillect and CLC Tech, but are referred by school officials or probation officers. At CLC Tech and CLC Sillect, students have an opportunity to earn high school credits and become skilled in the technological aspects of computers and/or music. They can earn high school credits and receive payment for their summer employment through teacher referrals to the JobsPlus Program, a Kern County Superintendent of Schools (KCSOS) program for at-risk students.

The Probation Department's relationship with the Kern County Superintendent of Schools has been long and productive. Both agencies work tirelessly to promote a safe, educational, and positive environment for students to become good citizens.

## JUVENILE SERVICES

### EARLY INTERVENTION PROGRAM

The **Early Intervention Program (EIP)** is designed to identify youth in 3rd through 6<sup>th</sup> grade who are at risk of entering the juvenile justice system, and to mitigate their potential for future delinquency. The goal is to increase the resiliency of minors and their families in response to specific negative risk indicators involving family, school, substance abuse, and pre-delinquency issues.

The program uses a multidisciplinary approach by means of probation officers, addiction specialists, family advocates, and others to develop skills and resources that benefit the entire family unit. EIP uses evidence-based programs such as Teaching Pro-Social Skills, Aggression Replacement Training, Strengthening Families and the Loving Solutions Program, which is currently operating in Southeast Bakersfield, Oildale, and Lamont. Program staff also participate in the Kern County Superintendent of Schools' Differential Response service to ensure the best possible opportunity for improved family outcomes.

The Early Intervention Program works in close collaboration with participating schools, community based organizations, mental health agencies, local law enforcement, and faith based organizations.

The Probation Department plans to expand the Early Intervention Program to North Kern.

# KERN COUNTY JUVENILE INSTITUTIONS

## MISSION STATEMENT

*We will provide safety and security within our institutions by maintaining a structured program that models dignity and respect to all, performing all duties with integrity, and working to achieve the goal of protecting society through incarceration, character development, and redirection of behavior of delinquent youth.*

## GUIDING PRINCIPLES

<b>Dignity</b>	All employees, minors, and public deserve and will be treated with dignity and respect.
<b>Integrity</b>	We will perform all of our duties with integrity, taking pride in our work, respecting work of others and modeling responsible behavior that meets departmental expectations.
<b>Safety</b>	Safety and security are supported by providing a safe, clean, and healthy environment for staff, minors, and visitors.
<b>Character</b>	Our commitment to positive character development is focused on redirection of behavior through counseling, mental health services, and education.
<b>Structure</b>	Our programs will provide structure, discipline, consistency, and accountability in a fair and responsible manner.

## **JUVENILE INSTITUTIONS**

### **JAMES G. BOWLES JUVENILE HALL**

James G. Bowles Juvenile Hall is located at the Probation Department's Ridge Road complex in East Bakersfield. In addition to its detention function, Juvenile Hall administration is responsible for two additional commitment programs: Pathways Academy and Furlough Treatment and Rehabilitation, which are located at the Juvenile Treatment Center. Pathways Academy is an eight-month commitment program for female offenders, who serve approximately 12-24 weeks in custody. Furlough Treatment and Rehabilitation is a short-term in-custody program geared exclusively for minors who are on furlough from one of our commitment facilities.

### **LARRY J. RHOADES KERN CROSSROADS FACILITY**

The Larry J. Rhoades Kern Crossroads Facility began operations at the new site north of Lerdo Highway in September 2004. Juvenile male offenders in this one-year treatment program spend an initial six months in custody at the facility, with the remainder of their commitment being spent out of custody under the supervision of the Aftercare unit.

### **CAMP ERWIN OWEN**

Camp Erwin Owen is located in Kernville, 52 miles east of Bakersfield. The treatment model for the all-male program is for a minimum of three months to a maximum of six months in custody. Aftercare services provide a structured transition from commitment to the community.

## **JAMES G. BOWLES JUVENILE HALL**

James G. Bowles Juvenile Hall operates three separate and distinct programs. The first program is the 158 bed secure facility for the temporary detention of minors pending adjudication or awaiting delivery to another placement or institution. The second is the Pathways Academy, a commitment program for female wards consisting of 20 beds housed at the Juvenile Treatment Center. The third program, Furlough Treatment and Rehabilitation, is an all male 20-bed facility. The up to 30 day in-custody program is geared toward wards on furlough with the Aftercare component.

James G. Bowles Juvenile Hall is operated 24 hours a day, 365 days a year by the Kern County Probation Department as a secure detention facility for minors under 18 years of age. Minors detained at Juvenile Hall are alleged to have committed a law violation and are detained for the protection of themselves and/or the community. The Juvenile Hall program is structured to provide individual and group activities and a well-balanced school program. Minors are provided with the necessities of life including food, clothing, and living quarters, as well as mental health, medical, and dental care.

Juvenile Corrections Officers are trained to provide support and assist wards who are adjusting to detention. They closely observe minors and document their behavior in the form of a report. This information, which might include gang affiliation or traits, disruptive behavior, quality of peer interaction, and readiness to receive instruction, is reported to officers in the Probation Department's investigative or supervision divisions. The ward's report also goes to the Court, which uses it as a basis for dispositional decisions.

## JUVENILE HALL STATISTICS 2008-2009

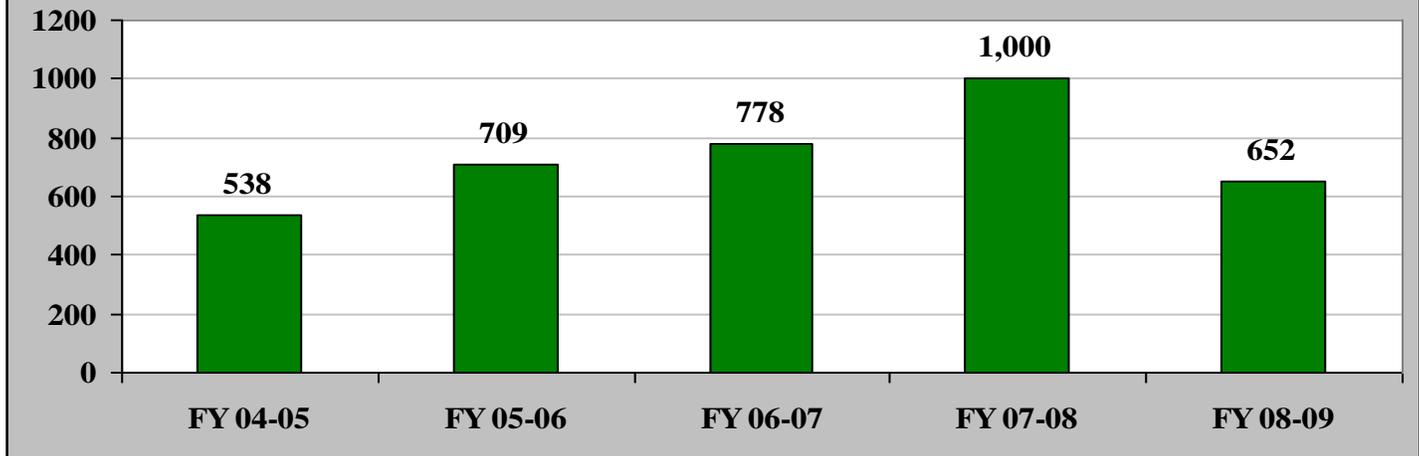
Total Number of Intakes		3,184
<i>Male</i>	2579	
<i>Female</i>	605	
Average Daily		156.48
Average Length of Stay (Days)		18.03

## JUVENILE HALL INTAKES BY OFFENSE 2004-2009

Offenses:	04-05	05-06	06-07	07-08	08-09
<b>Against Persons</b>	595	366	463	515	471
<b>Against Property</b>	301	359	524	605	768
<b>Drugs/Alcohol</b>	360	110	115	110	129
<b>Weapons</b>	325	205	233	227	263
<b>Violation of Probation</b> Include Aftercare furlough violations	525	1,742	1,346	1,407	1360
<b>Other*</b>	845	934	680	809	647
<b>Out of Control</b>	0	10	42	17	39

\*Booked for medical holds, disciplinary holds for Division of Juvenile Justice, Camp Erwin Owen, Kern Crossroads Facility, Avenues to Change, Pathways Academy, Home Supervision Failures, Failure to Appear and Courtesy Holds for other counties.

## JUVENILE HALL COMMITMENTS 2004-2009

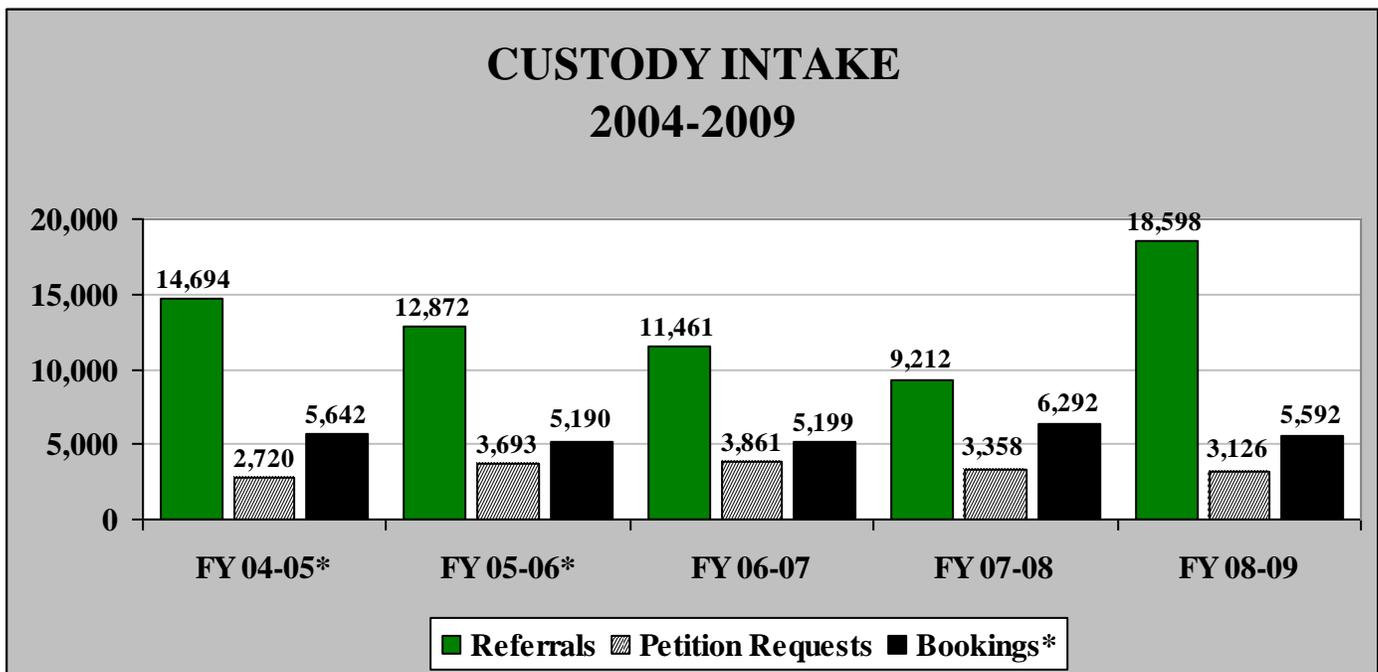


## CUSTODY INTAKE

The Juvenile Custody Intake Unit conducts preliminary assessments regarding the detention of juveniles arrested and brought into James G. Bowles Juvenile Hall.

The Juvenile Custody Intake Unit serves as the department's liaison with law enforcement and public agencies regarding juvenile warrants, detention, guardianship, and extradition/transportation to appropriate jurisdictions.

Deputy Probation Officers assigned to Juvenile Custody Intake are available seven days a week from 6 a.m. to 2 a.m. Officers respond to general inquiries from the public regarding the detention status of juveniles and provide information on community resource outlets.



# PATHWAYS ACADEMY

Pathways Academy is a highly structured, 40-bed facility. It is an eight-month program designed for female offenders 14-17 years of age. Pathways Academy works collaboratively to ensure each ward successfully completes her commitment and makes a smooth transition into the community.

At Pathways Academy, we are continuously striving to rehabilitate and provide resources in an effort to reintegrate our wards into the community. They are provided with intensive aftercare services and linked with outside services. Institution staff are also utilizing an evidence based assessment tool known as PACT.

How We Do It...

- Trained Juvenile Corrections Officers
- Mental Health-Therapeutic Services
- Education
- Community Service
- Six Pillars of Character
- Volunteer Services
- Voices-Gender Specific Best Practice
- Running Team

Consistency, various positive resources, and constant redirection provide the wards with a foundation to improve their lives.

## PATHWAYS ACADEMY 2008-2009

Admissions	209
Furlough Violation Average Length of Stay (Days)	7.86
Average Length of Stay (Days) for 12 Week Program	72.79
Average Length of Stay (Days) for 18 Week Program	113.97
Average Daily Population	36.29

# FURLOUGH TREATMENT AND REHABILITATION

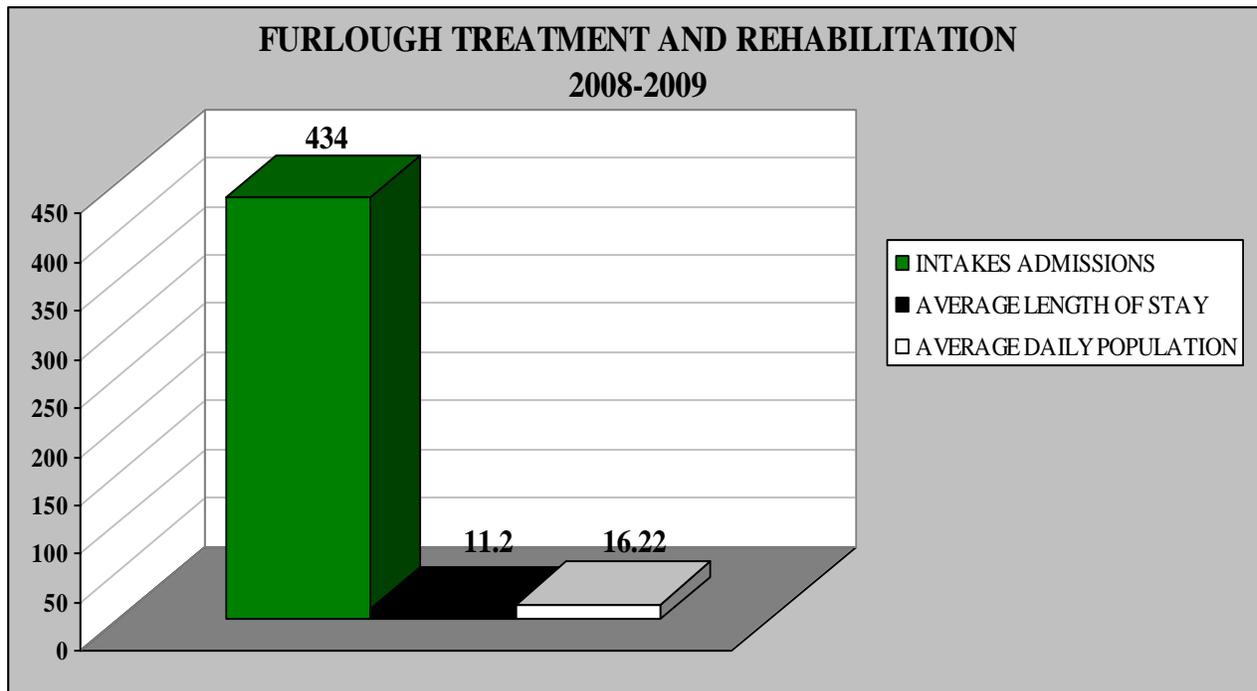
Furlough Treatment and Rehabilitation (FTR) is an all male 20-bed facility. The up to 30-day in-custody program is geared toward wards who have violated the terms of their probation while on furlough from a commitment facility. FTR provides participants with a continuum of alcohol, drug, and other related treatment and rehabilitation. FTR promotes the safety and well being of the community, helps keep juveniles from criminal behavior, helps participants stay in school, and helps develop ethics and responsible mature behavior of participants.

Trained Juvenile Corrections Officers provide specific services depending on the needs of the ward. Collaborative efforts are utilized which include mental health, school personnel, and parents. Volunteer services provide life and social skills, Alcoholics and Narcotics Anonymous classes and educational activities.

Institution staff is utilizing an evidence based assessment tool known as the Positive Achievement Change Tool (PACT). The purpose of PACT, in the institution, is to provide an ongoing assessment to determine the needs and services necessary to aid in the ward's rehabilitation and re-entry into the community.

## Why It Works...

- Provides wards with tools that change negative behaviors
- Journaling program which allows wards a vehicle to express their concerns, issues, and emotions
- Short term commitments have proven to be successful
- Continuum of care services offered



## **CAMP ERWIN OWEN**

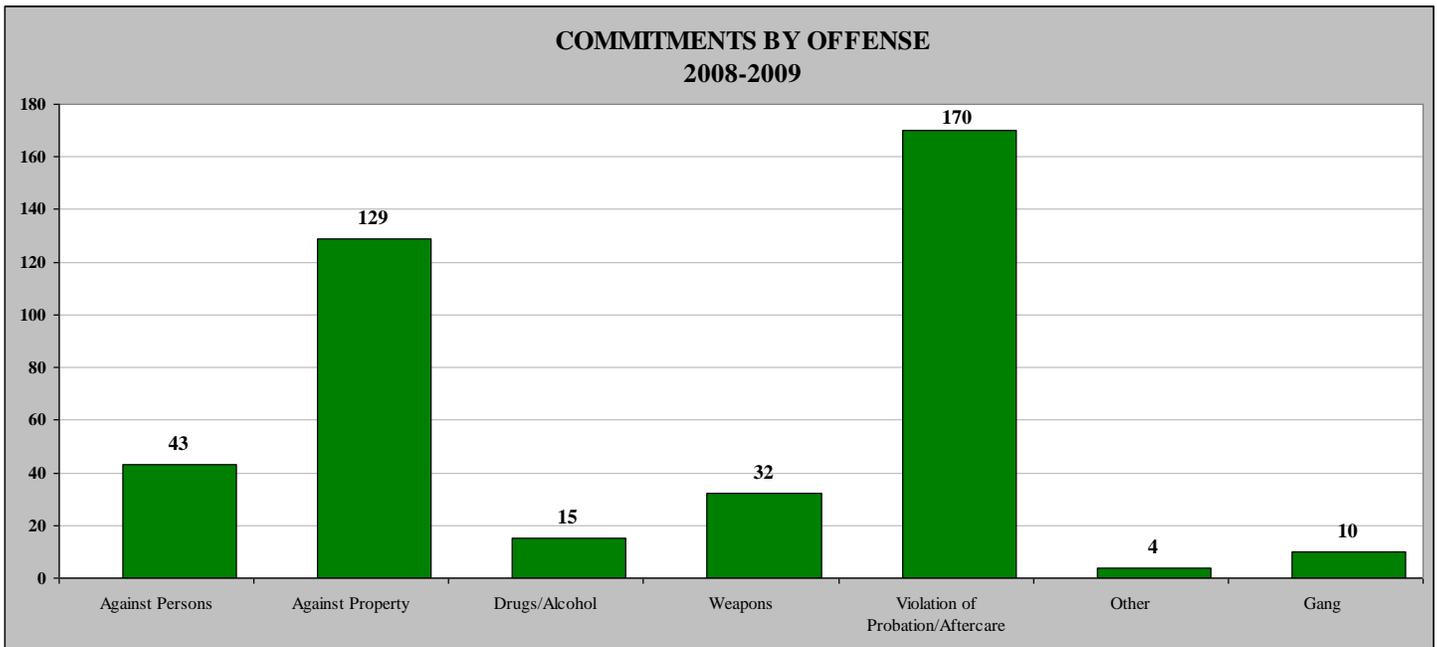
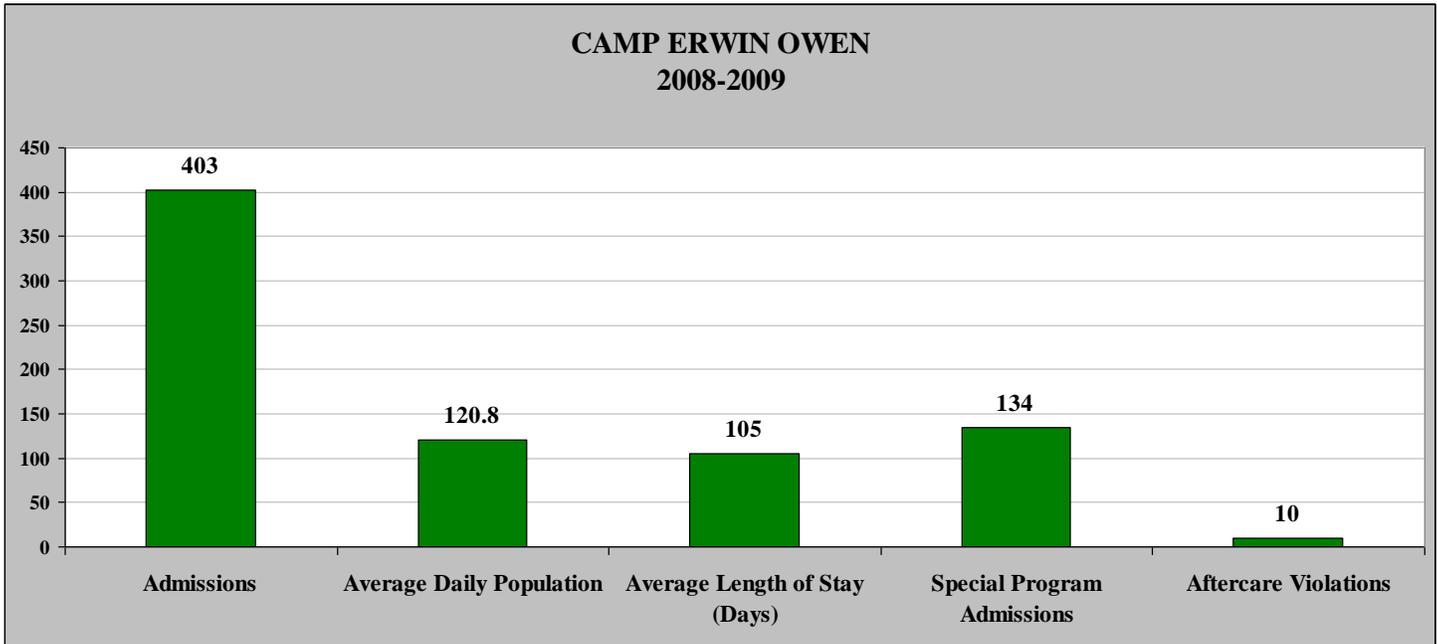
Camp Erwin Owen, a juvenile forestry camp, began with 40 boys during the 1938 Depression. Camp is now a non-secure 125-bed residential institution located in Kernville. All of the boys in the ethnically diverse camp population have a history of delinquency, are between the ages of 14 and 18, with a median age of 15 years. They have been committed by Juvenile Court for rehabilitation under the provisions of Section 602 of the Welfare and Institutions Code.

Rehabilitation occurs through a multifaceted program consisting of discipline, education, counseling, guidance, work experience, vocational training, athletics, handicrafts, and a group living experience. Psychiatric services and substance abuse counseling are also available. Camp counselors conduct individual and group counseling sessions, maintain daily records in the areas of work, school, behavior, and interpersonal skills/relationships, and evaluate the wards twice a day.

Most wards attend school for half the day and carry out supervised tasks the other half of the day. Examples of work assignments are camp building and grounds maintenance, meal preparation, laundry, animal husbandry, and community projects. Counselors award points for satisfactory participation in school and work projects. Successful completion requires a minimum of approximately 3 months or 360 points to approximately 6 months or 700 points. The wards' length of stay is determined by behavior, prior history of criminal activity, commitment offense(s), drug/gang history, academic standing, and other related factors. Camp residents are provided with all life necessities including food, clothing, living quarters, medical and dental attention.

The Owen Reentry Program is offered to those wards who are at high risk of failing the program. They are segregated from the main population in order to receive intensive supervision, counseling and academics. This gives them the opportunity to redirect their efforts with the goal of successfully completing their camp commitment. An Aftercare component provides a structured transition from commitment to the community.

# CAMP ERWIN OWEN



## **LARRY J. RHOADES KERN CROSSROADS FACILITY**

The Larry J. Rhoades Kern Crossroads Facility, established in 1997, provides rehabilitative services to those minors who would normally be committed to the California Department of Corrections and Rehabilitation's, Division of Juvenile Justice. It is a secure residential facility with a high school and medical and mental health components. Wards are usually older and more sophisticated, and have been sentenced to at least one year of confinement time. Probation staff completes a needs assessment and develops case plans for each resident, who generally will spend six months in custody and six months on furlough.

The Crossroads' program is designed to train, educate, and guide minors who are committed by the Juvenile Court toward a more productive and delinquency-free lifestyle. It provides life skills training, education, mental health services, and a rigorous physical education program, which meets the standards for the national President's Challenge Program. Juvenile corrections officers, deputy probation officers, mental health professionals, teachers, and minors' parents and guardians all play a role in making possible a positive lifestyle change. They supply a collective effort aimed at changing negative habits, attitudes, and behaviors. The program utilizes the principals of "Character Counts" in an attempt to develop self-esteem and redirect delinquent behavior.

The Crossroads' behavior modification model incorporates the concepts of responsibility, accountability, and consequence. Some aspects of the program utilize military protocol, developing leadership skills through structure and by allowing minors to earn rank and privilege. Community service organizations and volunteers devote much appreciated time and effort. After completion of the program, the Aftercare Unit provides intensive supervision and maintains a continuum of services that is consistent with that provided during the detention phase.

### **Redwood High School:**

Minors attend school 270 minutes a day in an educational program operated by the Kern County Superintendent of Schools. The school program consists of math, language arts, science, and history, and is designed to meet the wards' individual academic needs. Wards often improve their scores by two to three grade levels in reading and math during their stay in the program. There is a self-contained special education classroom for special needs wards.

### **Community Service:**

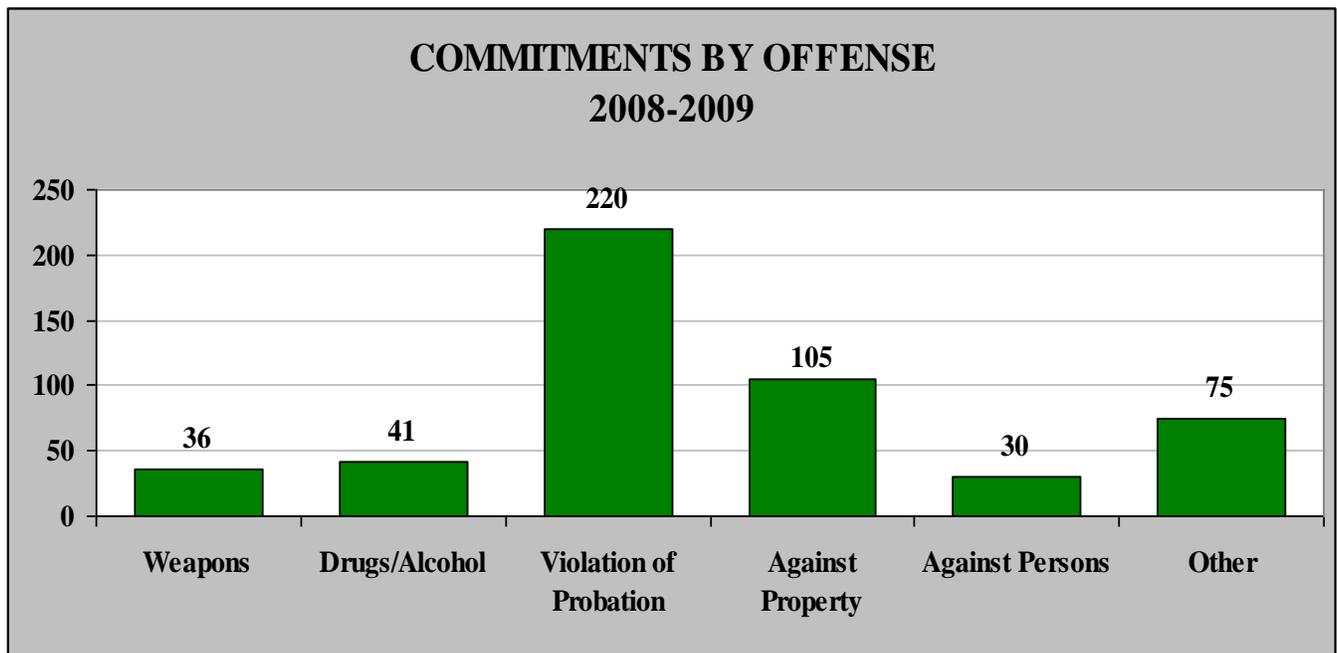
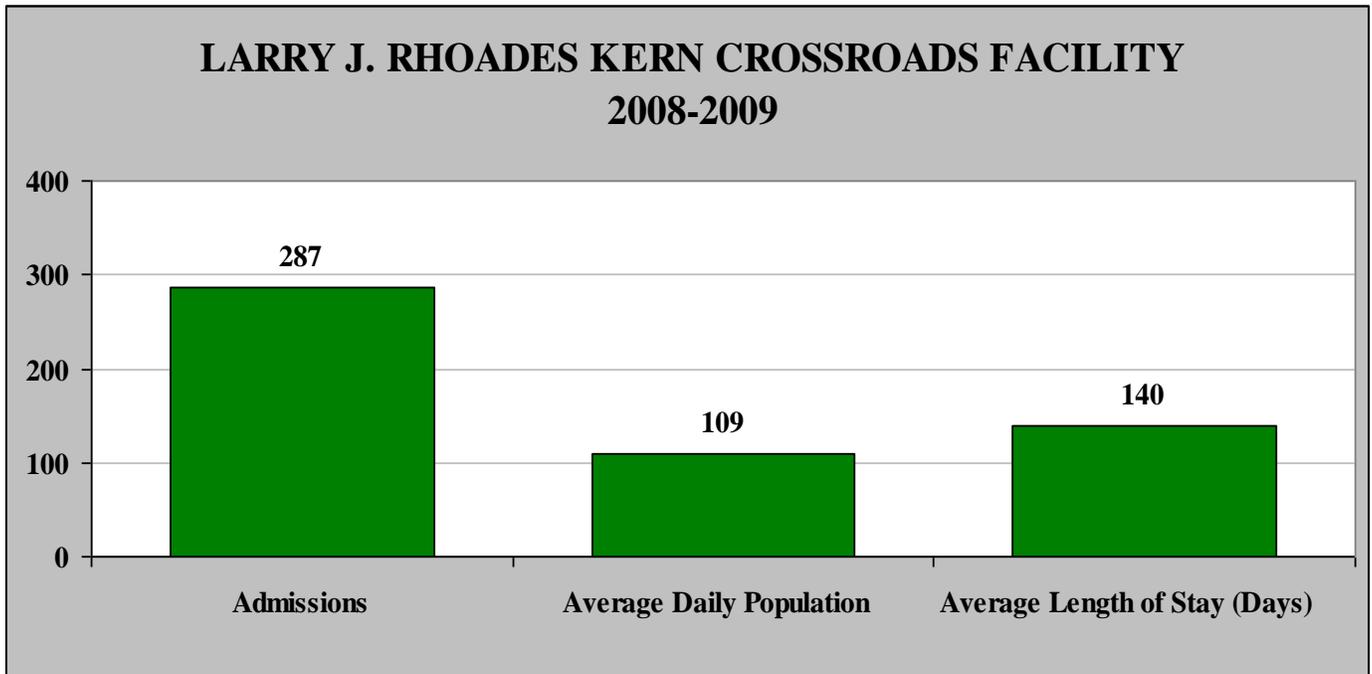
The minors learn to give back to the community by performing community service for many non-profit organizations such as Habitat for Humanity, CALM, and the Kern County Parks and Recreation Department. The Crossroads' Honor Guard is often invited to present the colors for special events and parades throughout the year.

**Vocational Training:**

The Westec Oilfield School is an intensive two- week course designed to teach the 18-year-old wards how to work in the oilfields. The class also provides the students with an opportunity to obtain a passport. Upon completion of the Westec class, students are eligible to be hired by any oilfield company. This program is scheduled to begin in 2010.

A Construction Technology Lab is offered through Redwood High School, and provides the basic skills and knowledge that are required to be employed as an apprentice in the construction industry. Through a partnership with Bakersfield College, students have the opportunity to pursue an AS degree or certificate in the Industrial Technology Program for Construction.

# LARRY J. RHOADES KERN CROSSROADS FACILITY



## EDUCATIONAL INFORMATION

The Kern County Superintendent of Schools Office provides educational services pursuant to Educational Code 48645 et. Seq. to all juveniles who are detained and under the care and supervision of the Kern County Probation Department. Students are tested, evaluated, and placed in a program commensurate with their individual skills. The students receive transferable credits for units earned while they are incarcerated. Juveniles may receive their diplomas while in custody if they meet educational requirements.

Noted below are the facilities, comparable school programs, average daily attendance for 2008-2009, and the number of instructional days available in each program.

<b>EDUCATIONAL PROGRAMS 2008-2009</b>			
<i><b>FACILITY NAME</b></i>	<i><b>SCHOOL NAME</b></i>	<i><b>AVERAGE DAILY ATTENDANCE</b></i>	<i><b>INSTRUCTIONAL DAYS</b></i>
James G. Bowles Juvenile Hall	Central School	158	244 Days/Year
Camp Erwin Owen	Erwin Owen High School	119.4	242 Days/Year
Pathways Academy	Central School	28	244 Days/Year
Avenues to Change (Ended 09/08)	Central School	20	244 Days/Year
Furlough Treatment and Rehabilitation (Started 10/08)	Central School	16	244 Days/Year
Kern Crossroads Facility	Redwood High School	114	243 Days/Year
STAR Academy	Central School	30	242 Days/Year