

2010-2011 ANNUAL STATISTICAL REPORT

Kern County Probation Department

"Commitment to a Safe Community"



**David M. Kuge
Chief Probation Officer**

KERN COUNTY PROBATION DEPARTMENT

David M. Kuge
Chief Probation Officer



May 3, 2012

Honorable Superior Court Judges
Members of the Kern County Juvenile Justice
& Delinquency Prevention Commission
Honorable Members of the Board of Supervisors
Kern County Probation Department Staff

We've reached our 20th Kern County Annual Report with many improvements in the Correctional and Probation field, changing the way we do business at the same time monumental changes have occurred in the Criminal and Juvenile Justice Systems. We are well into refining the Evidence-Based Assessment for both the Adult and Juvenile Divisions. Although it is still too early to have accurate results, the early numbers in the reduction of Petitions filed and the successes we've had in our programs are promising.

The report for Fiscal Year 2010-2011 shows that the Probation Department continues to be successful in providing public safety, reducing recidivism and providing services for juveniles and adults with a declining budget. This is a direct result of the hard work and dedication from the men and women of this Department and their commitment to do the best job possible with fewer resources. This report highlights the Bridges Career Development Academy as being *recognized* as the best program in the Central Section of California by the Department of Corrections and Rehabilitation, Division of Juvenile Justice and the success of our canine team, winning numerous awards in competitions against teams nationwide. The facilities which include Juvenile Hall, Pathways, Camp Owen and Crossroads were once again shining stars for the Department, receiving many accolades from our CSA inspection. This year featured many changes and an idea starting with the Grand Opening of the Adult Division's Day Reporting Center and the creation of the Community Corrections Partnership and the Executive Committee through Assembly Bill 109 and chaired by the Chief Probation Officer.

Next year will continue to bring major changes to the Juvenile and Criminal Justice Systems. We are also hiring much needed new employees and I hope that trend continues next fiscal year. Hopefully, this should mark the first decent budget for Probation since my installment as Chief. I want to thank all my staff for your support and hard work, in keeping with the tradition of ensuring public safety and integrity in the work site.

Sincerely,


David M. Kuge
Chief Probation Officer

DMK:lg

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SUPERIOR COURT OF CALIFORNIA



SUPERIOR COURT OF CALIFORNIA COUNTY OF KERN

Honorable Michael G. Bush, Presiding Judge

Honorable Jose Benavides
Honorable J. Eric Bradshaw
Honorable Charles Brehmer
Honorable John Brownlee
Honorable Lorna Brumfield
Honorable Sidney P. Chapin
Honorable Thomas S. Clark
Honorable Michael Dellostritto
Honorable Judith Dulcich
Honorable Larry Errea
Honorable Louis P. Etcheverry
Honorable Lee P. Felice
Honorable John L. Fielder
Honorable Gary T. Friedman
Honorable Susan M. Gill
Honorable Colette M. Humphrey
Honorable Steven Katz

Honorable David Lampe
Honorable Michael B. Lewis
Honorable John W. Lua
Honorable Raymonda Marquez
Honorable John Oglesby
Honorable William D. Palmer
Honorable Craig G. Phillips
Honorable Stephen D. Schuett
Honorable John Somers
Honorable Bryan Stainfield
Honorable Jon E. Stuebbe
Honorable Robert S. Tafoya
Honorable Jerold Turner
Honorable Kenneth C. Twisselman II
Honorable Louie L. Vega
Honorable Gary R. Witt
Honorable Cory Woodward

James L. Compton, Commissioner
Linda S. Etienne, Commissioner
Joseph J. Gianquinto, Commissioner
Ralph L. McKnight, Jr., Commissioner
Kenneth Pritchard, Commissioner
Ralph Wyatt, Commissioner

Peter A. Warmerdam, Juvenile Court Referee

**KERN COUNTY
JUVENILE JUSTICE AND DELINQUENCY
PREVENTION COMMISSION**



Jamie M. Henderson
Chairman

Michael McCormick
Vice Chairman

Mike Payne
Secretary

Paul Adams
John Alcala
Danny Espitia

Timothy Kleier
David Strong

KERN COUNTY BOARD OF SUPERVISORS

1st District - Honorable Jon McQuiston
2nd District - Honorable Don Maben
3rd District - Honorable Mike Maggard
4th District – Honorable Ray Watson
5th District – Honorable Karen Goh



CHIEF PROBATION OFFICER

David M. Kuge

DEPUTY CHIEF PROBATION OFFICER

Brandon C. Beecher

Administration and Field Services

DEPUTY CHIEF PROBATION OFFICER

Kathy L. Lemon

Institutions

DIVISION DIRECTORS

Robert A. Kilgore
Administrative Services

Marc J. Bridgford
Juvenile Services

R. Creig York
Administrative Services Officer

Matthew S. Fontaine
James G. Bowles Juvenile Hall

Theodore R. Merickel
Adult Services

Elizabeth B. Gong
Camp Erwin Owen

Susan D. Lerude
Juvenile Programs

Thad W. Kennedy
Larry J. Rhoades
Kern Crossroads Facility

PROBATION AUXILIARY COUNTY OF KERN



Probation Auxiliary County of Kern (PACK) is a non-profit corporation chartered in October 1976. We are an organization that assists youths in the Juvenile Justice system and those at-risk. PACK is endorsed by the Superior Court Judges of Kern County, the Kern County Probation Department, and the Juvenile Justice and Delinquency Prevention Commission. Our mission is to provide support and services with the Probation Department, enabling people to become responsible citizens. PACK provides materials and services not included in the tax-supported budget for Juvenile Services, which include educational, recreational, and personal necessities for juveniles. Specialized programs include "Take Away Tattoos" where gang related tattoos are removed, the "I'm Thumbbody" program designed for second graders to build self esteem and the "Teen Parenting" program, a daylong workshop offering information about responsible parenting. Supportive services for incarcerated youth and for at risk youth are also provided. Our goal is to provide resources and materials to help youth understand themselves, the world around them, and to encourage them to be the best they can be.

PACK BOARD OF DIRECTORS

Glen Allen, President

Randy Kizzar, President Elect

Jeanette Rogers, Vice President

Inger Summers, Pack Director

Lorri Kilby, Secretary

Art Davis, Treasurer

Sister Judy Morasci

Eric Matlock

John Jelletich

Debbie Rodriguez

Scott Royer



“Commitment to a Safe Community”

MISSION

The mission of probation services is to reduce the incidence and impact of criminal behavior of juveniles and adults.

VALUES

Commitment • Integrity • Professionalism

OPERATING PRINCIPALS

- In order to achieve our goals, the Probation Department will strive to be responsive to community needs and concerns.
- Probation staff are encouraged to provide input to influence the direction of the department and to improve the delivery of services.
- The Probation Department is committed to staff development and an ongoing evaluation of all services provided.

FISCAL SERVICES



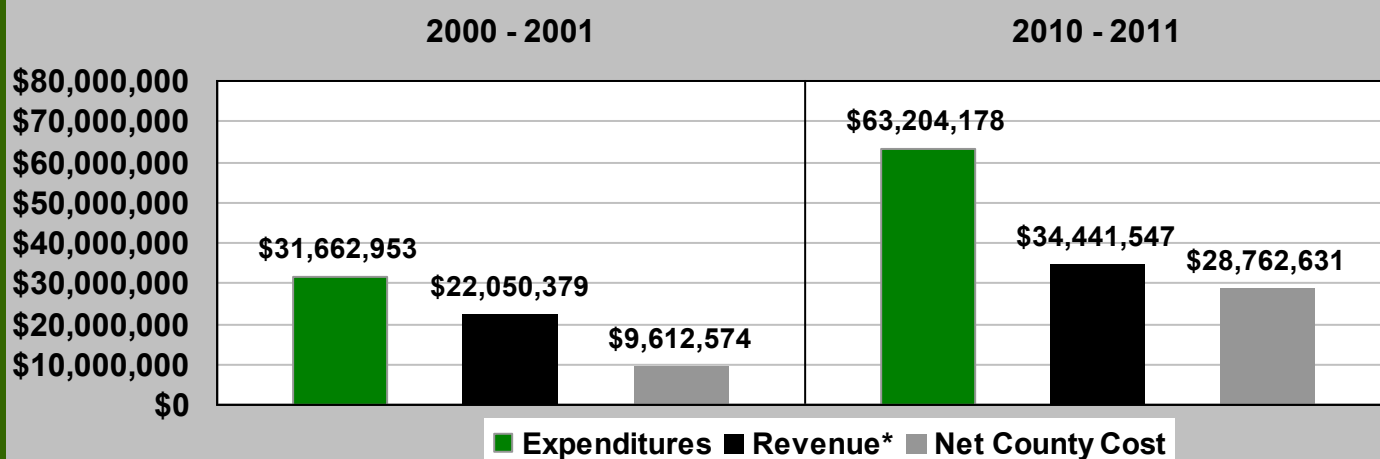
The Administrative Services Officer is responsible for budget development, preparation and control, accounts payable, claims preparation, accounts receivable, collections and the coordination of data systems.

PROBATION DEPARTMENT APPROVED BUDGET 2010 - 2011

Total Expenditures	\$63,204,178				
Revenue *	\$34,441,547				
Net County Cost	\$28,762,631				
TOTAL (Thousands)	05-06	06-07	07-08	08-09	09-10
Expenditures	\$45,685	\$51,075	\$62,095	\$64,292	\$61,021
Revenue *	\$30,253	\$32,342	\$35,081	\$37,544	\$35,355
Net County Cost	\$15,432	\$18,733	\$27,014	\$26,748	\$25,666

TEN YEAR COMPARISON

EXPENDITURES COMPARED TO REVENUE AND NET COUNTY COST



* Revenue includes public safety funding, Juvenile Probation and Camps Funding (J.P.C.F.), Social Security Act (Title IV E), and other funding as available.

TECHNOLOGY SERVICES



Fiscal year 2010-2011 proved to be a difficult, successful, and exciting year. The mission of the Technology Services Unit is to provide the highest quality technological services, in the most cost effective manner, to facilitate the mission of Probation as it applies to reducing the incidence and criminal behavior of juveniles and adults. We promote the use of technology to support the Department's mission, empower staff, foster collaboration, and to improve inefficient operations through automation.

The Department's use of technology and the complexity of new technology continue to expand. All the while, the responsibilities of the Technology Services continue unchanged. Our responsibilities are to:

- Provide effective technology support to all areas of Probation.
- Develop, enhance, and manage Probation's networks to provide high speed, transparent, and highly functional connectivity among all information resources.
- Develop and maintain highly effective, reliable, secure, and innovative information systems.
- Promote new uses of information technology within Probation.
- Facilitate the collection, storage, security and integrity of electronic data while ensuring appropriate access.
- Provide leadership for effective strategic and tactical planning in the use of technology.
- Keep the department informed regarding trends and new regulations by maintaining an active status in technology groups such as the Kern Information Technology Users Group (KITUG) and the Probation Information Technology Managers Association (PITMA).
- Track issues and their causes to accelerate problem resolution and reduce future occurrences.
- Research and prepare for the future technological direction of the department.
- Collaborate with other agencies both internal and external to the County.

The year began with the migration of all desktop and laptop computers from Windows XP to Windows 7. This migration along with last year's migration of all servers to Windows 2008 has allowed us to take advantage of many new features provided by both operating systems. The migration has also helped us improve the efficiency of our help desk operation. Midway through the year, the development team began and successfully completed two integration projects. The first project integrated I.S.I.S with Assessments.com, a 3rd party vendor used by the Department for assessing risk to recidivate, determining criminogenic needs, and development of a case plans for those on Probation. The second involved I.S.I.S and another 3rd party vendor, OffenderLink. Offenderlink provides phone/web reporting for those on Probation who have been assessed as low risk.



Other major projects successfully completed by the network and development teams include the following:

- Laserfiche upgrade and product enhancement
- Implementation of COGENT, a mug shot system for Juveniles. COGENT was made available to our Department by the Kern County Sheriff.
- Day Reporting functionality in I.S.I.S.
- Blackberry Upgrade

Anticipated projects for 2011-2012 include the following:

- Implementation of an email archive solution.
- Microsoft Systems Center Configuration Manager Implementation.
- Beginning development on I.S.I.S for juvenile and institutions.
- Migration of virtual servers from Windows Hyper-V to VMWARE vSphere.

ADMINISTRATIVE SERVICES



Administrative Services combines and centralizes a variety of support services. These include personnel records and administration, payroll, staff training and development, public relations, volunteer services, intern programs, and clerical support.

PERSONNEL

The Personnel section of the Administrative Services Division processes all employment applications for regular and extra help candidates. The employment procedure involves conducting interviews, conducting agility tests, processing criminal record checks, completing detailed background investigations, and scheduling physical and psychological evaluations. This section carries out the payroll process, as well as all paperwork for new, existing, and terminating employees. Personnel administration also performs internal investigations, as needed, through the Administrative Services Division.

PERSONNEL STATISTICS 2010-2011		
Employment Applications Processed:	306	
<i>Permanent Positions</i>		45
<i>Extra Help Positions</i>		261
Criminal Record Checks	165*	
Psychological Evaluations	40	
Background Investigations	72	
<i>Permanent Positions</i>		28
<i>Extra Help Positions</i>		44

* A criminal history check is completed on all new hires and volunteers.

STAFF DEPLOYMENT



2010-2011

Administrative & Field Services	
Sworn Personnel	217
Part-Time	(3)
Support Personnel	95
Part-Time	(0)
Institutional Staff	
Sworn Personnel	194
Support Personnel	12
Total Staff	
Total Full-Time	518
Total Part-Time	(3)
Total Staff	521

STAFF DEVELOPMENT AND TRAINING



Training and staff development are critical elements of professional growth and enable the use of best practices and workforce excellence. The Probation Training Officer is responsible for scheduling classes, workshops, conferences and orientations for permanent staff, volunteers and college interns. Development of new training and training for trainers, as well as the maintenance of training records and the completion of state reports also fall under the Training Officer's duties. Training staff participate in recruitment for new employees via job fairs and community presentations. The Probation Department has ten appointed Range Masters who are responsible for weapons training and ongoing qualification of all armed staff.

By the end of Fiscal Year 2010-2011, all probation staff received regular annual training as required by the Corrections Standards Authority (with the exception of staff on leave for medical or administrative purposes). This amounted to **19,000 hours** of regularly scheduled Standards and Training for Corrections (STC) certified annual training. Four hundred and forty-eight (448) probation staff participated in **211** training classes, workshops, and conferences during the year under the provisions of the STC program. The department focused a lot of training on Evidence Based Practices to help reduce recidivism to those who are referred to our department by the Courts.

Additionally, some non-STC staff were afforded an opportunity to complete **40 hours** of course work in P.C. 832 Arrest and Control training, **8 hours** of Oleoresin Capsicum (O.C.) training, and specialized training based on assignment.

PROBATION VOLUNTEER SERVICES



Volunteer services enable valuable support for probation activities. The Probation Volunteer Services Coordinator recruits, screens, trains, and places volunteers and student interns from Bakersfield College, California State University Bakersfield, Santa Barbara Business College, and Fresno Pacific University in various divisions throughout the Probation Department.

The coordinator promotes, solicits and monitors funds for volunteer support services while maintaining files on all volunteer and intern personnel. The assistance of college interns has allowed a closer level of supervision for probationers in Juvenile Services, Proposition 36, and Victim Witness in Adult Services. Since 2000, the Probation Department has participated in a Master's in Social Work Program at California State University, Bakersfield by accepting Master's students as interns.

Bureau of Labor statistics sets the California volunteer services value at \$23.42 per hour. At that rate, the table on the following page indicates \$472,992.66 in services rendered by volunteers and interns in 2010-2011 in the listed programs. The national value of volunteer services is \$21.36 per hour.

VOLUNTEER/INTERN SERVICES



July 1, 2010 – June 30, 2011

PROGRAMS	VOLUNTEERS	INTERNS	HOURS
<i>CSU Bakersfield</i>			
Proposition 36		4	1,350
Victim Witness		3	1,200
North Kern ROPP		0	0
Juvenile Investigations		3	900
Prevention Services		0	0
<i>Bakersfield College</i>			
Pathways Academy		2	432
Placement		0	0
<i>Santa Barbara Business College</i>			
Crossroads		0	0
Pathways		0	0
Victim Witness		4	680
STAR Academy			
Leadership Bakersfield Project	8		250
Stockdale	0		0
Bridges	0		0
Juvenile Hall *	75		969.5
Pathways Academy *	*		0*
Camp Erwin Owen	100		5,440.6
Kern Crossroads Facility*	100*		2,773
Psych Counseling ■		70	3,753
Probation Auxiliary (PACK)	17		100
Teen Parenting Program – On hold	0	0	0
I'm Thumbbody Program – On hold	0	0	0
Take Away Tattoos	40		160
Mentor Program	12		576
Juvenile Justice Center	11		1,612
TOTALS	363	86	20,196.1

* Juvenile Hall, Crossroads, and Pathways Academy utilize the same volunteer list.

■ Psych Counseling interns supervised by a Psychologist contracted to provide counseling.

OUTREACH PROGRAMS



OUTREACH PROGRAMS 2010-2011					
PROGRAM	TARGET GROUP	PURPOSE	VOLUNTEERS	SPECIAL	NUMBER REACHED
I'M THUMBODY *	Age 7-8 (2nd grade)	Build self esteem	0	School classroom presentations	0
TAKE AWAY TATTOOS	Age 12-20 Male and Female	Tattoo removal visible gang- related tattoos	3 Medical providers, 25 Medical assistants Including clerical	N/A	37
MENTOR	Age 9-15 Female	Provide one-on-one support for positive alternatives to gang involvement and oth- er high-risk behaviors.	12	Group outings 1-year commitment	30
TEEN PARENTING *	20 Incarcerated Juveniles	Break the cycle of negative, neglectful or abusive parenting.	0	Day long seminar (Bi-monthly)	0

* I'm Thumbody and Teen Parenting on hold temporarily.

ADULT SERVICES INVESTIGATION UNITS



The Probation Department's Adult Investigation units serve the Superior Court by providing pre-sentence information based on an analysis of defendants' social and criminal history, the nature of the crime, the impact on the victim (if applicable), and the sentencing law as it applies to the specific charges pled and proven.

Deputy Probation Officers, using factual content and knowledge of sentencing law, present and justify their reports and recommendations to the court. They also review and make recommendations regarding bail and "own recognizance" releases. Officers investigate and determine eligibility for Penal Code 1210.1 probation cases (Proposition 36), which is a sentencing alternative to incarceration that provides out of custody programming for non-violent drug offenders.

Starting this fiscal year Deputy Probation Officers in the Adult Investigation Units complete a Static Risk Assessment (SRA) on all felony probationers. The SRA is one portion of the Probation Department's evidence based assessment tool, the STRONG (Static Risk and Offender's Need Guide.) The SRA reveals a defendant's risk to recidivate and this information is passed on to the Supervision Units.

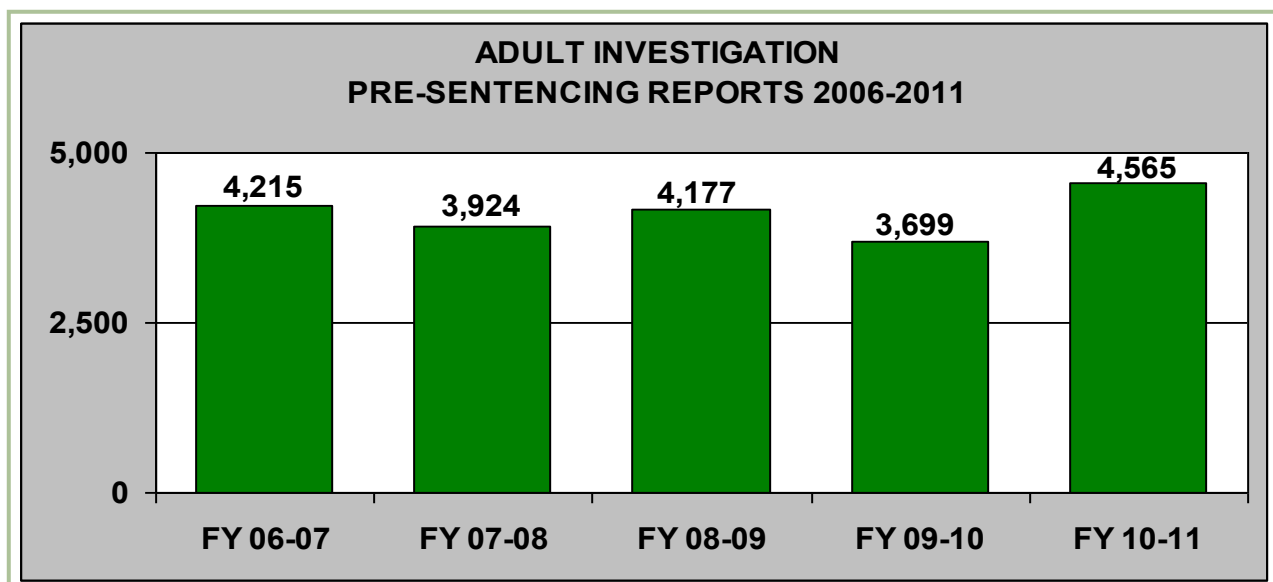
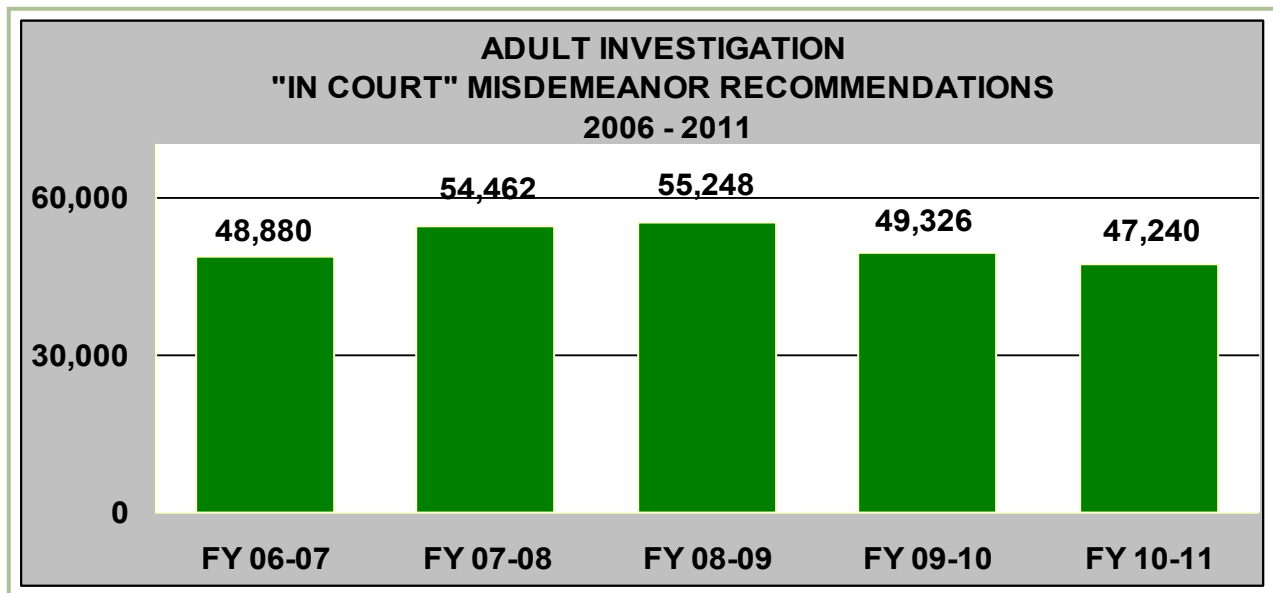
The Deputy Probation Officer assigned to Deferred Entry of Judgment cases reviews the eligibility of every individual referred from the Superior Court. Deferred Entry of Judgment defendants must successfully complete a counseling program mandated by Section 1000 of the Penal Code. A successful completion dismisses the case and removes the defendant from the criminal justice system.

Felony assignments require defendant and victim interviews, research, and extensive contact with law enforcement, and both prosecuting and defense attorneys.

ADULT SERVICES INVESTIGATION STATISTICS



Superior Court Pre-Sentence Reports	4,565
"In Court" Reports (Misdemeanor)	47,240
Deferred Entry of Judgment (Formerly Drug Diversion)	1,104
Bail Reviews	274
Proposition 36 Eligibility Assessments	1,164



ADULT SERVICES SUPERVISION UNITS

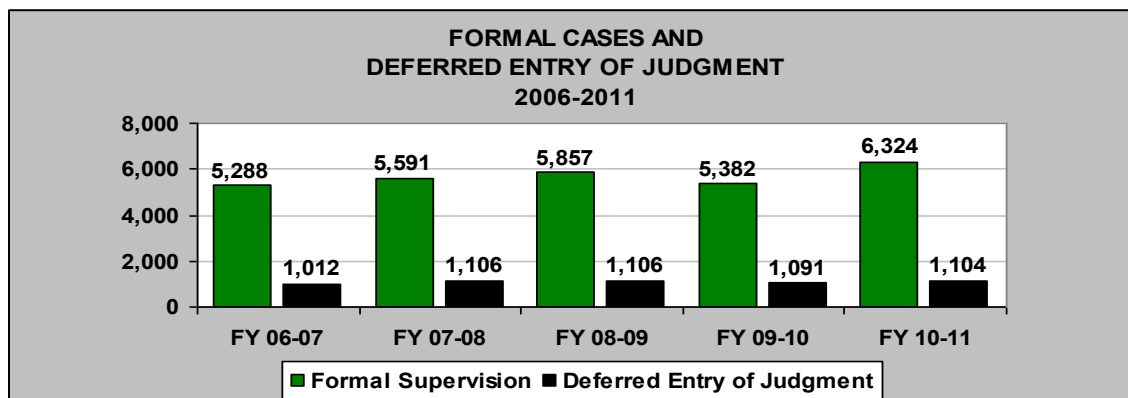


After the Superior Court has suspended a sentence, and imposed a period of probation (usually three or five years), Adult Supervision Officers monitor probationers convicted of felony crimes, which may involve property, drug, sex, and/or violent offenses.

Some officers receive training in monitoring specific offenses such as domestic violence or violations related to drug/alcohol addiction. Officers conduct frequent home calls to verify compliance with court imposed orders. A High Risk Offender Unit monitors violent offenders, sex offenders, or gang-affiliated criminals with more intensive supervision. If terms of probation are violated, officers may initiate court action; however, equal importance is placed on assisting probationers to become law abiding, productive members of the community by means other than incarceration.

The use of the STRONG assessment tool has been implemented by the Supervision Units this past year. By utilizing a defendant's risk to recidivate, as determined by the SRA, a defendant is placed in an appropriate caseload, allowing for more services to be directed at those at higher risk to re-offend. Furthermore, the Offender's Need Guide (ONG) has been used to determine a defendant's criminogenic needs. A criminogenic need is an area in a defendant's life that is directly related to him re-offending. Treatment can then be targeted to those needed areas.

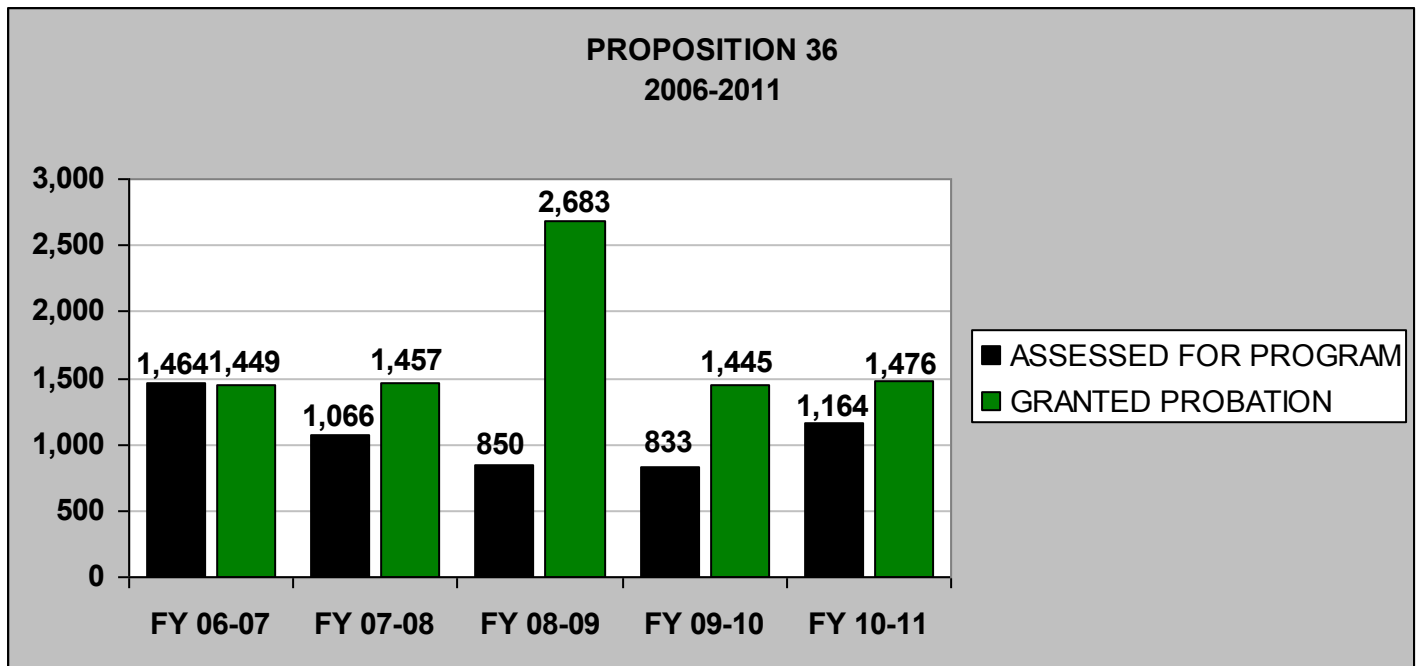
Another new development this year was the addition of a Day Reporting Center (DRC). The DRC is a "one-stop-shop" which addresses all the needs of an offender. The DRC is a six-month program and can hold fifty high-risk offenders at a time. Criminogenic needs are identified and services, including job training, education, substance abuse, anger management, family issues and more, can all be addressed by on-site staff. The DRC is a pro-active approach to reducing recidivism and a prime example of evidence based treatment.



ADULT SERVICES PROPOSITION 36 UNIT



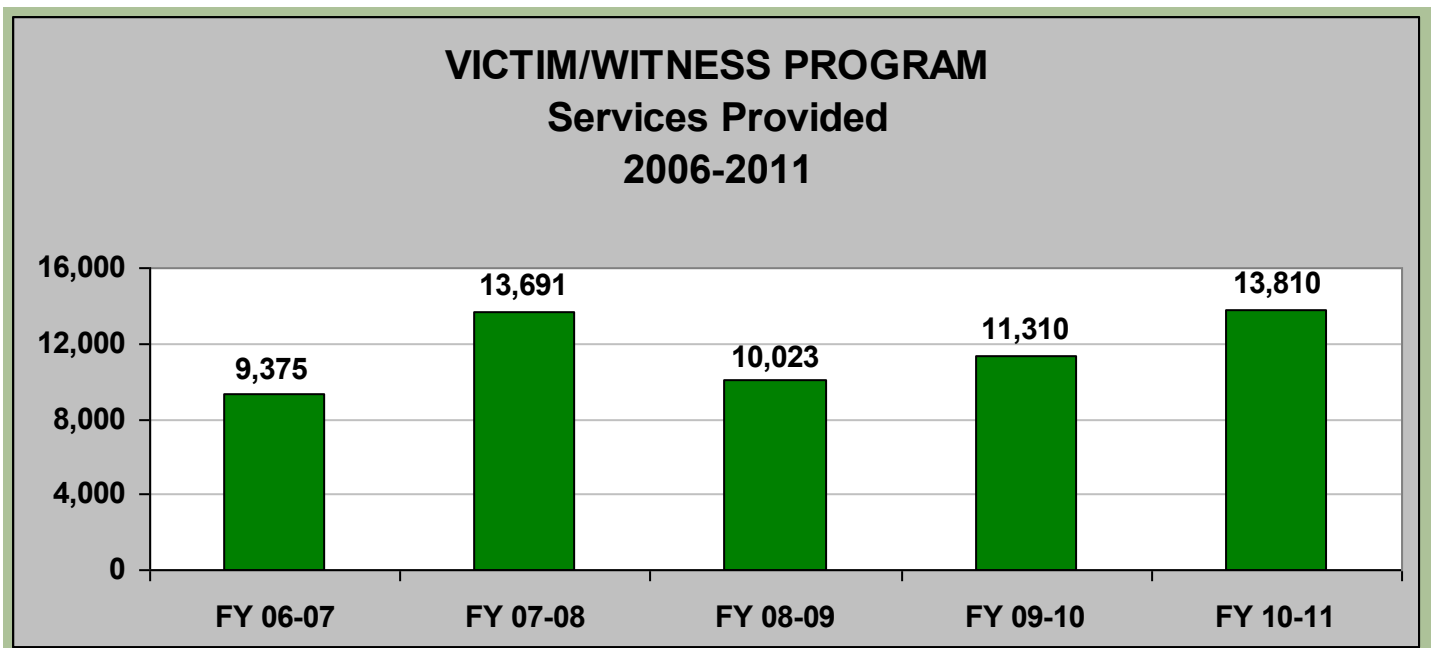
Adult Supervision Officers assigned to the Proposition 36 Unit supervise individuals convicted of felony crimes involving simple drug possession or being under the influence of controlled substances. These probationers must complete a program of substance abuse treatment pursuant to Penal Code Section 1210.1(a). Criminal justice interns from local colleges augment Probation Supervision Officers ability to track, monitor, and report compliance. A substance abuse specialist monitors the treatment and response of each probationer on a weekly basis. In addition, monthly progress hearings are scheduled by the court to review participation and drug testing. Probation Officers initiate court action when terms of probation are violated; however, the primary emphasis of the Proposition 36 Unit is directed toward helping probationers achieve sobriety and become productive members of the community.



VICTIM/WITNESS PROGRAM



The Victim/Witness Program is responsible for providing direct services to crime victims and their families, and assist them in applying for reimbursement of losses incurred as a result of a crime. It is the only component in the criminal justice system with victim services as a primary focus. In 2010-2011, the Victim Witness Program received over 7,000 law enforcement reports and child protective services reports. Staff provided over 52 presentations to a variety of community agencies. Interns and volunteer staff are utilized to provide maximum service benefits to the victims. The Office of Criminal Justice Planning funded additional specialized staff, which allowed the program to increase significantly the number of people receiving services. In 2010-2011, interns and volunteers provided 2,192.8 hours of service to the Victim/Witness Program.



VICTIM WITNESS



SERVICES PROVIDED BY VICTIM/WITNESS PROGRAM

Mandated Victim Services:	Non-Mandated Services:
Crisis intervention	Creditor intervention
Emergency assistance	Child care assistance
Resource and referral assistance	Witness notification
Direct counseling	Funeral arrangements
Assistance with Victims of Crime claims	Crime prevention information
Property return	Witness protection
Orientation to the criminal justice system	Restraining order assistance
Court escort and support	Transportation assistance
Criminal case status/case disposition	Escort of victims in the court waiting area
Employer/family/friend crime notification	Employer intervention
Restitution assistance	Court waiting area
Presentations/training to other agencies and the public	Safe at home
	CDCR information

JUVENILE SERVICES INVESTIGATION UNITS



Juvenile Investigations Units I and II provide a myriad of services for the Juvenile Court which predominately includes fully investigating juveniles for appropriate disposition and rehabilitation. Principally, Juvenile Investigations acts as an arm for the Juvenile Court to ensure it receives concise and accurate information and appropriate recommendations for juvenile offenders.

To assist in this endeavor, the Probation Department has incorporated an evidenced based risk assessment tool to assist in reducing recidivism of juvenile offenders. Thus, this assessment has been proven through empirical evidence, research, data, and results from controlled studies. The results from empirical research in what works in reducing recidivism in juvenile offenders has led to the identification of the principles of effective intervention which are: Risk (target higher risk offenders), Need (target criminogenic risk factors), Treatment (use behavioral approaches), and Fidelity (implement program as designed). These identified principles of effective intervention are used to assist in providing the Juvenile Court with appropriate recommendations to rehabilitate delinquent youth. This assessment assists Probation staff to accomplish four basic objectives:

1. Determine a client's level of risk to re-offend.
2. Identify risk and protective factors to tailor rehabilitation efforts.
3. Develop an individualized case plan to reduce risk and increase protective factors.
4. Assess after a period of time to determine if Court intervention has had a positive effect.

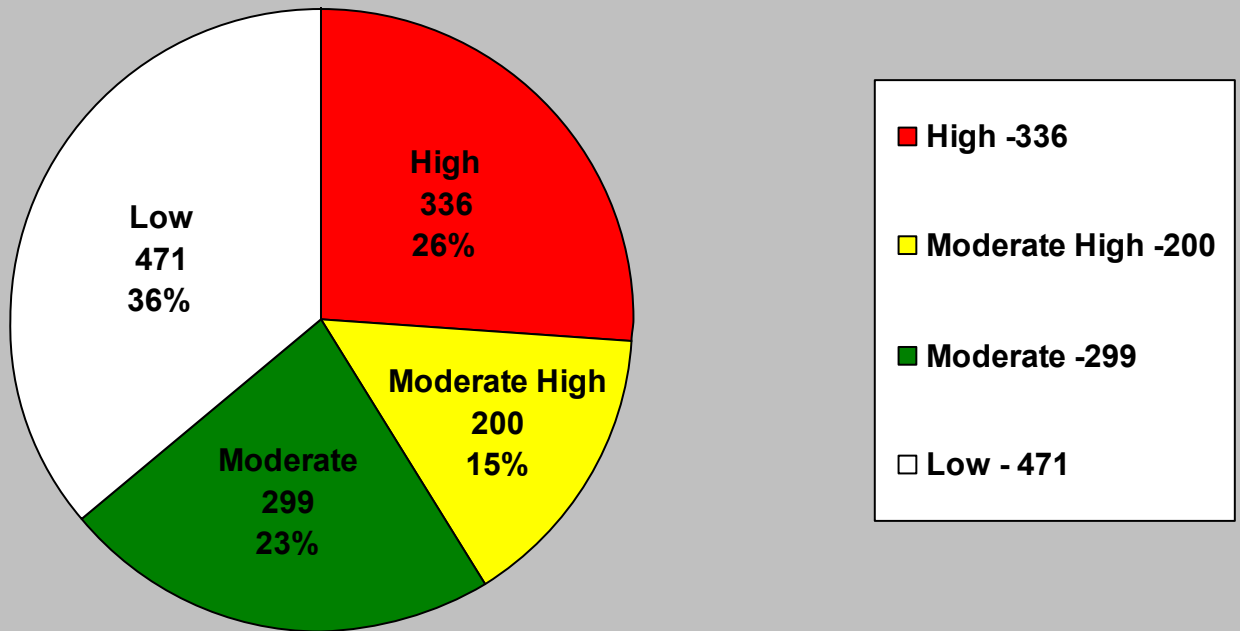
Thus, it is the goal of Juvenile Investigations to not only provide the Court with accurate investigative reports but to also assist in turning juvenile lives toward a path of rehabilitation and success which ultimately results in increasing community protection.

Other responsibilities of Juvenile Investigations include competency training, emancipations, assistance in the appeal process, juvenile fitness reports, Deferred Entry of Judgment suitability assessments, joint evaluations pursuant to WIC 241.1 and record checks/seals.

The Investigations III Unit is an assessment unit that conducts "pre-screen" evaluations of minors who are out of custody and determines minors' future risk to reoffend. The unit has many options regarding the handling of referrals, which include: warning letters, referral to Traffic Court, referral to Juvenile Informal Court, Teen Court and various community resources. Referrals assigned for pre-screening assessment are those in which a Petition request is in question. After the assessment is completed and risk level is determined, the officers are required to have all felony cases that rate "moderate-risk" to reoffend or higher reviewed by the District Attorney's Office. At that time, a Petition request may be submitted or a request to refer the matter for an alternative disposition may be made. The primary goal of a pre-screening assessment officer is to divert "low-risk" offenders and forward "moderate" and "high-risk" offenders through the criminal justice system.



RISK TO RE-OFFEND 2010-2011



Top Criminogenic Needs (Dynamic Risk Factors)

- Antisocial peers – 841, 64%
- Abuse of alcohol and/or drugs – 829, 63%
- Dysfunctional family relationships – 809, 62%

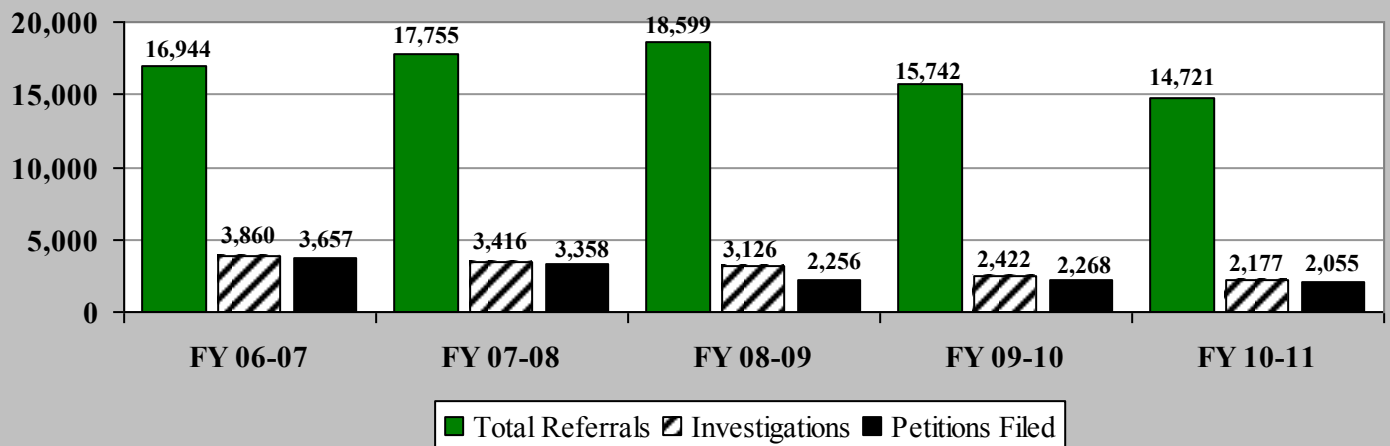
INVESTIGATION STATISTICS



JUVENILE INVESTIGATIONS STATISTICS 2010-2011

Petition Investigations	2,055
All Others *	122

JUVENILE INVESTIGATIONS 2006-2011



* Record seals, direct files and joint assessments.

JUVENILE SERVICES SUPERVISION UNITS



The purpose of juvenile supervision is to assure juvenile probationers comply with the orders of the Juvenile Court. The primary concerns of supervision are protection of the community and rehabilitation of the delinquent.

Fifty-three officers are assigned supervision duties. Of that number, forty-nine are armed and trained to supervise caseloads of selected moderate and high-risk offenders. Trained in treatment techniques, they are knowledgeable in available community resources, thereby enabling them to assist and support youthful offenders and their families.

Thirteen Supervision Officers specialize in out-of-home placements, and have specific duties required by state and federal regulations. They must make monthly visits with each minor in each placement facility. Furthermore, every case is reviewed by the court at six-month intervals.

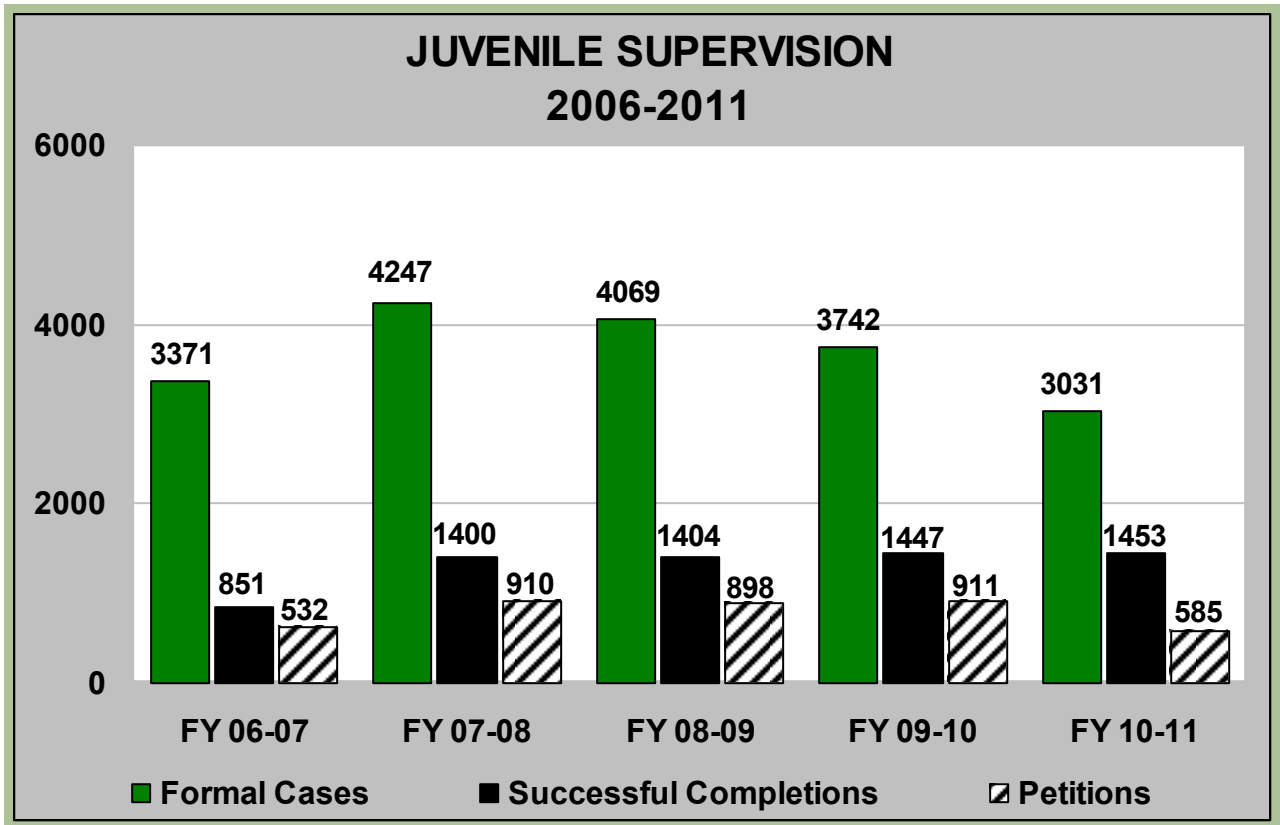
Juvenile Supervision has become very specialized. There is one "Regular" supervision unit that focuses on juveniles living in the Metropolitan areas of Kern County. This unit has medium and high-risk offenders, which are assigned geographically by school districts. There is a sex offender caseload and graffiti caseload whose officers monitor specific terms of probation based on their offense. Other juvenile units include GIST, Aftercare, Court and Community Schools, and Regional Supervision. Each has the same objective of supervising the offender, with the difference being the size and services provided by the unit.

JUVENILE SUPERVISION STATISTICS 2010-2011

Formal Supervision Cases	3,031	
Includes the following Intervention Programs		
Placement		307*
Blanton Academy		220*
Probation Violation Petitions Filed	585	
Successful Completion of Probation	1,453	

* Monthly Average for 2010-2011

JUVENILE SUPERVISION



JUVENILE SERVICES SUPERVISION UNIT II



The Metropolitan Supervision Unit's goal is to ensure the Wards of the Court comply with Juvenile Court orders. There are several specialized caseloads designed to meet the individual needs of the probationer. The specialized caseloads include School Supervision, Graffiti, Sex Offenders, High-Risk and Medium-Risk offenders.

The Supervision Officers are deployed geographically throughout Metropolitan Bakersfield. In addition to supervising wards of the Court on formal probation, the officers work with both the Kern County Superintendent of Schools and Kern High School District. Officers assist the schools with truancy related matters, including participating in the School Attendance Review Boards (SARB) Hearings. The officers work with the school counselors and the Dean of Students at each campus to ensure that the probationer's academic and probation needs are being met. They also participate in multi-agency truancy sweeps and provide supervision at sporting events and school events upon the request of school administration.

JUVENILE SERVICES PLACEMENT UNIT

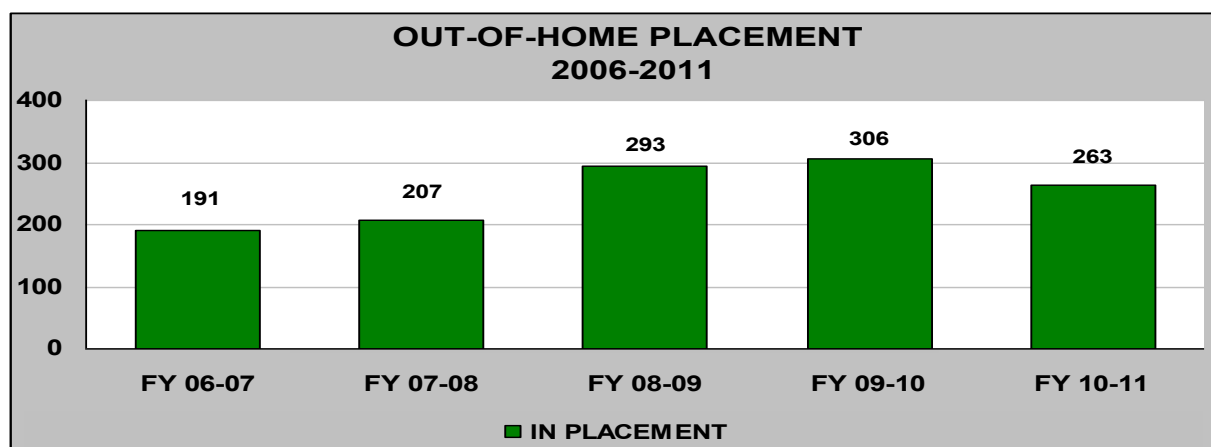


The Placement Unit is responsible for supervising Wards of the Court who are ordered by the Court to out-of-home placement. Adherence to State and Federal regulations concerning the welfare of those wards remains the primary focus of this fast-paced unit. Division 31 regulations and Title IV-E, along with the Welfare and Institutions Code, provide the mandates regulating out-of-home placements.

In addition to approximately sixty group home placements that are used within California, the Placement Unit also utilizes out-of-state placements in Reno, Nevada; Glen Mills, Pennsylvania; Estherville, Iowa; Clarinda, Iowa; Woodward, Iowa; and Sheridan, Wyoming.

There are three special programs which fall under the purview of the Placement Unit:

- The SB 163 Wraparound Program is a family-focused, strength-based program used as an Aftercare Service for wards returning from out of home placement. Thirty to sixty days prior to the wards return to his/her community, the Wraparound team meets with the ward and his/her family to assess the needs and connect them to services. With the added support, the wards transition will be less problematic and issues will be resolved before they adversely effect the reunification of the ward and the family.
- The Multi-Dimensional Treatment Foster Care (MTFC) program provides foster family placements for wards that have a family member to reunify with, but need an out of home placement in order to assist in the reunification process. While in MTFC, the ward, family, and foster family participate in counseling geared toward making reunification happen within six months of the placement.
- In addition to these programs, an officer is assigned to work with Mental Health as part of the Mental Health Services Act (MHSA). This officer is part of the Placement Unit, and maintains offices at both Probation and Mental Health, working as part of the Multi Integrated Services Team (MIST) and county Wraparound team through Mental Health. These teams have developed and implemented programs and services for Wards of the Court and other troubled minors.



JUVENILE SERVICES

SUPERVISION INTERVENTION PROGRAMS



GRAFFITI CASELOAD

The Probation Graffiti Caseload targets approximately 68 wards on probation status for at least one or more graffiti-related offenses. One deputy probation officer is assigned to track the wards' compliance with the terms and conditions of probation, and their completion of specialized program activities. The officer instructs wards about both the financial and emotional impact of vandalism and graffiti on residents in the community, closely supervising each ward to reduce the likelihood of recurrent graffiti offenses. The Graffiti Caseload officer works in collaboration with law enforcement agencies to help curb the incidence of graffiti in the community. The officer also participates in local forums to enhance public awareness regarding the effects of graffiti and local mitigation resources, and is an active member of "Keep Bakersfield Beautiful – Anti-Graffiti Committee."

COURT AND COMMUNITY SCHOOLS UNIT I

The Court and Community Schools Unit I (CCUI) is responsible to provide supervision of those wards of the Court ordered to the Blanton Academy. Probation Officers assist with security concerns at the school site and monitor the wards compliance with the terms of probation and school attendance. In addition, a Probation Officer is also assigned to CLC Tech and Sillect Community School sites to supervise probationers that are enrolled in those community school programs.

Also, as part of the Court and Community Schools Unit I, two officers work under contract with the Bakersfield City School District and the Kern County Superintendent of Schools Office. The probation officer assigned to Bakersfield City School serves as a Truancy Officer while the probation officer assigned to the Superintendent of Schools is part of a four-year Safe Schools/ Healthy Students grant. This officer works with both the Standard and Beardsley School Districts and services "at risk" youth between third and eighth grade.



GANG INTERVENTION AND SUPPRESSION TEAM

The Gang Intervention and Suppression Team (GIST) targets high-risk gang members throughout Kern County. The goals of this specialized unit are to reduce juvenile gang involvement, increase community awareness and safety, and investigate, identify, and monitor gang activity. A top priority of this team is community safety, and GIST Officers provide intense supervision of gang members. GIST Officers conduct numerous home calls, conduct searches, perform surveillance of gang activities, and provide expert gang testimony. Officers also provide gang presentations throughout the year to community organizations. During the past year, GIST was responsible for the seizure of \$205,000 worth of narcotics, and the confiscation of thirty-one firearms and fifty-two other weapons.

AFTERCARE PROGRAM

The Aftercare Program is a critical component of the Probation Department's juvenile commitment facilities. The officers in this unit are responsible for the intensive supervision of Wards of the Court who are released on furlough from the Larry J. Rhoades Kern Crossroads Facility and Pathways Academy. In addition to home calls and field contacts, armed officers in this unit also monitor school attendance, counseling services, and other conditions as ordered by the Court. These officers are instrumental in designing a re-entry plan for each ward, which assists with service delivery and school placement, upon the ward's release from detention.

AFTERCARE SERVICES		
2010-2011		
Wards Furloughed to Aftercare	217	
Wards Dismissed From Aftercare	205	
Returned to Court (New Petition)		18
Returned to Court (Violations)		61
Home Contacts	1,900	
Arrests for Violation of Furlough	380*	
Average Length of Stay (Days)		20

* The Aftercare Program may return a ward to the furloughing institution as a sanction; this does not constitute a program failure. Aftercare makes use of a system of progressive sanctions, which include community service, referrals to counseling, or short terms in custody without the necessity of a court hearing.

JUVENILE SERVICES

COURT AND COMMUNITY SCHOOLS UNIT II



Court and Community Schools Unit II (CCUII) is responsible for the oversight and operation of both the STAR Academy (Successful Transition and Re-Entry) Program and the Bridges Career Development Academy.

STAR Academy is a school program for Wards of the Court transitioning from a detention program back into the community. While most STAR students spend between three to six months at this school site before transitioning back to their “home school”, some do graduate from this campus. STAR is a collaborative effort between the Probation Department and the Kern County Superintendent of Schools Office.

STAR ACADEMY

2010-2011

Total Enrolled: 134

Graduations: 0

Average Daily Attendance: 30.8

Bridges Academy is a vocational/educational school program targeted for probationers who are between 16 and 19 years of age and who have academic struggles. The Bridges Academy just completed their second full year of operation. The Bridges Academy provides individual assessments and case plans and focuses on vocational training and emancipation. In addition to a strong educational/vocational component, students at Bridges Academy also benefit from on site mental health services and drug counseling. The ultimate goal of all students leaving Bridges Academy is a high school diploma or GED and employment.

BRIDGES ACADEMY

2010-2011

Total Enrolled: 253

Graduations: 21

Average Daily Attendance: 34.6

JUVENILE SERVICES

REGIONAL OFFICE SERVICES



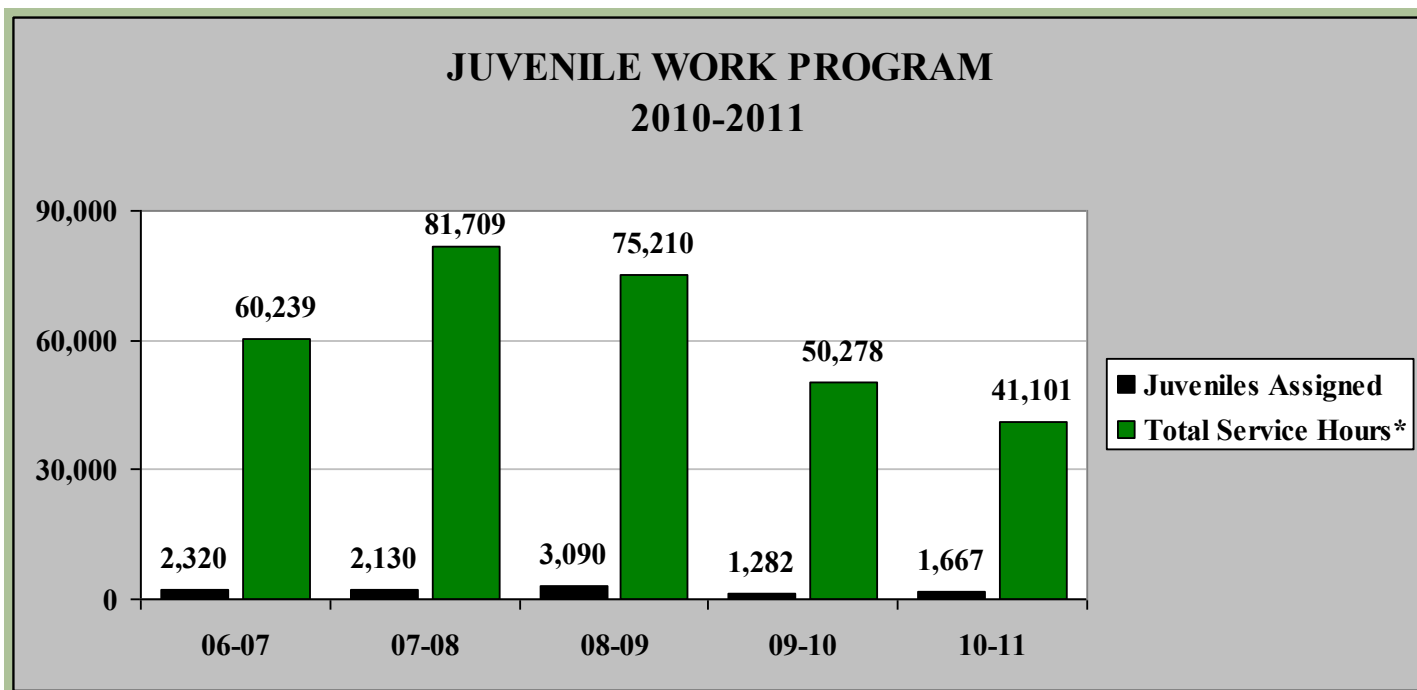
Regional Probation Department offices exist to serve outlying communities and courts by providing juvenile supervision, adult court sentencing matters, PC 1000 assistance, and other specialized services. Ten juvenile probation supervision officers are assigned to the areas of Ridgecrest, Kern Valley, Tehachapi, Mojave, Arvin, Lamont, Taft, Shafter, Wasco, Delano, and McFarland. Adult probation officers provide the court with specialized services in each of its regional area court offices.

JUVENILE SERVICES

JUVENILE COURT WORK PROGRAM



The Juvenile Court Work Program is a probationary term that serves as an alternative to incarceration. The intent of the program is to discourage recidivism through physical labor and to build a more positive self-image through meaningful contributions to the community. Work program staff monitor minors who have been court ordered to the program or referred from the Juvenile Court, Truancy Court, Juvenile Informal Court or Juvenile Traffic Court. Community Service work projects are generally limited to public property that is within the jurisdiction of a governmental entity or nonprofit organization.



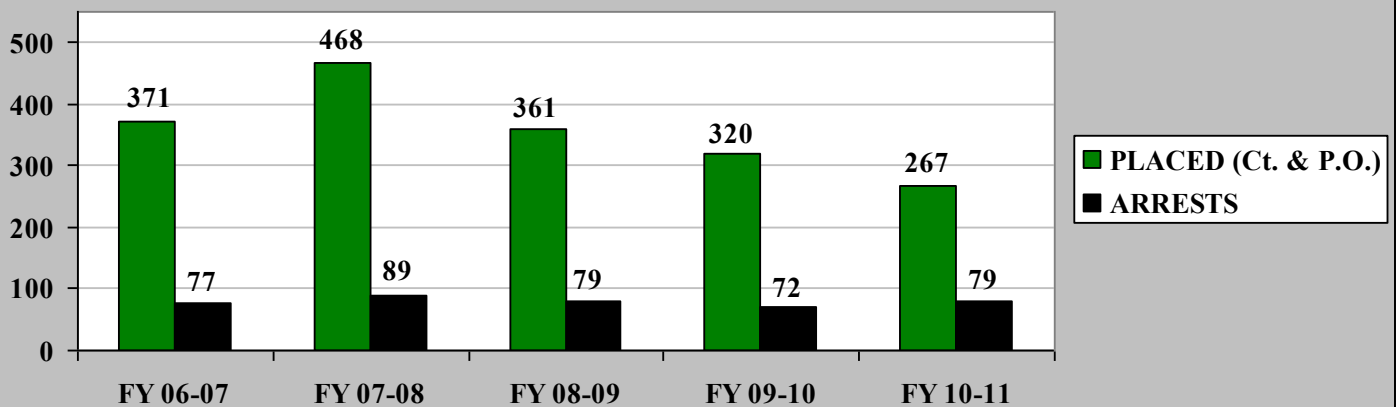
* Reflects actual hours completed.

JUVENILE SERVICES HOME SUPERVISION

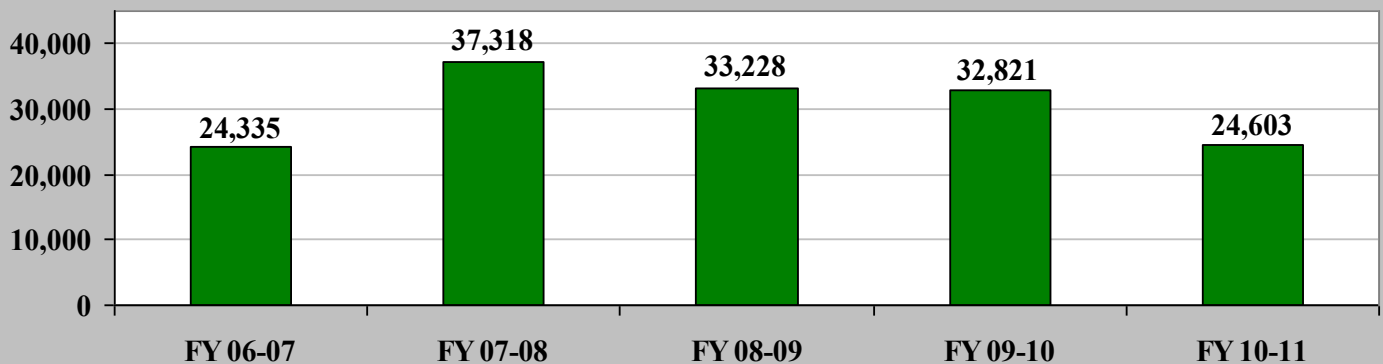


Home Supervision is a state-mandated program that allows minors, who would otherwise be detained in Juvenile Hall, to remain in their homes while they await court disposition. This alternative program maintains juveniles under the supervision of their parents and the Probation Department, helps to relieve overcrowding in Juvenile Hall, and provides protection for the community. All minors on the program must fully qualify for detention at the time they enter the program. Minors who violate the terms and conditions of this program may be arrested and returned to custody.

HOME SUPERVISION 2006-2011



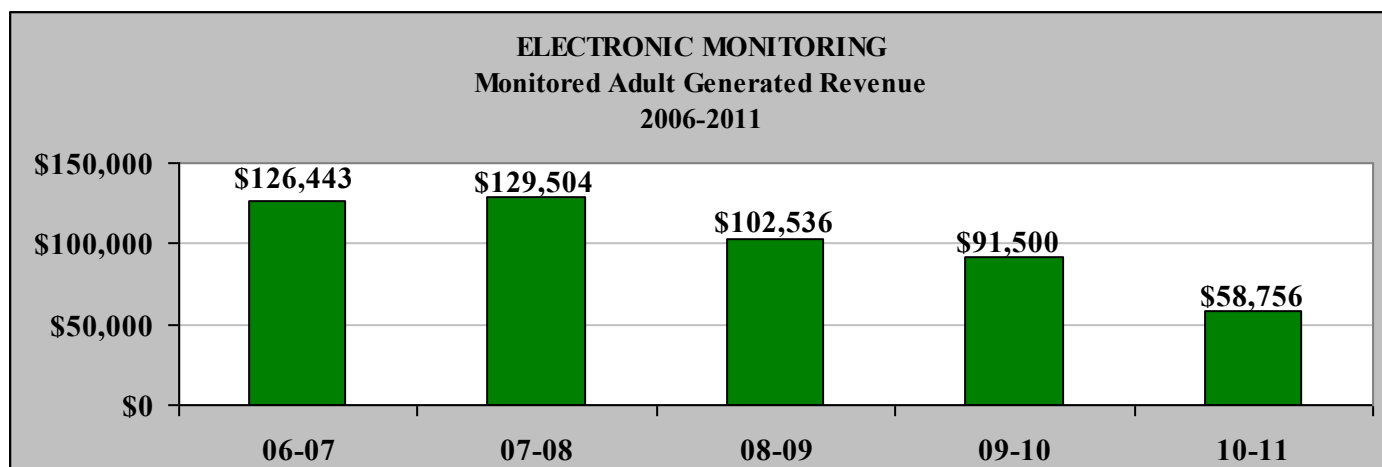
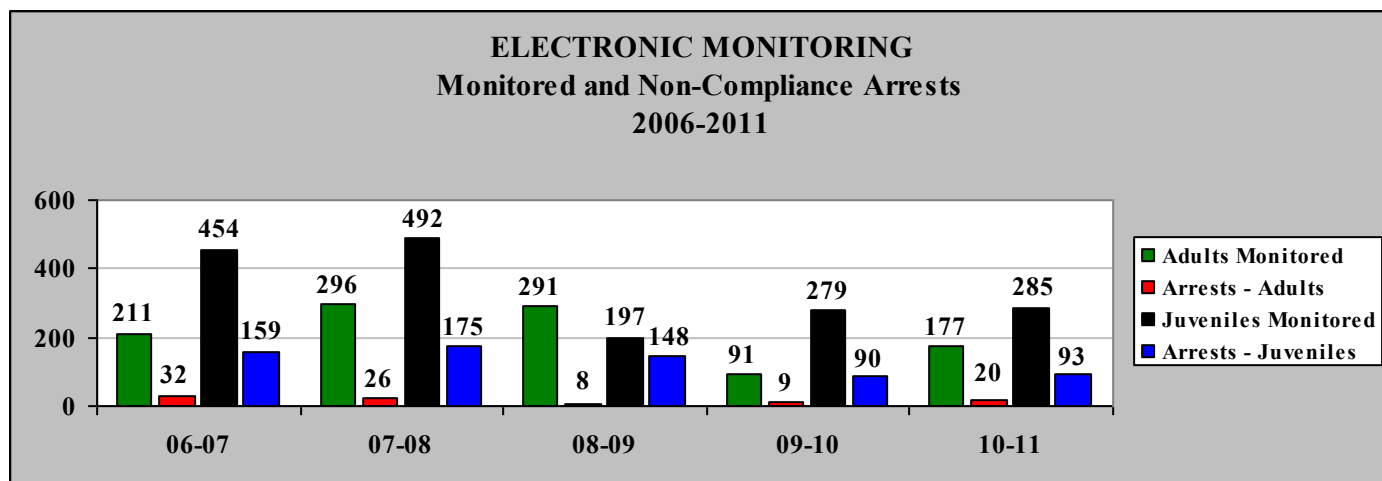
HOME SUPERVISION CONTACTS 2006-2011



ELECTRONIC MONITORING



Electronic monitoring is an alternative to incarceration for low-risk offenders. Electronic monitoring is a system that provides fiscal savings as well as increased physical space in overcrowded institutions. Adults in the Electronic Monitoring Program may live at home while under court-imposed supervision by electronic devices, which the Probation Department monitors. Based on their gross income, adult offenders are required to pay for the cost of their electronic monitoring device. These fees also compensate for the cost of the juveniles' monitors. The Juvenile Electronic Monitoring Program was initiated in 1994, and allows juveniles to be released early from custody and monitored electronically for the remainder of their commitment. Criteria for juvenile participation in the program includes a thorough assessment, completion of fifty percent of commitment in Juvenile Hall, and having a minimum of ten days remaining on commitment time. The Aftercare Monitoring Program began in 1999 to assist Aftercare Program staff in the supervision of designated wards released from the Larry J. Rhoades Crossroads Facility, Pathways Academy, or Camp Erwin Owen. The Special Services Team monitors these wards for a period ranging from thirty to sixty days.



K-9 UNIT



The Kern County Probation Department K-9 Team began in 2005. The mission of the K-9 Team is to provide narcotic detection capability to aid in the investigation, apprehension, and prosecution of persons engaged in illegal narcotics activities. The team, a Deputy Probation Officer and a 5-year-old Dutch Malinois named Rossi, search probationers' homes for narcotics offenses, as well as conduct random searches of Probation Department juvenile institutions.

Rossi, imported from Holland, has been trained in narcotics detection, tracking, obedience and protection. The officer and Rossi have been very successful in competitive K-9 trials. They have placed in narcotics, agility, obedience, handler protection, and in overall trial placing. The K-9 Team is assigned to the High Risk Offender Unit.

During Fiscal Year 2010-2011, Rossi located 1,049.7 grams of marijuana, 212.9 grams of methamphetamine, 278 grams of heroin and approximately \$19,152 in cash. The team is also active in community events and various school activities.





MISSION STATEMENT

We will provide safety and security within our institutions by maintaining a structured program that models dignity and respect to all, performing all duties with integrity, and working to achieve the goal of protecting society through incarceration, character development, and redirection of behavior of delinquent youth.

GUIDING PRINCIPLES

Dignity	All employees, minors, and public deserve and will be treated with dignity and respect.
Integrity	We will perform all of our duties with integrity, taking pride in our work, respecting work of others and modeling responsible behavior that meets departmental expectations.
Safety	Safety and security are supported by providing a safe, clean, and healthy environment for staff, minors, and visitors.
Character	Our commitment to positive character development is focused on redirection of behavior through counseling, mental health services, and education.
Structure	Our programs will provide structure, discipline, consistency, and accountability in a fair and responsible manner.

JAMES G. BOWLES JUVENILE HALL



James G. Bowles Juvenile Hall is operated 24 hours a day, 365 days a year by the Kern County Probation Department as a secure detention facility for minors under 18 years of age. Minors detained at Juvenile Hall are alleged to have committed a law violation and are detained for the protection of themselves and/or the community. The Juvenile Hall program is structured to provide individual and group activities and a well-balanced school program. Minors are provided with the necessities of life including food, clothing, and living quarters, as well as mental health, medical, and dental care.

Juvenile Corrections Officers are trained to provide support and assist wards who are adjusting to detention. They closely observe minors and document their behavior in the form of a report. This information, which might include gang affiliation or traits, disruptive behavior, quality of peer interaction, and readiness to receive instruction, is reported to officers in the Probation Department's investigative or supervision divisions. The ward's report is also provided to the Court, which uses it as a basis for dispositional decisions.

The James G. Bowles Juvenile Hall administration operates three separate and distinct programs. The first program is the 158 bed secure facility for the temporary detention of minors pending adjudication or awaiting delivery to another placement or institution. The second is the Pathways Academy, a commitment program for female wards consisting of 20 beds housed at the Juvenile Treatment Center. The third program, Furlough Treatment and Rehabilitation, is an all-male 20 bed short-term in-custody program. Designed for minors who are on furlough with the Aftercare component of Probation, or who are pending transfer to a court ordered commitment to a Kern County Probation Department program, which may include Camp Erwin Owen (CEO) or Larry J. Rhoades Kern Crossroads Facility (KCF).

JUVENILE HALL STATISTICS



JUVENILE HALL STATISTICS 2010-2011

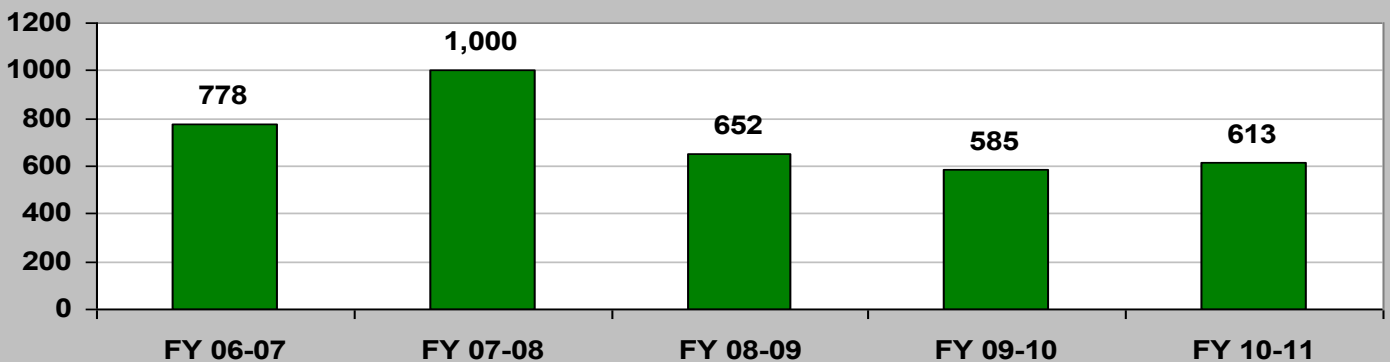
Total Number of Intakes		4,219
Male	3,543	
Female	676	
Average Daily Population		154.20
Average Length of Stay (Days)		21.11

JUVENILE HALL INTAKES BY OFFENSE 2006-2011

Offenses:	06-07	07-08	08-09	09-10	10-11
Against Persons	463	515	471	440	348
Against Property	524	605	768	667	549
Drugs/Alcohol	115	110	129	102	115
Weapons	233	227	263	183	177
Violation of Probation Include Aftercare furlough violations	1,346	1,407	1,360	939	743
Other*	680	809	647	614	579
Out of Control (601)	42	17	39	35	10

*Booked for medical holds, disciplinary holds for Division of Juvenile Justice, Camp Erwin Owen, Kern Crossroads Facility, Furlough Treatment and Rehabilitation, Pathways Academy, Home Supervision Failures, Failure to Appear and Courtesy Holds for other counties.

JUVENILE HALL COMMITMENTS 2006-2011

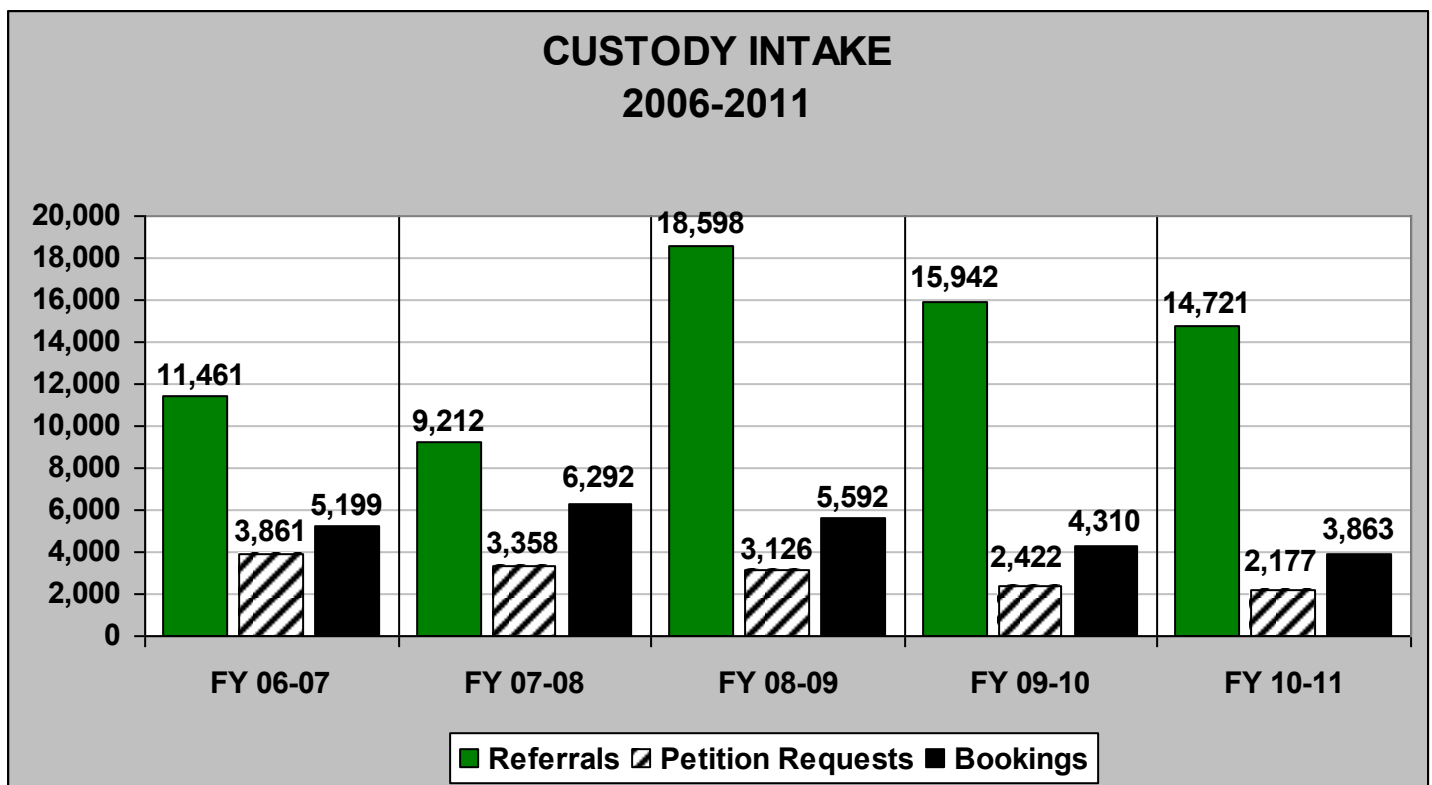


CUSTODY INTAKE



The Juvenile Custody Intake Unit conducts preliminary assessments regarding the detention of juveniles arrested and brought into James G. Bowles Juvenile Hall.

The Juvenile Custody Intake Unit serves as the department's liaison with law enforcement and public agencies regarding juvenile warrants, detention, guardianship, and extradition/transportation to appropriate jurisdictions. Deputy Probation Officers are assigned to Juvenile Custody Intake seven days a week from 6 a.m. to 2 a.m. Officers respond to general inquiries from the public regarding the detention status of juveniles and provide information on community resource outlets.



PATHWAYS ACADEMY



Pathways Academy is a highly structured, 20-bed facility. It is an eight-month program designed for female offenders 14-17 years of age. Pathways Academy works collaboratively to ensure each ward successfully completes her commitment and makes a smooth transition into the community.

At Pathways Academy, staff continuously strive to rehabilitate and provide resources in an effort to reintegrate our female wards into the community. They are provided with intensive aftercare services and linked with outside services. Institution staff are also utilizing an evidence based assessment tool known as the Residential Positive Achievement Change Tool (RPACT).

How We Do It...

- Trained Juvenile Corrections Officers
- Mental Health-Therapeutic Services
- Education
- Community Service
- Six Pillars of Character
- Volunteer Services
- Voices-Gender Specific Best Practice
- Running Team

Consistency, various positive resources, and constant redirection provide the wards with a foundation to improve their lives.

PATHWAYS ACADEMY 2010-2011	
Admissions	305
Furlough Violation Average Length of Stay (Days)	7
Average Length of Stay (Days) for 12 Week Program	23.3
Average Length of Stay (Days) for 18 Week Program	25
Average Daily Population	18.8

FURLOUGH TREATMENT AND REHABILITATION



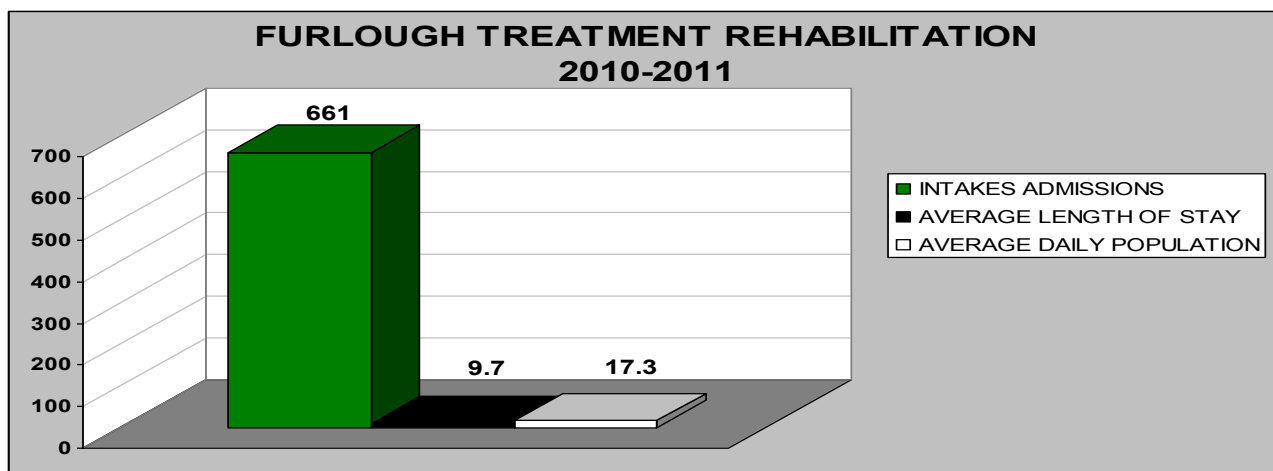
Furlough Treatment and Rehabilitation (FTR) is an all-male 20-bed facility. The up to 30 day in-custody program is a short term in-custody program designed for minors who are on furlough with the Aftercare component of Probation, or who are pending transfer to a court ordered commitment to a Kern County Probation Department program, which may include Camp Erwin Owen (CEO) or Larry J. Rhoades Kern Crossroads Facility (KCF). FTR provides participants with a continuum of alcohol, drug, and other related treatment rehabilitation. FTR promotes the safety and well being of the community, helps keep juveniles from criminal behavior, helps participants stay in school, and helps develop ethics and responsible mature behavior of participants.

Trained Juvenile Corrections Officers provide specific services depending on the needs of the ward. Collaborative efforts are utilized which include mental health, school personnel, and parents. Volunteer services provide life and social skills, Alcoholics and Narcotics Anonymous classes and educational activities.

Institution staff is utilizing an evidence based assessment tool known as the Residential Positive Achievement Change Tool (RPACT). The purpose of RPACT, in the institution, is to provide an ongoing assessment to determine the needs and services necessary to aid in the ward's rehabilitation and re-entry into the community.

Why It Works...

- Provides wards with tools that change negative behaviors
- Journaling program which allows wards a vehicle to express their concerns, issues, and emotions
- Short term commitments have proven to be successful
- Continuum of care services offered



CAMP ERWIN OWEN



Camp Erwin Owen is a 125 bed juvenile forestry camp that houses males aged 14-18. Camp Owen is located in Kernville, California, and was started in 1938 as a honor and work camp. We hold true to that tradition today, as staff and allied agencies provide services which promote discipline, work ethic and responsibility. All programming is geared to provide minors with the necessary tools to remain crime free upon their return to the community. Camp has been described as the “Crown Jewel” of the Kern River Valley due to the aesthetic beauty of the grounds and our commitment to help the community with numerous and ongoing community service projects. Minors attend school, participate in evidence based programming and contribute to the maintenance of the facility on work crews. Examples of the work crews include: caring for our chickens and pigs, working in the garden which produces food for the Mess Hall, as well as assignments to kitchen crews, laundry, maintenance, grounds and community service projects.

When a minor enters Camp, he participates in a review board to determine the extent of his program. This is accomplished by assessment of a multitude of factors, including: the seriousness of their offense, past history of delinquency, gang affiliation, school performance, family concerns and treatment needs. Successful completion of our short program, 360 points, takes approximately three months and the longer 700 point program takes approximately six months. All minors committed to Camp are assigned a case counselor. Once a ward is assigned a program, he works with his case counselor to progress through the program and earn his release. Staff are required to meet with their assigned wards at least one hour per week and document their program progress and needs. By utilizing the information from the minors CPACT, Community Positive Achievement Change Tool, which assesses the minors risk level and identifies individual criminogenic needs, the counselor is able to individualize the direction of their program with agency partners.

CAMP ERWIN OWEN



Camp Erwin Owen is successful due to the dedication and role modeling provided by staff assigned to the program. Staff view themselves as agents of change and attempt to confront and redirect any concerning behavior. Staff attempt to have minors accept responsibility for their program actions and past behavior, while at the same time help them recognize and overcome situations that led to their current commitment. Camp has remained true to its mission and continues to operate as an honor and working camp. Although these basic principles have shown to be successful, we are now utilizing the latest technology and research to provide wards with the best opportunity to redirect their behavior and lead a law abiding life upon their return to the community. The program staff realizes public protection is best obtained by providing minors with a structured setting utilizing evidence based rehabilitation tools to provide them with a solid foundation for re-entry to the community. Our implementation of the CPACT and RPACT, the Residential Positive Achievement Change Tool, as well as using evidence based counseling programs, are based on proven methods to reduce recidivism. Camp Erwin Owen is working diligently to accomplish this by working with our minors to instill responsibility, commitment and law abiding behavior as they return to the community.

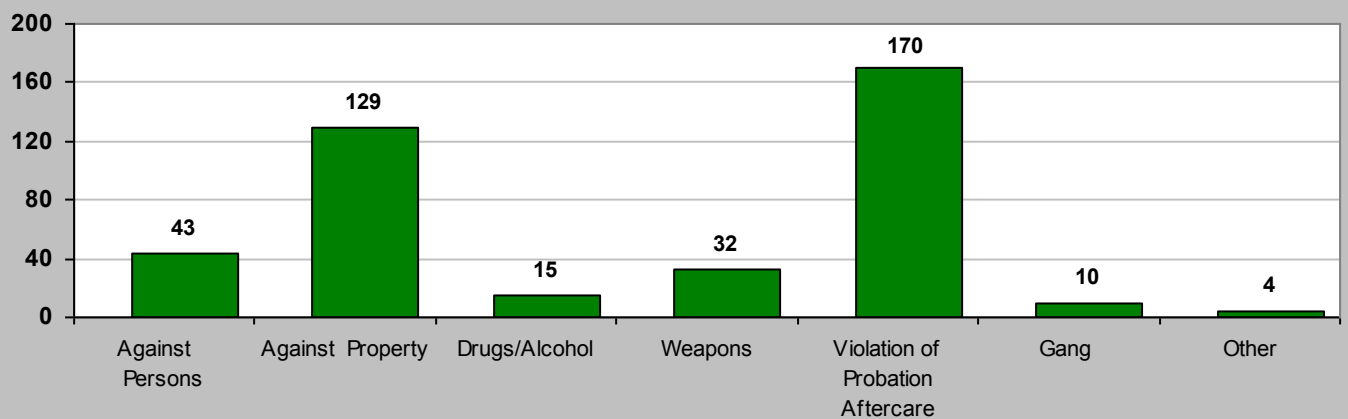


Program

Values



COMMITMENTS BY OFFENSE 2010-2011



LARRY J. RHOADES

KERN CROSSROADS FACILITY



The Larry J. Rhoades Kern Crossroads Facility, established in 1997, provides rehabilitative services to those minors who would normally be committed to the California Department of Corrections and Rehabilitation's, Division of Juvenile Justice. It is a secure residential facility with a high school, medical, and mental health components. Minors are usually older and more sophisticated and committed to the program for one year, ideally spending six months in custody and six months on furlough. Probation staff completes a needs assessment and develops case plans for each resident by use of the evidence based Positive Achievement Change Tool. After completion of the program, the Aftercare Unit provides intensive supervision and maintains a continuum of services consistent with services provided during the detention phase.

The program provides life skills training, education, mental health services, and a rigorous physical education program, which meets the standards for the national President's Challenge Program. Juvenile corrections officers, deputy probation officers, mental health professionals, teachers, and minors' parent(s) or guardian(s) all play a role in making possible a positive lifestyle change. Community service organizations and volunteers devote much appreciated time and effort.

The Crossroads' behavior modification model incorporates the concepts of responsibility, accountability, and consequence. Some aspects of the program utilize military protocol, developing leadership skills through structure and by allowing minors to earn rank and privilege.

Redwood High School:

Minors attend school 270 minutes a day in an educational program operated by the Kern County Superintendent of Schools. The school program consists of math, language arts, science, and social studies, and is designed to meet the wards' individual academic needs. Wards often improve their scores by two to three grade levels in reading and math during their stay in the program. There is a self-contained special classroom for special needs wards.

Vocational Training:

A Construction Technology Lab is offered through Redwood High School, and provides the basic skills and knowledge that are required to be employed as an apprentice in the construction industry.

Mental Health:

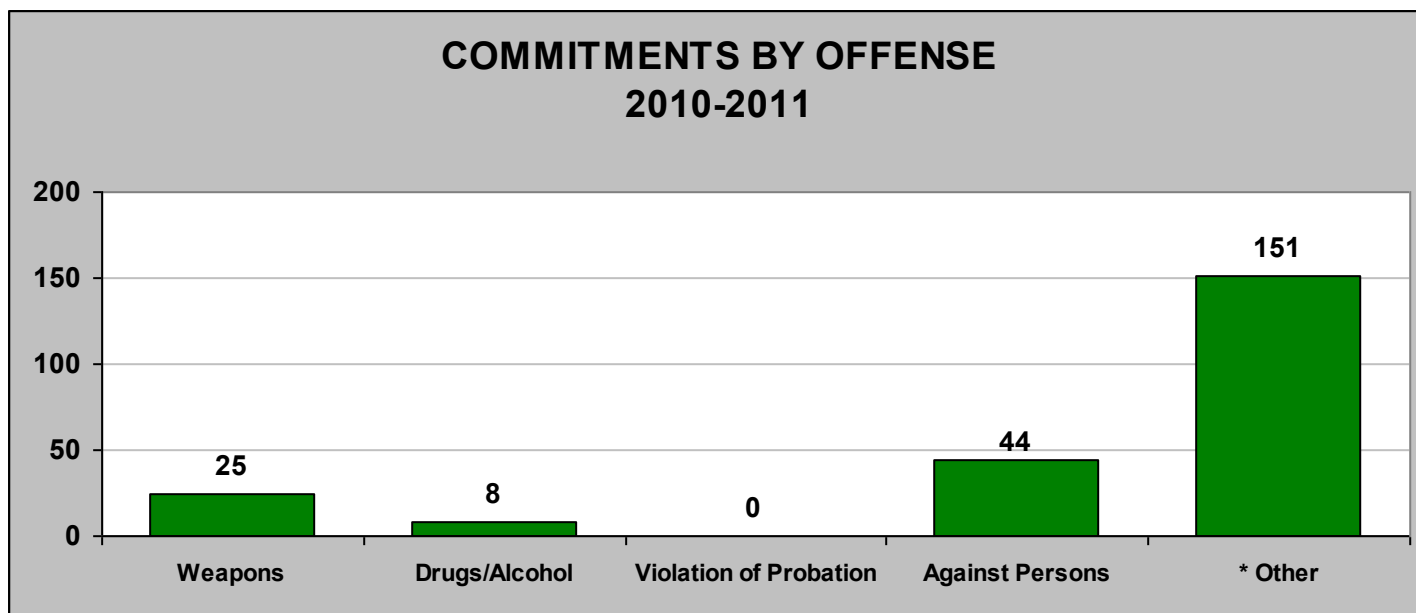
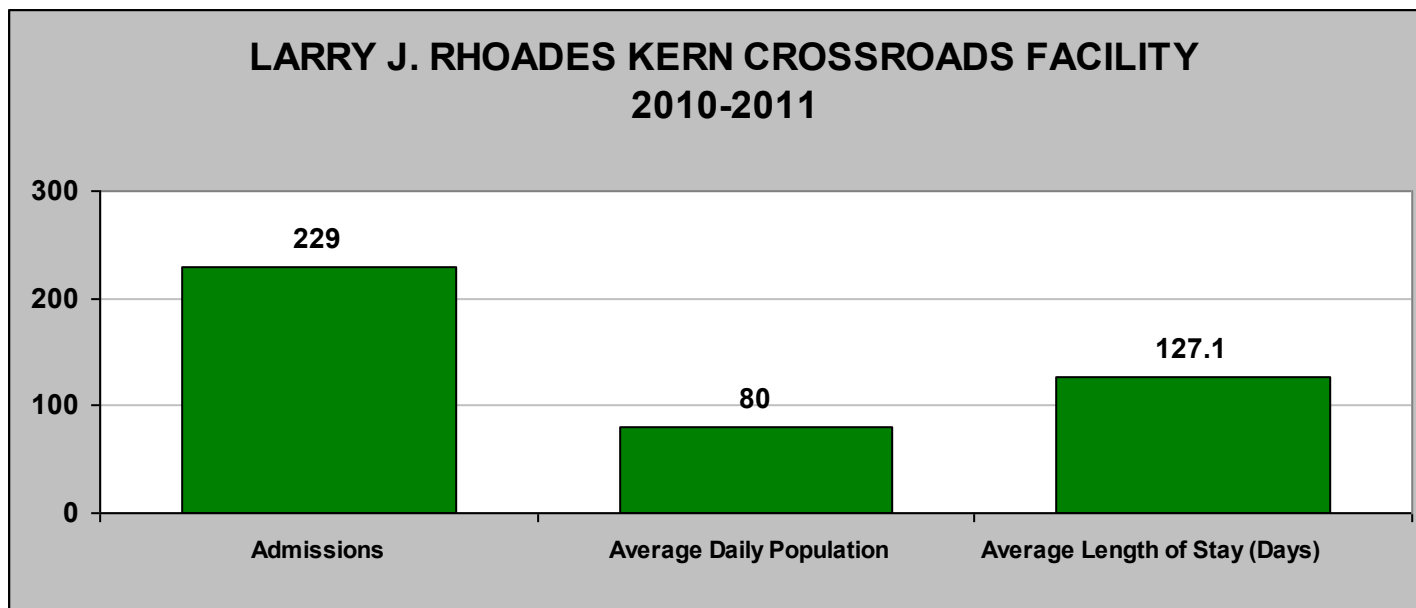
In February 2010, Crossroads contracted with Phoenix House to provide Mental Health Programming. Phoenix House currently provides two evidence based behavioral groups which include Aggression Replacement Training (ART) and Thinking for a Change (T4C). In addition, Phoenix House provides "Straight Ahead", which is recognized as a Best Practice in Substance Abuse Counseling. Finally, Phoenix House runs a fourth group entitled "Unlock Your Thinking", which is a progressive group that can be joined at any time and addresses decision-making issues. All minors are placed in groups based on results of an Evidence Based Risk Assessment tool, that is reviewed at an initial Classification and Assessment meeting, which is attended by collaborative agencies involved in the minor's treatment program.

LARRY J. RHOADES KERN CROSSROADS FACILITY



Community Service:

The minors learn to give back to the community by performing community service for many non-profit organizations such as Habitat for Humanity, CALM, and the Kern County Parks and Recreation Department. The Crossroads' Honor Guard is often invited to present the colors for special events and parades throughout the year.



* Other – includes property offenses, gang related crimes, escape and vehicle code violations

EDUCATIONAL INFORMATION



The Kern County Superintendent of Schools Office provides educational services pursuant to Education Code 48645 et. Seq. to all juveniles who are detained and under the care and supervision of the Kern County Probation Department. Students are tested, evaluated, and placed in a program commensurate with their individual skills. The students receive transferable credits for units earned while they are incarcerated. Juveniles may receive their diplomas while in custody if they meet educational requirements.

Noted below are the facilities, comparable school programs, average daily attendance for 2010-2011, and the number of instructional days available in each program.

EDUCATIONAL PROGRAMS 2010-2011			
<i>FACILITY NAME</i>	<i>SCHOOL NAME</i>	<i>AVERAGE DAILY ATTENDANCE</i>	<i>INSTRUCTIONAL DAYS</i>
James G. Bowles Juvenile Hall	Central School	154.20	243 Days/Year
Camp Erwin Owen	Erwin Owen High School	117	243 Days/Year
Pathways Academy	Central School	18.8	243 Days/Year
Bridges Career and Development Academy	Bridges	34.6	243 Days/Year
Furlough Treatment and Rehabilitation (Started 10/08)	Central School	17.3	243 Days/Year
Kern Crossroads Facility	Redwood High School	105.77	243 Days/Year
STAR Academy	Central School	30.8	243 Days/Year