

2011-2012 ANNUAL STATISTICAL REPORT

Kern County Probation Department

"Commitment to a Safe Community"



**David M. Kuge
Chief Probation Officer**

KERN COUNTY PROBATION DEPARTMENT



David M. Kuge
Chief Probation Officer

July 26, 2013

Honorable Superior Court Judges
Members of the Kern County Juvenile Justice
& Delinquency Prevention Commission
Honorable Members of the Board of Supervisors
Kern County Probation Department Staff

The Kern County Probation Department is reaching new heights in the Field of Corrections. Since my first year as Chief Probation Officer, the Department has grown and added 100 additional permanent sworn and non-sworn positions. We expanded our evidence based risk/needs assessment and programs, doubling the size of the Adult Day Reporting Center and adding much needed services in our facilities. The institutions have led the charge in providing evidence based programs and all areas in the Adult and Juvenile Field Divisions are also expanding services and referrals to Community Based Organizations. Preliminary data shows a marked decline in recidivism.

Field Services has been provided additional tools as officer safety is one of my top priorities. We will be changing the type of collapsible baton to one that is more effective and reliable. Tasers will also play an important role in maintaining officer safety and shotguns are being considered. As we have discovered, a lot of our offenders are heavily armed and supplying these tools will help keep everyone safe. The most effective tool, however, are the officers who make daily contact with our offenders. Their ability to think quickly on their feet and in the heat of the moment, is the reason why they are so effective in the field.

I would be remiss if I didn't recognize the vital work of the Investigation Officers. The assessments they are required to complete provide crucial information for the Courts to make decisions and allowing field officers to know what they will be facing when they make contact. Their skills using "Motivational Interviewing" techniques have proven effective in garnering essential information that, in years past, we would never know. I want to personally thank my officers for their dedication and tremendous effort in identifying the critical needs of the offender.

The Probation Department is the focal point of Adult Realignment (AB 109) and rightly so. We are the key to success of this venture in the County. We are adding staff as quickly as possible, but with growth comes additional responsibility. Although this year's budget appeared to be dire, we were able to receive sufficient funding to maintain a status quo department.

Again, I want to thank all of my staff for their support as I enter my third year as Chief. We have weathered many storms, but with their hard work, integrity and positive drive, they have made this Department better. We are committed to providing quality services for the Courts and the Community.

Sincerely,

A handwritten signature in blue ink that reads "David M. Kuge".

David M Kuge
Chief Probation Officer

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SUPERIOR COURT OF CALIFORNIA



SUPERIOR COURT OF CALIFORNIA COUNTY OF KERN

Honorable Michael G. Bush, Presiding Judge (FY 11/12)

Honorable Jose Benavides
Honorable J. Eric Bradshaw
Honorable Charles Brehmer
Honorable John Brownlee
Honorable Lorna Brumfield
Honorable Sidney P. Chapin
Honorable Thomas S. Clark
Honorable Michael Dellostritto
Honorable Judith Dulcich
Honorable Larry Errea
Honorable Louis P. Etcheverry
Honorable Lee P. Felice
Honorable John L. Fielder
Honorable Gary T. Friedman
Honorable Susan M. Gill
Honorable Colette M. Humphrey
Honorable Steven Katz

Honorable David Lampe
Honorable Michael B. Lewis
Honorable John W. Lua
Honorable Raymonda Marquez
Honorable John Oglesby
Honorable William D. Palmer
Honorable Craig G. Phillips
Honorable Stephen D. Schuett
Honorable John Somers
Honorable Bryan Stainfield
Honorable Jon E. Stuebbe
Honorable Robert S. Tafoya
Honorable Jerold Turner
Honorable Kenneth C. Twisselman II
Honorable Louie L. Vega
Honorable Gary R. Witt
Honorable Cory Woodward

James L. Compton, Commissioner
Linda S. Etienne, Commissioner
Joseph J. Gianquinto, Commissioner
Ralph L. McKnight, Jr., Commissioner
Ralph Wyatt, Commissioner

Peter A. Warmerdam, Juvenile Court Referee

**KERN COUNTY
JUVENILE JUSTICE AND DELINQUENCY
PREVENTION COMMISSION**



Jamie M. Henderson
Chairman

Michael McCormick
Vice Chairman

Mike Payne
Secretary

Paul Adams
John Alcala
Henry Castaneda

Danny Espitia
Timothy Kleier
David Strong

KERN COUNTY BOARD OF SUPERVISORS

1st District - Honorable Jon McQuiston
2nd District - Honorable Zack Scrivner
3rd District - Honorable Mike Maggard
4th District - Honorable Raymond Watson
5th District - Honorable Karen Goh



CHIEF PROBATION OFFICER

David M. Kuge

DEPUTY CHIEF PROBATION OFFICER

Brandon C. Beecher

Administration and Field Services

DEPUTY CHIEF PROBATION OFFICER

Kathy L. Lemon

Institutions

DIVISION DIRECTORS

Robert A. Kilgore
Administrative Services

Marc J. Bridgford
Juvenile Services

R. Creig York
Administrative Services Officer

Matthew S. Fontaine
James G. Bowles Juvenile Hall

Theodore R. Merickel
Adult Services

Elizabeth B. Gong
Camp Erwin Owen

Susan D. Lerude
Juvenile Programs

Thad W. Kennedy
Larry J. Rhoades Kern Crossroads Facility

PROBATION AUXILIARY COUNTY OF KERN



Probation Auxiliary County of Kern (P.A.C.K.) is a non-profit corporation chartered in October 1976. We are an organization that assists youths in the Juvenile Justice system and those at-risk. P.A.C.K. is endorsed by the Superior Court Judges of Kern County, the Kern County Probation Department, and the Juvenile Justice and Delinquency Prevention Commission. Our mission is to provide support and services with the Probation Department, enabling people to become responsible citizens. P.A.C.K. provides materials and services not included in the tax-supported budget for Juvenile Services, which include educational, recreational, and personal necessities for juveniles. Specialized programs include "Take Away Tattoos" (TAT) where gang related tattoos are removed and community service is performed by the youth in exchange, the "I'm Thumbbody" program designed for second graders to build self esteem which targets individuality through thumbprints and each student receives an activity book in the classroom and a poster size activity sheet to complete at home with family, and the "Teen Parenting" program is a daylong workshop offering information about responsible parenting and is being reviewed as a prospective 8 week curriculum in a classroom program setting. Supportive services for incarcerated youth and for at risk youth are also provided. Our goal is to provide resources and materials to help youth understand themselves, the world around them, and to encourage them to be the best they can be.

PACK BOARD OF DIRECTORS

Randy Kizzar, President

Inger Summers, Executive Director

Lorri Kilby, Secretary

Art Davis, Treasurer

Glen Allen

John Jelletich

Eric Matlock

Sister Judy Morasci

Francis Moore

Debbie Rodriguez

Jeanette Rogers

Scott Royer



“Commitment to a Safe Community”

MISSION

The mission of probation services is to reduce the incidence and impact of criminal behavior of juveniles and adults.

VALUES

Commitment • Integrity • Professionalism

OPERATING PRINCIPALS

- In order to achieve our goals, the Probation Department will strive to be responsive to community needs and concerns.
- Probation staff are encouraged to provide input to influence the direction of the department and to improve the delivery of services.
- The Probation Department is committed to staff development and an ongoing evaluation of all services provided.

FISCAL SERVICES



The Administrative Services Officer is responsible for budget development, preparation and control, accounts payable, claims preparation, accounts receivable, collections and the coordination of data systems.

PROBATION DEPARTMENT APPROVED BUDGET 2011 - 2012

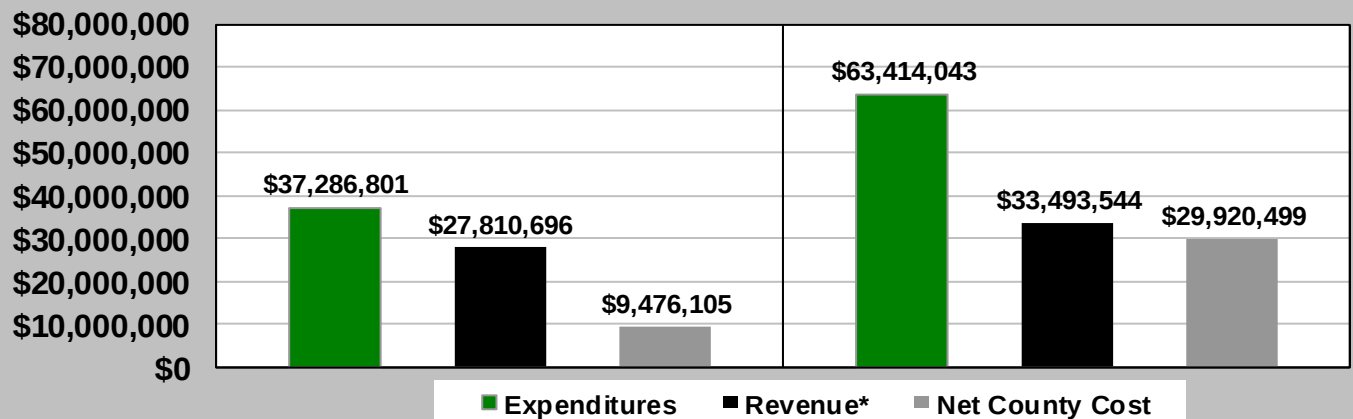
Total Expenditures	\$63,414,043				
Revenue *	\$33,493,544				
Net County Cost	\$29,920,499				
TOTAL (Thousands)	06-07	07-08	08-09	09-10	10-11
Expenditures	\$51,075	\$62,095	\$64,292	\$61,021	\$63,204
Revenue *	\$32,342	\$35,081	\$37,544	\$35,355	\$34,442
Net County Cost	\$18,733	\$27,014	\$26,748	\$25,666	\$28,763

TEN YEAR COMPARISON

EXPENDITURES COMPARED TO REVENUE AND NET COUNTY COST

2001 - 2002

2011 - 2012



* Revenue includes public safety funding, Juvenile Probation and Camps Funding (J.P.C.F.), Social Security Act (Title IV E), and other funding as available.

TECHNOLOGY SERVICES



The mission of the Technology Services Unit is to provide the highest quality technological services, in the most cost effective manner, to facilitate the mission of Probation as it applies to reducing the incidence and criminal behavior of juveniles and adults. We promote the use of technology to support the Department's mission, empower staff, foster collaboration, and to improve efficient operations through automation.

The Department's use of technology and the complexity of new technology continue to expand. All the while, the responsibilities of the Technology Services Unit continue unchanged. Our responsibilities are to:

- Provide effective technology support to all areas of Probation
- Develop, enhance, and manage Probation's networks to provide high speed, transparent, and highly functional connectivity among all information resources
- Develop and maintain highly effective, reliable, secure, and innovative information systems
- Promote new uses of information technology within Probation
- Facilitate the collection, storage, security and integrity of electronic data while ensuring appropriate access
- Provide leadership for effective strategic and tactical planning in the use of technology
- Keep the department informed regarding trends and new regulations by maintaining an active status in technology groups such as the Kern Information Technology Users Group (KITUG) and the Probation Information Technology Managers Association (PITMA)
- Track issues and their causes to accelerate problem resolution and reduce future occurrences
- Research and prepare for the future technological direction of the department
- Collaborate with other agencies both internal and external to the County

Major Projects Completed during 2011-2012

- Active Directory Redesign
- VmWare Migration
- System Center Configuration Manager Implementation
- Email Archive Implementation

Anticipated Projects for 2012-2013

- Windows Server 2012 Upgrade
- Migration to County SAN
- Network Upgrade
- Department wide PC Replacement
- Mobile VPN Implementation

ADMINISTRATIVE SERVICES



Administrative Services combines and centralizes a variety of support services. These include personnel records and administration, payroll, staff training and development, public relations, volunteer services, intern programs, and clerical support.

PERSONNEL

The Personnel section of the Administrative Services Division processes all employment applications for regular and extra help candidates. The employment procedure involves conducting interviews, conducting agility tests, processing criminal record checks, completing detailed background investigations, and scheduling physical and psychological evaluations. This section carries out the payroll process, as well as all paperwork for new, existing, and terminating employees. Personnel administration also performs internal investigations, as needed, through the Administrative Services Division.

PERSONNEL STATISTICS 2011-2012	
Employment Applications Processed:	420
<i>Permanent Positions</i>	125
<i>Extra Help Positions</i>	295
Criminal Record Checks	*173
Psychological Evaluations	69
Background Investigations	173
<i>Permanent Positions</i>	79
<i>Extra Help Positions</i>	94

* A criminal history check is completed on all new hires and volunteers.

STAFF DEPLOYMENT



2011-2012

Administrative & Field Services	
Sworn Personnel	250
Part-Time	3
Support Personnel	98
Part-Time	0
Institutional Staff	
Sworn Personnel	197
Support Personnel	11
Total Staff	
Total Full-Time	556
Total Part-Time	3
Total Staff	559

STAFF DEVELOPMENT AND TRAINING



Training and staff development are critical elements of professional growth and enable the use of best practices and workforce excellence. The Probation Training Officer is responsible for scheduling classes, workshops, conferences and orientations for permanent staff, volunteers and college interns. Development of new training and training for trainers, as well as the maintenance of training records and the completion of state reports also fall under the Training Officer's duties. Training staff participate in recruitment for new employees via job fairs and community presentations. The Probation Department has ten appointed Range Masters who are responsible for weapons training and ongoing qualification of all armed staff.

By the end of Fiscal Year 2011-2012, all probation staff received regular annual training as required by the Corrections Standards Authority (with the exception of staff on leave for medical or administrative purposes). This amounted to **22,320 hours** of regularly scheduled Standards and Training for Corrections (STC) certified annual training. Four hundred and sixteen (416) probation staff participated in **236** training classes, workshops, and conferences during the year under the provisions of the STC program. The department focused a significant amount of training on Evidence Based Practices to help reduce recidivism to those who are referred to our department by the Courts.

Additionally, during the next fiscal year the Training Division will be conducting two Deputy Probation Officer Core and one Juvenile Corrections Officer Core classes.

PROBATION VOLUNTEER SERVICES



Volunteer services offer valuable support for probation programs, activities and staff. The Probation Volunteer Services Coordinator recruits, screens, trains, and places volunteers and student interns from Bakersfield College, California State University Bakersfield, San Joaquin Valley College and Santa Barbara Business College in various units throughout the Probation Department. The coordinator promotes volunteer support services while maintaining files on all volunteer and intern personnel.

The assistance of college interns has allowed a closer level of supervision for probationers in Juvenile Services, Placement, Proposition 36, Victim Witness, Adult Services, Juvenile Programs and the Juvenile Facilities. Many interns later become excellent applicants for extra help positions and eventually for permanent appointment.

Community volunteers may apply as part of an already existing partner such as Youth For Christ, Catholic Services, Partners in Education, the Fatherhood Program, the Book Club and Symbols of Hope to name a few. Community volunteers may also bring in a program, as did two women for the young females at Pathways who learned to craft bracelets.

The volunteer application was made available online at www.kernprobation.com. The ability to type online made processing applications much easier.

Bureau of Labor statistics sets the California volunteer services value at \$24.18 per hour. At that rate, the table on the following page indicates \$392,576.80 in services rendered by volunteers and interns in 2011-2012 in the listed programs. The national value of volunteer services is \$21.79 per hour.

VOLUNTEER/INTERN SERVICES



	VOLUNTEERS	INTERNS	HOURS
CSUB			
Proposition 36		1	150
Victim Witness		6	900
Investigations		1	150
Juvenile Programs		1	150
Bridges		1	150
GIST		1	150
Adult		1	150
Placement		1	150
Supervision		2	300
Bakersfield College			
Pathways Academy		2	216
Placement		1	108
Proposition 36		1	108
Volunteer Services		1	108
Warehouse Juvenile Hall		1	108
Crossroads		3	324
Santa Barbara Business College			
Crossroads		2	340
Pathways		1	170
Juvenile Hall		1	170
Juvenile Hall	40		1329.6
Camp Erwin Owen	16		3739.5
Crossroads	41		2313
Psych Counseling		51	2567.5
P.A.C.K.			
Take Away Tattoos	36		160
Mentor Program	12		576
Victim Witness VIP	7		1,648
TOTALS	152	79	16,235.6
CA VOLUNTEER RATE = \$24.18			\$392,576.80

OUTREACH PROGRAMS



OUTREACH PROGRAMS 2011-2012					
PROGRAM	TARGET GROUP	PURPOSE	VOLUNTEERS	SPECIAL	NUMBER REACHED
I'M THUMBODY *	Age 7-8 (2nd grade)	Build self esteem	0	School classroom presentations	0
TAKE AWAY TATTOOS	Age 12-20 Male and Female	Tattoo removal visible gang- related tattoos	4 Medical providers, 6 Medical assistants	N/A	44
MENTOR	Age 9-15 Female	Provide one-on-one support for positive alternatives to gang involvement and oth- er high-risk behaviors.	9	Group outings 1-year commitment	30
TEEN PARENTING *	20 Incarcerated Juveniles	Break the cycle of negative, neglectful or abusive parenting.	0	Day long seminar (Bi-monthly)	0

* I'm Thumbody and Teen Parenting on hold temporarily as program drafts are being created for their revitalization.

ADULT SERVICES OVERVIEW



In FY 11/12 the Probation Department's Adult Services underwent tremendous change. On October 1, 2011, AB 109, Criminal Justice Realignment, went into effect. This was the largest change to the criminal justice system in California in the last 30 plus years. AB 109 redefined the definition of a felony, making some offenders no longer eligible for state prison sentences. Furthermore, two new supervision classifications of offenders were created. The first was Post Release Community Supervision (PRCS). Instead of being released on state parole a category of released state prisoners were placed on PRCS. In addition, those offenders who were no longer eligible for state prison but were sentenced locally can now be given Mandatory Supervision.

The Probation Department is responsible for supervising both the PRCS and Mandatory Supervision offenders. By June 30, 2012, AB 109 resulted in an increase of 1,766 felony offenders. A total of 66 new probation staff was added to help manage this population, including 53 deputy probation officers. Adult Services will continue to build on its foundation of evidence based assessments and programming to facilitate proven recidivism reducing results. Following is further discussion of the three major sections of the Adult Services Division, Investigations, Victim Witness and Supervision.

ADULT SERVICES INVESTIGATION UNITS



The Probation Department's Adult Investigation units serve the Superior Court by providing pre-sentence information based on an analysis of defendants' social and criminal history, the nature of the crime, the impact on the victim (if applicable), and the sentencing law as it applies to the specific charges pled and proven. During this fiscal year the Investigation Units learned and implemented all of the complex intricacies brought about by AB 109.

Deputy Probation Officers, using factual content and knowledge of sentencing law, present and justify their reports and recommendations to the court. They also review and make recommendations regarding bail and "own recognizance" releases. Officers investigate and determine eligibility for Penal Code 1210.1 probation cases (Proposition 36), which is a sentencing alternative to incarceration that provides out of custody programming for non-violent drug offenders.

Deputy Probation Officers in the Adult Investigation Units complete a Static Risk Assessment (SRA) on all felony probationers and mandatory supervision offenders. The SRA is one portion of the Probation Department's evidence based assessment tool, the STRONG (Static Risk and Offender's Need Guide.) The SRA reveals a defendant's risk to recidivate and this information is passed on to the Supervision Units.

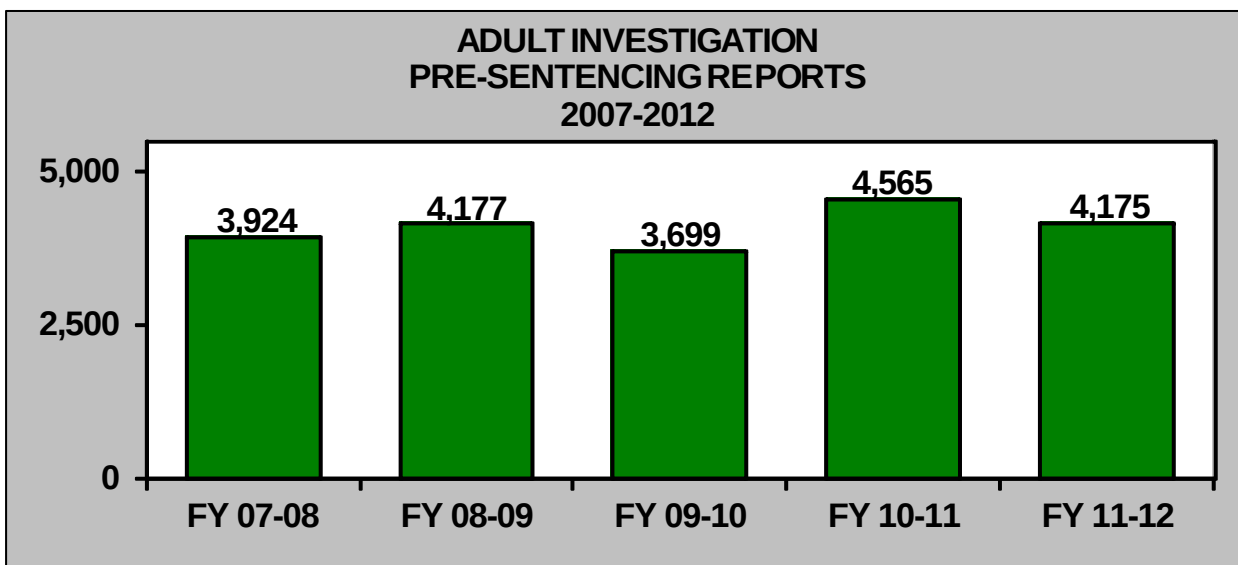
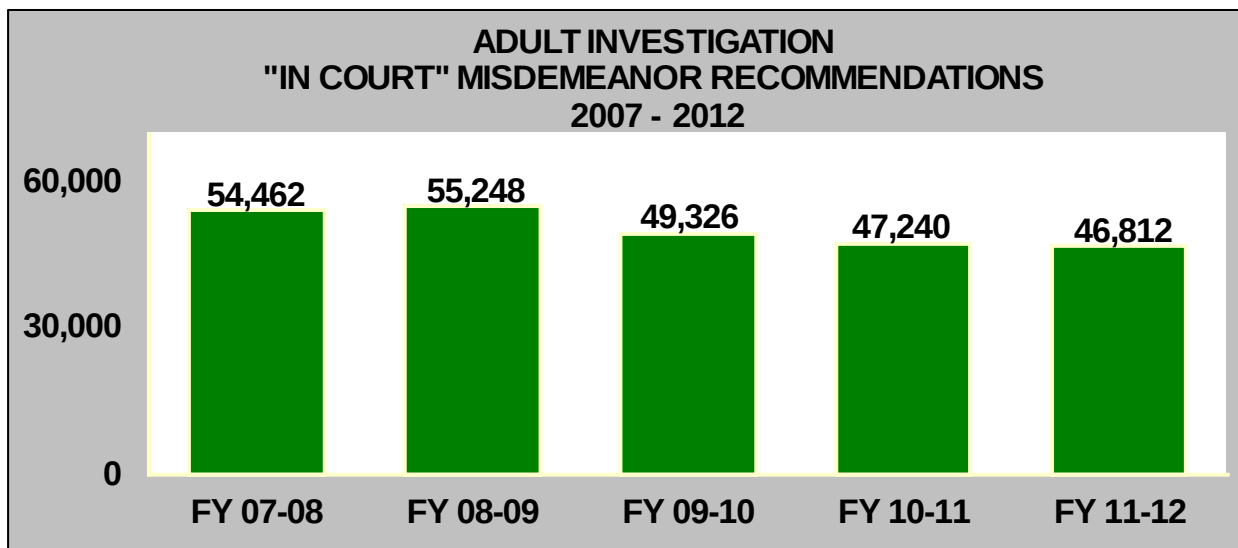
The Deputy Probation Officer assigned to Deferred Entry of Judgment cases reviews the eligibility of every individual referred from the Superior Court. Deferred Entry of Judgment defendants must successfully complete a counseling program mandated by Section 1000 of the Penal Code. A successful completion dismisses the case and removes the defendant from the criminal justice system.

Felony assignments require defendant and victim interviews, research, and extensive contact with law enforcement, and both prosecuting and defense attorneys.

ADULT SERVICES INVESTIGATION STATISTICS



Superior Court Pre-Sentence Reports	4,175
"In Court" Reports (Misdemeanor)	46,812
Deferred Entry of Judgment	1,149
Bail Reviews	487
Proposition 36 Eligibility Assessments	1,326



ADULT SERVICES SUPERVISION UNITS



AB 109 has had a large impact on the Department's Supervision Units. Prior to AB 109 the Department was strictly responsible for felony probationers. However, now both Mandatory Supervision and PRCS offenders have been added. No matter the supervision status of an offender, each one is assessed with a Static Risk Assessment (SRA). By utilizing a defendant's risk to recidivate, as determined by the SRA, a defendant is placed in an appropriate caseload, allowing for more services to be directed at those at higher risk to re-offend. Furthermore, the Offender's Need Guide (ONG) portion of the assessment is being used to determine a defendant's criminogenic needs. A criminogenic need is an area in a defendant's life that is directly related to him re-offending. Treatment can then be targeted to those needed areas. With additional staffing, it is the goal to increase the number of ONG's administered.

FELONY PROBATION

After the Superior Court has suspended a sentence, and imposed a period of probation (usually three or five years), Adult Supervision Officers monitor probationers convicted of felony crimes, which may involve property, drug, sex, and/or violent offenses.

Some officers receive training in monitoring specific offenses such as domestic violence or violations related to drug/alcohol addiction. Officers conduct frequent home calls to verify compliance with court imposed orders. A High Risk Offender Unit monitors violent offenders, sex offenders, or gang-affiliated criminals with more intensive supervision. If terms of probation are violated, officers may initiate court action; however, equal importance is placed on assisting probationers to become law abiding, productive members of the community by means other than incarceration.

POST RELEASE COMMUNITY SUPERVISION (PRCS)

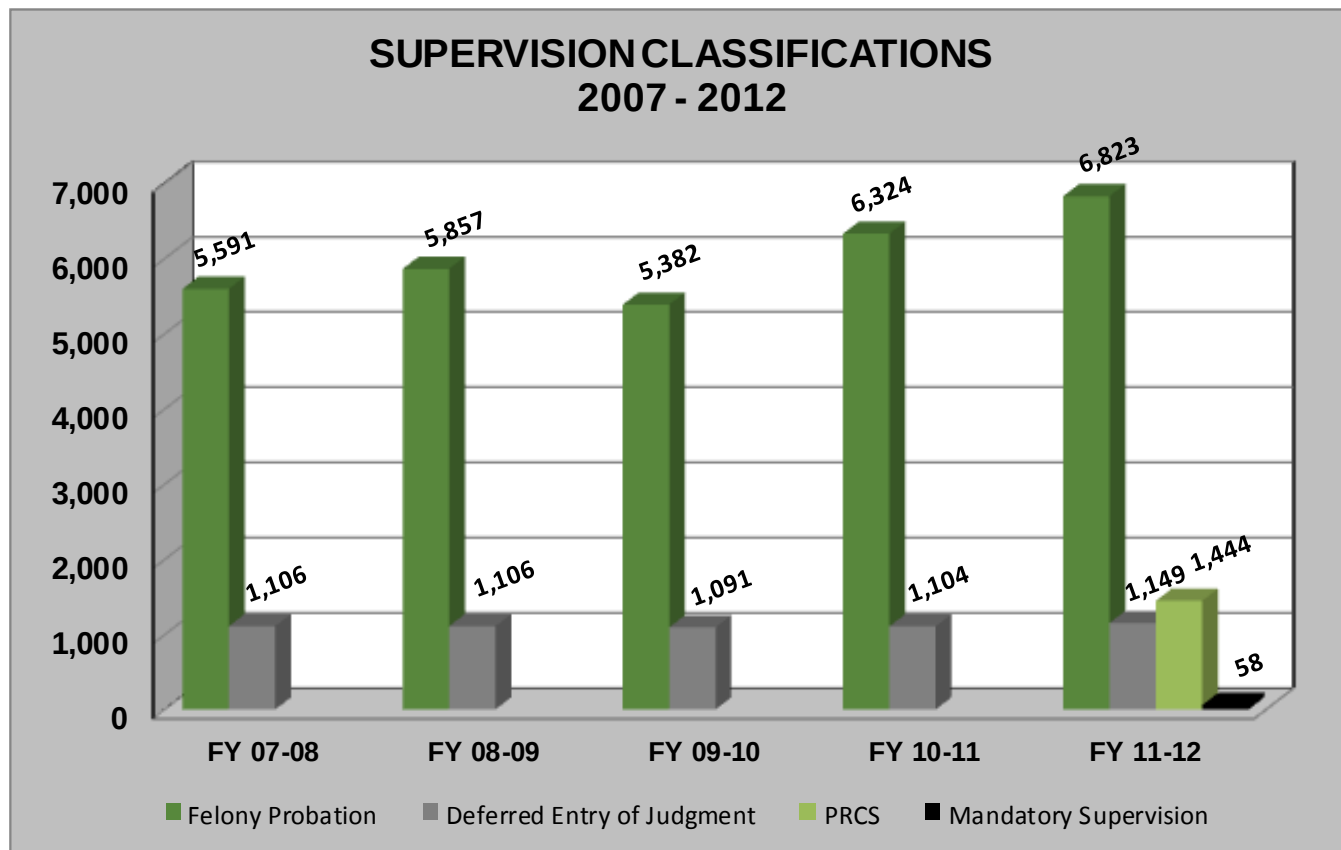
Created as a result of AB 109 this classification of offenders consists of released offenders from state prison. They are diverted from state parole if their committing offense was non-serious, non-violent or if they are not a high risk sex offender. It is noted many of these offenders do have prior serious and violent felony convictions in their criminal history. The actual number of PRCS offenders was almost twice what the State originally projected. As of June 30, 2012, there were 1,444 PRCS offenders under supervision.

ADULT SERVICES SUPERVISION UNITS



MANDATORY SUPERVISION

This new supervision status was also created under AB 109. These are felony offenders who have been denied or terminated from traditional felony probation but no longer qualify for state prison. The Court may sentence these offenders to local jail time and then “split” their sentence to consist of a period of mandatory supervision. These numbers were low the first year of realignment as the Court was becoming familiar with the new rules of realignment. Just recently we have seen a large increase in the number of offenders receiving this type of supervision status. There were 58 Mandatory Supervision offenders under Probation jurisdiction as of June 30, 2012.



ADULT SERVICES SUPERVISION UNITS



PROGRAMS

The Day Reporting Center (DRC) was expanded from 50 offenders to 100 this past year with AB 109 funding. The DRC is a “one-stop-shop” which addresses all the needs of an offender. The DRC is a six-month program with an aftercare component. Criminogenic needs are identified and services, including job training, education, substance abuse, anger management, family issues and more, can be provided by on-site staff. The DRC is a pro-active approach to reducing recidivism and a prime example of evidence based treatment.

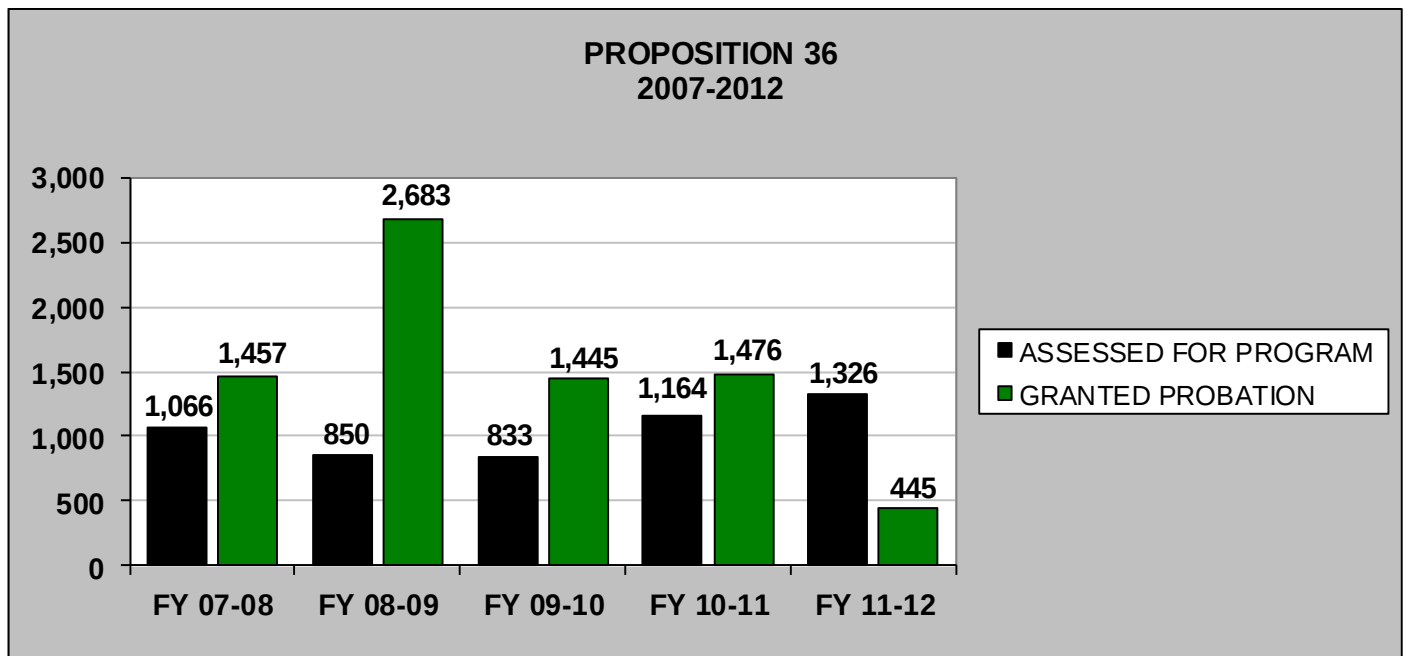
This past year a new employment program was developed with AB 109 funding. Offenders are referred by probation officers to Employer’s Training Resource (ETR) for employment services. These services include case management, employment searches and job skill training.

The Kern County Mental Health continues to provide both substance abuse and mental health treatment for local offenders. These services have been increased to match the growth of offenders under the County’s responsibility. Probation officers refer offenders and work in conjunction with Mental Health case managers to ensure offenders are engaged in treatment.

ADULT SERVICES PROPOSITION 36 UNIT



Adult Supervision Officers assigned to the Proposition 36 Unit supervise individuals convicted of felony crimes involving non-violent drug offenses. These probationers must complete a program of substance abuse treatment pursuant to Penal Code Section 1210.1(a). A substance abuse specialist monitors the treatment and response of each probationer on a weekly basis. In addition, monthly progress hearings are scheduled by the court to review participation and drug testing. Probation Officers initiate court action when terms of probation are violated; however, the primary emphasis of the Proposition 36 Unit is directed toward helping probationers achieve sobriety and become productive members of the community. Due to a lack of continued state funding for Proposition 36, the unit has undergone major transformation. While before both misdemeanor and felony cases were supervised, now only felony cases are under active supervision. The chart below reflects this new reality.



K-9 UNIT



The Kern County Probation Department K-9 Team began in 2005. The mission of the K-9 Team is to provide narcotic detection capability to aid in the investigation, apprehension, and prosecution of persons engaged in illegal narcotics activities. The team, a Deputy Probation Officer and a 5-year-old Dutch Malinois named Rossi, search probationers' homes for narcotics offenses, as well as conduct random searches of Probation Department juvenile institutions.

Rossi, imported from Holland, has been trained in narcotics detection, tracking, obedience and protection. The officer and Rossi have been very successful in competitive K-9 trials. They have placed in narcotics, agility, obedience, handler protection, and in overall trial placing. The K-9 Team is assigned to the High Risk Offender Unit.

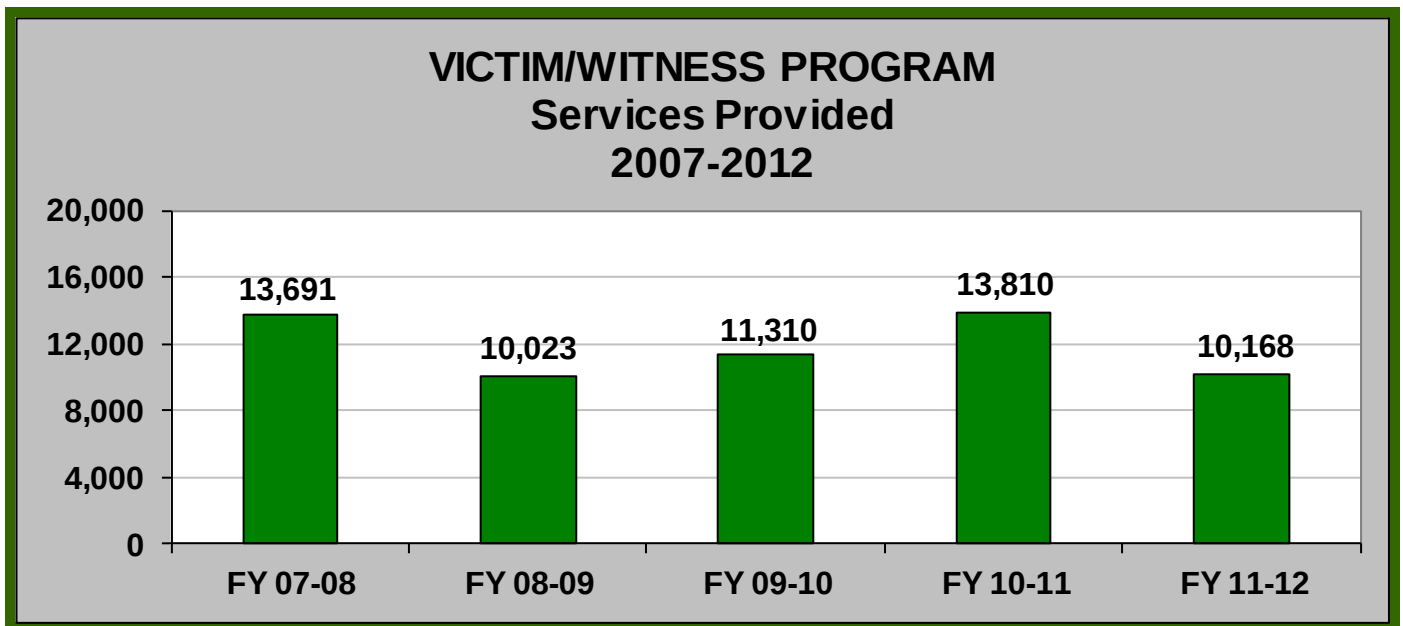
During Fiscal Year 2011-2012, Rossi located 751.3 grams of marijuana, 172.1 grams of methamphetamine, 2.3 grams of cocaine and approximately \$34,713 in cash. The team is also active in community events and various school activities.



VICTIM/WITNESS PROGRAM



The Victim/Witness Program is responsible for connecting victims to both state and local resources. State Restitution Fund resources are available to a certain criteria of victims and this unit helps victims navigate filing and processing of state claims to ensure they receive the funding to which they are entitled. Other services include court room accompaniment, assistance in filing stay away orders and converting restitution orders to civil judgments. In FY 11/12 the Victim Witness unit provided a total 10,168 services to 3,548 individual victims.



VICTIM WITNESS



SERVICES PROVIDED BY VICTIM/WITNESS PROGRAM

Mandated Victim Services:	Non-Mandated Services:
Crisis intervention	Creditor intervention
Emergency assistance	Child care assistance
Resource and referral assistance	Witness notification
Direct counseling	Funeral arrangements
Assistance with Victims of Crime claims	Crime prevention information
Property return	Witness protection
Orientation to the criminal justice system	Restraining order assistance
Court escort and support	Transportation assistance
Criminal case status/case disposition	Escort of victims in the court waiting area
Employer/family/friend crime notification	Employer intervention
Restitution assistance	Court waiting area
Presentations/training to other agencies and the public	Safe at home
	CDCR information

JUVENILE SERVICES INVESTIGATION UNITS



Juvenile Investigations Units I and II provide a myriad of services for the Juvenile Court which predominately includes fully investigating juveniles for appropriate disposition and rehabilitation. Principally, Juvenile Investigations acts as an arm for the Juvenile Court to ensure it receives concise and accurate information and appropriate recommendations for juvenile offenders.

To assist in this endeavor, the Probation Department has incorporated an evidenced based risk assessment tool to assist in reducing recidivism of juvenile offenders. Thus, this assessment has been proven through empirical evidence, research, data, and results from controlled studies. The results from empirical research in what works in reducing recidivism in juvenile offenders has led to the identification of the principles of effective intervention which are: Risk (target higher risk offenders), Need (target criminogenic risk factors), Treatment (use behavioral approaches), and Fidelity (implement program as designed). These identified principles of effective intervention are used to assist in providing the Juvenile Court with appropriate recommendations to rehabilitate delinquent youth. This assessment assists Probation staff to accomplish four basic objectives:

1. Determine a juvenile's level of risk to re-offend.
2. Identify risk and protective factors to tailor rehabilitation efforts.
3. Develop an individualized case plan to reduce risk and increase protective factors.
4. Assess after a period of time to determine if Court intervention has had a positive effect.

Thus, it is the goal of Juvenile Investigations to not only provide the Court with accurate investigative reports but to also assist in turning juvenile lives toward a path of rehabilitation and success which ultimately results in increasing community protection.

Other responsibilities of the Juvenile Investigations Units include competency training, emancipations, Division of Juvenile Justice re-entry hearings, juvenile fitness reports, Deferred Entry of Judgment suitability assessments, joint evaluations pursuant to WIC 241.1 and record checks/seals.

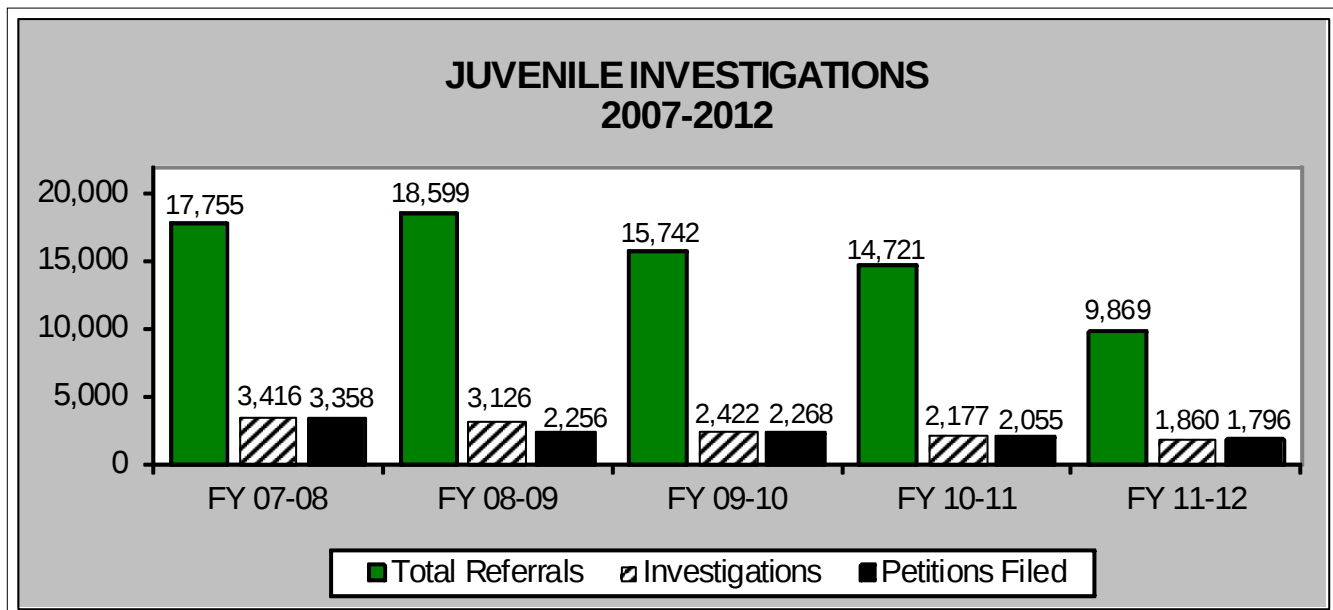
The Investigations III Unit is an assessment unit that conducts "pre-screen" evaluations of minors who are out of custody and determines minors' future risk to reoffend. The unit has many options regarding the handling of referrals, which include: warning letters, referral to Traffic Court, referral to Juvenile Informal Court and various community resources. Referrals assigned for pre-screening assessment are those in which a Petition request is in question. After the assessment is completed and risk level is determined, the officers are required to have all felony cases that rate "moderate-risk" to reoffend or higher reviewed by the District Attorney's Office. At that time, a Petition request may be submitted or a request to refer the matter for an alternative disposition may be made. The primary goal of a pre-screening assessment officer is to divert "low-risk" offenders and forward "moderate" and "high-risk" offenders through the criminal justice system.

INVESTIGATION STATISTICS



JUVENILE INVESTIGATIONS STATISTICS 2011-2012	
Petition Investigations	1,796
All Others *	64

* Record seals, direct files and joint assessments.



JUVENILE SERVICES SUPERVISION UNITS



The purpose of juvenile supervision is to insure juvenile probationers comply with the orders of the Juvenile Court in following the terms of probation. The primary concerns of supervision are protection of our community and rehabilitation of the probationer.

Fifty-seven officers are assigned supervision duties. Of that number, fifty-five officers are armed and trained to supervise caseloads of moderate and high-risk offenders. Officers are trained in treatment techniques and are knowledgeable in available community resources, thereby enabling them to assist and support the probationers and their families.

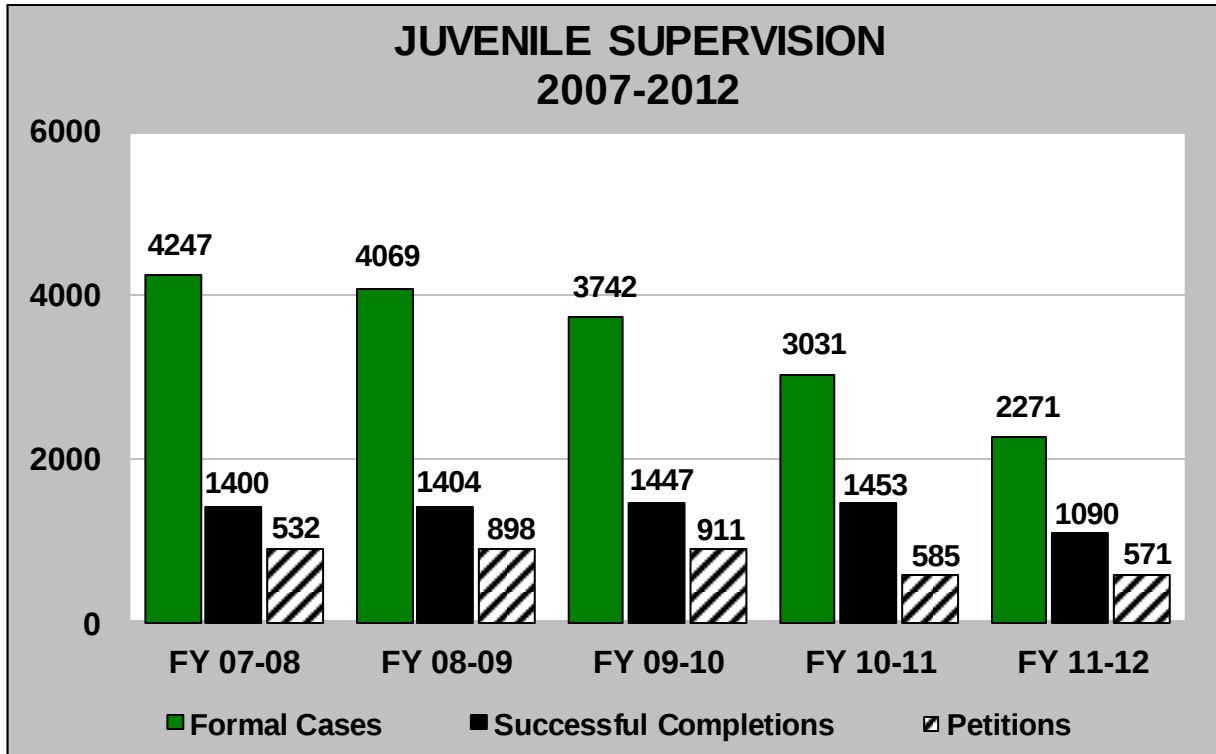
Juvenile Supervision cases are geographically deployed by school district. In addition, there is also a sex offender caseload and a graffiti caseload whose officers monitor specific terms of probation based on the offense. Other juvenile units include the Gang Intervention and Suppression Team (GIST), Aftercare, Court and Community Schools (CCS) and Regional Supervision. Each of these units has the same objectives of supervising offenders, with the difference being the size and services provided by the unit.

Thirteen Supervision Officers specialize in out-of-home placements, and have specific duties required by state and federal mandates. They are required to make monthly face-to-face contacts with each minor in the placement facility and review each case in Court every six months. The Placement Unit is now also responsible for the oversight and supervision of AB 12 which is the supervision of foster youth who chose to remain in the system after the age of 18. The same requirements in regard to monthly contacts and Court review apply to this population.

JUVENILE SUPERVISION STATISTICS 2011-2012

Formal Supervision Cases	2,271
Includes the following Intervention Programs:	
Placement	302
Blanton Academy	165
Probation Violation Petitions Filed	571
Successful Completion of Probation	1,090

JUVENILE SUPERVISION



JUVENILE PROGRAMS

SUPERVISION UNIT II



The Metropolitan Supervision Unit's goal is to ensure the Wards of the Court comply with Juvenile Court orders. There are several specialized caseloads designed to meet the individual needs of the probationer. The specialized caseloads include School Supervision, Graffiti, Sex Offenders, High-Risk and Medium-Risk offenders.

The Supervision Officers are deployed geographically throughout Metropolitan Bakersfield. In addition to supervising wards of the Court on formal probation, the officers work with both the Kern County Superintendent of Schools and Kern High School District. Officers assist the schools with truancy related matters, including participating in the School Attendance Review Boards (SARB) Hearings. The officers work with the school counselors and the Dean of Students at each campus to ensure that the probationer's academic and probation needs are being met. They also participate in multi-agency truancy sweeps and provide supervision at sporting events and school events upon the request of school administration.

JUVENILE PROGRAMS

PLACEMENT UNIT



The Placement Unit is responsible for supervising Wards of the Court who are ordered by the Court to out-of-home placement. Adherence to State and Federal regulations concerning the welfare of those wards remains the primary focus of this fast-paced unit. Division 31 regulations and Title IV-E, along with the Welfare and Institutions Code, provide the mandates regulating out-of-home placements.

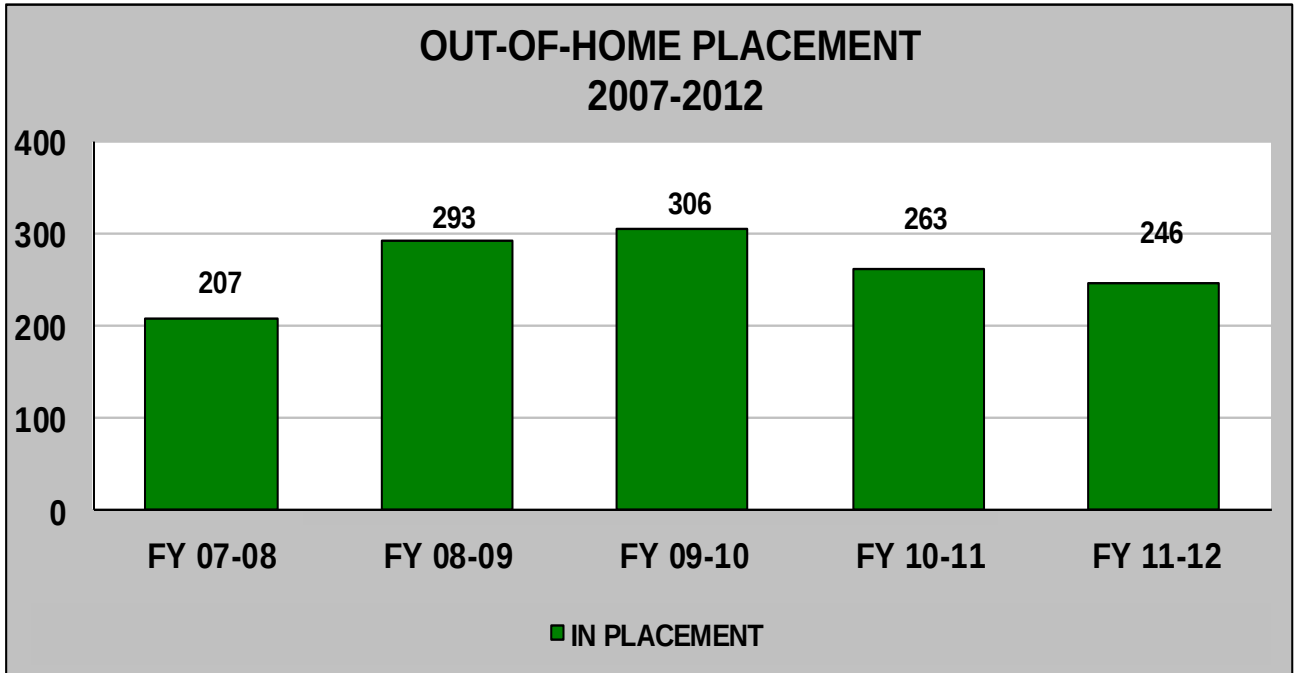
In addition to approximately sixty group home placements that are used within California, the Placement Unit also utilizes out-of-state placements in Reno, Nevada; Glen Mills, Pennsylvania; Estherville, Iowa; Clarinda, Iowa; Woodward, Iowa; and Sheridan, Wyoming.

There are three special programs which fall under the purview of the Placement Unit:

- The SB 163 Wraparound Program is a family-focused, strength-based program used as an Aftercare Service for wards returning from out of home placement. Thirty to sixty days prior to the wards return to his/her community, the Wraparound team meets with the ward and his/her family to assess the needs and connect them to services. With the added support, the wards transition will be less problematic and issues will be resolved before they adversely effect the reunification of the ward and the family.
- The Multi-Dimensional Treatment Foster Care (MTFC) program provides foster family placements for wards that have a family member to reunify with, but need an out of home placement in order to assist in the reunification process. While in MTFC, the ward, family, and foster family participate in counseling geared toward making reunification happen within six months of the placement.
- In addition to these programs, an officer is assigned to work with Mental Health as part of the Mental Health Services Act (MHSA). This officer is part of the Placement Unit, and maintains offices at both Probation and Mental Health, working as part of the Multi Integrated Services Team (MIST) and county Wraparound team through Mental Health. These teams have developed and implemented programs and services for Wards of the Court and other troubled minors.

AB 12 "California Fostering Connections to Success Act" allows foster youth to remain in the foster care system until age 21. The goal of this program is to assist these transitional age youth by providing financial assistance to aide them with school , housing and job training. These foster youth who chose to take advantage of this program remain in the system beyond age 18. The Probation Officer is required to make monthly face-to-face contact with the client and file Court reports on each AB 12 placement every six months. There are currently 30 AB 12 cases being supervised by the Probation Department.

JUVENILE PROGRAMS PLACEMENT UNIT



JUVENILE PROGRAMS

SUPERVISION INTERVENTION PROGRAMS



GRAFFITI CASELOAD

The Probation Graffiti Caseload targets approximately 68 wards of the Court on probation status for at least one or more graffiti-related offense. One Deputy Probation Officer is assigned to track the wards compliance with the terms and conditions of probation, and their compliance of specialized program activities. The officer instructs the wards about both the financial and emotional impact of vandalism and graffiti on our community, and closely supervises each ward to reduce the likelihood of recurrent graffiti offenses. This officer works in collaboration with other local law enforcement agencies to stay current on trends and enhance public awareness, and is also an active member of “Keep Bakersfield Beautiful” and the “Anti Graffiti Committee.”

GANG INTERVENTION AND SUPPRESSION TEAM (GIST)

The Gang Intervention and Suppression Team (GIST) targets high-risk gang members throughout Kern County. The goals of this specialized unit are to reduce juvenile gang involvement, increase community awareness and safety, and investigate, identify, and monitor gang activity. A top priority of this team is community safety, and GIST provides intense supervision of gang members. GIST officers spend a large amount of time in the field making numerous home calls, conducting searches, performing surveillance of gang activities and are also frequently called upon to provide expert gang testimony. Officers also provide gang presentations throughout the community. During the past year, GIST was responsible for the seizure of \$181,366 worth of narcotics, and confiscated forty-nine firearms.

JUVENILE PROGRAMS



AFTERCARE PROGRAM

The Aftercare Unit is responsible for the supervision of all wards that are released from both the Larry J. Rhoades Kern Crossroads Facility and the Pathways Academy. The Aftercare officers provide supervision to this population during the period of time that they are on furlough. In addition to ensuring that the wards are following the terms and conditions of their probation, the Aftercare officers are instrumental in ensuring the wards enroll in a school setting and continue to work at ensuring these wards receive mental health services when necessary.

The Aftercare Unit continues to participate in both the "Review Board Meetings" along with the "Pre-Release Meetings" at both facilities which gives the Probation Officer an opportunity to have input on the services that the ward will receive while in commitment and in designing an appropriate transitional plan for the wards as they re-enter our community.

AFTERCARE SERVICES 2011-2012	
Wards Furloughed to Aftercare	169
Wards Dismissed From Aftercare	225
Returned to Court (New Petition)	70
Returned to Court (Violations)	28
Home Contacts	2,251
Arrests for Violation of Furlough	350*
Average Length of Stay (Days)	19

* The Aftercare Program may return a ward to the furloughing institution as a sanction; this does not constitute a program failure. Aftercare makes use of a system of progressive sanctions, which include community service, referrals to counseling, or short terms in custody without the necessity of a court hearing.

JUVENILE PROGRAMS

COURT AND COMMUNITY SCHOOLS UNIT



Court and Community Schools Unit is responsible for the oversight and operation of both the Blanton Academy and the Bridges Career and Development Academy. As part of the Court and Community Schools Unit, one officer also works under contract with the Bakersfield City School District. This officer serves as a Truancy Officer assisting with truancy citations, conferences and SARB hearings.

BLANTON ACADEMY

2011-2012

The Blanton Academy is a Court School that is targeted for high and moderate risk probationers who meet three out of four specific criteria addressing substance abuse, family dysfunction, school attendance and performance, and criminal sophistication. Students are enrolled from four months to one year in a structured six to seven hour classroom instruction. The program provides anger management, individual and family counseling sessions, enrichment activities including academic improvement, career exploration, parenting programs, recreation, community service and formal exploration of higher education options.

Total Enrolled: 540

Graduations: 62

Average Daily Attendance: 63

BRIDGES CAREER AND DEVELOPMENT ACADEMY

2011-2012

Bridges Career and Development Academy is a vocational/educational school program targeted for probationers who are between the ages of 16 and 19 years old and who have had a history of academic struggles. The Bridges Academy provides individual assessments and case plans and focuses on vocational training and emancipation. In addition to a strong educational/vocational component, students at Bridges Academy also benefit from on site mental health services and drug counseling. The ultimate goal of all students leaving Bridges Academy is a high school diploma or GED and employment.

Total Enrolled: 146

Graduations: 5

Average Daily Attendance: 28.85

JUVENILE SERVICES

REGIONAL OFFICE SERVICES



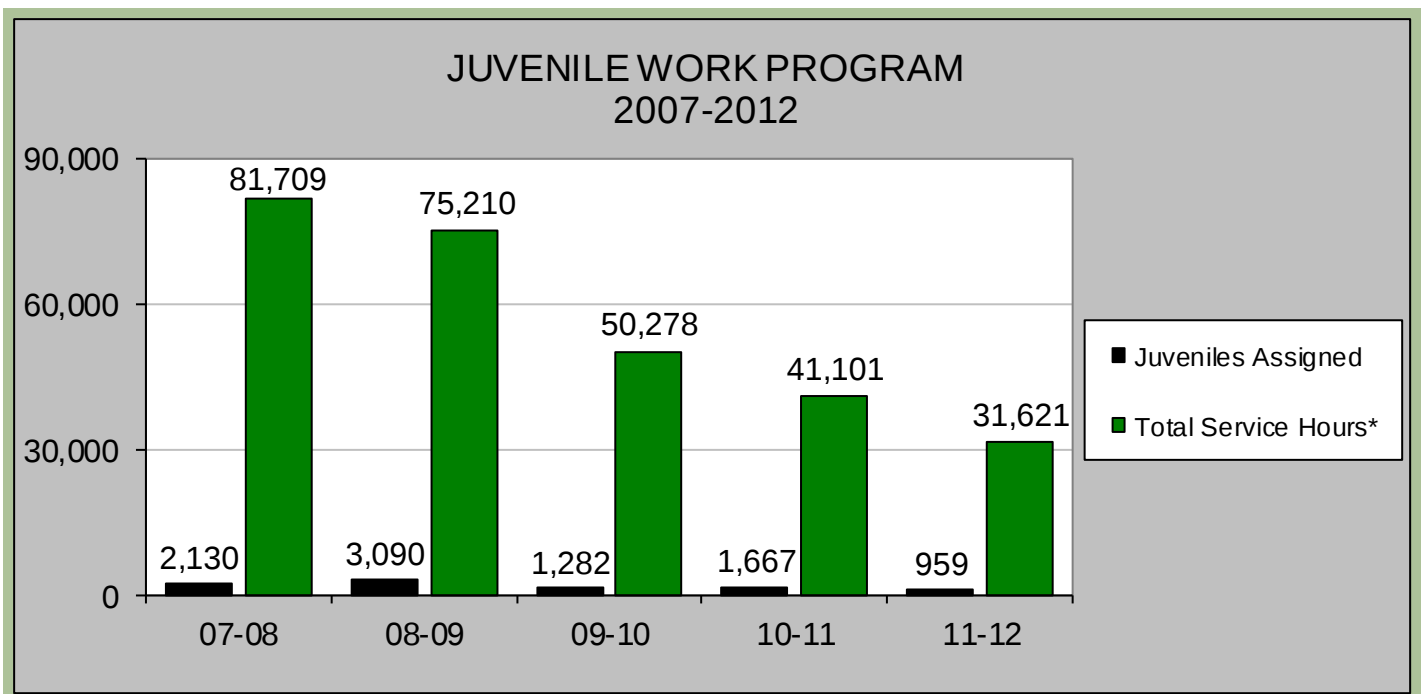
Regional Probation Department offices exist to serve outlying communities and courts by providing juvenile supervision, adult court sentencing matters, PC 1000 assistance, and other specialized services. Ten juvenile probation supervision officers are assigned to the areas of Ridgecrest, Kern Valley, Tehachapi, Mojave, Arvin, Lamont, Taft, Shafter, Wasco, Delano, and McFarland. Adult probation officers provide the court with specialized services in each of its regional area court offices.

JUVENILE SERVICES

JUVENILE COURT WORK PROGRAM



The Juvenile Court Work Program is a probationary term that serves as an alternative to incarceration. The intent of the program is to discourage recidivism through physical labor and to build a more positive self-image through meaningful contributions to the community. Work program staff monitor minors who have been court ordered to the program or referred from the Juvenile Court, Truancy Court, or Juvenile Traffic Court. Community Service work projects are generally limited to public property that is within the jurisdiction of a governmental entity or nonprofit organization.



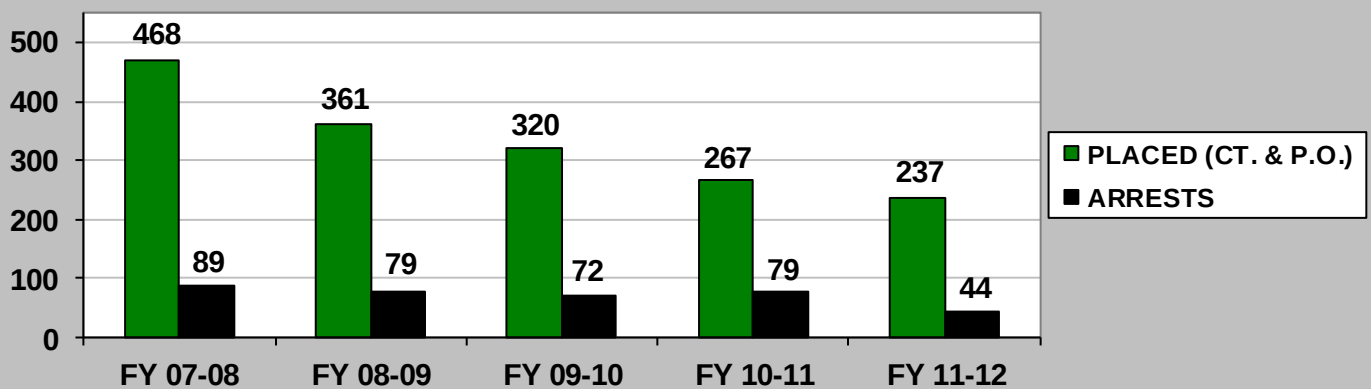
* Reflects actual hours completed.

JUVENILE SERVICES HOME SUPERVISION

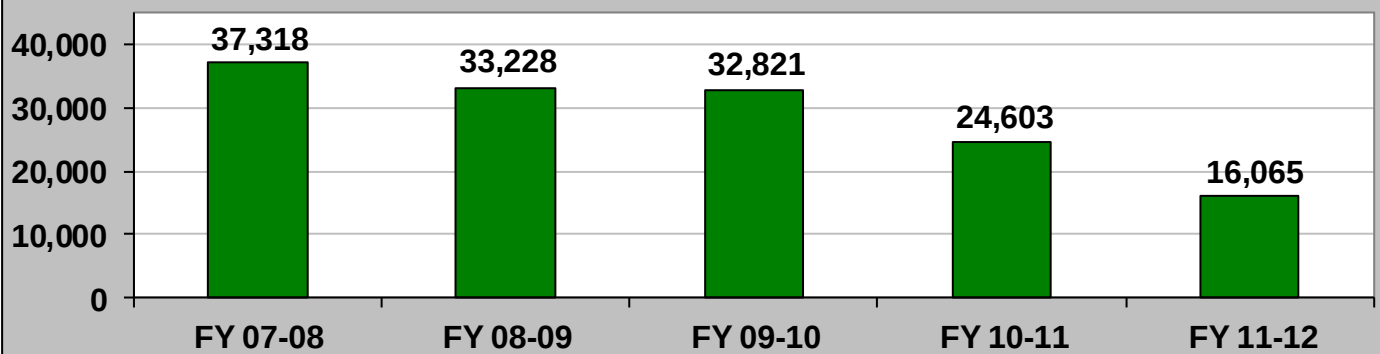


Home Supervision is a state-mandated program that allows minors, who would otherwise be detained in Juvenile Hall, to remain in their homes while they await court disposition. This alternative program maintains juveniles under the supervision of their parents and the Probation Department, helps to relieve overcrowding in Juvenile Hall, and provides protection for the community. All minors on the program must fully qualify for detention at the time they enter the program. Minors who violate the terms and conditions of this program may be arrested and returned to custody.

HOME SUPERVISION 2007-2012



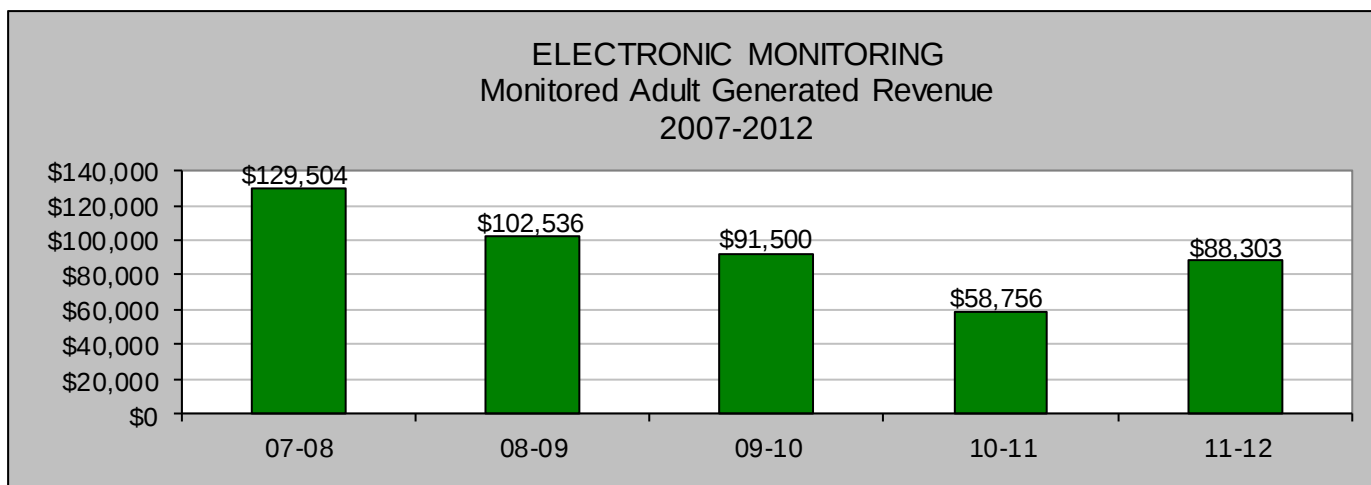
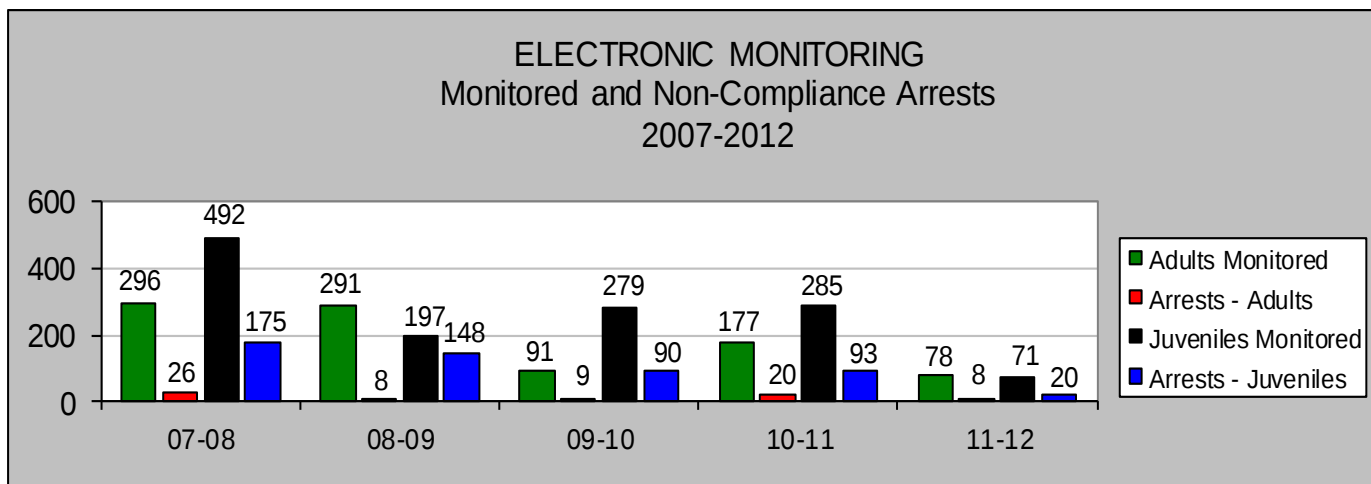
HOME SUPERVISION CONTACTS 2007-2012



ELECTRONIC MONITORING



Electronic monitoring is an alternative to incarceration for low-risk offenders. Electronic monitoring is a system that provides fiscal savings as well as increased physical space in overcrowded institutions. Adults in the Electronic Monitoring Program may live at home while under court-imposed supervision by electronic devices, which the Probation Department monitors. Based on their gross income, adult offenders are required to pay for the cost of their electronic monitoring device. These fees also compensate for the cost of the juveniles' monitors. The Juvenile Electronic Monitoring Program was initiated in 1994, and allows juveniles to be released early from custody and monitored electronically for the remainder of their commitment. Criteria for juvenile participation in the program includes a thorough assessment, completion of fifty percent of commitment in Juvenile Hall, and having a minimum of ten days remaining on commitment time. The Aftercare Monitoring Program began in 1999 to assist Aftercare Program staff in the supervision of designated wards released from the Larry J. Rhoades Crossroads Facility, Pathways Academy, or Camp Erwin Owen. The Special Services Team monitors these wards for a period ranging from thirty to sixty days.





MISSION STATEMENT

We will provide safety and security within our institutions by maintaining a structured program that models dignity and respect to all, performing all duties with integrity, and working to achieve the goal of protecting society through incarceration, character development, and redirection of behavior of delinquent youth.

GUIDING PRINCIPLES

Dignity	All employees, minors, and public deserve and will be treated with dignity and respect.
Integrity	We will perform all of our duties with integrity, taking pride in our work, respecting work of others and modeling responsible behavior that meets departmental expectations.
Safety	Safety and security are supported by providing a safe, clean, and healthy environment for staff, minors, and visitors.
Character	Our commitment to positive character development is focused on redirection of behavior through counseling, mental health services, and education.
Structure	Our programs will provide structure, discipline, consistency, and accountability in a fair and responsible manner.

JAMES G. BOWLES JUVENILE HALL



James G. Bowles Juvenile Hall is operated 24 hours a day, 365 days a year by the Kern County Probation Department as a secure detention facility for youth who fall under the jurisdiction of the Juvenile Court. Youth detained at Juvenile Hall are alleged to have committed a law violation and are detained for the protection of themselves and/or the community. The Juvenile Hall program is structured to provide individual and group activities and a well-balanced school program. Youth are provided with the necessities of life including food, clothing, and living quarters, as well as mental health, medical, and dental care.

Juvenile Corrections Officers are trained to provide support and assist youth adjusting to detention. They closely observe and document behaviors in the form of a report. This information, which might include gang affiliation or traits, disruptive behavior, quality of peer interaction, and readiness to receive instruction, is reported to officers in the Probation Department's investigative or supervision divisions. Detention reports are also provided to the Court, which uses it as a basis for dispositional decisions.

James G. Bowles Juvenile Hall administration operates three separate and distinct programs. The first program is the 128 bed secure facility for the temporary detention of youth pending adjudication or awaiting delivery to another placement or institution. The second is the Pathways Academy, a commitment program for females, consisting of 20 beds, housed at the Juvenile Treatment Center. The third program, Furlough Treatment and Rehabilitation, is an all male 30 bed short-term in-custody program designed for youth who are on furlough with the Aftercare component of Probation, or who are pending transfer to a court ordered commitment at a Kern County Probation Department program, which may include Camp Erwin Owen (CEO) or Larry J. Rhoades Kern Crossroads Facility (KCF).

JUVENILE HALL STATISTICS



JUVENILE HALL STATISTICS 2011-2012

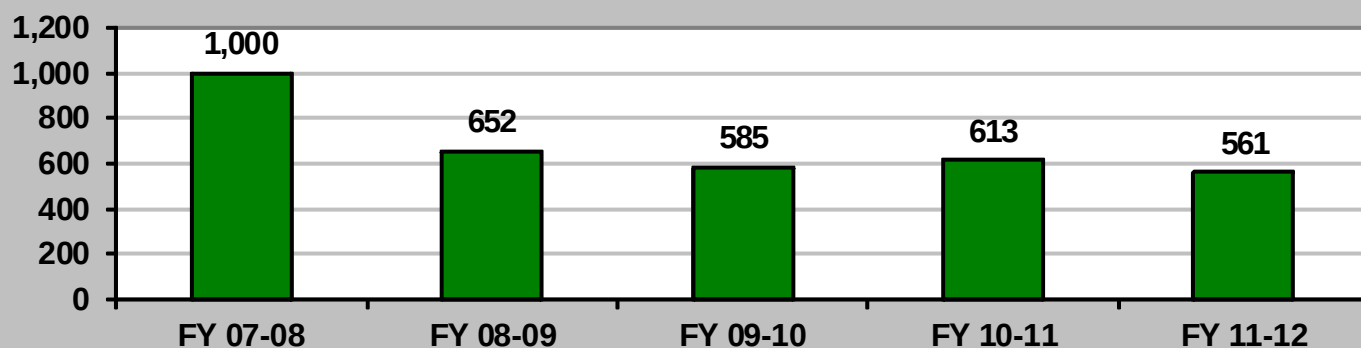
Total Number of Intakes		1,961
Male	1,565	
Female	396	
Average Daily Population		121
Average Length of Stay (Days)		22

JUVENILE HALL INTAKES BY OFFENSE 2007-2012

Offenses:	07-08	08-09	09-10	10-11	11-12
Against Persons	515	471	440	348	360
Against Property	605	768	667	549	630
Drugs/Alcohol	110	129	102	115	108
Weapons	227	263	183	177	168
Violation of Probation Include Aftercare furlough violations	1,407	1,360	939	743	616
Other*	809	647	614	579	641
Out of Control (601)	17	39	35	10	9
Warrants	683	543	469	416	374

*Booked for medical holds, disciplinary holds for Division of Juvenile Justice, Camp Erwin Owen, Kern Crossroads Facility, Furlough Treatment and Rehabilitation, Pathways Academy, Home Supervision Failures, Failure to Appear and Courtesy Holds for other counties.

JUVENILE HALL COMMITMENTS 2007-2012

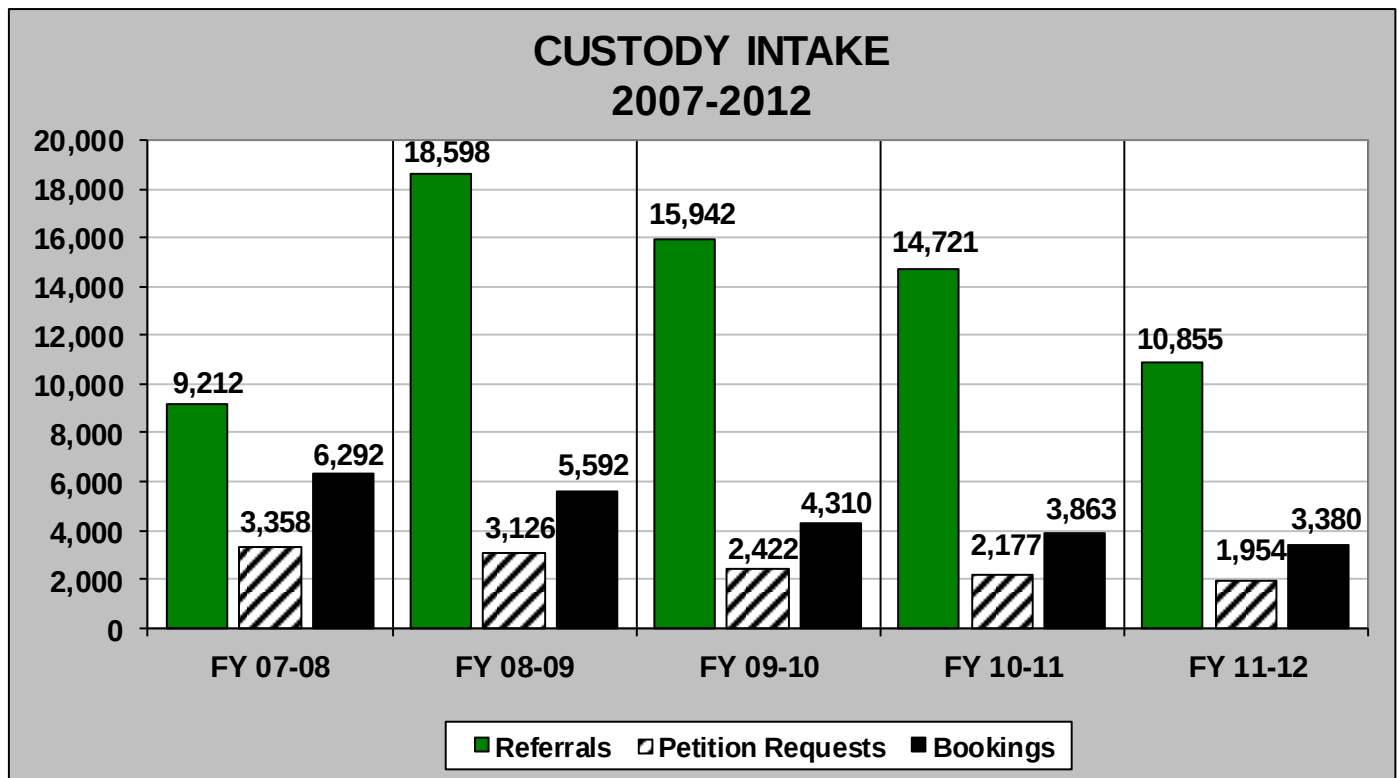


CUSTODY INTAKE



The Juvenile Custody Intake Unit conducts preliminary assessments regarding the detention of youth arrested and brought into James G. Bowles Juvenile Hall.

The Juvenile Custody Intake Unit serves as the department's liaison with law enforcement and public agencies regarding juvenile warrants, detention, guardianship, and extradition/transportation to appropriate jurisdictions. Deputy Probation Officers are assigned to Juvenile Custody Intake seven days a week from 6 a.m. to 2 a.m. Officers respond to general inquiries from the public regarding the detention status of youth and provide information on community resource outlets.



PATHWAYS ACADEMY



Pathways Academy is a highly structured, 20-bed facility. It is an eight-month program designed for female offenders 14-17 years of age. Pathways Academy works collaboratively to ensure each ward successfully completes her commitment and makes a smooth transition into the community.

At Pathways Academy, staff continuously strive to rehabilitate and provide resources in an effort to reintegrate our female wards into the community. They are provided with intensive services and linked with outside services. Institution staff are also utilizing an evidence based assessment tool known as the Residential Positive Achievement Change Tool (RPACT).

How We Do It...

- Dedicated Juvenile Corrections Officers
- Mental Health Therapeutic Services
- Education
- Community Service
- Six Pillars of Character
- Volunteer Services
- Variety of Evidenced Based Practices and Programs
- Running Team

Consistency, various positive resources, and constant redirection provide the wards with a foundation to improve their lives.

PATHWAYS ACADEMY 2011-2012	
Admissions	68
Average Length of Stay (Days) for 12 Week Program	59
Average Length of Stay (Days) for 18 Week Program	104
Average Length of Stay (Days) for 24 Week Program	126
Average Daily Population	18.6

FURLOUGH TREATMENT AND REHABILITATION

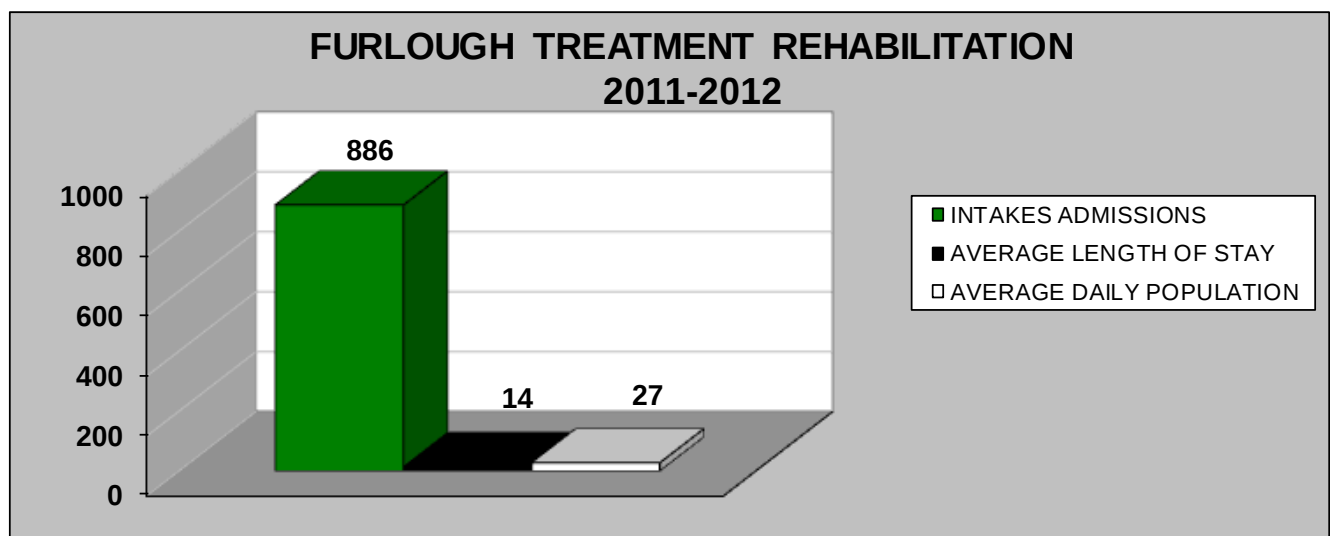


Furlough Treatment and Rehabilitation (FTR) is an all male 30-bed facility. The program is a short term in-custody program designed for youth who are on furlough with the Aftercare component of Probation, or who are pending transfer to a court ordered commitment at a Kern County Probation Department program, which may include Camp Erwin Owen (CEO) or Larry J. Rhoades Kern Crossroads Facility (KCF). FTR provides participants with a continuum of alcohol, drug, and other related treatment geared toward furthering rehabilitation goals. FTR promotes community safety, helps prevent criminal behavior, furthers educational goals, and helps develop ethical and responsible decision making skills.

Trained Juvenile Corrections Officers provide specific services depending on the needs of the ward. Collaborative efforts with mental health, school personnel, and Volunteer Services provide life and social skills. Alcoholics and Narcotics Anonymous classes and educational activities are provided.

Why It Works...

- Provides wards with guidance towards changing negative behaviors and thought patterns
- Short term commitments provide immediate accountability for negative actions
- Continuum of care services offered



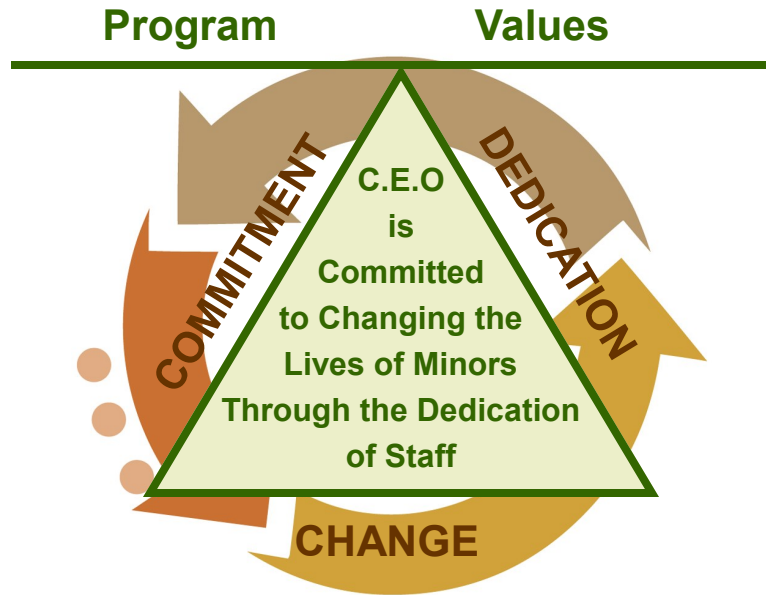
CAMP ERWIN OWEN



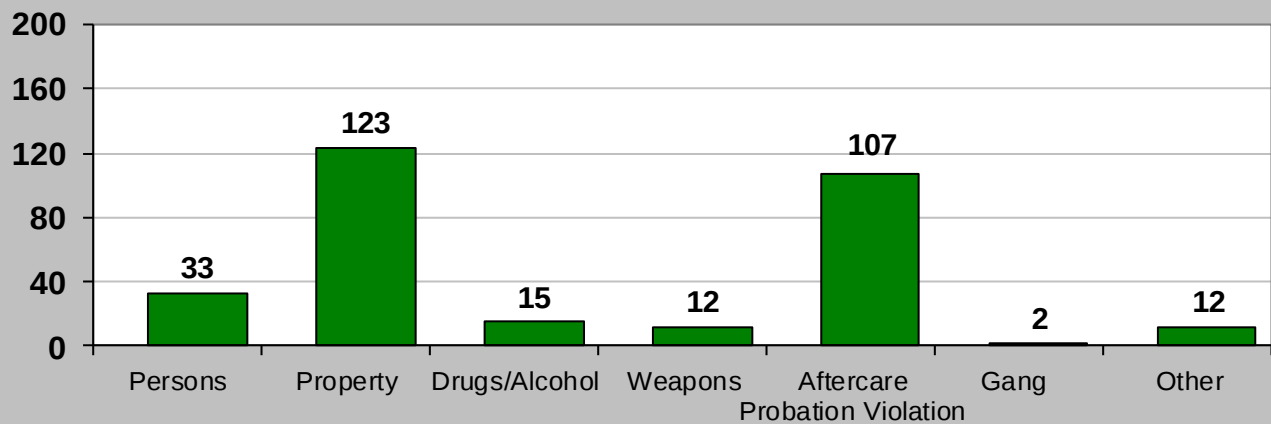
Camp Erwin Owen is a 125 bed juvenile forestry camp that works with minors between the ages of 14 and 18 that have been committed by the Juvenile Court. Camp Owen is located in Kernville, California, and was built in 1938 as an honor and work camp. We hold true to that tradition today, as staff and allied agencies provide services which promote discipline, work ethic and responsibility. All programming is geared to provide minors with the necessary tools to remain crime free upon their return to the community. Camp has been described as the “Crown Jewel” of the Kern River Valley due to the aesthetic beauty of the grounds and our commitment to help the community with numerous and ongoing community service projects. Minors attend school, participate in evidence based programming and contribute to the maintenance of the 56 acre facility on work crews. Minors are assigned to work details including kitchen, laundry, maintenance, grounds and off site community service projects with County Parks, as well as caring for our hogs, chickens and the garden, each of which produce food for the Mess Hall.

When a minor enters Camp, he participates in a review board to determine the length and extent of his program. This is accomplished by assessing a multitude of factors, including: the seriousness of their offense, past history of delinquency, gang affiliation, school performance, family concerns and treatment needs. Successful completion of our program requires minors to accumulate a specific number of points. Minors are eligible to attain six points per day by responding to program needs and completing schoolwork, assigned tasks and treatment components as directed. The 360 point program takes approximately three months to complete and the longer 700 point program takes approximately six months. All minors committed to Camp are assigned a case counselor, who works to assist the minors to meet educational, treatment and identified goals to earn his release. Staff are required to meet with their assigned wards and document their program progress and needs. By utilizing the information from the minors CPACT, the Community Positive Achievement Change Tool, which assesses the minors risk level and identifies individual criminogenic needs, the counselor is able to individualize the direction of their program with agency partners.

Camp Erwin Owen is successful due to the dedication and role modeling provided by staff assigned to the program. Staff view themselves as agents of change and attempt to confront and redirect any concerning behavior. Staff expects each minor to accept responsibility for their program actions and past behavior, while at the same time help them recognize and overcome situations which led to their current commitment. Camp has remained true to its mission and continues to operate as an honor and working camp. Although these basic principles have shown to be successful, we are now utilizing the latest technology and research to provide wards with the best opportunity to redirect their behavior and lead a law abiding life upon their return to the community. Camp staff realizes public protection is best obtained by providing minors with a structured setting utilizing evidence based rehabilitation tools to provide them with a solid foundation for re-entry into the community. Our implementation of the RPACT, the Residential Positive Achievement Change Tool, as well as using evidence based treatment programs, are based on proven methods to reduce recidivism. Camp Erwin Owen is working diligently to accomplish this by working with our minors to instill responsibility, commitment and law abiding behavior as they return to the community.



COMMITMENTS BY OFFENSE 2011-2012



LARRY J. RHOADES

KERN CROSSROADS FACILITY



The Larry J. Rhoades Kern Crossroads Facility, established in 1997, provides rehabilitative services to those minors who would normally be committed to the California Department of Corrections and Rehabilitation's, Division of Juvenile Justice. It is a secure residential facility with a high school, medical, and mental health components. Minors are usually older and more sophisticated and committed to the program for one year, ideally spending six months in custody and six months on furlough. Probation staff completes a needs assessment and develops case plans for each resident by use of the Evidence Based Positive Achievement Change Tool. After completion of the program, the Aftercare Unit provides intensive supervision and maintains a continuum of services consistent with services provided during the detention phase.

The program provides life skills training, education, mental health services, and a rigorous physical education program, which meets the standards for the national President's Challenge Program. Juvenile Corrections Officers, Deputy Probation Officers, mental health professionals, teachers, and minors' parent(s) or guardian(s) all play a role in making possible a positive lifestyle change. Community service organizations and volunteers devote much appreciated time and effort.

The Crossroads' behavior modification model incorporates the concepts of responsibility, accountability, and consequence. Some aspects of the program utilize military protocol, developing leadership skills through structure and by allowing minors to earn rank and privilege.

Redwood High School:

Minors attend school 270 minutes a day in an educational program operated by the Kern County Superintendent of Schools. The school program consists of math, language arts, science, and social studies, and is designed to meet the wards' individual academic needs. Wards often improve their scores by two to three grade levels in reading and math during their stay in the program. There is a self-contained special classroom for special needs wards.

Vocational Training:

A Construction Technology Lab is offered through Redwood High School, and provides the basic skills and knowledge that are required to be employed as an apprentice in the construction industry.

Mental Health:

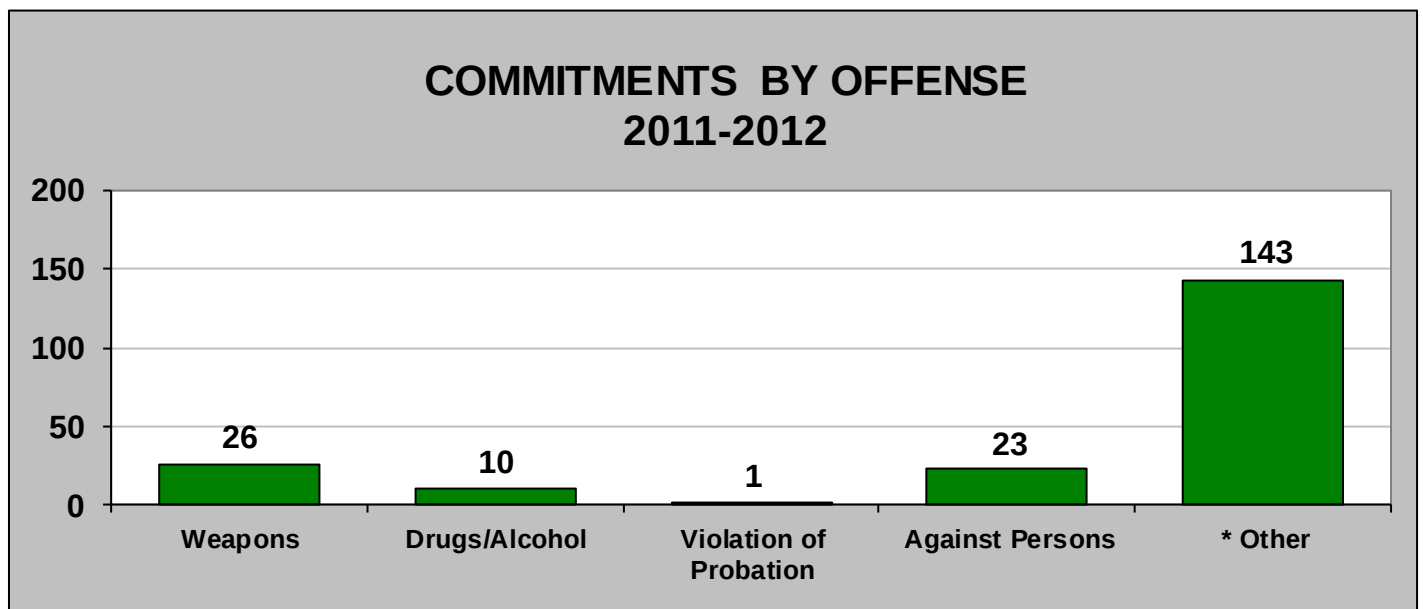
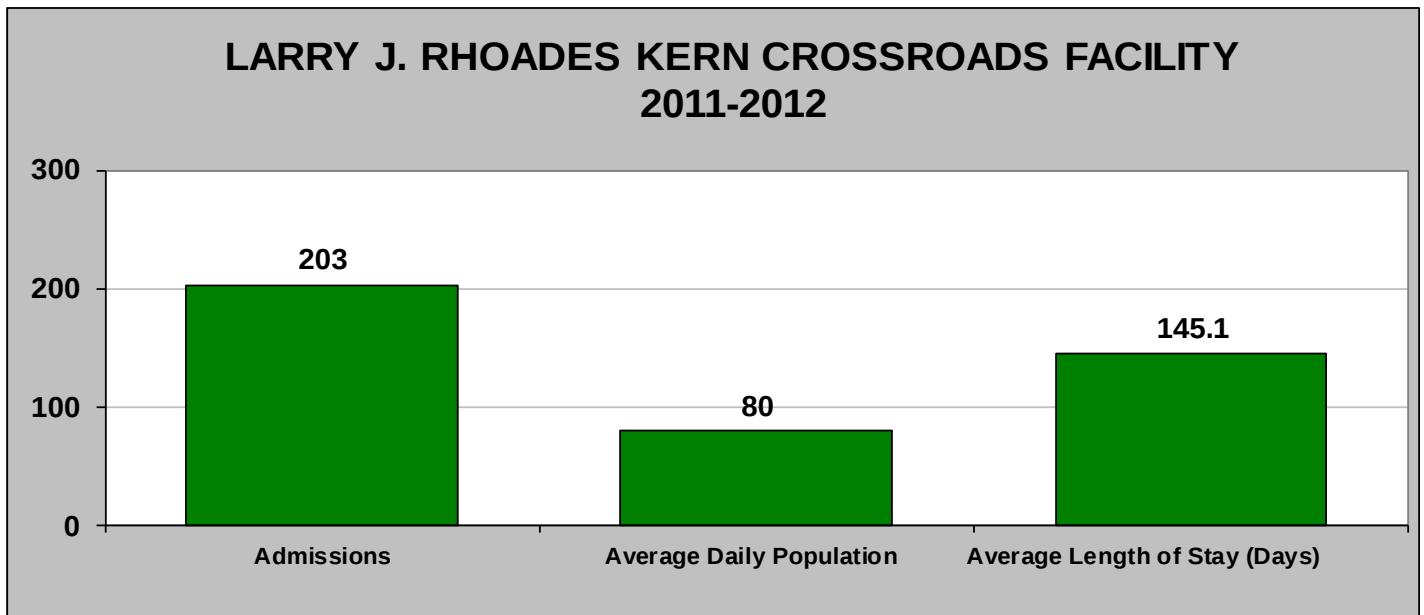
In February 2010, Crossroads contracted with Phoenix House to provide Mental Health Programming. Phoenix House currently provides three evidence based behavioral groups which include Aggression Replacement Training (ART), Thinking for a Change (T4C) and Strengthening Families. In addition, Phoenix House provides "Straight Ahead", which is recognized as a Best Practice in Substance Abuse Counseling. Finally, Phoenix House runs a fourth group entitled "Unlock Your Thinking", which is a progressive group that can be joined at any time and addresses decision-making issues. All minors are placed in groups based on results of an Evidence Based Risk Assessment tool, that is reviewed at an initial Classification and Assessment meeting, which is attended by collaborative agencies involved in the minor's treatment program.

LARRY J. RHOADES KERN CROSSROADS FACILITY



Community Service:

The minors learn to give back to the community by performing community service for many non-profit organizations such as Habitat for Humanity, Volkslauf, and the Kern County Parks and Recreation Department. The Crossroads' Honor Guard is often invited to present the colors for special events and parades throughout the year.



* Other – includes property offenses, gang related crimes, escape and vehicle code violations

EDUCATIONAL INFORMATION



The Kern County Superintendent of Schools Office provides educational services pursuant to Education Code 48645 et. Seq. to all juveniles who are detained and under the care and supervision of the Kern County Probation Department. Students are tested, evaluated, and placed in a program commensurate with their individual skills. The students receive transferable credits for units earned while they are incarcerated. Juveniles may receive their diplomas while in custody if they meet educational requirements.

Noted below are the facilities, comparable school programs, average daily attendance for 2011-2012, and the number of instructional days available in each program.

EDUCATIONAL PROGRAMS 2011-2012

<i>FACILITY NAME</i>	<i>SCHOOL NAME</i>	<i>AVERAGE DAILY ATTENDANCE</i>	<i>INSTRUCTIONAL DAYS</i>
James G. Bowles Juvenile Hall Including Furlough Treatment and Rehabilitation	Central School	178.37	243 Days/Year
Camp Erwin Owen	Erwin Owen High School	175	243 Days/Year
Pathways Academy	Central School	25.28	243 Days/Year
Bridges Career and Development Academy	Bridges	28.85	243 Days/Year
Kern Crossroads Facility	Redwood High School	107.65	243 Days/Year