

2009-2010
ANNUAL STATISTICAL REPORT

KERN COUNTY
PROBATION DEPARTMENT

“Commitment to a Safe Community”



David M. Kuge
CHIEF PROBATION OFFICER

KERN COUNTY PROBATION DEPARTMENT



David M. Kuge
Chief Probation Officer

March 23, 2011

Honorable Superior Court Judges
Members of the Kern County Juvenile Justice
& Delinquency Prevention Commission
Honorable Members of the Board of Supervisors
Kern County Probation Department Staff

The Kern County Probation Department proudly announces their 19th "Annual Report" outlining the beginning of a new era of "Evidence Based Practices." This movement toward positive outcomes and accountability is a concept that is sweeping through the Country. Kern County is one of the first counties in the State to implement an evidence based assessment and programs.

The report for Fiscal Year 2009-2010 continues to demonstrate the Probation Department's commitment to public safety while providing evidence based practices even with declining funding. The evidence based juvenile assessment called the "Positive Achievement Change Tool" (PACT) is now fully implemented throughout field services and the institutions. The process for the adult assessment tool called the "Static Risk Offender Needs Guide" (STRONG) is in its beginning stages. Once it is fully operational, the assessment will be integrated with the case management system called the "Investigation Supervision Information System" (ISIS). Our budget was reduced by \$3.4 million this last fiscal year, but with the hard work of all staff comprising the best Department in the State, we managed to maintain quality service on a smaller scale. It is necessary to continue a cooperative effort with other public agencies and community based organizations to provide services to our clients and protect the citizens of this County.

The next fiscal year promises to be another tough budget year and services to the community will see further reductions. I will continue to work hard for staff as I know they will continue to work hard for the Courts and the Community. It has been an honor working for this Department and staff as Chief in my first term. Thank you.

Very truly yours,


David M. Kuge
Chief Probation Officer

DMK:lg

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**SUPERIOR COURT OF CALIFORNIA
COUNTY OF KERN**

Honorable Michael B. Lewis, Presiding Judge

Honorable Robert Anspach
Honorable Jose Benavides
Honorable J. Eric Bradshaw
Honorable Charles Brehmer
Honorable John Brownlee
Honorable Lorna Brumfield
Honorable Michael G. Bush
Honorable Sidney P. Chapin
Honorable L. Bryce Chase
Honorable Michael Dellostritto
Honorable Judith Dulcich
Honorable Larry Errea
Honorable Louis P. Etcheverry
Honorable Lee P. Felice
Honorable John L. Fielder
Honorable Gary T. Friedman
Honorable Susan M. Gill

Honorable Colette M. Humphrey
Honorable Steven Katz
Honorable David Lampe
Honorable Raymonda Marquez
Honorable John Oglesby
Honorable William D. Palmer
Honorable Craig G. Phillips
Honorable John Somers
Honorable Bryan Stainfield
Honorable Jon E. Stuebbe
Honorable Robert S. Tafoya
Honorable Jerold Turner
Honorable Kenneth C. Twisselman II
Honorable Louie L. Vega
Honorable Gary R. Witt
Honorable Cory Woodward

James L. Compton, Commissioner
Linda S. Etienne, Commissioner
Joseph J. Gianquinto, Commissioner
Ralph L. McKnight, Jr., Commissioner
Kenneth Pritchard, Commissioner
Ralph Wyatt, Commissioner

Peter A. Warmerdam, Juvenile Court Referee

**KERN COUNTY
JUVENILE JUSTICE AND DELINQUENCY
PREVENTION COMMISSION**

Jamie M. Henderson
Chairman

Michael McCormick
Vice Chairman

Mike Payne
Secretary

Paul Adams
John Alcala
Danny Espitia
Timothy Kleier

Lisa Soper
Sean McNally
Tamara G. Morrison
David Strong

KERN COUNTY BOARD OF SUPERVISORS

1st District - Honorable Jon McQuiston
2nd District - Honorable Don Maben
3rd District - Honorable Mike Maggard
4th District – Honorable Ray Watson
5th District – Honorable Michael J. Rubio

PROBATION DEPARTMENT ADMINISTRATION

CHIEF PROBATION OFFICER

David M. Kuge

DEPUTY CHIEF PROBATION OFFICER

Brandon C. Beecher

Administration and Field Services

DEPUTY CHIEF PROBATION OFFICER

Kathy L. Lemon

Institutions

DIVISION DIRECTORS

Matt S. Fontaine
Adult Services

Elizabeth B. Gong
James G. Bowles Juvenile Hall

Robert A. Kilgore
Administrative Services

Marc J. Bridgford
Juvenile Services

Thad W. Kennedy
Camp Erwin Owen

R. Creig York
Administrative Services Officer

Susan D. Lerude
Juvenile Programs

M. Clay Farr
Larry J. Rhoades
Kern Crossroads Facility

PROBATION AUXILIARY COUNTY OF KERN

Probation Auxiliary County of Kern (PACK) is a non-profit corporation chartered in October 1976. We are an organization that assists youths in the Juvenile Justice system and those at-risk. PACK is endorsed by the Superior Court Judges of Kern County, the Kern County Probation Department, and the Juvenile Justice and Delinquency Prevention Commission. Our mission is to provide support and services with the Probation Department, enabling people to become responsible citizens. PACK provides materials and services not included in the tax-supported budget for Juvenile Services, which include educational, recreational, and personal necessities for juveniles. Specialized programs include "Take Away Tattoos" where gang related tattoos are removed, the "I'm Thumbbody" program designed for second graders to build self esteem and the "Teen Parenting" program, a daylong workshop offering information about responsible parenting. Supportive services for incarcerated youth and for at risk youth are also provided. Our goal is to provide resources and materials to help youth understand themselves, the world around them, and to encourage them to be the best they can be. PACK's budget for calendar year 2010 was \$13,366.00. Dues, contributions, fundraising events, and community grants generated these funds.

PACK BOARD OF DIRECTORS

Glen Allen, President

Randy Kizzar, President Elect

Jeanette Rogers, Vice President

Lori Kilby, Secretary

Art Davis, Treasurer

Sister Judy Morasci

Sally Ruiz

Teresa Vasquez

Sharon Stenerson

Charles Truvillion

Linda Ford

Sharon Green

Mariel Mehdipour

Eric Matlock

John Jelletich

Debbie Rodriguez

Scott Royer

KERN COUNTY PROBATION DEPARTMENT

“Commitment to a Safe Community”

MISSION

The mission of probation services is to reduce the incidence and impact of criminal behavior of juveniles and adults.

VALUES

Commitment • Integrity • Professionalism

OPERATING PRINCIPALS

- In order to achieve our goals, the Probation Department will strive to be responsive to community needs and concerns.
- Probation staff are encouraged to provide input to influence the direction of the department and to improve the delivery of services.
- The Probation Department is committed to staff development and an ongoing evaluation of all services provided.

FISCAL SERVICES

The Administrative Services Officer is responsible for budget development, preparation and control, accounts payable, claims preparation, accounts receivable, collections and the coordination of data systems.

PROBATION DEPARTMENT APPROVED BUDGET 2009 - 2010

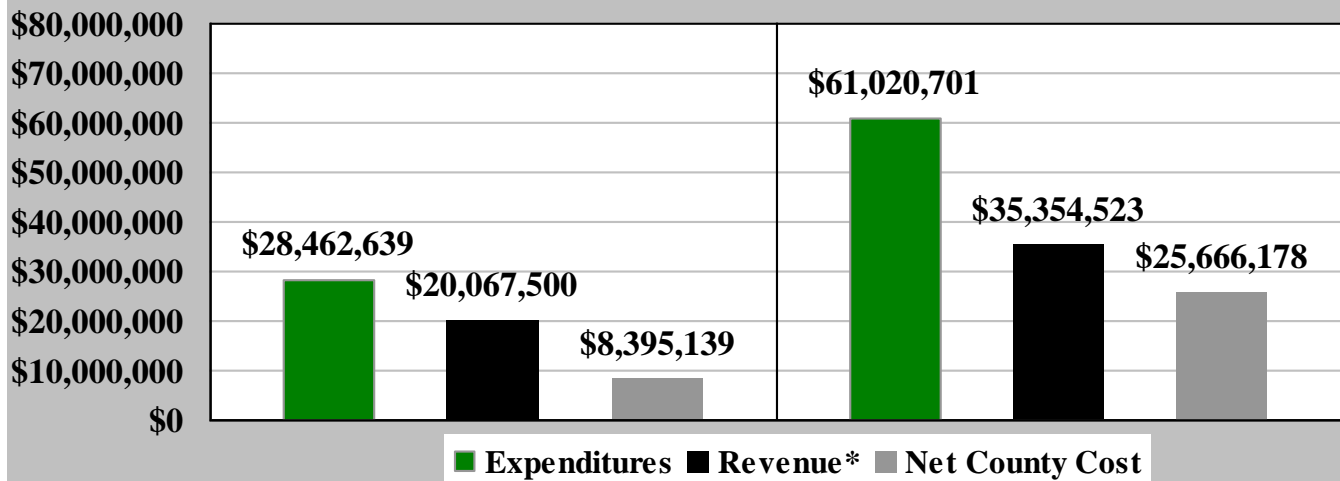
Total Expenditures	\$61,020,701				
Revenue *	\$35,354,523				
Net County Cost	\$25,666,178				
TOTAL (Thousands)	04-05	05-06	06-07	07-08	08-09
Expenditures	\$41,842	\$45,685	\$51,075	\$62,095	\$64,292
Revenue *	\$29,451	\$30,253	\$32,342	\$35,081	\$37,544
Net County Cost	\$12,391	\$15,432	\$18,733	\$27,014	\$26,748

TEN YEAR COMPARISON

EXPENDITURES COMPARED TO REVENUE AND NET COUNTY COST

1999 - 2000

2009 - 2010



* Revenue includes public safety funding, Juvenile Probation and Camps Funding (J.P.C.F.), Social Security Act (Title IV E), and other funding as available.

TECHNOLOGY SERVICES

Fiscal year 2009-2010 proved to be a difficult, successful, and exciting year. The mission of the Technology Services Unit is to provide the highest quality technological services, in the most cost effective manner, to facilitate the mission of Probation as it applies to reducing the incidence and criminal behavior of juveniles and adults. We promote the use of technology to support the Department's mission, empower staff, foster collaboration, and to improve inefficient operations through automation.

The Department's use of technology and the complexity of new technology continue to expand. All the while, the responsibilities of the Technology Services continue unchanged. Our responsibilities are to:

- Provide effective technology support to all areas of Probation
- Develop, enhance, and manage Probation's networks to provide high speed, transparent, and highly functional connectivity among all information resources
- Develop and maintain highly effective, reliable, secure, and innovative information systems
- Promote new uses of information technology within Probation
- Facilitate the collection, storage, security and integrity of electronic data while ensuring appropriate access
- Provide leadership for effective strategic and tactical planning in the use of technology
- Keep the department informed regarding trends and new regulations by maintaining an active status in technology groups such as the Kern Information Technology Users Group (KITUG) and the Probation Information Technology Managers Association (PITMA)
- Track issues and their causes to accelerate problem resolution and reduce future occurrences
- Research and prepare for the future technological direction of the department
- Collaborate with other agencies both internal and external to the County

The year began with the development team's successful launch of I.S.I.S, an in-housed developed case management system used by adult probation officers to assist them with managing their ever increasing caseloads. I.S.I.S replaced several disparate outdated systems and provided the department with a tool that can meet current and future needs. Midway through the year, our network team began the arduous task of migrating to Windows Server 2008 and virtualizing all department data servers. This project was successfully completed and, as a result, reduced server hardware costs. Other major projects successfully completed by the network team include the following:

- A complete overhaul and redesign of Active Directory
- Upgrade and expansion of our backup system
- The virtualization of our email servers
- The implementation of Windows Deployment Services
- The implementation of LANSweeper, a tool used to assist with the management of all network connected devices
- The upgrade of McAfee ePolicy Orchestrator

Anticipated projects for 2010-2011 include the following:

- Beginning development on a juvenile case management system
- Migration to Windows 7
- Migration to Microsoft Office 2010
- Development and implementation of an improved email archive strategy
- Implementation of Offenderlink, an automated telephone reporting/web-based monitoring system

ADMINISTRATIVE SERVICES

Administrative Services combines and centralizes a variety of support services. These include personnel records and administration, payroll, staff training and development, public relations, volunteer services, intern programs, and clerical support.

PERSONNEL

The Personnel section of the Administrative Services Division processes all employment applications for regular and extra help candidates. The employment procedure involves conducting interviews, conducting agility tests, processing criminal record checks, completing detailed background investigations, and scheduling physical and psychological evaluations. This section carries out the payroll process, as well as all paperwork for new, existing, and terminating employees. Personnel administration also performs internal investigations, as needed, through the Administrative Services Division.

PERSONNEL STATISTICS

2009-2010

Employment Applications Processed:	248	
<i>Permanent Positions</i>		16
<i>Extra Help Positions</i>		232
Criminal Record Checks	154*	
Psychological Evaluations	16	
Background Investigations	20	
<i>Permanent Positions</i>		2
<i>Extra Help Positions</i>		18

* A criminal history check is completed on all new hires and volunteers.

STAFF DEPLOYMENT
2009-2010

Administrative & Field Services	
Sworn Personnel	224
Part-Time	(3)
Support Personnel	105
Part-Time	(0)
Institutional Staff	
Sworn Personnel	203
Support Personnel	14
Total Staff	
Total Full-Time	546
Total Part-Time	(3)
Total Staff	549

STAFF DEVELOPMENT AND TRAINING

Training and staff development are critical elements of professional growth and enable the use of best practices and workforce excellence. The Probation Training Officer is responsible for scheduling classes, workshops, conferences and orientations for permanent staff, volunteers and college interns. Development of new training and training for trainers, as well as the maintenance of training records and the completion of state reports also fall under the Training Officer's duties. Training staff participate in recruitment for new employees via job fairs and community presentations. The Probation Department has ten appointed Range Masters who are responsible for weapons training and ongoing qualification of all armed staff.

By the end of Fiscal Year 2009-2010, all probation staff received regular annual training as required by the Corrections Standards Authority (with the exception of staff on leave for medical or administrative purposes). This amounted to **24,800 hours** of regularly scheduled Standards and Training for Corrections (STC) certified annual training. Four hundred and four (404) probation staff participated in **214** training classes, workshops, and conferences during the year under the provisions of the STC program. Two supervisory staff attended **80 hours** of Supervisor Core Training. One manager attended **80** hours of Manager Core Training.

Additionally, some non-STC staff were afforded an opportunity to complete **40 hours** of course work in P.C. 832 Arrest and Control training, **8 hours** of Oleoresin Capsicum (O.C.) training, and specialized training based on assignment.

PROBATION VOLUNTEER SERVICES

Volunteer services enable valuable support for probation activities. The Probation Volunteer Services Coordinator recruits, screens, trains, and places volunteers and student interns from Bakersfield College, California State University Bakersfield, Santa Barbara Business College, and Fresno Pacific University in various divisions throughout the Probation Department.

The coordinator promotes, solicits and monitors funds for volunteer support services while maintaining files on all volunteer and intern personnel. The assistance of college interns has allowed a closer level of supervision for probationers in Juvenile Services, Proposition 36, and Victim Witness in Adult Services. Since 2000, the Probation Department has participated in a Master's in Social Work Program at California State University, Bakersfield by accepting Master's students as interns.

Bureau of Labor statistics sets the California volunteer services value at \$22.79 per hour. At that rate, the table on the following page indicates \$763,966.38 in services rendered by volunteers and interns in 2009-2010 in the listed programs. The national value of volunteer services is \$20.25 per hour.

VOLUNTEER/INTERN SERVICES

July 1, 2009 – June 30, 2010

PROGRAMS	VOLUNTEERS	INTERNS	HOURS
<i>CSU Bakersfield</i>			
• EIP		2	600
• Proposition 36		6	1,800
• Victim Witness		10	1,446
• North Kern ROPP		0	0
• Juvenile Investigations		3	450
• Prevention Services		3	452
<i>Bakersfield College</i>			
• Pathways Academy	3	3	450
• Placement		1	120
<i>Santa Barbara Business College</i>			
• Crossroads		4	680
• Pathways		1	170
• Victim Witness		2	340
STAR Academy Leadership Bakersfield Project	8		250
Stockdale	2		252
Bridges	2		100
Juvenile Hall *	75		2,200
Pathways Academy *	*	2	380*
Camp Erwin Owen	100		4,916
Kern Crossroads Facility*	*		3,251
Psych Counseling ■		11	4,810
Probation Auxiliary (PACK)	127		1,336
Teen Parenting Program	14	2	84
I'm Thumbbody Program	1	2	450
Take Away Tattoos	30		725
Mentor Program	48		1,321
Teen Court <i>Juveniles</i>♦	151		3,785
<i>Adults</i>	118		1,254
Juvenile Justice Center	10		1,900
TOTALS	689	52	33,522

* Juvenile Hall, Crossroads, Avenues to Change, and Pathways Academy utilize the same volunteer list; however, Crossroads volunteer hours are recorded separately

■ Psych Counseling interns supervised by a Psychologist contracted to provide counseling

♦ These juveniles have been sentenced by their peers to complete hours of service to Teen Court

OUTREACH PROGRAMS

OUTREACH PROGRAMS 2009-2010

PROGRAM	TARGET GROUP	PURPOSE	VOLUNTEERS	SPECIAL	NUMBER REACHED
I'M THUMBODY	Age 7-8 (2nd grade)	Build self esteem	1 Adult	20 School classroom presentations	2,010
TAKE AWAY TATTOOS	Age 12-20 male and female	Tattoo removal visible gang-related tattoos	3 Medical providers, 25 Medical assistants including clerical 2 Bakersfield College Interns	N/A	100 Youth
TEEN COURT OF KERN COUNTY	Age 10-17	Diversion of first time offenders from the juvenile justice system	269 Volunteers: Adults as judges & paralegals, high school students as jurors & bailiffs, and community service volunteers	Peer Court	255

ADULT SERVICES

INVESTIGATION UNITS

The Probation Department's Adult Investigation units serve the Superior Court by providing pre-sentence information based on an analysis of defendants' social and criminal history, the nature of the crime, the impact on the victim (if applicable), and the sentencing law as it applies to the specific charges pled and proven.

Deputy Probation Officers, using factual content and knowledge of sentencing law, present and justify their reports and recommendations to the court. They also review and make recommendations regarding bail and "own recognizance" releases. Officers investigate and determine eligibility for Penal Code 1210.1 probation cases (Proposition 36), which is a sentencing alternative to incarceration that provides out of custody programming for non-violent drug offenders.

The Deputy Probation Officer assigned to Deferred Entry of Judgment cases reviews the eligibility of every individual referred from the Superior Court. Deferred Entry of Judgment defendants must successfully complete a counseling program mandated by Section 1000 of the Penal Code. A successful completion dismisses the case and removes the defendant from the criminal justice system.

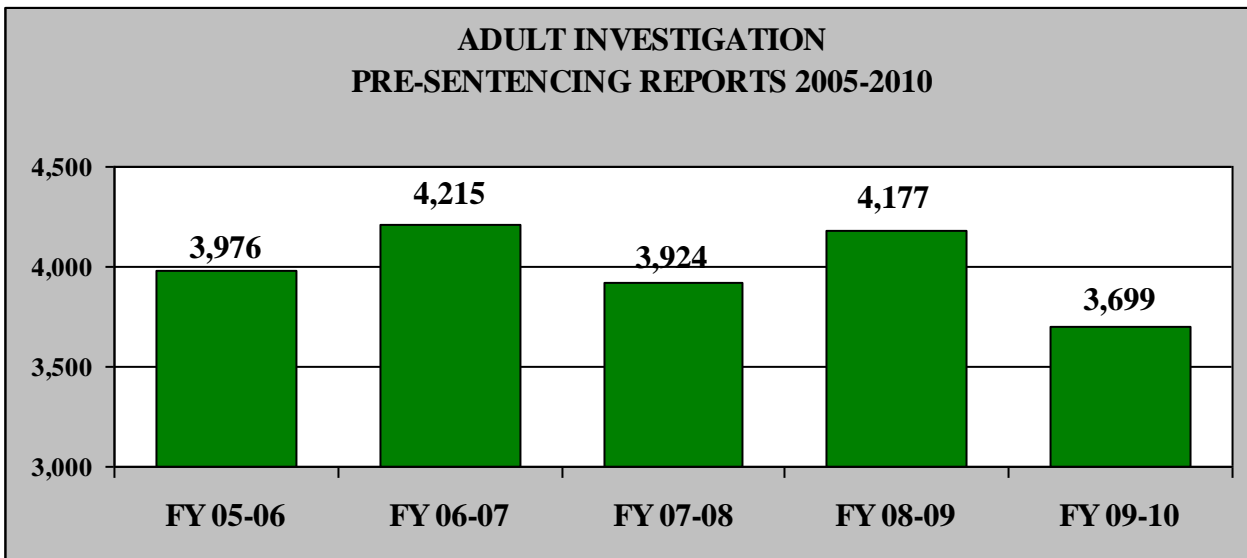
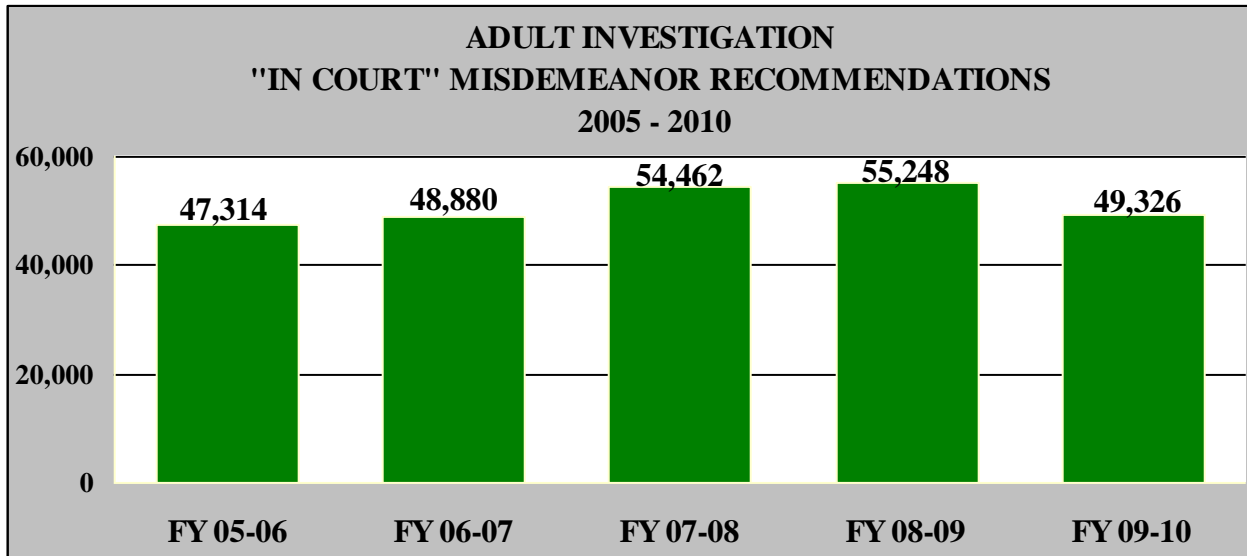
Felony assignments require defendant and victim interviews, research, and extensive contact with law enforcement, and both prosecuting and defense attorneys.

ADULT SERVICES

INVESTIGATION STATISTICS

2009-2010

Superior Court Pre-Sentence Reports	3,699
“In Court” Reports (Misdemeanor)	49,326
Deferred Entry of Judgment (Formerly Drug Diversion)	1,091
Bail Reviews	228
Proposition 36 Eligibility Assessments	766



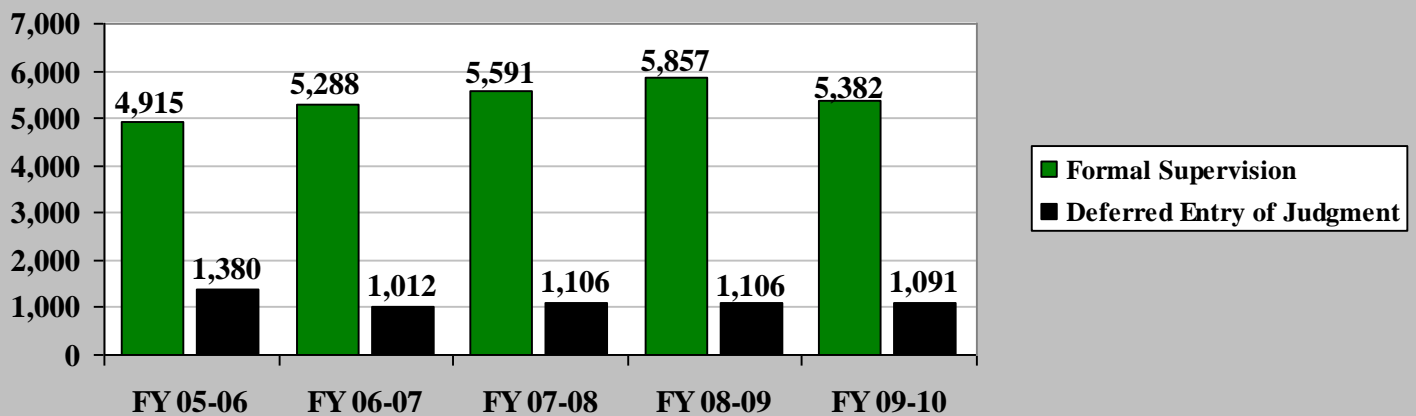
ADULT SERVICES

SUPERVISION UNITS

After the Superior Court has suspended a sentence, and imposed a period of probation (usually three or five years), Adult Supervision Officers monitor probationers convicted of felony crimes, which may involve property, drug, sex, and/or violent offenses.

Some officers receive training in monitoring specific offenses such as domestic violence or violations related to drug/alcohol addiction. Officers conduct frequent home calls to verify compliance with court imposed orders. A High Risk Offender Unit monitors violent offenders, sex offenders, or gang-affiliated criminals with more intensive supervision. If terms of probation are violated, officers may initiate court action; however, equal importance is placed on assisting probationers to become law abiding, productive members of the community by means other than incarceration.

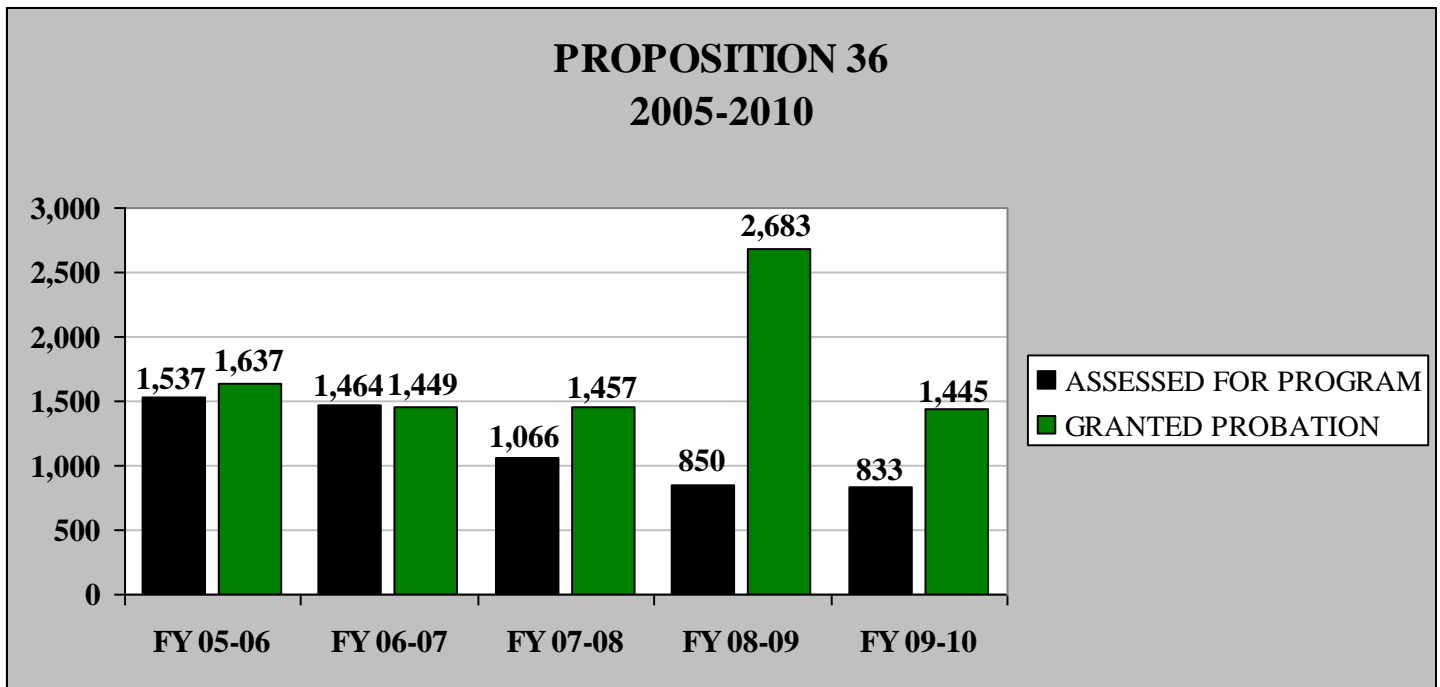
**FORMAL CASES AND
DEFERRED ENTRY OF JUDGMENT
2005-2010**



ADULT SERVICES

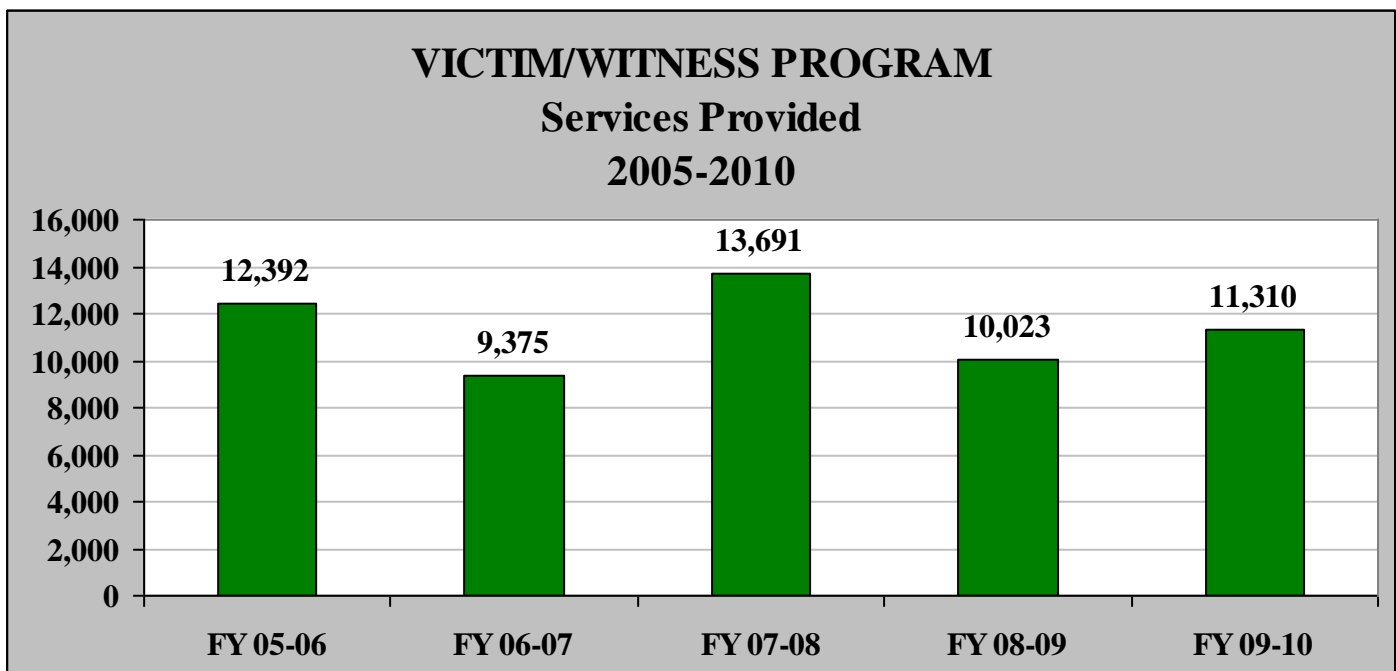
PROPOSITION 36 UNIT

Adult Supervision Officers assigned to the Proposition 36 Unit supervise individuals convicted of felony crimes involving simple drug possession or being under the influence of controlled substances. These probationers must complete a program of substance abuse treatment pursuant to Penal Code Section 1210.1(a). Criminal justice interns from local colleges augment Probation Supervision Officers ability to track, monitor, and report compliance. A substance abuse specialist monitors the treatment and response of each probationer on a weekly basis. In addition, monthly progress hearings are scheduled by the court to review participation and drug testing. Probation Officers initiate court action when terms of probation are violated; however, the primary emphasis of the Proposition 36 Unit is directed toward helping probationers achieve sobriety and become productive members of the community.



VICTIM/WITNESS PROGRAM

The Victim/Witness Program is responsible for providing direct services to crime victims and their families, and assist them in applying for reimbursement of losses incurred as a result of a crime. It is the only component in the criminal justice system with victim services as a primary focus. In 2009-2010, the Victim Witness Program received over 8,000 law enforcement reports and child protective services reports. Staff provided over 37 presentations to a variety of community agencies. Interns and volunteer staff are utilized to provide maximum service benefits to the victims. The Office of Criminal Justice Planning funded additional specialized staff, which allowed the program to increase significantly the number of people receiving services. In 2009-2010, interns and volunteers provided 1,417 hours of service to the Victim/Witness Program.



SERVICES PROVIDED BY VICTIM/WITNESS PROGRAM

Mandated Victim Services:

Crisis intervention
Emergency assistance
Resource and referral assistance
Direct counseling
Assistance with Victims of Crime claims
Property return
Orientation to the criminal justice system
Court escort and support
Criminal case status/case disposition
Employer/family/friend crime notification
Restitution assistance
Presentations/training to other agencies and the public

Non-Mandated Services:

Creditor intervention
Child care assistance
Witness notification
Funeral arrangements
Crime prevention information
Witness protection
Restraining order assistance
Transportation assistance
Escort of victims in the court waiting area
Employer intervention
Court waiting area
Safe at home
CDCR information

JUVENILE SERVICES INVESTIGATION UNITS

Juvenile Investigations Units I and II provide a myriad of services for the Juvenile Court which predominately includes fully investigating juveniles for appropriate disposition and rehabilitation. Principally, Juvenile Investigations acts as an arm for the Juvenile Court to ensure it receives concise and accurate information and appropriate recommendations for juvenile offenders.

To assist in this endeavor, the Probation Department has incorporated an evidenced based risk assessment tool to assist in reducing recidivism of juvenile offenders. Thus, this assessment has been proven through empirical evidence, research, data, and results from controlled studies. The results from empirical research in what works in reducing recidivism in juvenile offenders has led to the identification of the principles of effective intervention which are: Risk (target higher risk offenders), Need (target criminogenic risk factors), Treatment (use behavioral approaches), and Fidelity (implement program as designed). These identified principles of effective intervention are used to assist in providing the Juvenile Court with appropriate recommendations to rehabilitate delinquent youth. This assessment assists Probation staff to accomplish four basic objectives:

1. Determine a client's level of risk to re-offend.
2. Identify risk and protective factors to tailor rehabilitation efforts.
3. Develop an individualized case plan to reduce risk and increase protective factors.
4. Assess after a period of time to determine if Court intervention has had a positive effect.

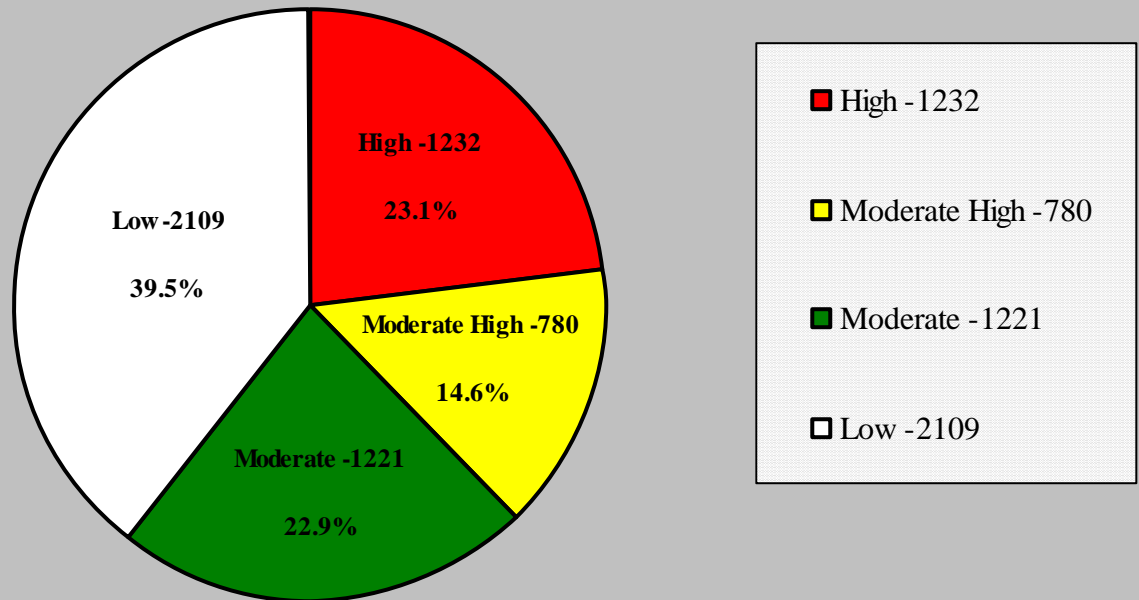
Thus, it is the goal of Juvenile Investigations to not only provide the Court with accurate investigative reports but to also assist in turning juvenile lives toward a path of rehabilitation and success which ultimately results in increasing community protection.

Other responsibilities of Juvenile Investigations include competency training, emancipations, assistance in the appeal process, juvenile fitness reports, Deferred Entry of Judgment suitability assessments, joint evaluations pursuant to WIC 241.1 and record checks/seals.

The Investigations III Unit is an assessment unit that conducts "pre-screen" evaluations of minors who are out of custody and determines minors' future risk to reoffend. The unit has many options regarding the handling of referrals, which include: warning letters, referral to Traffic Court, referral to Juvenile Informal Court, Teen Court and various community resources. Referrals assigned for pre-screening assessment are those in which a Petition request is in question. After the assessment is completed and risk level is determined, the officers are required to have all felony cases that rate "moderate-risk" to reoffend or higher reviewed by the District Attorney's Office. At that time, a Petition request may be submitted or a request to refer the matter for an alternative disposition may be made. The primary goal of a pre-screening assessment officer is to divert "low-risk" offenders and forward "moderate" and "high-risk" offenders through the criminal justice system.

JUVENILE SERVICES
INVESTIGATION UNITS I/II
2009-2010

RISK TO RE-OFFEND
2009-2010



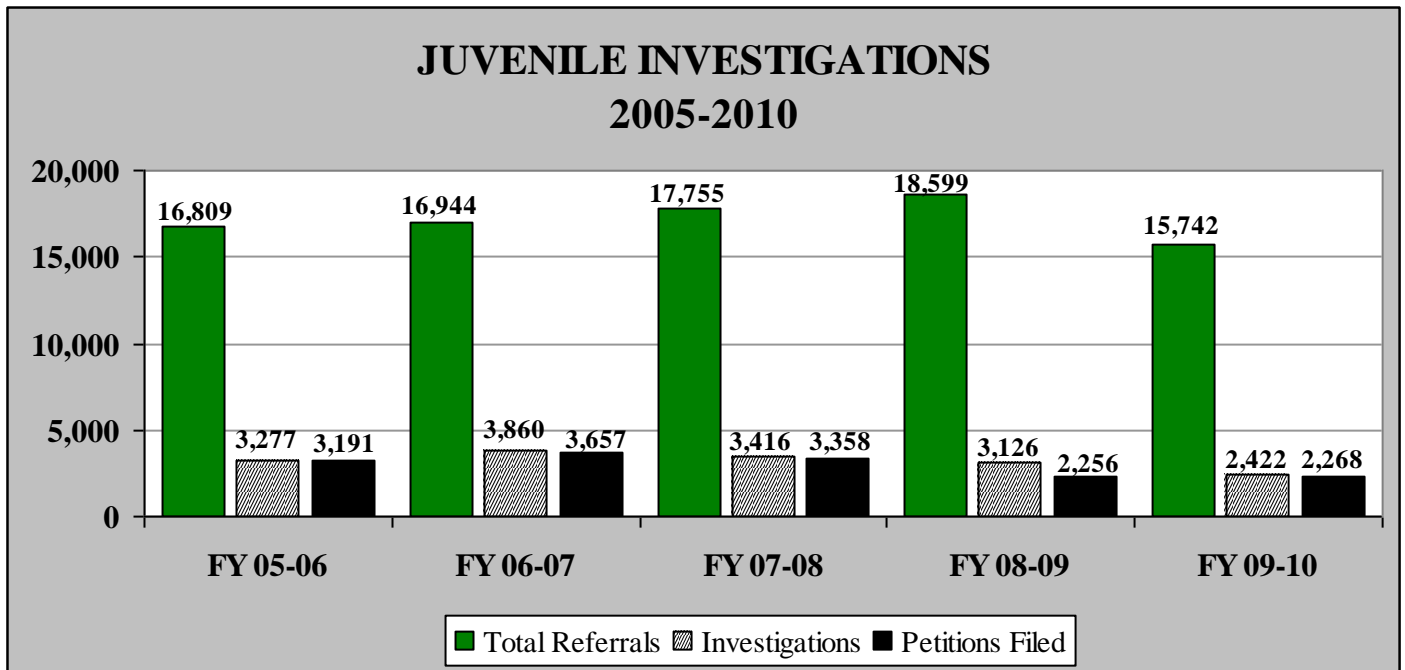
Top Criminogenic Needs (Dynamic Risk Factors)

- Antisocial peers
- Abuse of alcohol and/or drugs
- Dysfunctional family relationships

JUVENILE SERVICES INVESTIGATION STATISTICS 2009-2010

JUVENILE INVESTIGATIONS STATISTICS 2009-2010

Petition Investigations	2,422
All Others*	103



* Record seals, direct files and joint assessments.

JUVENILE SERVICES

SUPERVISION UNITS

The purpose of juvenile supervision is to assure juvenile probationers comply with the orders of the Juvenile Court. The primary concerns of supervision are protection of the community and rehabilitation of the delinquent.

Fifty-three officers are assigned supervision duties. Of that number, forty-nine are armed and trained to supervise caseloads of selected moderate and high-risk offenders. Trained in treatment techniques, they are knowledgeable in available community resources, thereby enabling them to assist and support youthful offenders and their families.

Eleven Supervision Officers specialize in out-of-home placements, and have specific duties required by state and federal regulations. They must make monthly visits with each minor in each placement facility. Furthermore, every case is reviewed by the court at six month intervals.

Juvenile Supervision has become very specialized. There is one "Regular" supervision unit that focuses on juveniles living in the Metropolitan areas of Kern County. This unit has medium and high-risk offenders, which are assigned geographically by school districts. There is a sex offender caseload and graffiti caseload whose officers monitor specific terms of probation based on their offense. Other juvenile units include GIST, Aftercare, Court and Community Schools, and Regional Supervision. Each has the same objective of supervising the offender, with the difference being the size and services provided by the unit.

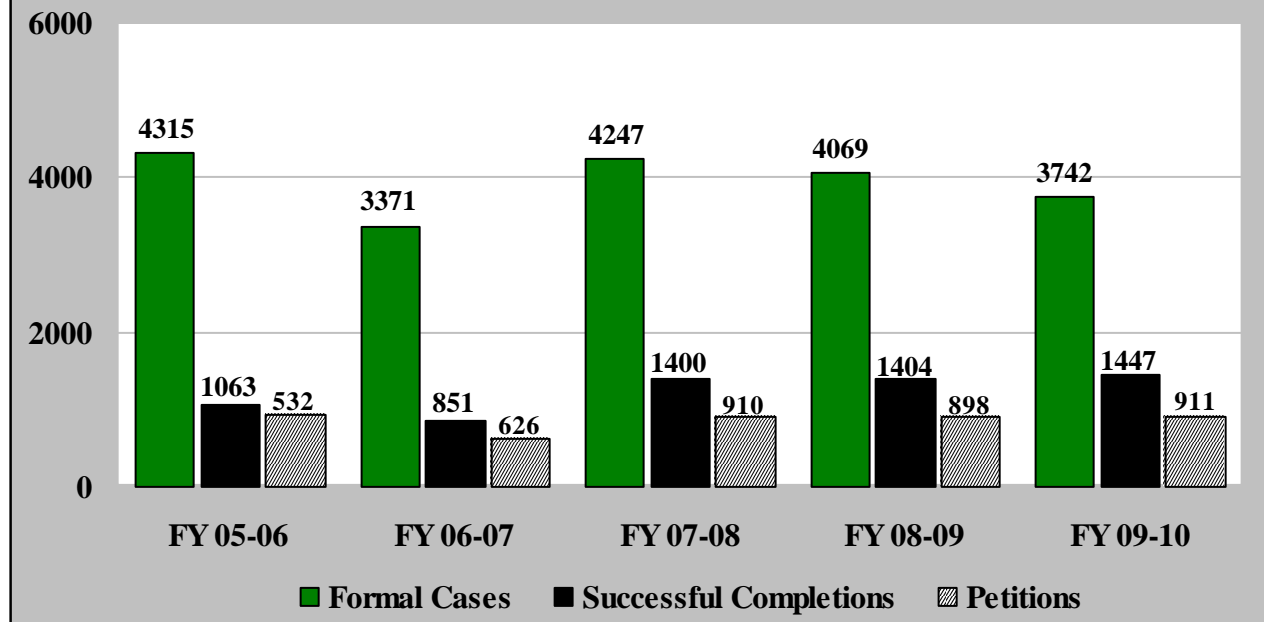
JUVENILE SUPERVISION STATISTICS

2009-2010

Formal Supervision Cases	3,742	
Includes the following Intervention Programs		
Placement		306*
Blanton Academy		207*
Probation Violation Petitions Filed	911	
Successful Completion of Probation	1,447	

* Monthly Average for 2009-2010

JUVENILE SUPERVISION 2005-2010



JUVENILE SERVICES

SUPERVISION UNIT II

The Metropolitan Supervision Unit's goal is to ensure the Wards of the Court comply with Juvenile Court orders. There are several specialized caseloads designed to meet the individual needs of the probationer. The specialized caseloads include School Supervision, Graffiti, Sex Offenders, High-Risk and Medium-Risk offenders.

The School Supervision officers provide probation services to the Kern High School campuses located in Metropolitan Bakersfield. In addition to supervising wards on formal probation, the officers work as a liaison between the Kern County Probation Department and the Kern County Superintendent of Schools. Officers assist the schools with truancy related matters, including participating in the in-house Student Attendance Review Board (SARB) Hearings. The probation officers work collaboratively with the school counselors and Dean of Students to ensure the probationer's academic and probation needs are met. The officers also participate in multi-agency truancy sweeps, which are held throughout the county. Additionally, the officers provide supervision at sporting events, school dances and graduation ceremonies upon the request of the school Administration.

The Juvenile Sex Offender caseload is supervised by a specially trained and knowledgeable supervision officer. The officer provides each ward and their parents clear expectations of their specialized treatment and supervision terms. The officer closely monitors the ward's attendance at counseling sessions, makes frequent home calls, enforce stay away orders and conduct searches to ensure probation compliance. The officer also assists victims with restitution matters and refer them to the Victim Witness Assistance Program.

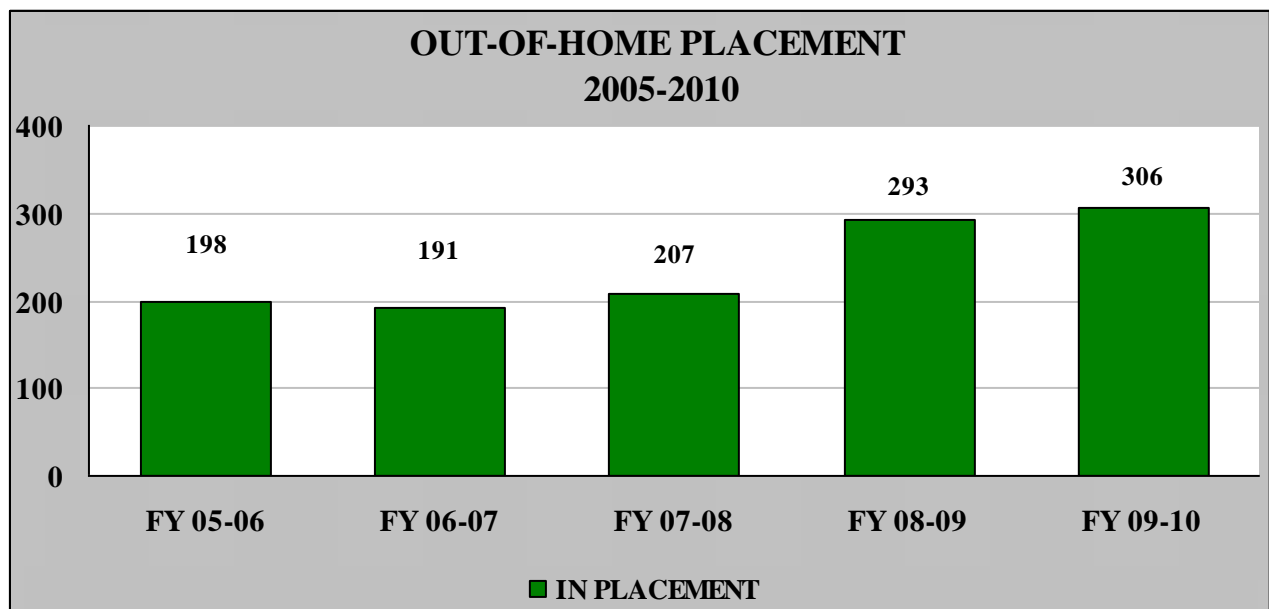
JUVENILE SERVICES PLACEMENT UNIT

The Placement Unit is responsible for supervising Wards of the Court who are ordered by the Court to out-of-home placement. Adherence to State and Federal regulations concerning the welfare of those wards remains the primary focus of this fast-paced unit. Division 31 regulations and Title IV-E, along with the Welfare and Institutions Code, provide the mandates regulating out-of-home placements.

In addition to approximately sixty group home placements that are used within California, the Placement Unit also utilizes out-of-state placements in Reno, Nevada; Glen Mills, Pennsylvania; Estherville, Iowa; and Aurora, Colorado.

There are three special programs which fall under the purview of the Placement Unit:

- The SB 163 Wraparound Program is a family-focused, strength-based program used as an alternative to out of home care. It is unique in that it allows a ward to be placed in their home through a foster care agency, which in turn provides intensive in-home services in a collaborative effort with Probation and Mental Health. Weekly “team meetings” in the ward’s home are held.
- The Multi-Dimensional Treatment Foster Care (MTFC) program provides foster family placements for wards that have a family member to reunify with, but need an out of home placement in order to assist in the reunification process. While in MTFC, the ward, family, and foster family participate in counseling geared toward making reunification happen within six months of the placement.
- In addition to these programs, an officer is assigned to work with Mental Health as part of the Mental Health Services Act (MHSA). This officer is part of the Placement Unit, and maintains offices at both Probation and Mental Health, working as part of the Multi Integrated Services Team (MIST) and county Wraparound team through Mental Health. These teams have developed and implemented programs and services for Wards of the Court and other troubled minors.



JUVENILE SERVICES

SUPERVISION INTERVENTION PROGRAMS

GRAFFITI CASELOAD

The Probation Graffiti Caseload targets approximately 60 wards on probation status for at least one or more graffiti-related offenses. One deputy probation officer is assigned to track the wards' compliance with the terms and conditions of probation, and their completion of specialized program activities. The officer instructs wards about both the financial and emotional impact of vandalism and graffiti on residents in the community, closely supervising each ward to reduce the likelihood of recurrent graffiti offenses. The Graffiti Caseload officer works in collaboration with law enforcement agencies to help curb the incidence of graffiti in the community. The officer also participates in local forums to enhance public awareness regarding the effects of graffiti and local mitigation resources.

COURT AND COMMUNITY SCHOOLS UNIT I

The Court and Community Schools Unit I (CCUI) is responsible for the oversight and supervision of staff at Blanton Academy, CLC Tech, and Sillect Community School. Probation officers assist with the safety and security of each of these school sites and ensure that the probationers on these campuses are following the terms and conditions of their probation. In addition, probation officers make home calls and conduct fieldwork, which both reinforces that orders of the Court are being followed and assists the school with truancy issues.

The Blanton Academy, which is both a Court ordered school program and probation referred program, targets high-risk juvenile offenders who are between 12 to 18 years of age. Sillect and CLC Tech are both community school sites, which are available for the student who is in need of alternative education.

Also, as part of the Court and Community Schools Unit I, two officers work under contract with the Bakersfield City School District and the Kern County Superintendent of Schools Office. The probation officer assigned to Bakersfield City School serves as a Truancy Officer while the probation officer assigned to the Superintendent of Schools is part of a four-year Safe Schools/Healthy Students grant. This officer works with both the Standard and Beardsley School Districts and services "at risk" youth between third and eighth grade.

JUVENILE SERVICES

GANG INTERVENTION AND SUPPRESSION TEAM

The Gang Intervention and Suppression Team (GIST) targets high-risk gang members throughout Kern County. The goals of this specialized unit are to reduce juvenile gang involvement, increase community awareness and safety, and investigate, identify, and monitor gang activity. A top priority of this team is community safety, and GIST Officers provide intense supervision of gang members. GIST Officers conduct numerous home calls, conduct searches, perform surveillance of gang activities, and provide expert gang testimony. Officers also provide gang presentations throughout the year to community organizations. During the past year, GIST was responsible for the seizure of \$10,400 worth of narcotics, and the confiscation of sixteen firearms and fourteen other weapons.

AFTERCARE PROGRAM

The Aftercare Program is a critical component of the Probation Department's juvenile commitment facilities. The officers in this unit are responsible for the intensive supervision of Wards of the Court who are released on furlough from the Larry J. Rhoades Kern Crossroads Facility and Pathways Academy. In addition to home calls and field contacts, armed officers in this unit also monitor school attendance, counseling services, and other conditions as ordered by the Court. These officers are instrumental in designing a re-entry plan for each ward, which assists with service delivery and school placement, upon the ward's release from detention.

AFTERCARE SERVICES

2009-2010

Wards Furloughed to Aftercare	229	
Wards Dismissed From Aftercare	452	
Returned to Court (New Petition)		82
Returned to Court (Violations)		20
Home Contacts	2,382	
Arrests for Violation of Furlough	267*	
Average Length of Stay (Days)		17

* The Aftercare Program may return a ward to the furloughing institution as a sanction; this does not constitute a program failure. Aftercare makes use of a system of progressive sanctions, which include community service, referrals to counseling, or short terms in custody without the necessity of a court hearing.

JUVENILE SERVICES

COURT AND COMMUNITY SCHOOLS UNIT II

Court and Community Schools Unit II (CCUII) is responsible for the oversight and operation of both the STAR Academy (Successful Transition and Re-Entry) Program and the Bridges Career Development Academy.

STAR Academy is a school program for Wards of the Court transitioning from a detention program back into the community. While most STAR students spend between three to six months at this school site before transitioning back to their “home school”, some do graduate from this campus. STAR is a collaborative effort between the Probation Department and the Kern County Superintendent of Schools Office.

STAR ACADEMY

2009-2010

Total Enrolled: 76

Graduations: 2

Average Daily Attendance: 29.34

Bridges Academy is a vocational/educational school program targeted for probationers who are between 16 and 19 years of age and who have academic struggles. The Bridges Academy just completed their second full year of operation. The Bridges Academy provides individual assessments and case plans and focuses on vocational training and emancipation. In addition to a strong educational/vocational component, students at Bridges Academy also benefit from on site mental health services and drug counseling. The ultimate goal of all students leaving Bridges Academy is a high school diploma or GED and employment.

BRIDGES ACADEMY

2009-2010

Total Enrolled: 160

Graduations: 15

Average Daily Attendance: 38.28

JUVENILE SERVICES

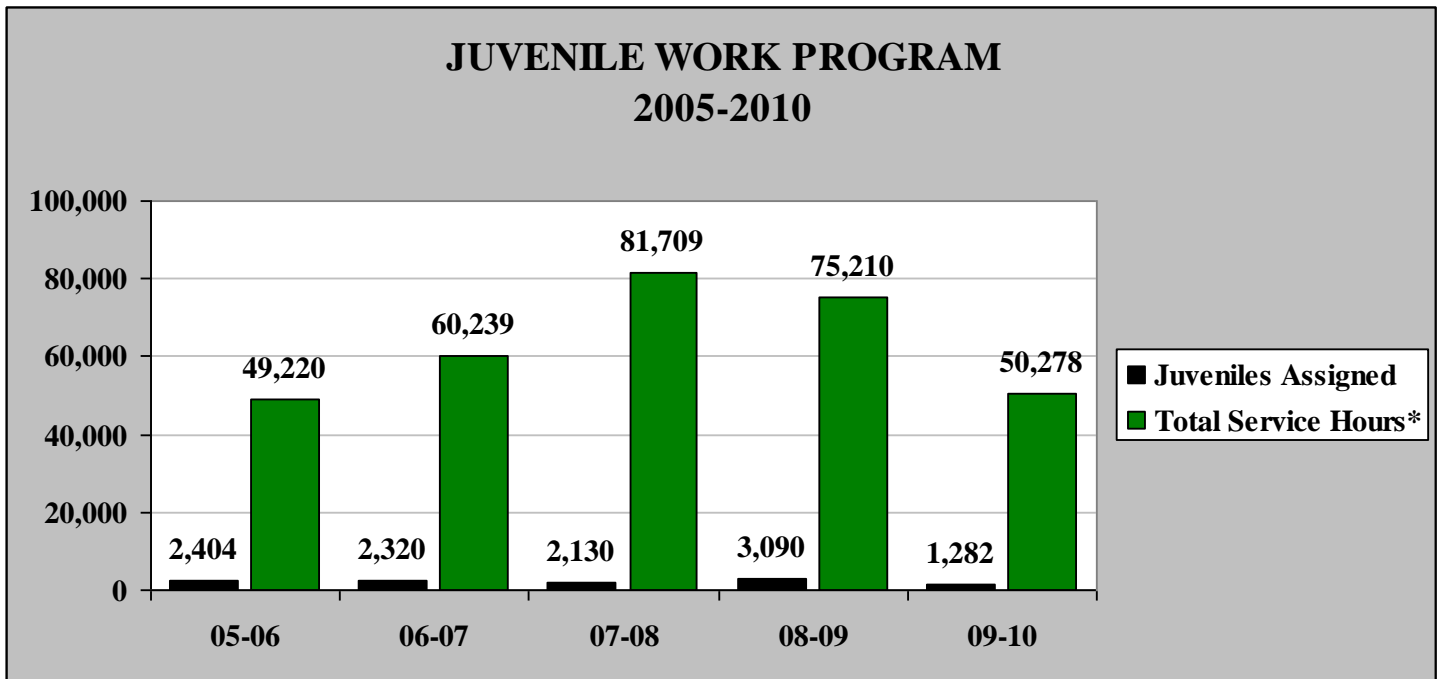
REGIONAL OFFICE SERVICES

Regional Probation Department offices exist to serve outlying communities and courts by providing juvenile supervision, adult court sentencing matters, PC 1000 assistance, and other specialized services. Ten juvenile probation supervision officers are assigned to the areas of Ridgecrest, Kern Valley, Tehachapi, Mojave, Arvin, Lamont, Taft, Shafter, Wasco, Delano, and McFarland. Adult probation officers provide the court with specialized services in each of its regional area court offices.

JUVENILE SERVICES

JUVENILE COURT WORK PROGRAM

The Juvenile Court Work Program is a probationary term that serves as an alternative to incarceration. The intent of the program is to discourage recidivism through physical labor and to build a more positive self-image through meaningful contributions to the community. Work program staff monitor wards who have been court ordered to the program or referred from the Juvenile Court, Truancy Court, Juvenile Informal Court or Juvenile Traffic Court. Community Service work projects are generally limited to public property that is within the jurisdiction of a governmental entity or nonprofit organization.

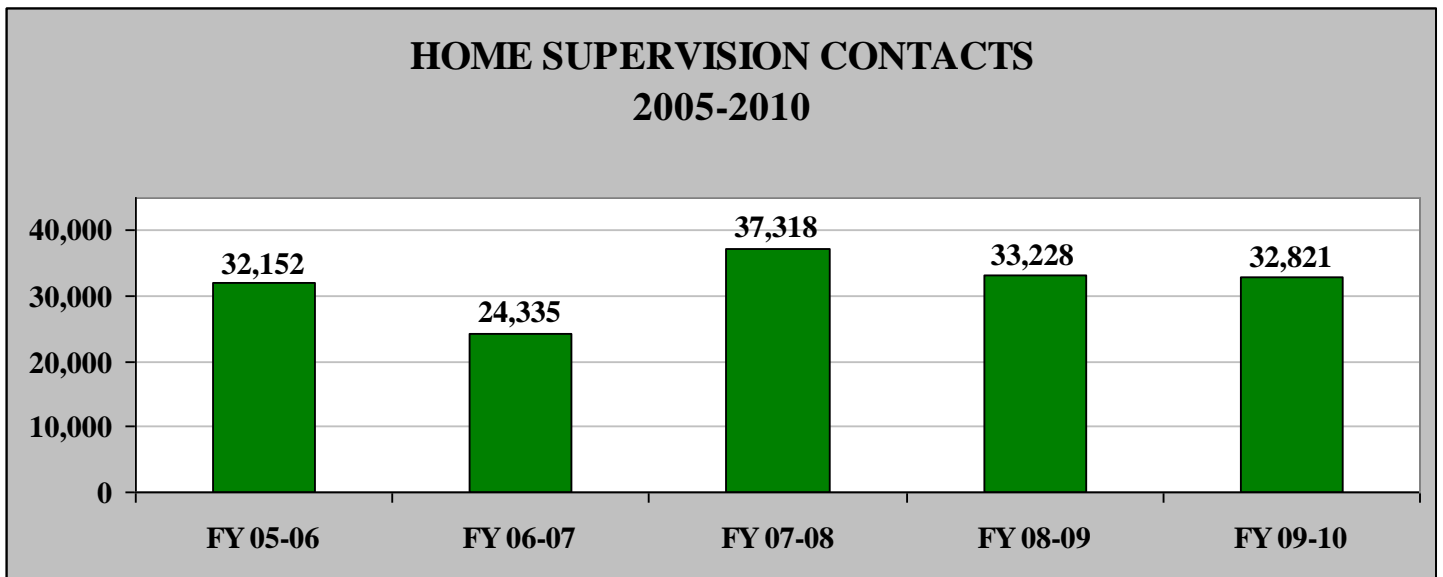
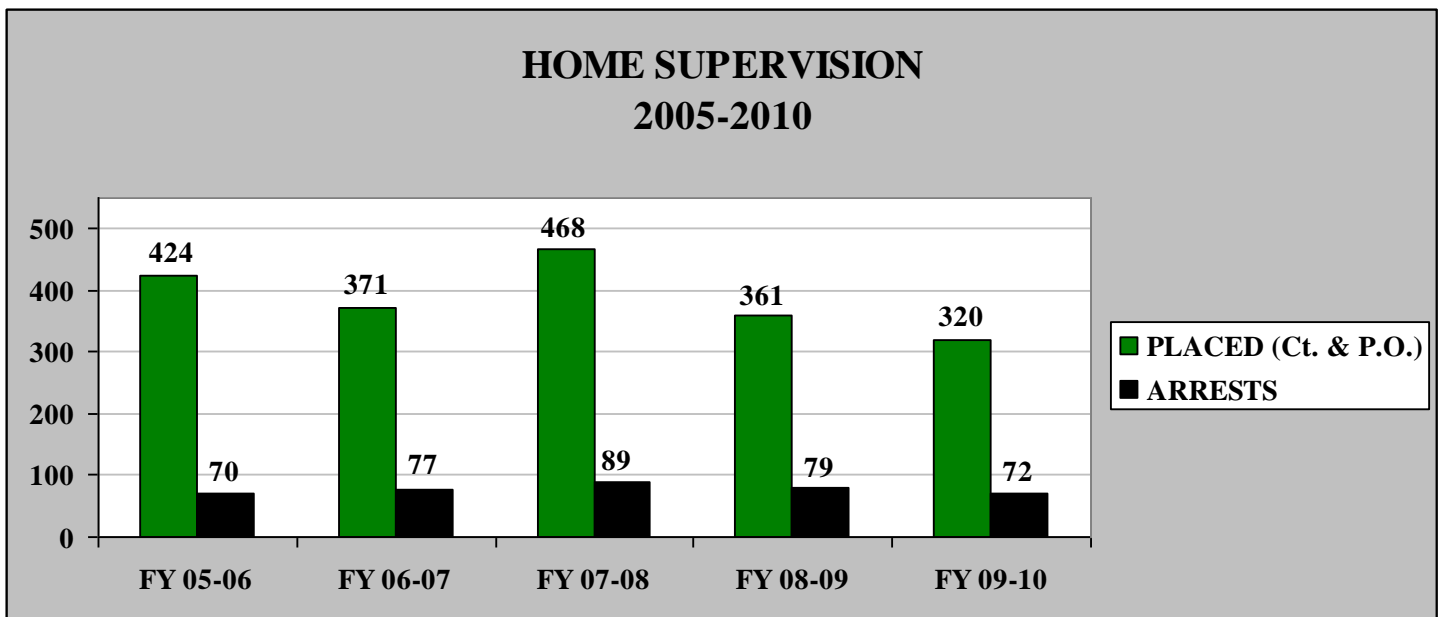


* Reflects actual hours completed.

JUVENILE SERVICES

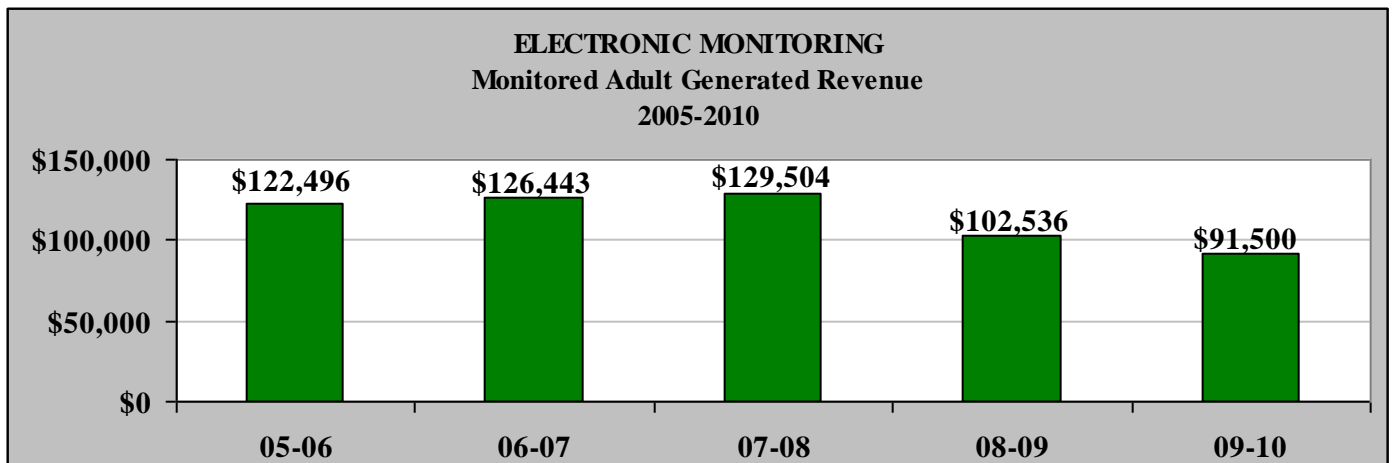
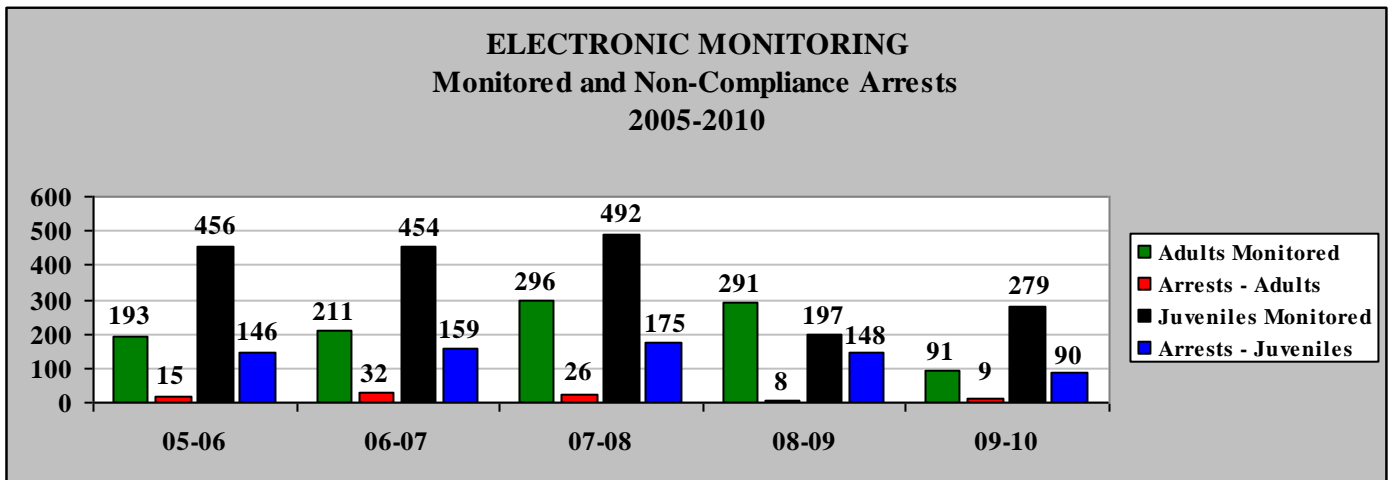
HOME SUPERVISION

Home Supervision is a state-mandated program that allows minors, who would otherwise be detained in Juvenile Hall, to remain in their homes while they await court disposition. This alternative program maintains juveniles under the supervision of their parents and the Probation Department, helps to relieve overcrowding in Juvenile Hall, and provides protection for the community. All minors on the program must fully qualify for detention at the time they enter the program. Minors who violate the terms and conditions of this program may be arrested and returned to custody.



ELECTRONIC MONITORING

Electronic monitoring is an alternative to incarceration for low-risk offenders. Electronic monitoring is a system that provides fiscal savings as well as increased physical space in overcrowded institutions. Adults in the Electronic Monitoring Program may live at home while under court-imposed supervision by electronic devices, which the Probation Department monitors. Based on their gross income, adult offenders are required to pay for the cost of their electronic monitoring device. These fees also compensate for the cost of the juveniles' monitors. The Juvenile Electronic Monitoring Program was initiated in 1994, and allows juveniles to be released early from custody and monitored electronically for the remainder of their commitment. Criteria for juvenile participation in the program includes a thorough assessment, completion of fifty percent of commitment in Juvenile Hall, and having a minimum of ten days remaining on commitment time. The Aftercare Monitoring Program began in 1999 to assist Aftercare Program staff in the supervision of designated wards released from the Larry J. Rhoades Crossroads Facility, Pathways Academy, Avenues to Change, or Camp Erwin Owen. The Special Services Team monitors these wards for a period ranging from thirty to sixty days.



K-9 UNIT

The Kern County Probation Department K-9 Team began in 2005. The mission of the K-9 Team is to provide narcotic detection capability to aid in the investigation, apprehension, and prosecution of persons engaged in illegal narcotics activities. The team, a Deputy Probation Officer and a 5-year-old Dutch Malinois named Rossi, search probationers' homes for narcotics offenses, as well as conduct random searches of Probation Department juvenile institutions.

Rossi, imported from Holland, has been trained in narcotics detection, tracking, obedience and protection. The officer and Rossi have been very successful in competitive K-9 trials. They have placed in narcotics, agility, obedience, handler protection, and in overall trial placing. The K-9 Team is assigned to the High Risk Offender Unit.

During Fiscal Year 2009-2010, Rossi located 209 grams of marijuana, 18 grams of cocaine, 252 grams of methamphetamine and approximately \$52,666 in cash. The team is also active in community events and various school activities.



JUVENILE SERVICES
COMMUNITY LEARNING CENTER
CLC TECH ■ CLC SILLECT

These three Bakersfield school sites provide an opportunity for students to continue their education in a positive and safe environment. Community Learning Center is located on 34th Street, CLC Tech is established at the Kelly F. Blanton Student Education Center on East Truxtun Avenue, and CLC Sillect, is located on Sillect Avenue, in Northwest Bakersfield. Two full-time deputy probation officers assist school personnel with truancy, disciplinary issues, and teacher referrals regarding student concerns. Officers also provide students with information about available community resources and make home calls in an effort to make sure the students are complying with the terms and conditions of their probation.

Students are not court ordered to attend CLC Sillect or CLC Tech, but are referred by school officials or probation officers. At CLC Tech and CLC Sillect, students have an opportunity to earn high school credits and become skilled in the technological aspects of computers and/or music. They can earn high school credits and receive payment for their summer employment through teacher referrals to the Jobs Plus Program, a Kern County Superintendent of Schools (KCSOS) program for at-risk students.

The Probation Department's relationship with the Kern County Superintendent of Schools has been long and productive. Both agencies work tirelessly to promote a safe, educational, and positive environment for students to become good citizens.

KERN COUNTY JUVENILE INSTITUTIONS

MISSION STATEMENT

We will provide safety and security within our institutions by maintaining a structured program that models dignity and respect to all, performing all duties with integrity, and working to achieve the goal of protecting society through incarceration, character development, and redirection of behavior of delinquent youth.

GUIDING PRINCIPLES

Dignity	All employees, minors, and public deserve and will be treated with dignity and respect.
Integrity	We will perform all of our duties with integrity, taking pride in our work, respecting work of others and modeling responsible behavior that meets departmental expectations.
Safety	Safety and security are supported by providing a safe, clean, and healthy environment for staff, minors, and visitors.
Character	Our commitment to positive character development is focused on redirection of behavior through counseling, mental health services, and education.
Structure	Our programs will provide structure, discipline, consistency, and accountability in a fair and responsible manner.

JAMES G. BOWLES JUVENILE HALL

James G. Bowles Juvenile Hall is operated 24 hours a day, 365 days a year by the Kern County Probation Department as a secure detention facility for minors under 18 years of age. Minors detained at Juvenile Hall are alleged to have committed a law violation and are detained for the protection of themselves and/or the community. The Juvenile Hall program is structured to provide individual and group activities and a well-balanced school program. Minors are provided with the necessities of life including food, clothing, and living quarters, as well as mental health, medical, and dental care.

Juvenile Corrections Officers are trained to provide support and assist wards who are adjusting to detention. They closely observe minors and document their behavior in the form of a report. This information, which might include gang affiliation or traits, disruptive behavior, quality of peer interaction, and readiness to receive instruction, is reported to officers in the Probation Department's investigative or supervision divisions. The ward's report is also provided to the Court, which uses it as a basis for dispositional decisions.

The James G. Bowles Juvenile Hall administration operates three separate and distinct programs. The first program is the 158 bed secure facility for the temporary detention of minors pending adjudication or awaiting delivery to another placement or institution. The second is the Pathways Academy, a commitment program for female wards consisting of 20 beds housed at the Juvenile Treatment Center. The third program, Furlough Treatment and Rehabilitation, is an all male 20 bed facility for wards on furlough from Camp Erwin Owen or the Kern Crossroads Facility who have violated the terms or conditions of their release.

JUVENILE HALL STATISTICS 2009-2010

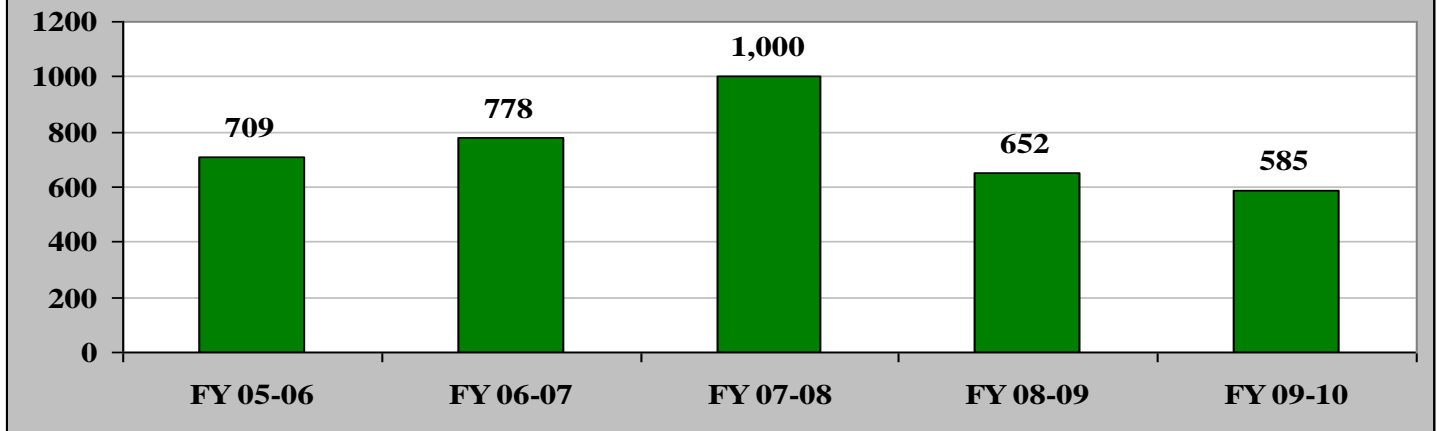
Total Number of Intakes		2,486
<i>Male</i>	2,001	
<i>Female</i>	485	
Average Daily Population		154
Average Length of Stay (Days)		22

JUVENILE HALL INTAKES BY OFFENSE 2005-2010

Offenses:	05-06	06-07	07-08	08-09	09-10
Against Persons	366	463	515	471	440
Against Property	359	524	605	768	667
Drugs/Alcohol	110	115	110	129	102
Weapons	205	233	227	263	183
Violation of Probation Include Aftercare furlough violations	1,742	1,346	1,407	1,360	939
Other*	934	680	809	647	614
Out of Control (601)	10	42	17	39	35

*Booked for medical holds, disciplinary holds for Division of Juvenile Justice, Camp Erwin Owen, Kern Crossroads Facility, Furlough Treatment and Rehabilitation, Pathways Academy, Home Supervision Failures, Failure to Appear and Courtesy Holds for other counties.

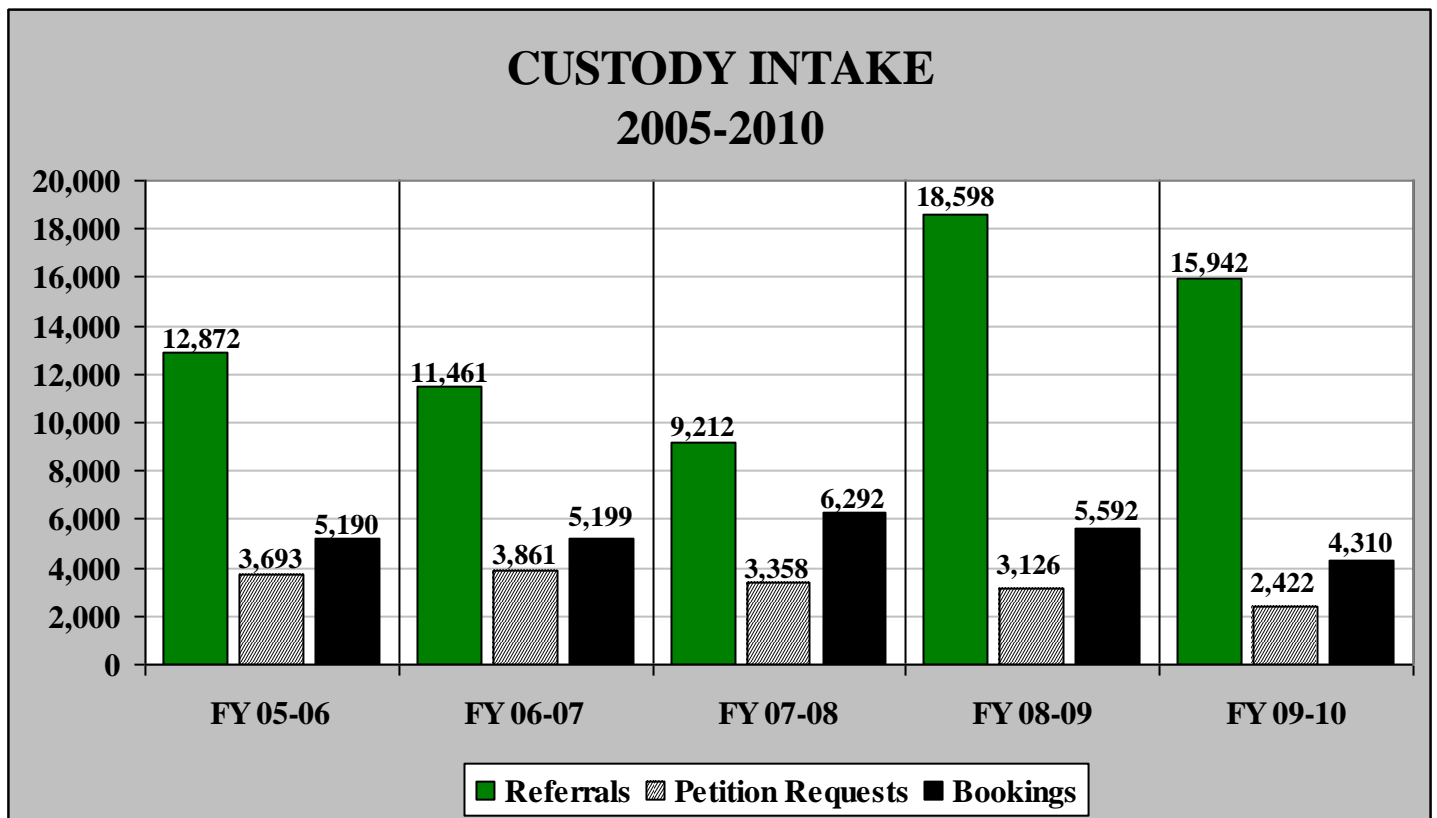
JUVENILE HALL COMMITMENTS 2005-2010



CUSTODY INTAKE

The Juvenile Custody Intake Unit conducts preliminary assessments regarding the detention of juveniles arrested and brought into James G. Bowles Juvenile Hall.

The Juvenile Custody Intake Unit serves as the department's liaison with law enforcement and public agencies regarding juvenile warrants, detention, guardianship, and extradition/transportation to appropriate jurisdictions. Deputy Probation Officers are assigned to Juvenile Custody Intake seven days a week from 6 a.m. to 2 a.m. Officers respond to general inquiries from the public regarding the detention status of juveniles and provide information on community resource outlets.



PATHWAYS ACADEMY

Pathways Academy is a highly structured, 20-bed facility. It is an eight-month program designed for female offenders 14-17 years of age. Pathways Academy works collaboratively to ensure each ward successfully completes her commitment and makes a smooth transition into the community.

At Pathways Academy, staff continuously strive to rehabilitate and provide resources in an effort to reintegrate our female wards into the community. They are provided with intensive aftercare services and linked with outside services. Institution staff are also utilizing an evidence based assessment tool known as the Residential Positive Achievement Change Tool (RPACT).

How We Do It...

- Trained Juvenile Corrections Officers
- Mental Health-Therapeutic Services
- Education
- Community Service
- Six Pillars of Character
- Volunteer Services
- Voices-Gender Specific Best Practice
- Running Team

Consistency, various positive resources, and constant redirection provide the wards with a foundation to improve their lives.

PATHWAYS ACADEMY 2009-2010

Admissions	104
Furlough Violation Average Length of Stay (Days)	8
Average Length of Stay (Days) for 12 Week Program	66
Average Length of Stay (Days) for 18 Week Program	106
Average Daily Population	20

FURLOUGH TREATMENT AND REHABILITATION

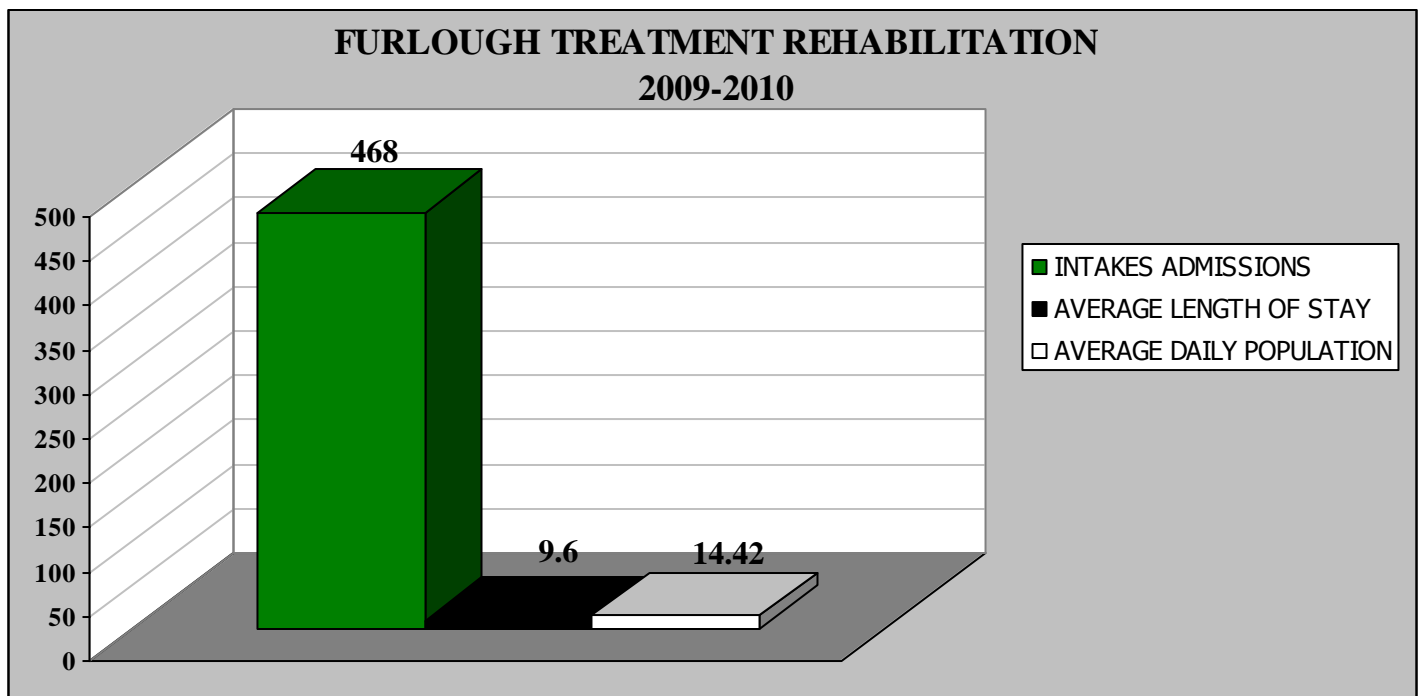
Furlough Treatment and Rehabilitation (FTR) is an all male 20-bed facility. The up to 30 day in-custody program is geared toward wards who have violated the terms of their probation while on furlough from a commitment facility. FTR provides participants with a continuum of alcohol, drug, and other related treatment rehabilitation. FTR promotes the safety and well being of the community, helps keep juveniles from criminal behavior, helps participants stay in school, and helps develop ethics and responsible mature behavior of participants.

Trained Juvenile Corrections Officers provide specific services depending on the needs of the ward. Collaborative efforts are utilized which include mental health, school personnel, and parents. Volunteer services provide life and social skills, Alcoholics and Narcotics Anonymous classes and educational activities.

Institution staff is utilizing an evidence based assessment tool known as the Residential Positive Achievement Change Tool (RPACT). The purpose of RPACT, in the institution, is to provide an ongoing assessment to determine the needs and services necessary to aid in the ward's rehabilitation and re-entry into the community.

Why It Works...

- Provides wards with tools that change negative behaviors
- Journaling program which allows wards a vehicle to express their concerns, issues, and emotions
- Short term commitments have proven to be successful
- Continuum of care services offered



CAMP ERWIN OWEN

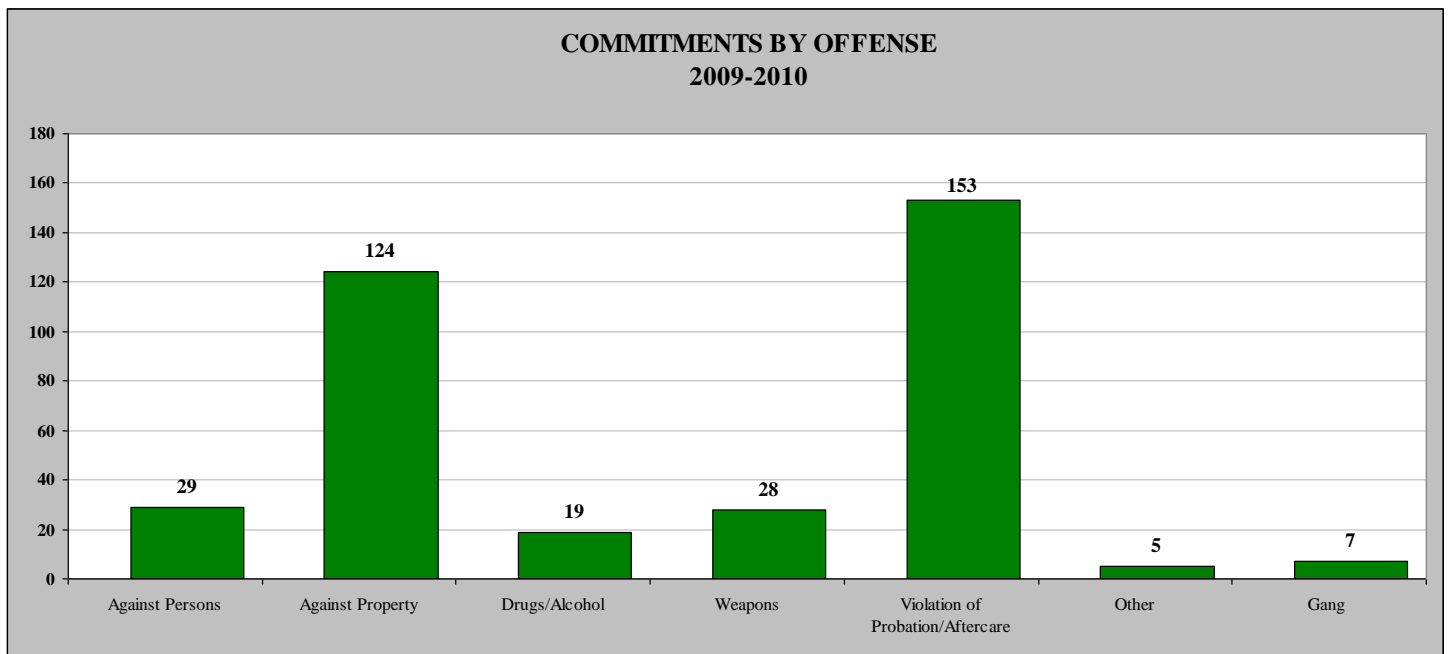
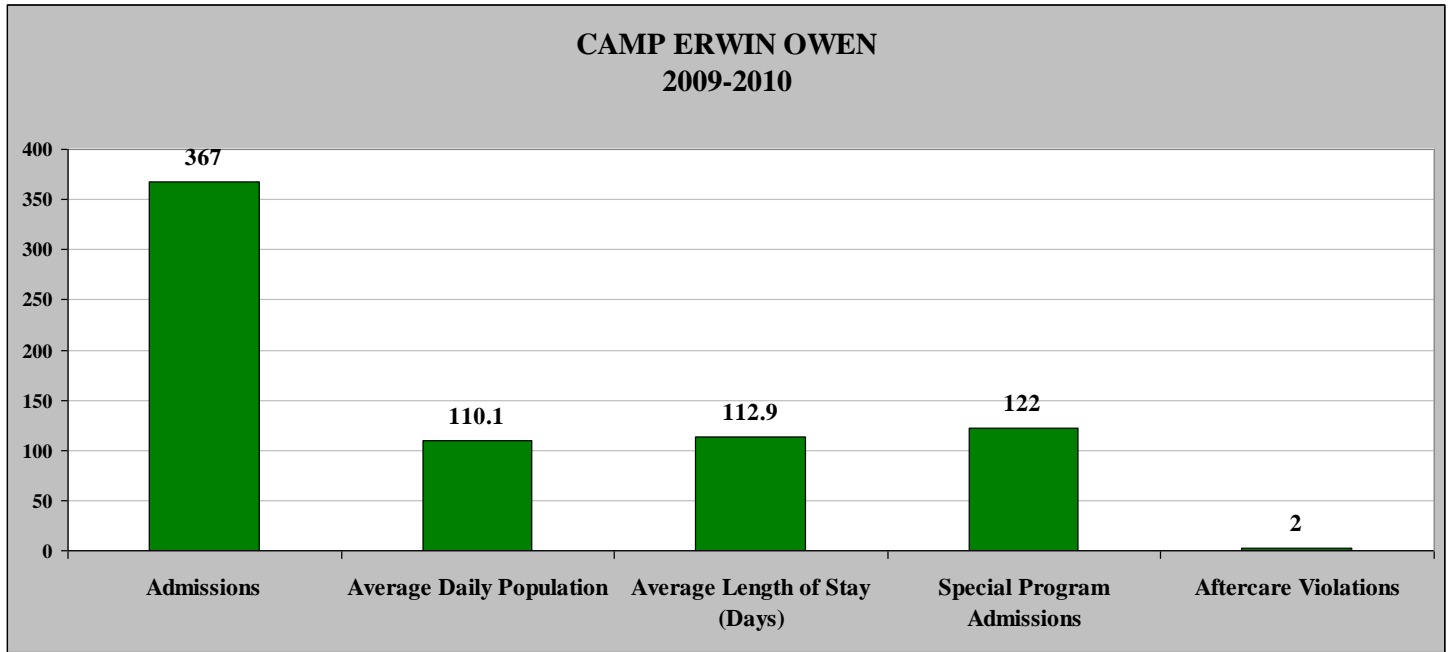
Camp Erwin Owen, a juvenile forestry camp, began with 40 boys during the 1938 Depression. Camp is now a non-secure 125-bed residential institution located in Kernville. All of the boys in the ethnically diverse camp population have a history of delinquency, are between the ages of 14 and 18, with a median age of 15 years. They have been committed by the Juvenile Court for rehabilitation under the provisions of Section 602 of the Welfare and Institutions Code.

Rehabilitation occurs through a multifaceted program consisting of discipline, education, counseling, guidance, work experience, vocational training, athletics, handicrafts, and a group living experience. Psychiatric services and substance abuse counseling are also available. Camp counselors conduct individual and group counseling sessions, maintain daily records in the areas of work, school, behavior, and interpersonal skills/relationships, and evaluate the wards progress twice a day.

Most wards attend school for half the day and carry out supervised tasks the other half of the day. Examples of work assignments are camp building and grounds maintenance, meal preparation, laundry, animal husbandry, and community projects. Officers award points for satisfactory participation in school and work projects. Successful completion requires a minimum of approximately 3 months or 360 points to approximately 6 months or 700 points. The wards' length of stay is determined by behavior, prior history of criminal activity, commitment offense(s), drug/gang history, academic standing, and other related factors. Camp residents are provided with all life necessities including food, clothing, living quarters, medical and dental attention.

The Owen Reentry Program is offered to those wards who are at high risk of failing the program. They are segregated from the main population in order to receive intensive supervision, counseling and academics. This gives them the opportunity to redirect their efforts with the goal of successfully completing their camp commitment. An Aftercare component provides a structured transition from commitment to the community.

CAMP ERWIN OWEN



LARRY J. RHOADES KERN CROSSROADS FACILITY

The Larry J. Rhoades Kern Crossroads Facility, established in 1997, provides rehabilitative services to those minors who would normally be committed to the California Department of Corrections and Rehabilitation's, Division of Juvenile Justice. It is a secure residential facility with a high school, medical, and mental health components. Minors are usually older and more sophisticated and committed to the program for one year, ideally spending six months in custody and six months on furlough. Probation staff completes a needs assessment and develops case plans for each resident by use of the evidence based Positive Achievement Change Tool. After completion of the program, the Aftercare Unit provides intensive supervision and maintains a continuum of services consistent with services provided during the detention phase.

The program provides life skills training, education, mental health services, and a rigorous physical education program, which meets the standards for the national President's Challenge Program. Juvenile corrections officers, deputy probation officers, mental health professionals, teachers, and minors' parent(s) or guardian(s) all play a role in making possible a positive lifestyle change. Community service organizations and volunteers devote much appreciated time and effort.

The Crossroads' behavior modification model incorporates the concepts of responsibility, accountability, and consequence. Some aspects of the program utilize military protocol, developing leadership skills through structure and by allowing minors to earn rank and privilege.

Redwood High School:

Minors attend school 270 minutes a day in an educational program operated by the Kern County Superintendent of Schools. The school program consists of math, language arts, science, and social studies, and is designed to meet the wards' individual academic needs. Wards often improve their scores by two to three grade levels in reading and math during their stay in the program. A self-contained classroom is designed for special needs wards.

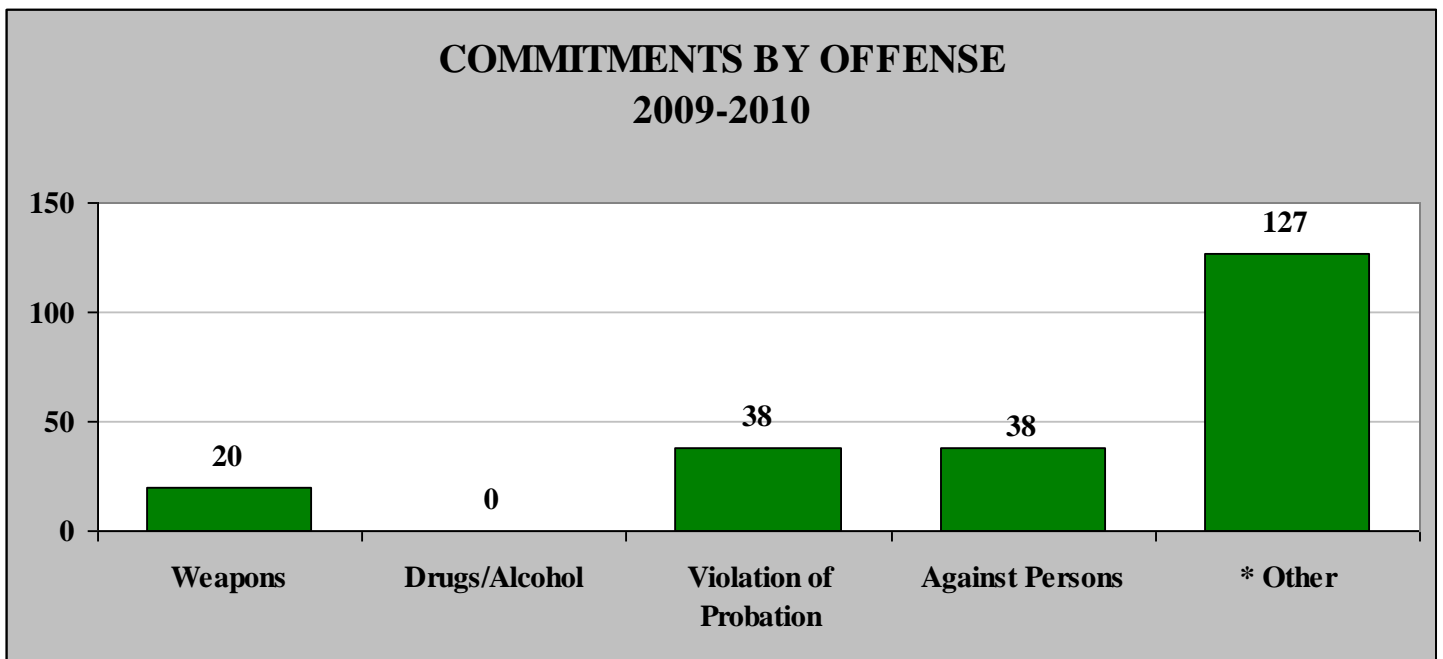
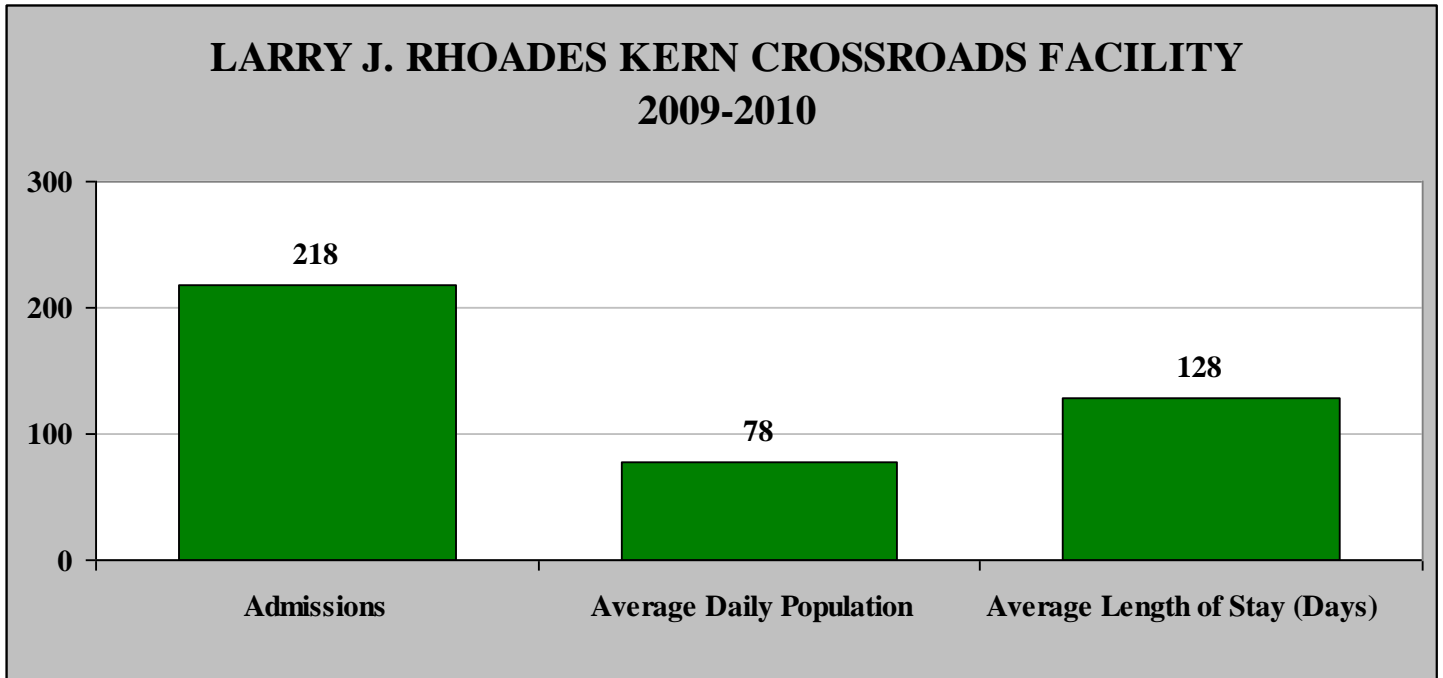
Vocational Training:

A Construction Technology Lab is offered through Redwood High School, and provides the basic skills and knowledge required to be employed as an apprentice in the construction industry.

Community Service:

The minors learn to give back to the community by performing community service for many non-profit organizations such as Habitat for Humanity, CALM, and the Kern County Parks and Recreation Department. The Crossroads' Honor Guard is often invited to present the colors for special events and parades throughout the year.

LARRY J. RHOADES KERN CROSSROADS FACILITY



* Other – includes property offenses, gang related crimes, escape and vehicle code violations

EDUCATIONAL INFORMATION

The Kern County Superintendent of Schools Office provides educational services pursuant to Education Code 48645 et. Seq. to all juveniles who are detained and under the care and supervision of the Kern County Probation Department. Students are tested, evaluated, and placed in a program commensurate with their individual skills. The students receive transferable credits for units earned while they are incarcerated. Juveniles may receive their diplomas while in custody if they meet educational requirements.

Noted below are the facilities, comparable school programs, average daily attendance for 2009-2010, and the number of instructional days available in each program.

EDUCATIONAL PROGRAMS 2009-2010

<i>FACILITY NAME</i>	<i>SCHOOL NAME</i>	<i>AVERAGE DAILY ATTENDANCE</i>	<i>INSTRUCTIONAL DAYS</i>
James G. Bowles Juvenile Hall	Central School	132	243 Days/Year
Camp Erwin Owen	Erwin Owen High School	108	243 Days/Year
Pathways Academy	Central School	32	243 Days/Year
Bridges Career and Development Academy	Bridges	38	243 Days/Year
Furlough Treatment and Rehabilitation (Started 10/08)	Central School	20	243 Days/Year
Kern Crossroads Facility	Redwood High School	112	243 Days/Year
STAR Academy	Central School	29	243 Days/Year