

2013-2014 ANNUAL STATISTICAL REPORT

Kern County Probation Department

"Commitment to a Safe Community"



David M. Kuge
Chief Probation Officer

KERN COUNTY PROBATION DEPARTMENT

David M. Kuge
Chief Probation Officer



November 20, 2014

Honorable Superior Court Judges
Members of the Kern County Juvenile Justice
& Delinquency Prevention Commission
Honorable Members of the Board of Supervisors
Kern County Probation Department Staff

The Kern County Probation Department continued to expand in all areas of "Evidence Based" practices. Although the Juvenile Divisions have been using a risk/needs assessment for several years, the Adult Division added a "Needs Assessment" to their repertoire. The Adult Day Reporting Center (DRC), which has shown great success over the past 4 years, doubled their capacity to 200 clients. The DRC staff provides a full range of evidence based practices and serves as a one-stop shop for our AB 109 offenders. Near the end of this fiscal year, we opened a second Day Reporting Center funded through SB 678 money. The SB 678 funds were provided so Counties could provide services to adult offenders in order to keep them from being committed to state prison. The capacity of this facility is 75 and we hope it to be just as successful as our AB 109 DRC.

The Juvenile Divisions faced a challenge when the federal government stopped reimbursement to all of the Counties in California for Title IV-E. This is a program provided by the federal government for our work with parent and youth services to prevent the youth from being removed from the home. After contracting with a Title IV-E consulting firm, funding was able to resume. Evidence based practices has been the primary focus for Juvenile services and programs. The Probation Department recruited a new assessment provider and we are close in choosing a case management system. The Juvenile facilities have continued to excel in providing evidence based services to the youth while in custody. Their record of excellence is paralleled by none.

The Probation Department accepted the role of leadership within the County and we have continued to work hand in hand with all County departments. The philosophy of "consequence and treatment" is a theme carried by all of the Probation staff. This change has been a struggle, but the staff of this department embraced this challenge and they are well on their way setting an example for other County departments.

During my five years as Chief, I am proud to be a part of this organization. The staff are outstanding. They have achieved and maintained a high standard of performance; however, this is not enough for them. They continue to grow and develop and they have become the best department in the State of California.

Sincerely,

A handwritten signature in blue ink that reads "David M. Kuge".

David M. Kuge
Chief Probation Officer

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SUPERIOR COURT OF CALIFORNIA



SUPERIOR COURT OF CALIFORNIA COUNTY OF KERN

Honorable Colette M. Humphrey, Presiding Judge

Honorable Jose Benavides
Honorable J. Eric Bradshaw
Honorable Charles Brehmer
Honorable John Brownlee
Honorable Lorna Brumfield
Honorable Michael G. Bush
Honorable Sidney P. Chapin
Honorable Thomas S. Clark
Honorable Michael Dellostritto
Honorable Judith Dulcich
Honorable Larry Errea
Honorable Louis P. Etcheverry
Honorable John L. Fielder
Honorable Gary T. Friedman
Honorable Susan M. Gill
Honorable Steven Katz
Honorable David Lampe

Honorable Michael B. Lewis
Honorable John W. Lua
Honorable Raymonda Marquez
Honorable Brian McNamara
Honorable John Oglesby
Honorable William D. Palmer
Honorable Craig G. Phillips
Honorable Kenneth Pritchard
Honorable Stephen D. Schuett
Honorable John Somers
Honorable Bryan Stainfield
Honorable Robert S. Tafoya
Honorable Jerold Turner
Honorable Kenneth C. Twisselman II
Honorable Louie L. Vega
Honorable Gary R. Witt
Honorable Cory Woodward
Honorable Ralph Wyatt

James L. Compton, Commissioner
Linda S. Etienne, Commissioner
Joseph J. Gianquinto, Commissioner
Donald P. Glennon, Commissioner
Ralph L. McKnight, Jr., Commissioner

Peter A. Warmerdam, Juvenile Court Referee

**KERN COUNTY
JUVENILE JUSTICE AND DELINQUENCY
PREVENTION COMMISSION**



Jamie M. Henderson
Chairman

Michael McCormick
Vice Chairman

Mike Payne
Secretary

Paul Adams
John Alcala
Henry Castaneda

Danny Espitia
Timothy Kleier
David Strong

KERN COUNTY BOARD OF SUPERVISORS

1st District - Honorable Mick Gleason
2nd District - Honorable Zack Scrivner
3rd District - Honorable Mike Maggard
4th District - Honorable David Couch
5th District - Honorable Leticia Perez



CHIEF PROBATION OFFICER

David M. Kuge

DEPUTY CHIEF PROBATION OFFICER

Brandon C. Beecher

Administration and Field Services

DEPUTY CHIEF PROBATION OFFICER

Kathy L. Lemon

Institutions

DIVISION DIRECTORS

Robert A. Kilgore	- -	Administrative Services
R. Creig York	- -	Administrative Services Officer
Theodore R. Merickel	- -	Adult Services
Susan D. Lerude (Retired 3/08/14) William P. Dickinson (Effective 3/22/14)	- -	Juvenile Programs
Marc J. Bridgford	- -	Juvenile Services
Matthew S. Fontaine	- -	James G. Bowles Juvenile Hall
Elizabeth B. Gong	- -	Camp Erwin Owen
Thad W. Kennedy	- -	Larry J. Rhoades Kern Crossroads Facility

PROBATION AUXILIARY COUNTY OF KERN



Probation Auxiliary County of Kern (P.A.C.K.) is a non-profit corporation chartered in October 1976. We are an organization that assists youth within the Juvenile Justice System (JJS) and those considered at-risk to enter the JJS. P.A.C.K. is endorsed by the Superior Court Judges of Kern County, the Kern County Probation Department, and the Juvenile Justice and Delinquency Prevention Commission. Our mission is to provide support and services with the Probation Department, enabling people to become responsible citizens. P.A.C.K. provides materials and services, not included in the tax-supported budget for Juvenile Services, which include educational, recreational, and personal necessities for youth.

Specialized programs include "Take Away Tattoos" (TAT) where juveniles and adults on probation and adults within the AB 109 (prison realignment) population are eligible for removal services. Referrals are typically received from the Probation Department and the Kern County Sheriff's Office. Referrals from outside entities may be accepted provided the participants are on active probation or part of the AB 109 population. Volunteer staff help make this program succeed and with safety in mind and the inclusion of adult probationers to the program, an armed Probation and/or Sheriff's officer are always on duty during clinics.

The "I'm Thumbody" program, designed for second graders to build self esteem, targets individuality through thumbprints; each student receives an activity book in the classroom and a poster size activity sheet to complete at home with family. P.A.C.K. recently added an anti-bullying presentation to the "I'm Thumbody" program which encourages students to participate and discuss various scenarios.

P.A.C.K. provides supportive services for incarcerated youth as well as for out of custody, at-risk youth. Our goal is to provide resources and materials to help youth understand themselves and the world around them, and to encourage them to be the best they can be. Grants and fund raising activities contribute to P.A.C.K.'s General Fund. The Scholarship Fund continues to provide scholarships to at risk youth. Seven scholarships were awarded to youths who were on probation and doing well through services such as the "Take Away Tattoos" program and youth who are successfully released from our facilities: Crossroads, Camp, Pathways, Blanton Academy and Bridges Career & Development Academy. Awards were made to students at Bakersfield College and California State University Bakersfield. It was a proud moment for the youths as well as their parents. Photos with Santa is an event especially for probation staff and their families. Mr. and Mrs. Claus (former long time probation employees) come each year and have seen many of the little ones grow up. It is a wonderful way to end the year.



P.A.C.K. BOARD OF DIRECTORS

Francis Moore, President
Inger Summers, Executive Director
Lorri Kilby, Secretary
Art Davis, Treasurer

Glen Allen
John Jelletich
The late, Eric Matlock
Shaun Romans, President - Elect
Sister Judy Morasci
Jeanette Rogers Erickson



“Commitment to a Safe Community”

MISSION

The mission of probation services is to reduce the incidence and impact of criminal behavior of juveniles and adults.

VALUES

Commitment • Integrity • Professionalism

OPERATING PRINCIPLES

- In order to achieve our goals, the Probation Department will strive to be responsive to community needs and concerns.
- Probation staff are encouraged to provide input to influence the direction of the department and to improve the delivery of services.
- The Probation Department is committed to staff development and an ongoing evaluation of all services provided.

FISCAL SERVICES



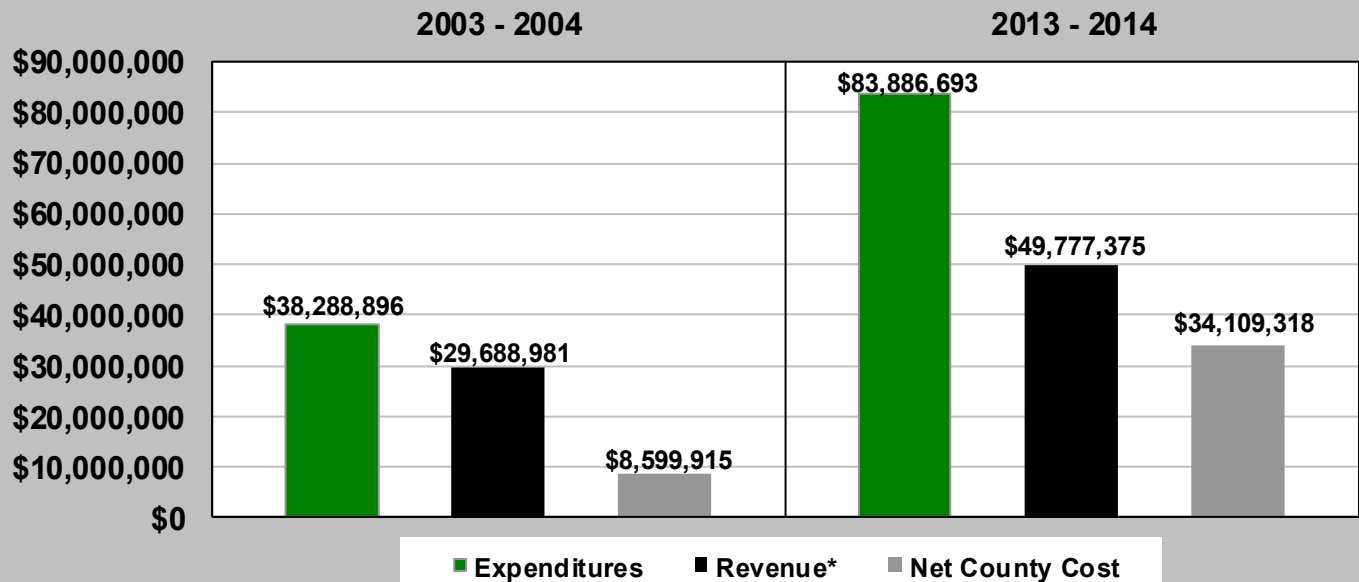
The Administrative Services Officer is responsible for budget development, preparation and control, accounts payable, claims preparation, accounts receivable, collections and the coordination of data systems.

PROBATION DEPARTMENT APPROVED BUDGET 2013 - 2014

Total Expenditures	\$83,886,693				
Revenue *	\$49,777,375				
Net County Cost	\$34,109,318				
TOTAL (Thousands)	08-09	09-10	10-11	11-12	12-13
Expenditures	\$64,292	\$61,021	\$63,204	\$63,414	\$80,764
Revenue *	\$37,544	\$35,355	\$34,442	\$33,494	\$49,526
Net County Cost	\$26,748	\$25,666	\$28,763	\$29,920	\$31,238

TEN YEAR COMPARISON

EXPENDITURES COMPARED TO REVENUE AND NET COUNTY COST



* Revenue includes public safety funding, Juvenile Probation and Camps Funding (J.P.C.F.), Social Security Act (Title IV E), and other funding as available.

TECHNOLOGY SERVICES



The mission of the Technology Services Unit is to provide the highest quality technological services, in the most cost effective manner, to facilitate the mission of Probation as it applies to reducing the incidence and criminal behavior of juveniles and adults. We promote the use of technology to support the Department's mission, empower staff, foster collaboration, and to improve inefficient operations through automation.

The Department's use of technology and the complexity of new technology continue to expand. All the while, the responsibilities of the Technology Services continue unchanged. Our responsibilities are to:

- Provide effective technology support to all areas of Probation
- Develop, enhance, and manage Probation's networks to provide high speed, transparent, and highly functional connectivity among all information resources
- Develop and maintain highly effective, reliable, secure, and innovative information systems
- Promote new uses of information technology within Probation
- Facilitate the collection, storage, security and integrity of electronic data while ensuring appropriate access
- Provide leadership for effective strategic and tactical planning in the use of technology
- Keep the department informed regarding trends and new regulations by maintaining an active status in technology groups such as the Kern Information Technology Users Group (KITUG) and the Probation Information Technology Managers Association (PITMA)
- Track issues and their causes to accelerate problem resolution and reduce future occurrences
- Research and prepare for the future technological direction of the department
- Collaborate with other agencies both internal and external to the County

Major Projects Completed during 2013-2014

- Wireless Project
- Windows Server 2012 R2 Upgrade
- Enterprise PKI Implementation
- Migration to County SAN

Anticipated Projects for 2014-2015

- iPad Deployment to all Field Officers
- Courtroom Technology Improvement
- Case Management System Implementation
- Laserfiche - Adult Services
- SmartJustice Implementation

ADMINISTRATIVE SERVICES



Administrative Services combines and centralizes a variety of support services. These include personnel records and administration, payroll, staff training and development, public relations, volunteer services, intern programs, and clerical support.

PERSONNEL

The Personnel section of the Administrative Services Division processes all employment applications for regular and extra help candidates. The employment procedure involves conducting interviews, conducting agility tests, processing criminal record checks, completing detailed background investigations, and scheduling physical and psychological evaluations. This section carries out the payroll process, as well as all paperwork for new, existing, and terminating employees. Personnel administration also performs internal investigations, as needed, through the Administrative Services Division.

PERSONNEL STATISTICS	
2013-2014	
Employment Applications Processed:	568
<i>Permanent Positions</i>	77
<i>Extra Help Positions</i>	491
Criminal Record Checks	217
Psychological Evaluations	66
Background Investigations	185
<i>Permanent Positions</i>	77
<i>Extra Help Positions</i>	108

STAFF DEPLOYMENT



2013-2014

Administrative & Field Services	
Sworn Personnel	280
Part-Time	3
Support Personnel	104
Part-Time	0
Institutional Staff	
Sworn Personnel	219
Support Personnel	11
Total Staff	
Total Full-Time	614
Total Part-Time	3
Total Staff	617

STAFF DEVELOPMENT AND TRAINING



Training and staff development are critical elements in ensuring officer safety and facilitating professional growth. The Training Supervisor is responsible for overseeing the development and delivery of training, in addition to seeking outside providers, which will meet the needs of the Department and support its overall mission. The Training Supervisor schedules classes, workshops, conferences, and orientations for permanent and extra-help staff, and is responsible for the maintenance of training records and completion of state reports. The Department has appointed Range Masters who are responsible for firearms training and ongoing qualification of all armed staff.

By the end of Fiscal Year 2013-2014, all probation staff received regular annual training as required by the Corrections Standards Authority (with the exception of staff on medical or administrative leave). This amounted to 35,241 hours of regularly scheduled Standards and Training for Corrections (STC) certified annual training. A total of 422 probation staff participated in 318 training classes, workshops, and conferences during the year under the provisions of the STC program. The department continued to focus a significant amount of training on Evidence Based Practices to help reduce recidivism of those referred to our Department by the Court.

Additionally, 43 new Juvenile Corrections Officers complete a 176 hour Juvenile Corrections Officer Core, and three Deputy Probation Officers complete at 240 hour Deputy Probation Officer Core. Eight Supervisors completed 80 hours of Supervisor Core and one Manager attended an 80 hour Manager/Administrator Core.

PROBATION VOLUNTEER SERVICES



Volunteer Services offer valuable support to probation programs, activities and staff. The Probation Volunteer Services Coordinator recruits, screens, trains, and places volunteers and student interns from Bakersfield College, California State University Bakersfield, Cerro Coso College, San Joaquin Valley College and Santa Barbara Business College in various units throughout the Probation Department. The coordinator promotes volunteer support services while maintaining files on all volunteer and intern personnel.

The assistance of college interns has allowed a closer level of supervision for probationers in Juvenile Services, Placement, Proposition 36, Victim Witness, Adult Investigations, Supervision, Gang Intervention & Suppression Team, Juvenile Programs and the Juvenile Facilities. Many interns later become excellent applicants for extra help positions and eventually for permanent appointment.

Community volunteers are the heart to our department they continue to volunteer hundreds of hours every year. They may apply as part of an already existing program such as Youth for Christ, Catholic Services, Friday Night Friends, The Book Club, Symbols of Hope just to name a few or volunteer for a Saturday event including a full BBQ lunch and an inspirational message.

"Teen Project" continues with great success at the Kern Crossroads Facility. The program lasts eight weeks and focuses on personal and social responsibility. The program is run by a retired probation officer.

Bureau of Labor statistics sets the California volunteer services value at \$26.34 per hour. At that rate, the table on the following page indicates \$282,575 in services rendered by volunteers and interns in 2013-2014 in the listed programs. The national value of volunteer services is \$22.55 per hour.

VOLUNTEER/INTERN SERVICES



	VOLUNTEERS	INTERNS	HOURS
CSUB			
Proposition 36		3	600
Investigations			
Juvenile Programs	2		
Bridges			
Juvenile Hall		1	200
Adult	2		
Placement			
Supervision	1	2	400
Bakersfield College			
Pathways Academy		1	108
Placement			
Proposition 36			
Volunteer Services			
Juvenile Services		1	108
Crossroads		2	216
Cerro Coso College			
Camp Erwin Owen			
Santa Barbara Business College			
Crossroads		3	510
Juvenile Programs		1	170
Adult		1	170
Institutions			
Juvenile Hall	55		1,503
Camp Erwin Owen	16		4,611
Crossroads	37		1,732
P.A.C.K.			
Take Away Tattoos	15		400
Mentor Program			
TOTALS	112	15	10,728
CA VOLUNTEER RATE = \$26.34			\$282,575

OUTREACH PROGRAMS



OUTREACH PROGRAMS 2013-2014

PROGRAM	TARGET GROUP	PURPOSE	VOLUNTEERS	SPECIAL	NUMBER REACHED
I'M THUMBODY	Ages 7-8 (2nd grade)	Build Self Esteem Promote Anti-Bullying	2 Staff	School classroom presentations	572
TAKE AWAY TATTOOS	Ages 12 and older Male and Female AB 109 Adults	Tattoo removal of visible gang-related tattoos	5 Medical Providers 6 Medical Assistants	N/A	76
MENTOR*	Age 9-15 Female	Provide one-on-one support for positive alternatives to gang involvement and other high-risk behaviors.	0	Group outings 1-year commitment	0
TEEN PROJECT	8 Incarcerated Juveniles	Personal and Social Responsibility Curriculum	1	8 week course	8

* Mentor on hold temporarily as program drafts are being created for their revitalization.

ADULT SERVICES OVERVIEW



In FY 13/14 AB 109 Criminal Justice Realignment, continued to reshape the Probation Department's Adult Services. Realignment became effective in October of 2011. It redefined the definition of a felony, making some offenders no longer eligible for state prison sentences. Furthermore, two new supervision classifications of offenders were created. The first is Post Release Community Supervision (PRCS). Instead of being released on state parole a category of released state prisoners were placed on PRCS. In addition, those offenders who were no longer eligible for state prison but were sentenced locally can now be given Mandatory Supervision (MS).

The Probation Department is responsible for supervising both the PRCS and MS offenders. By June 30, 2014, AB 109 resulted in an increase of 3,474 felony offenders. A total of 79 new probation staff has been added to help manage this population, including 69 sworn staff. Adult Services will continue to build on its foundation of evidence based assessments and programming to facilitate proven recidivism reducing results. Following is further discussion of the three major sections of the Adult Services Division: Investigations, Supervision and Programs.

ADULT SERVICES INVESTIGATION UNITS



The Probation Department's Adult Investigation units serve the Superior Court by providing pre-sentence information based on an analysis of defendant's social and criminal history, the nature of the crime, the impact on the victim (if applicable), and the sentencing law as it applies to the specific charges pled and proven. The court either requests a full pre-sentence investigation report or a "short" report. The Investigation units have had to learn and implement the complex intricacies brought about by AB 109 and utilize this knowledge in their court reports.

Deputy Probation Officers present and justify their reports and recommendations to the court. They also review and make recommendations regarding bail and "own recognizance" releases. Officers investigate and determine eligibility for Penal Code 1210.1 probation cases (Proposition 36), which is a sentencing alternative to incarceration that provides out of custody programming for non-violent drug offenders.

Deputy Probation Officers in the Adult Investigation units complete a Static Risk Assessment (SRA) on all felony probationers and Mandatory Supervision offenders. The SRA is one portion of the Probation Department's evidence based assessment tool, the SRNA (Static Risk and Needs Assessment). The SRA reveals an offender's risk to recidivate and this information is passed on to the Supervision units.

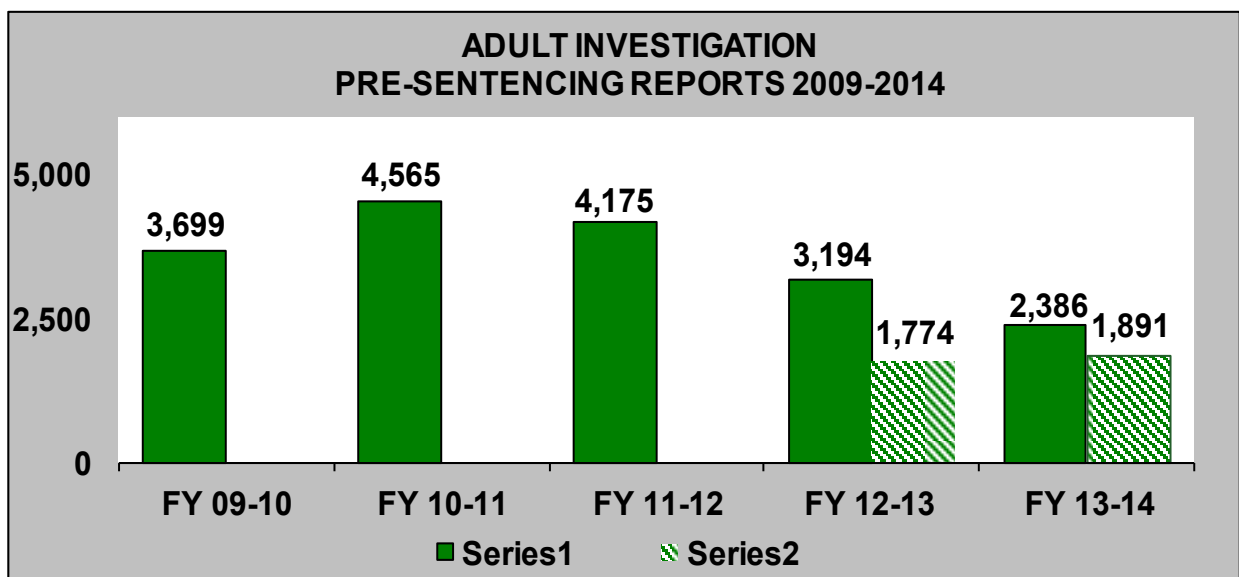
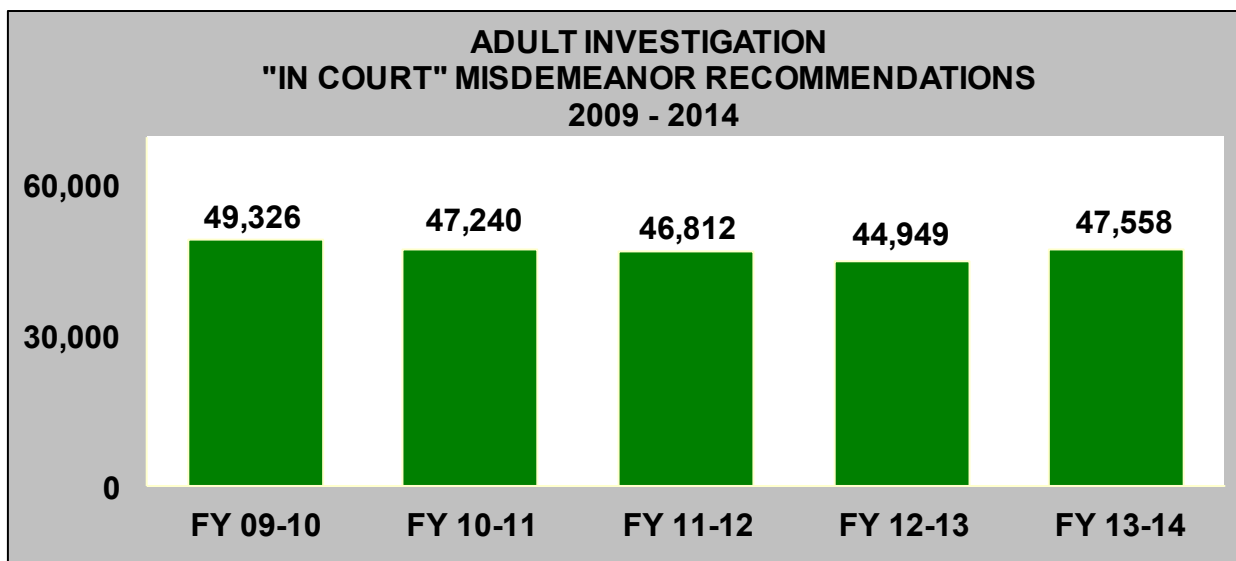
The Deputy Probation Officer assigned to Deferred Entry of Judgment cases reviews the eligibility of every individual referred from the Superior Court. Deferred Entry of Judgment defendants must successfully complete a counseling program mandated by Section 1000 of the Penal Code. A successful completion dismisses the case and removes the defendant from the criminal justice system.

Deputy Probation Officers are assigned to Division G, which is the misdemeanor arraignment calendar. These officers help process hundreds of cases a day by reviewing the case, defendant's criminal history and providing appropriate recommendations to the court. This service helps alleviate a tremendous stress to the misdemeanor court by finding a quick resolution to many cases.

ADULT SERVICES INVESTIGATION STATISTICS



Superior Court Pre-Sentence Reports - Full/Short	2,386 / 1,891
"In Court" Reports (Misdemeanor)	47,558
Deferred Entry of Judgment	1,052
Bail Reviews	244
Proposition 36 Eligibility Assessments	1,112



ADULT SERVICES SUPERVISION UNITS



AB 109 continues to have a significant impact on the Department's Supervision units. Prior to AB 109 the Department was only responsible for felony probationers. However, now both Mandatory Supervision and PRCS offenders have been added. No matter the supervision status of an offender, each one is assessed with a Static Risk Assessment (SRA). By utilizing an offender's risk to recidivate, as determined by the SRA, they are placed in an appropriate caseload, allowing for more services to be directed at those at higher risk to re-offend. Furthermore, the Offender's Need Assessment (ONA) portion of the assessment is being used to determine an offender's criminogenic needs. A criminogenic need is an area in an offender's life that is directly related to him re-offending. Treatment can then be target to those needed areas. This past year the Division began to implement ONA use on a larger scale. This further illustrates the Department's commitment to evidence based practices and recidivism reduction.

FELONY PROBATION

After the Superior Court has suspended a sentence, and imposed a period of probation (usually for three or five years), Deputy Probation Officers monitor these felony probationers to ensure compliance with their court mandated orders. Officers with specialized training monitor offenders with specific offenses such as domestic violence or violations related to drug/alcohol addiction. Officers conduct frequent home calls to verify compliance with court imposed orders. The High Risk Offender unit monitors violent offenders, sex offenders, and gang-affiliated criminals with more intensive supervision. If terms of probation are violated, officers may initiate court action; however, equal importance is placed on assisting probationers to become law abiding, productive members of the community through programs and services.

POST RELEASE COMMUNITY SUPERVISION (PRCS)

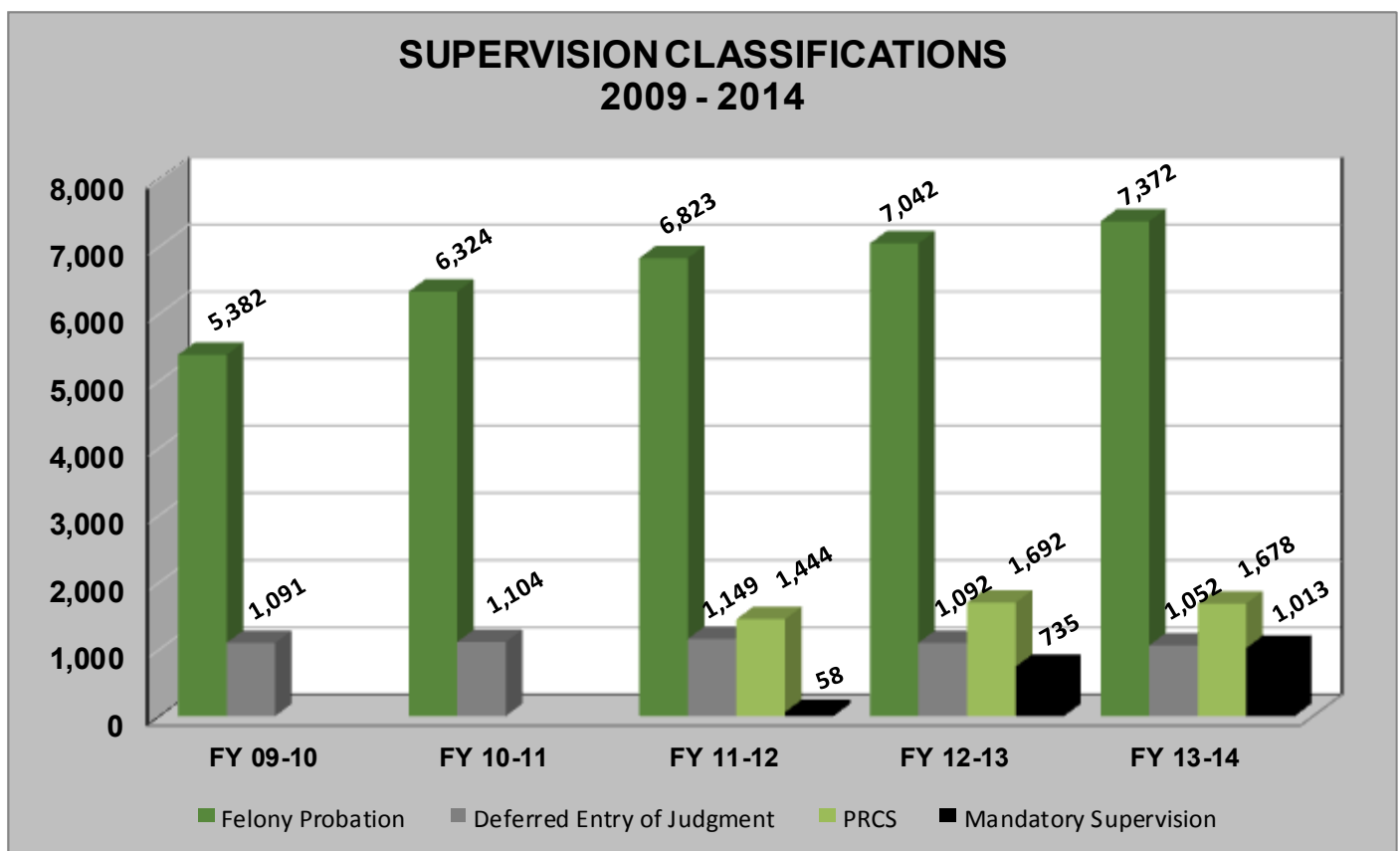
Created as a result of AB 109 this classification of offenders consists of released adults from state prison. They are diverted from state parole if their committing offense was non-serious, non-violent or if they are not a high risk sex offender. It is noted many of these offenders do have prior serious and violent felony convictions in their criminal history. The number of PRCS offenders continues to be much higher than what the State projected. As of June 30, 2014, there were 1,678 PRCS offenders under supervision. This population's risk to recidivate is of note. While only 27% of the offenders on felony probation are at high risk to re-offend, 71% of PRCS offenders are high risk.

ADULT SERVICES SUPERVISION UNITS



MANDATORY SUPERVISION (MS)

This new supervision status was also created under AB 109. These are felony offenders who have been denied or terminated from traditional felony probation but no longer qualify for state prison. The court may sentence these offenders to local jail time and then “split” their sentence to consist of a period of mandatory supervision. These numbers were low the first year of realignment as the court was becoming familiar with the new rules of realignment. There were only 58 Mandatory Supervision offenders under Probation jurisdiction as of June 30, 2012. However, as of June 30, 2014 there were 1,013 offenders either active or pending Mandatory Supervision.

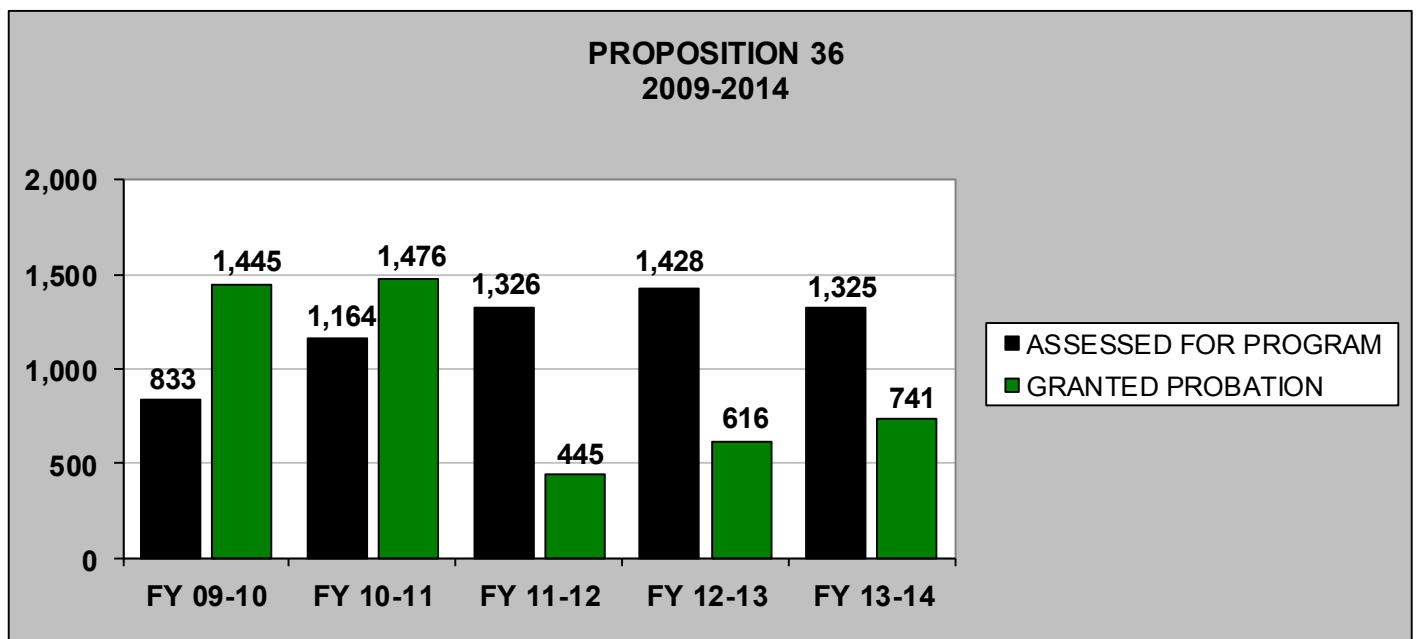


ADULT SERVICES SUPERVISION UNITS



PROPOSITION 36 SUPERVISION

Adult Supervision Officers assigned to the Proposition 36 unit supervise individuals convicted of felony crimes involving non-violent drug offenses. These probationers must complete a program of substance abuse treatment pursuant to Penal Code Section 1210.1(a). A substance abuse specialist monitors the treatment and response of each probationer on a weekly basis. In addition, progress hearings are scheduled periodically by the court to review participation and drug testing. Deputy Probation Officers initiate court action when terms of probation are violated; however, the primary emphasis of the Proposition 36 unit is directed toward helping probationers achieve sobriety and become productive members of the community. Due to a lack of continued state funding for Proposition 36, supervision for this population has undergone major transformation. While before both misdemeanor and felony cases were supervised, now only felony cases are under active supervision.



ADULT SERVICES SUPERVISION UNITS



K-9 UNIT

The Kern County Probation Department K-9 Team began in 2005. The mission of the K-9 Team is to provide narcotic detection capability to aid in the investigation, apprehension, and prosecution of persons engaged in illegal narcotics activities. The team, a Deputy Probation Officer and an 8-year-old Dutch Malinois named Rossi, search probationers' homes for illegal narcotics, as well as conduct random searches of Probation Department juvenile institutions.

Rossi, imported from Holland, has been trained in narcotics detection, tracking, obedience and apprehension. The officer and Rossi have been very successful in competitive K-9 trials. They have placed in narcotics, agility, obedience, handler protection and in overall trail placing. The K-9 team is assigned to the High Risk Offender unit.

During Fiscal Year 13/14, Rossi located 4.75 pounds of marijuana, 13.17 pounds of methamphetamine, 11.06 pounds of cocaine, and \$3,000 in currency. The team is also active in community events and various school activities.



ADULT SERVICES PROGRAMS



A significant shift over the last several years in the Adult Division's philosophy has been an emphasis on providing targeted programming to offenders. In the past all programming was offender pay or provided by the community. Probation would ensure court ordered programs were completed but typically would not delve into the offenders' criminogenic needs. Since Realignment the opportunity presented itself to change this model. Realignment offered both the resources and the urgency to implement programs that reduce recidivism.

Probation's evidence based assessment tool, the SRNA (Static Risk and Needs Assessment) is the key in this new process. It allows us to focus our resources on those highest at risk to re-offend. It also details which criminogenic needs need to be addressed so proper referrals can be instituted. By matching programs with needs the Department can have a positive effect on recidivism in our community. Below are descriptions of some of the programs offered and utilized by the Adult Division.

- Day Reporting Center: The DRC is the Probation Department's premiere service program. The DRC is a "one-stop shop" which addresses all the needs of an offender. The DRC is an approximate six month program with an aftercare component. Criminogenic needs are identified and the services, including job training, education, substance abuse, anger management, family issues and more, can be provided by staff on-site. The DRC is a pro-active approach to reducing recidivism and a prime example of evidence based treatment. A recent study was completed which showed a dramatic decrease of re-offending in program graduates. The study can be viewed on the Probation Department's website. This program is funded with AB 109 money and currently can serve 200 high risk felony offenders at a time.
- Drug Day Reporting Center: The D-DRC is a new program started this year. It is funded with SB 678 funds and focuses on felony probationers with significant substance abuse issues. Like the main DRC, it offers an array of services in one location. However, it is a "core" model with its main emphasis being to help foster and sustain sober and productive behavior from offenders. It has a maximum capacity of 75.
- Employment Services Program: Offenders can be referred by Deputy Probation Officers to Employer's Training Resource (ETR) for employment services. These services include case management, employment searches and job skill training. This program has been expanded and now also includes a paid work experience program for select offenders.
- Community Based Organization Program: The CBO program was initiated using AB 109 funding. Seven CBO's received funding to provide services to local offenders who can be referred either by the Sheriff's Office or the Probation Department. Six of the programs are residential programs that provide a sober living environment as well as other services including job training, service referrals and transportation. The seventh CBO provides case management services to offenders. The CBO Program provides Deputy Probation Officers the ability to immediately provide much needed services to their high risk offenders.

ADULT SERVICES PROGRAMS



- Kern County Mental Health Department: KCMH continues to provide both substance abuse and mental health treatment for local offenders. These services have been increased to match the growth of offenders under the County's responsibility. Deputy Probation Officers refer offenders and work in conjunction with Mental Health case managers to ensure offenders are engaged in treatment.
- Research, Analysis and Data unit: While not a program in the traditional sense, the RAD unit is still an important aspect of Probation's programming. The mission of the unit is to collect data and analyze the effectiveness of programs. It is felt this investment in ensuring we are doing "what works" is essential for continued success.

JUVENILE SERVICES INVESTIGATION UNITS



Juvenile Investigations Units I and II provide a myriad of services for the Juvenile Court which predominately includes fully investigating juveniles for appropriate disposition and rehabilitation. Principally, Juvenile Investigations acts as an arm for the Juvenile Court to ensure it receives concise and accurate information and appropriate recommendations for juvenile offenders.

To assist in this endeavor, the Probation Department has incorporated an evidenced based risk assessment tool to assist in reducing recidivism of juvenile offenders. Thus, this assessment has been proven through empirical evidence, research, data, and results from controlled studies. The results from empirical research in what works in reducing recidivism in juvenile offenders has led to the identification of the principles of effective intervention which are: Risk (target higher risk offenders), Need (target criminogenic risk factors), Treatment (use behavioral approaches), and Fidelity (implement program as designed). These identified principles of effective intervention are used to assist in providing the Juvenile Court with appropriate recommendations to rehabilitate delinquent youth. This assessment assists Probation staff to accomplish four basic objectives:

1. Determine a juvenile's level of risk to re-offend
2. Identify risk and protective factors to tailor rehabilitation efforts
3. Develop an individualized case plan to reduce risk and increase protective factors
4. Assess after a period of time to determine if Court intervention has had a positive effect

Thus, it is the goal of Juvenile Investigations to not only provide the Court with accurate investigative reports but to also assist in turning juvenile lives toward a path of rehabilitation and success, which ultimately results in increasing community protection.

Other responsibilities of the Juvenile Investigations Units include competency training, emancipations, Division of Juvenile Justice re-entry hearings, juvenile fitness reports, Deferred Entry of Judgment suitability assessments, joint evaluations pursuant to WIC 241.1 and record checks/seals.

The Investigations III Unit is an assessment unit that conducts "pre-screen" evaluations of minors who are out of custody and determines minors' future risk to reoffend. The unit has many options regarding the handling of referrals, which include: warning letters, referral to Traffic Court, referral to Juvenile Informal Court and various community resources. Referrals assigned for pre-screening assessment are those in which a Petition request is in question. After the assessment is completed and risk level is determined, the officers are required to have all felony cases that rate "moderate-risk" to reoffend or higher reviewed by the District Attorney's Office. At that time, a Petition request may be submitted or a request to refer the matter for an alternative disposition may be made. The primary goal of a pre-screening assessment officer is to divert "low-risk" offenders and forward "moderate" and "high-risk" offenders through the criminal justice system.

INVESTIGATION STATISTICS

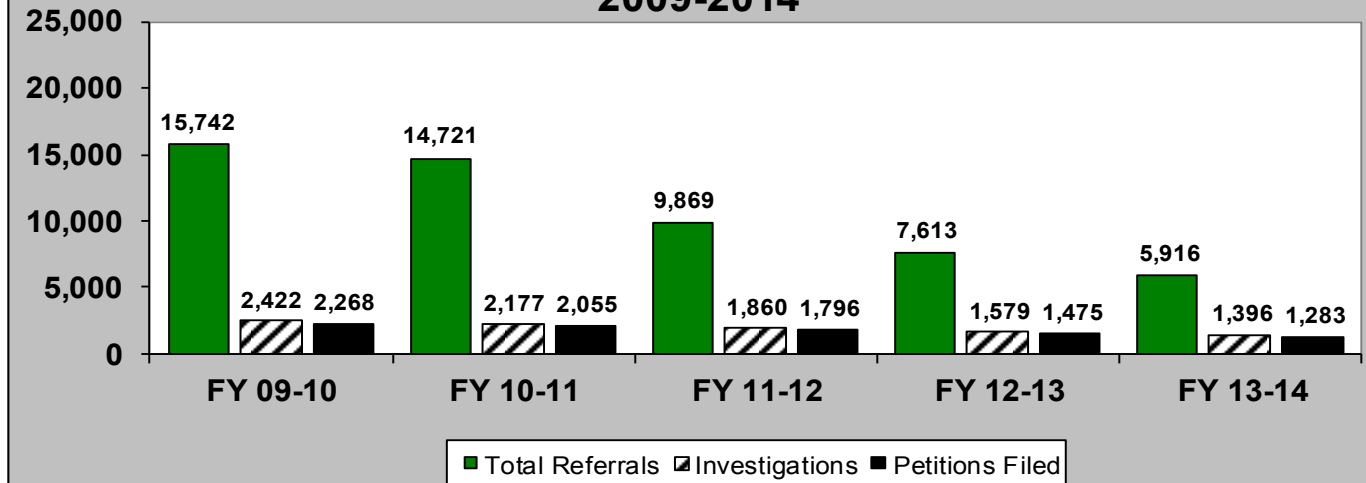


JUVENILE INVESTIGATIONS STATISTICS 2013-2014

Petition Investigations	1,283
All Others *	113

* Record seals, direct files and joint assessments.

JUVENILE INVESTIGATIONS 2009-2014



JUVENILE PROGRAMS SUPERVISION UNITS



The purpose of juvenile supervision is to ensure juvenile probationers comply with the orders of the Juvenile Court in following the terms of probation imposed. The primary concerns of supervision are protection of the community and rehabilitation of the probationer.

Forty-eight officers are assigned supervision duties. Of that number, forty-three officers are armed and trained to supervise caseloads of moderate and high-risk offenders. Officers are trained in treatment techniques and are knowledgeable in available community resources, thereby enabling them to assist and support the probationers and their families.

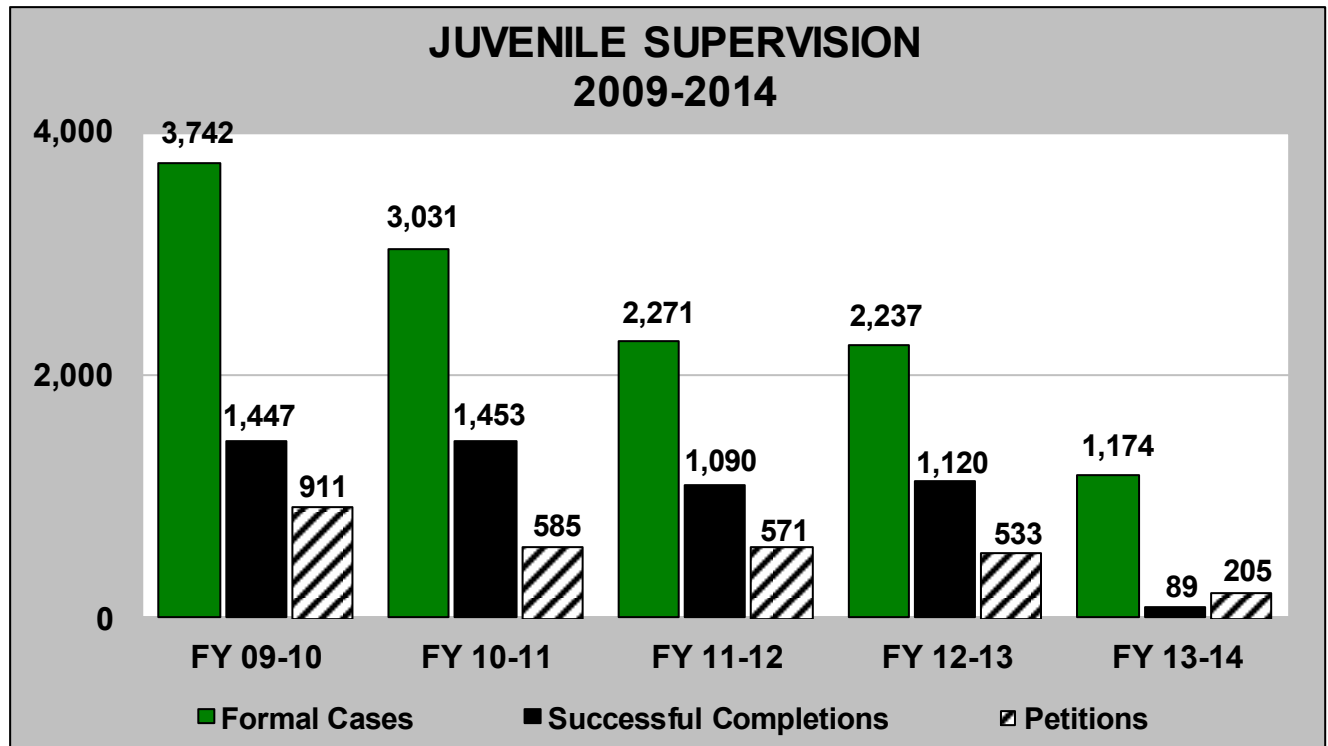
Juvenile Supervision cases are geographically deployed by school district. In addition, there is also a sex offender caseload and a graffiti caseload for which officers monitor specific terms of probation based on the offense. Other juvenile units include the Gang Intervention and Suppression Team (GIST), Aftercare, Court and Community Schools (CCS) and Regional Supervision. Each of these units has the same objectives of supervising offenders, with the difference being the size and services provided by the unit.

Twelve Supervision Officers are assigned to the Placement Unit, and have specific duties required by state and federal mandates. Officers are required to make monthly face-to-face contacts with each youth in the placement facility and review each case in Court every six months. This includes the responsibility for the oversight and supervision of AB 12 youth, who are foster youth who chose to remain in placement, under supervision, after the age of 18. The same requirements in regard to monthly contacts and Court review apply to this population.

JUVENILE SUPERVISION STATISTICS 2013-2014

Formal Supervision Cases	1,174
Probation Violation Petitions Filed	205
Successful Completion of Probation	89

JUVENILE SUPERVISION



JUVENILE PROGRAMS

SUPERVISION UNIT II



The Metropolitan Supervision Unit's goal is to ensure the Wards of the Court comply with Juvenile Court orders. There are several specialized caseloads designed to meet the individual needs of the probationer. The specialized caseloads include School Supervision, Graffiti, Sex Offenders, High-Risk, Medium-Risk, and Low-Risk caseloads. In addition, Supervision Unit II also provides supervision to probationers attending Blanton Academy and Bridges Career and Development Academy.

Supervision Officers are deployed geographically throughout Metropolitan Bakersfield. In addition to supervising Wards of the Court on formal probation, officers work with both the Kern County Superintendent of Schools and Kern High School District. Officers assist the schools with truancy related matters, including participating in the multi-agency sweeps. The officers work with school counselors and the Dean of Students at each campus to ensure probationers' academic and probation needs are being met. They also provide supervision at sporting events and school events upon the request of school administration.

JUVENILE PROGRAMS

PLACEMENT UNIT



The Placement Unit is responsible for supervising Wards of the Court who are ordered by the Court to out-of-home placement. Adherence to State and Federal regulations concerning the welfare of those youth remains the primary focus of this fast-paced unit. Division 31 regulations and Title IV-E, along with the Welfare and Institutions Code, provide the mandates regulating out-of-home placements.

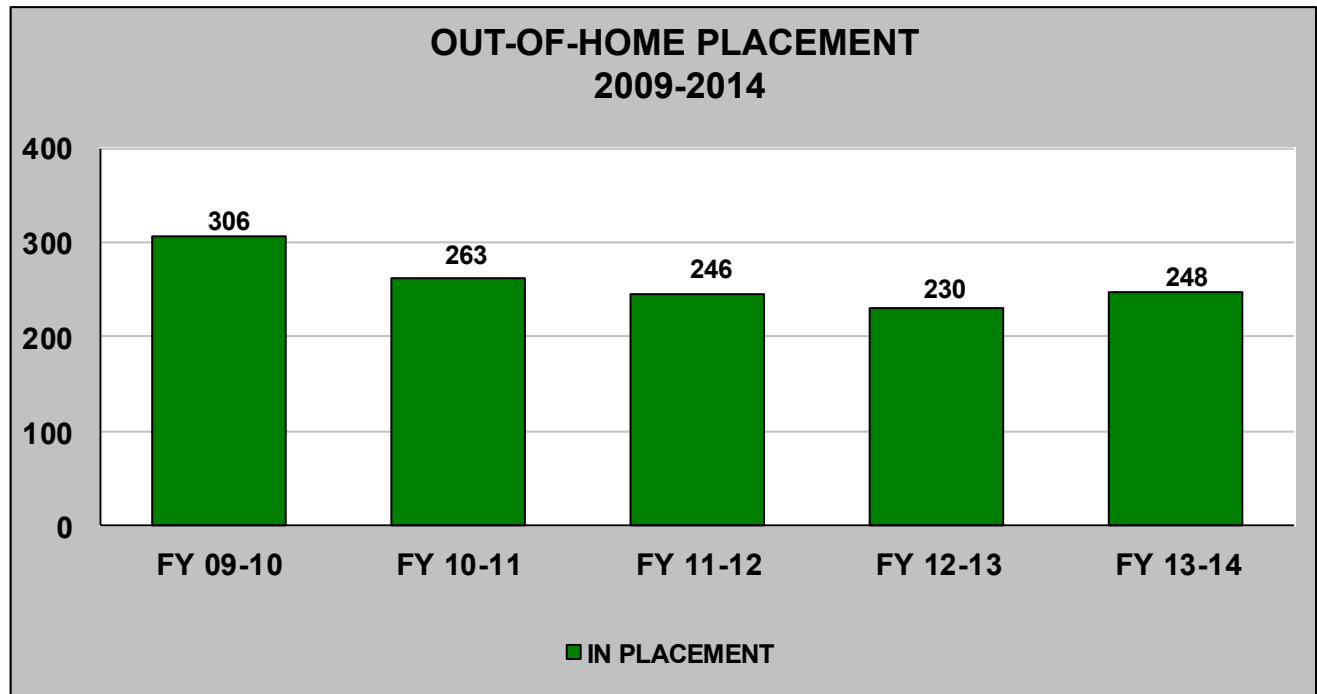
In addition to approximately thirty group home placements used within California, the Placement Unit also utilizes out-of-state placements in Reno, Nevada; Glen Mills, Pennsylvania; Estherville, Iowa; Clarinda, Iowa; Woodward, Iowa; Sheridan, Wyoming; and Aurora, Colorado.

Special programs which fall under the purview of the Placement Unit include:

- SB 163 Wraparound is a family-focused, strength-based program used as an aftercare service for wards returning from out of home placement. Thirty to sixty days prior to the wards return to his/her community, the Wraparound team meets with the ward and his/her family to assess the needs and connect them to services. With the added support, the wards transition will be less problematic and issues will be resolved before they adversely effect the reunification of the ward and the family.
- The Multi-Dimensional Treatment Foster Care (MTFC) program provides foster family placements for wards that have a family member to reunify with, but need an out of home placement in order to assist in the reunification process. While in MTFC, the ward, family, and foster family participate in counseling geared toward making reunification happen within six months of the placement.
- In addition to these programs, an officer is assigned to work with Mental Health as part of the Mental Health Services Act (MHSA). This officer is part of the Placement Unit, and maintains offices at both Probation and Mental Health, working as part of the Multi Integrated Services Team (MIST) and county Wraparound team through Mental Health. These teams have developed and implemented programs and services for Wards of the Court and other troubled minors.

AB 12 "California Fostering Connections to Success Act" allows foster youth to remain in the foster care system until age 21. The goal of this program is to assist these transitional age youth by providing financial assistance to aide them with school, housing and job training. These foster youth who chose to take advantage of this program remain in the system beyond age 18. The Probation Officer is required to make monthly face-to-face contact with the client and file Court reports on each AB 12 placement every six months. There are currently 66 AB 12 cases being supervised by the Probation Department.

JUVENILE PROGRAMS PLACEMENT UNIT



JUVENILE PROGRAMS

SUPERVISION INTERVENTION PROGRAMS



GRAFFITI CASELOAD

The Probation Graffiti Caseload targets approximately 45 Wards of the Court on probation status for at least one or more graffiti-related offense. One Deputy Probation Officer is assigned to track the wards compliance with the terms and conditions of probation, and their compliance of specialized program activities. The officer instructs the wards about both the financial and emotional impact of vandalism and graffiti on our community, and closely supervises each ward to reduce the likelihood of recurrent graffiti offenses. This officer works in collaboration with other local law enforcement agencies to stay current on trends and enhance public awareness, and is also an active member of “Keep Bakersfield Beautiful” and the “Anti Graffiti Committee.”

GANG INTERVENTION AND SUPPRESSION TEAM (GIST)

The Gang Intervention and Suppression Team (GIST) targets high-risk gang members throughout Kern County. The goals of this specialized unit are to reduce juvenile gang involvement, increase community awareness and safety, and investigate, identify, and suppress gang activity. A top priority of this team is community safety, and GIST provides intense supervision of gang members. GIST officers spend a large amount of time in the field making numerous home calls, conducting searches, performing surveillance of gang activities and are also frequently called upon to provide expert gang testimony. Officers also provide gang presentations throughout the community. During the past year, GIST was responsible for the seizure of \$65,040 worth of illegal drugs, and confiscated thirty-seven firearms.

JUVENILE PROGRAMS



AFTERCARE PROGRAM

The Aftercare Unit is responsible for the supervision of wards released from the Larry J. Rhoades Kern Crossroads Facility, Camp Erwin Owen, and the Pathways Academy. Aftercare officers provide supervision to this population during the period of time they are on furlough. In addition to ensuring the wards are following the terms and conditions of their probation, the Aftercare officers are instrumental in ensuring the wards enroll in a school setting, receive mental health services when necessary, and help facilitate case plan development while monitoring compliance.

The Aftercare Unit continues to participate in both the "Review Board Meetings" along with the "Pre-Release Meetings" at the facilities which gives the Probation Officer an opportunity to provide input on the services the ward receives while in custody and in designing an appropriate transitional plan for the wards upon release.

AFTERCARE SERVICES	
2013-2014	
Wards Furloughed to Aftercare	107
Wards Dismissed From Aftercare	166
Returned to Court (New Petition)	65
Returned to Court (Violations)	23
Home Contacts	1,273
Arrests for Violation of Furlough	232*
Average Length of Stay (Days)	15

* The Aftercare Program may return a ward to the furloughing institution as a sanction; this does not constitute a program failure. Aftercare makes use of a system of progressive sanctions, which include community service, referrals to counseling, or short terms in custody without the necessity of a court hearing.

JUVENILE PROGRAMS

COURT AND COMMUNITY SCHOOLS UNIT



The Court and Community Schools Unit is responsible for the oversight and operation of both the Blanton Academy and the Bridges Career and Development Academy. As part of the Court and Community Schools Unit, one officer also works under contract with the Bakersfield City School District. This officer serves as a Truancy Officer assisting with truancy citations, conferences and SARB hearings.

BLANTON ACADEMY

2013-2014

The Blanton Academy is a Court School that is targeted for high and moderate risk probationers who meet specific criteria addressing substance abuse, family dysfunction, school attendance and performance, and criminal sophistication. Students are enrolled from four months to one year in a structured classroom setting. The program provides anger management, individual and family counseling sessions, enrichment activities (including academic improvement), career exploration, parenting programs, recreation, community service and formal exploration of higher education options.

Total Enrolled: 272

Graduations: 0

Average Daily Attendance: 66.3

BRIDGES CAREER AND DEVELOPMENT ACADEMY

2013-2014

Bridges Career and Development Academy is a vocational/educational school program targeted for probationers who are between the ages of 16 and 19 years old and who have a history of academic struggles. The Bridges Academy provides individual assessments and case plans and focuses on vocational training and emancipation. In addition to a strong educational/vocational component, students at Bridges Academy also benefit from on site mental health services and drug counseling. The ultimate goal of all students leaving Bridges Academy is a high school diploma or GED and employment.

Total Enrolled: 204

Graduations: 23

Average Daily Attendance: 43.9

JUVENILE SERVICES

REGIONAL OFFICE SERVICES



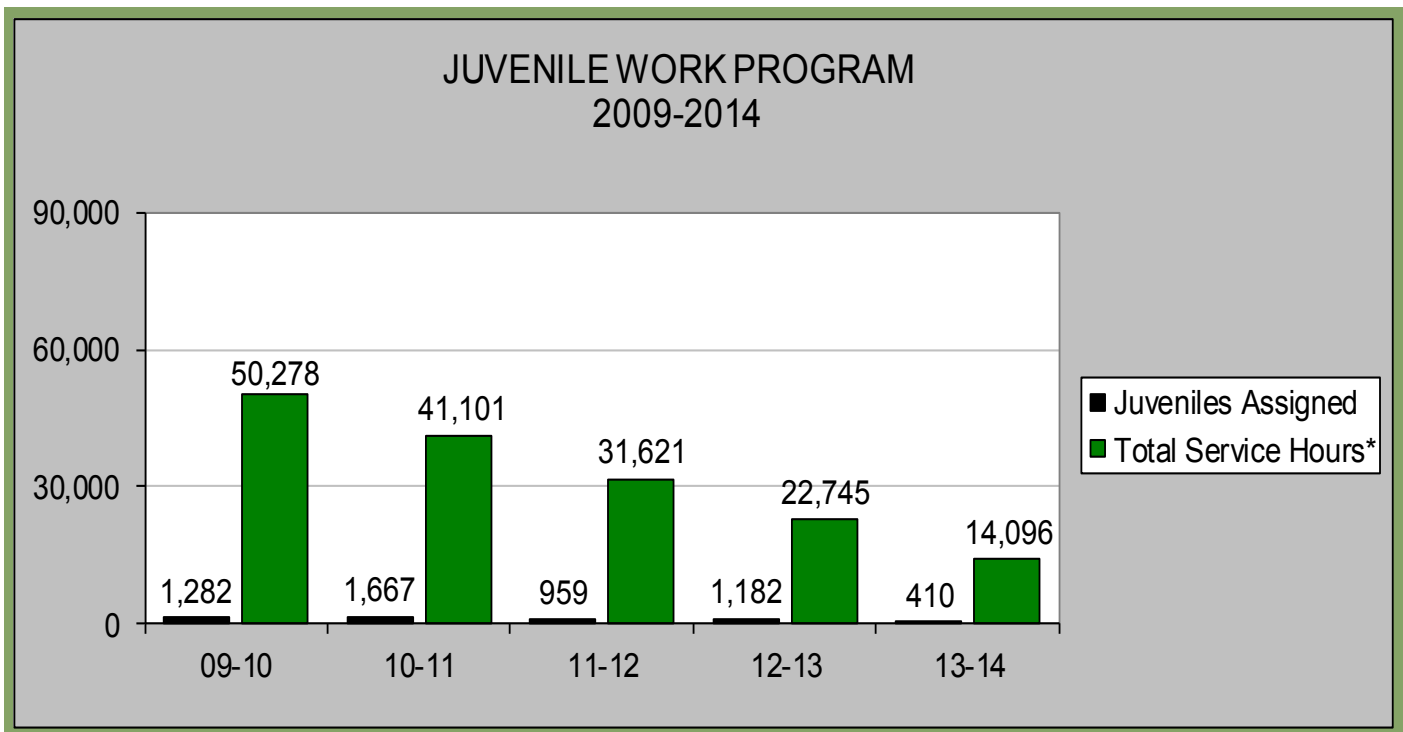
Regional Probation Department offices exist to serve outlying communities and courts by providing juvenile supervision, adult court sentencing matters, PC 1000 assistance, and other specialized services. Ten juvenile probation supervision officers are assigned to the areas of Ridgecrest, Kern Valley, Tehachapi, Mojave, Arvin, Lamont, Taft, Shafter, Wasco, Delano, and McFarland. Adult probation officers provide the court with specialized services in each of its regional area court offices.

JUVENILE SERVICES

JUVENILE COURT WORK PROGRAM



The Juvenile Court Work Program is a probationary term that serves as an alternative to incarceration. The intent of the program is to discourage recidivism through physical labor and to build a more positive self-image through meaningful contributions to the community. Work program staff monitor minors who have been court ordered to the program or referred from the Juvenile Court, Truancy Court, or Juvenile Traffic Court. Community Service work projects are generally limited to public property that is within the jurisdiction of a governmental entity or nonprofit organization.



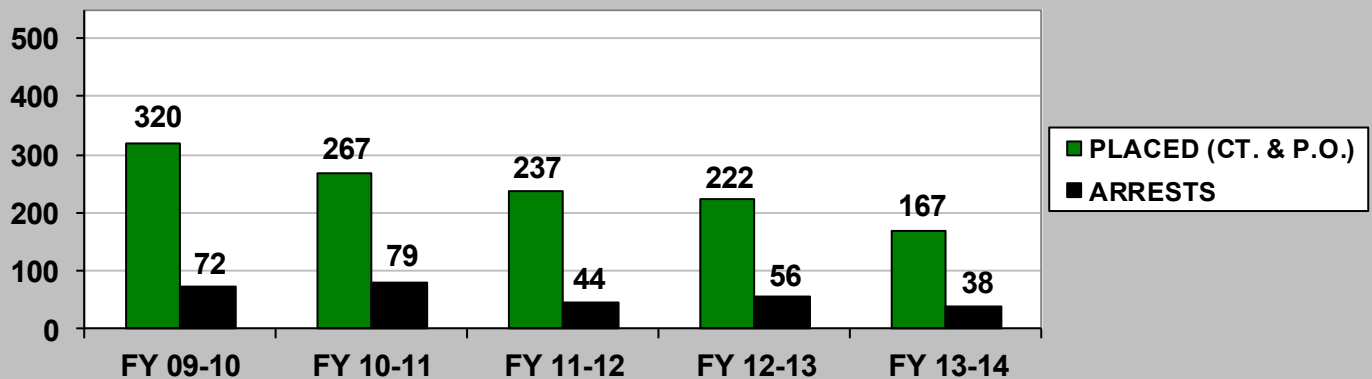
* Reflects actual hours completed.

JUVENILE SERVICES HOME SUPERVISION

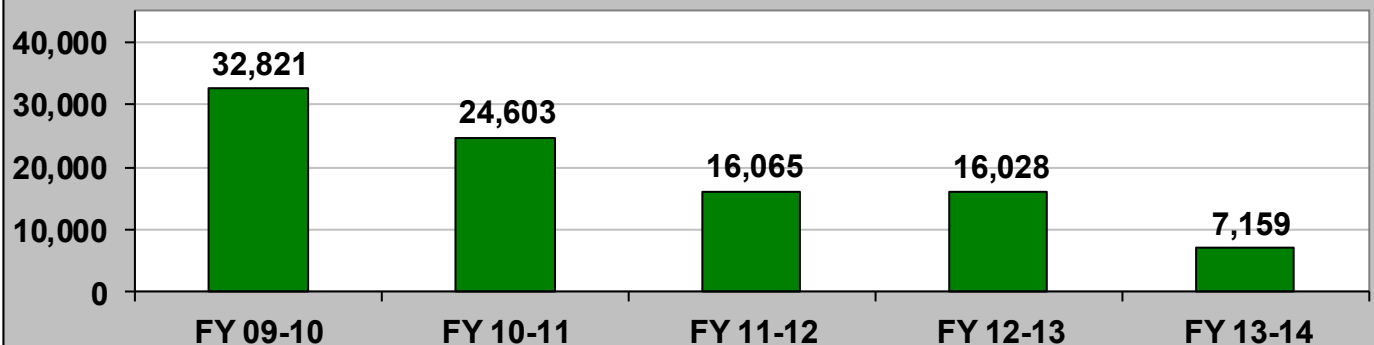


Home Supervision is a state-mandated program that allows minors, who would otherwise be detained in Juvenile Hall, to remain in their homes while they await court disposition. This alternative program maintains juveniles under the supervision of their parents and the Probation Department, helps to relieve overcrowding in Juvenile Hall, and provides protection for the community. All minors on the program must fully qualify for detention at the time they enter the program. Minors who violate the terms and conditions of this program may be arrested and returned to custody.

HOME SUPERVISION 2009-2014



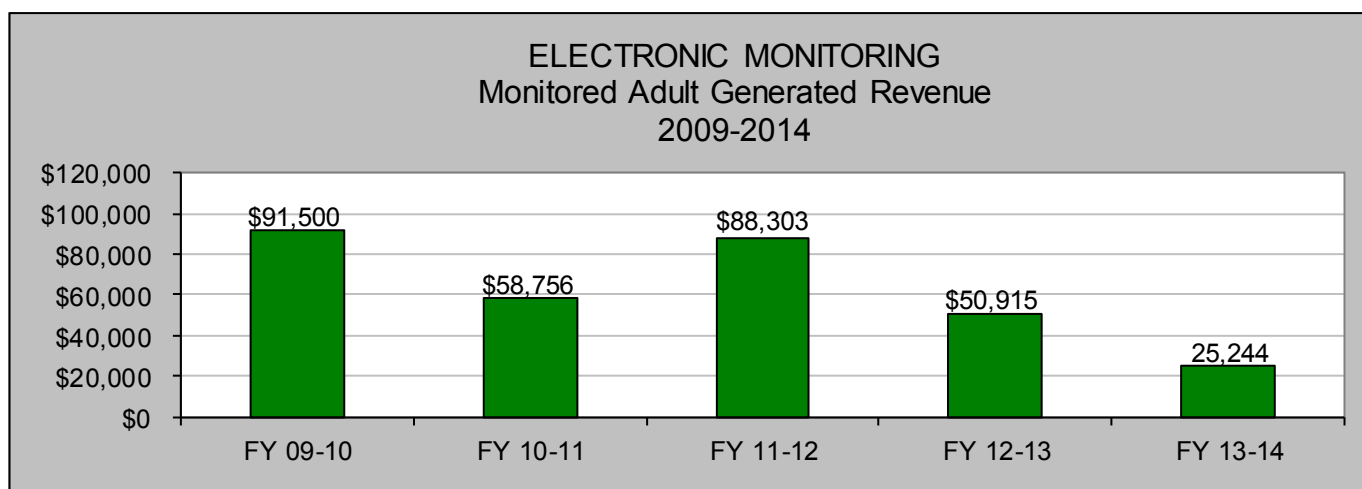
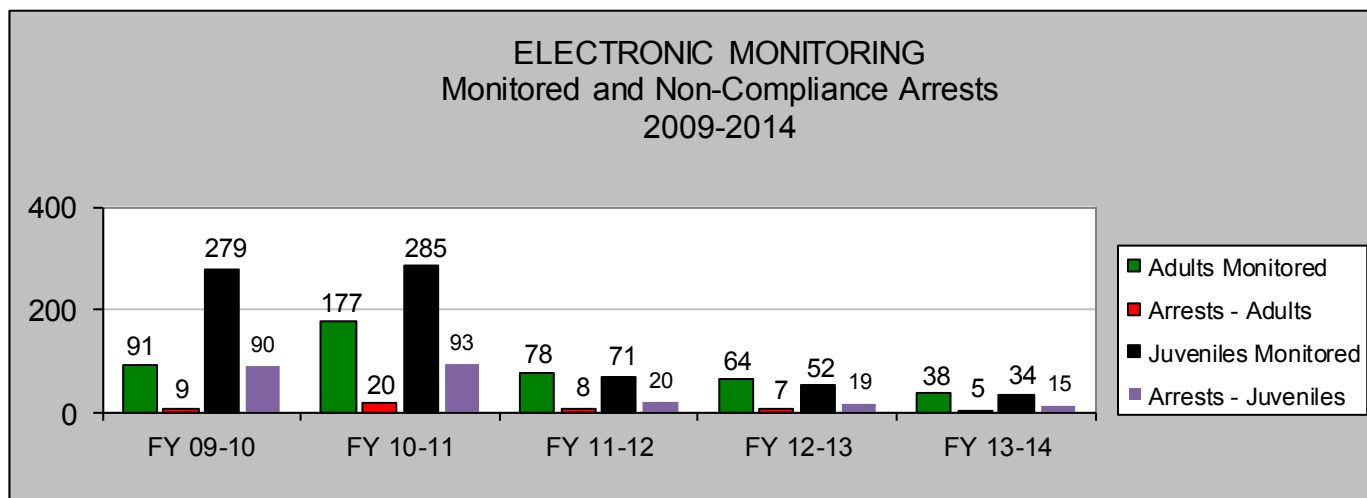
HOME SUPERVISION CONTACTS 2009-2014



ELECTRONIC MONITORING



Electronic monitoring is an alternative to incarceration for low-risk offenders. Electronic monitoring is a system that provides fiscal savings as well as increased physical space in overcrowded institutions. Adults in the Electronic Monitoring Program may live at home while under court-imposed supervision by electronic devices, which the Probation Department monitors. Based on their gross income, adult offenders are required to pay for the cost of their electronic monitoring device. These fees also compensate for the cost of the juveniles' monitors. The Juvenile Electronic Monitoring Program was initiated in 1994, and allows juveniles to be released early from custody and monitored electronically for the remainder of their commitment. Criteria for juvenile participation in the program includes a thorough assessment and having a minimum of ten days remaining on commitment time. The Aftercare Monitoring Program began in 1999 to assist Aftercare Unit staff in the supervision of designated wards released from the Larry J. Rhoades Crossroads Facility, Pathways Academy, or Camp Erwin Owen. The Special Services Team monitors these wards for a period ranging from thirty to sixty days.





MISSION STATEMENT

We will provide safety and security within our institutions by maintaining a structured program that models dignity and respect to all, performing all duties with integrity, and working to achieve the goal of protecting society through incarceration, character development, and redirection of behavior of delinquent youth.

GUIDING PRINCIPLES

Dignity	All employees, minors, and the public deserve and will be treated with dignity and respect.
Integrity	We will perform all of our duties with integrity, taking pride in our work, respecting the work of others and modeling responsible behavior that meets departmental expectations.
Safety	Safety and security are supported by providing a safe, clean, and healthy environment for staff, youth, and visitors.
Character	Our commitment to positive character development is focused on redirection of behavior through counseling, mental health services, and education.
Structure	Our programs will provide structure, discipline, consistency, and accountability in a fair and responsible manner.

JAMES G. BOWLES JUVENILE HALL



James G. Bowles Juvenile Hall is operated 24 hours a day, 365 days a year by the Kern County Probation Department as a secure detention facility for youth who fall under the jurisdiction of the Juvenile Court. Youth detained at Juvenile Hall are alleged to have committed a law violation and are detained for the protection of themselves and/or the community. The Juvenile Hall program is structured to provide individual and group activities and a well-balanced school program. Youth are provided with the necessities of life including food, clothing, and living quarters, as well as mental health, medical, and dental care.

Juvenile Corrections Officers are trained to provide support and assist youth adjusting to detention. They closely observe and document behaviors in the form of a report. This information, which might include gang affiliation or traits, disruptive behavior, quality of peer interaction, and readiness to receive instruction, is reported to officers in the Probation Department's investigative or supervision divisions. Detention reports are also provided to the Court, which uses it as a basis for dispositional decisions.

James G. Bowles Juvenile Hall administration operates three separate and distinct programs. The first program is the 128 bed secure facility for the temporary detention of youth pending adjudication or awaiting delivery to another placement or institution. The second is the Pathways Academy, a commitment program for females, consisting of 20 beds, housed at the Juvenile Treatment Center. The third program, Furlough Treatment and Rehabilitation, is an all male 30 bed short-term in-custody program designed for youth who are on furlough with the Aftercare component of Probation, or who are pending transfer to a court ordered treatment facility, which may include Camp Erwin Owen or the Larry J. Rhoades Kern Crossroads Facility.

JUVENILE HALL STATISTICS



JUVENILE HALL STATISTICS 2013-2014

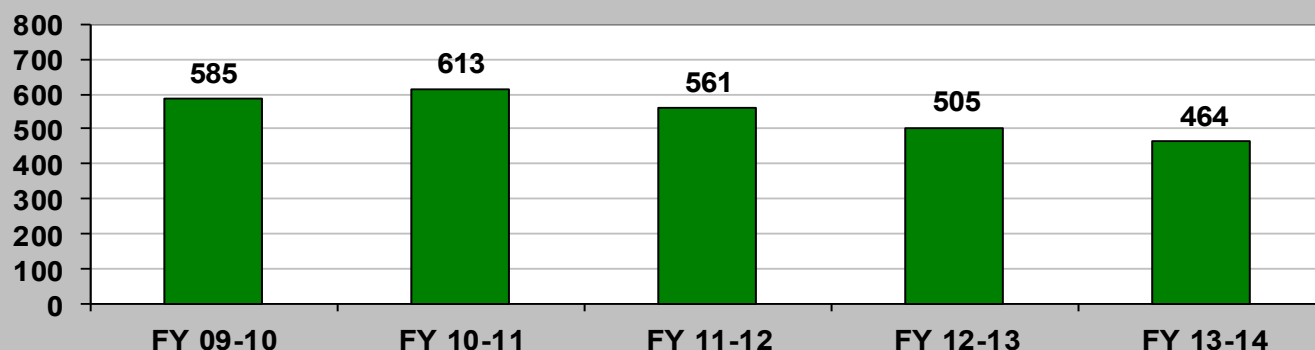
Total Number of Intakes	3,430
<i>Male</i>	2,634
<i>Female</i>	796
Average Daily Population	94.1
Average Length of Stay (Days)	25.1

JUVENILE HALL INTAKES BY OFFENSE 2009-2014

Offenses:	09-10	10-11	11-12	12-13	13-14
Against Persons	440	348	360	595	586
Against Property	667	549	630	915	869
Drugs/Alcohol	102	115	108	177	240
Weapons	183	177	168	212	188
Violation of Probation Include Aftercare furlough violations	939	743	616	769	637
Other*	614	579	641	1,172	944
Out of Control (601)	35	10	9	17	45
Warrants	469	416	374	385	348

*Booked for medical holds, disciplinary holds for Division of Juvenile Justice, Camp Erwin Owen, Kern Crossroads Facility, Furlough Treatment and Rehabilitation, Pathways Academy, Home Supervision Failures, Failure to Appear and Courtesy Holds for other counties.

JUVENILE HALL COMMITMENTS 2009-2014

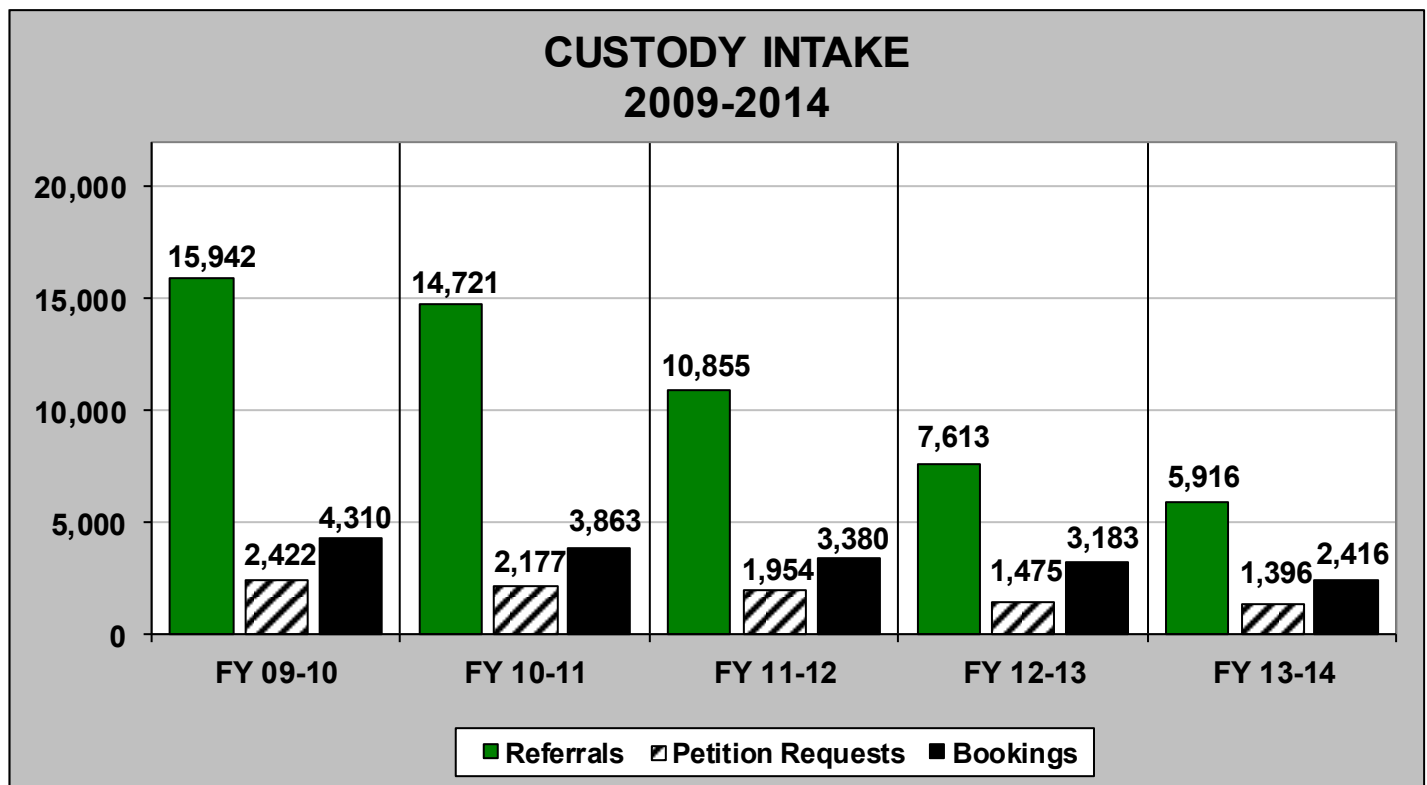


CUSTODY INTAKE



The Juvenile Custody Intake Unit conducts preliminary assessments regarding the detention of youth arrested and brought into James G. Bowles Juvenile Hall.

The Juvenile Custody Intake Unit serves as the department's liaison with law enforcement and public agencies regarding juvenile warrants, detention, guardianship, and extradition/transportation to appropriate jurisdictions. Deputy Probation Officers are assigned to Juvenile Custody Intake seven days a week from 6 a.m. to 2 a.m. Officers respond to general inquiries from the public regarding the detention status of youth and provide information on community resource outlets.



PATHWAYS ACADEMY



Pathways Academy is a highly structured, 20-bed facility for female offenders 14-17 years of age. Pathways Academy works collaboratively to ensure each ward successfully completes her commitment and makes a smooth transition into the community.

At Pathways Academy, staff continuously strive to rehabilitate and provide resources in an effort to reintegrate our female wards into the community. They are provided with intensive services and linked with outside services. Institution staff are also utilizing evidence based programming such as Dialectical Behavior Therapy, Seeking Safety and The Matrix.

How We Do It...

- Dedicated Juvenile Corrections Officers
- Mental Health Therapeutic Services
- Education
- Community Service
- Six Pillars of Character
- Volunteer Services
- Variety of Evidenced Based Practices and Programs
- Running Team

Consistency, various positive resources, and constant redirection provide the wards with a foundation to improve their lives.

PATHWAYS ACADEMY 2013-2014	
Admissions	41
Average Length of Stay (Days) for 12 Week Program	45.5
Average Length of Stay (Days) for 18 Week Program	62
Average Length of Stay (Days) for 24 Week Program	134
Average Daily Population	20

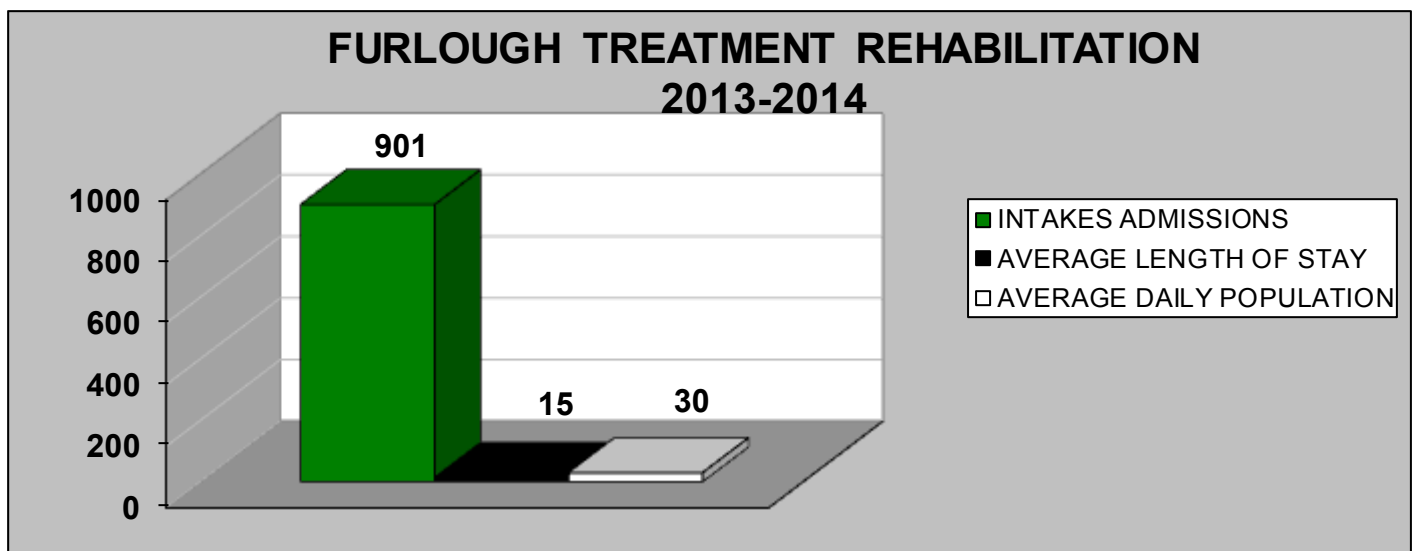
FURLOUGH TREATMENT AND REHABILITATION



Furlough Treatment and Rehabilitation program is a short term, 30 day maximum, in-custody program exclusively for male offenders in the Aftercare program on furlough release from Camp Erwin Owen and the Kern Crossroads Facility. The program emphasizes accountability for delinquent behaviors and assists youth in their rehabilitation. The youth use journaling, family interaction, and self assessment to prevent a return to criminal activity which assists in the family, social, and educational components of their lives. The youth also participate in individual therapeutic sessions, stress management, life and social skills, Alcohol and Narcotic Anonymous classes and other education components presented by volunteers and mentors. Once released, the continuum of care is maintained as the youth return to the Aftercare program. The program also houses and provides orientation to youth awaiting delivery to Camp Owen and Crossroads.

Why It Works...

- Provides wards with guidance towards changing negative behaviors and thought patterns
- Short term commitments provide immediate accountability for negative actions
- Continuum of care services offered



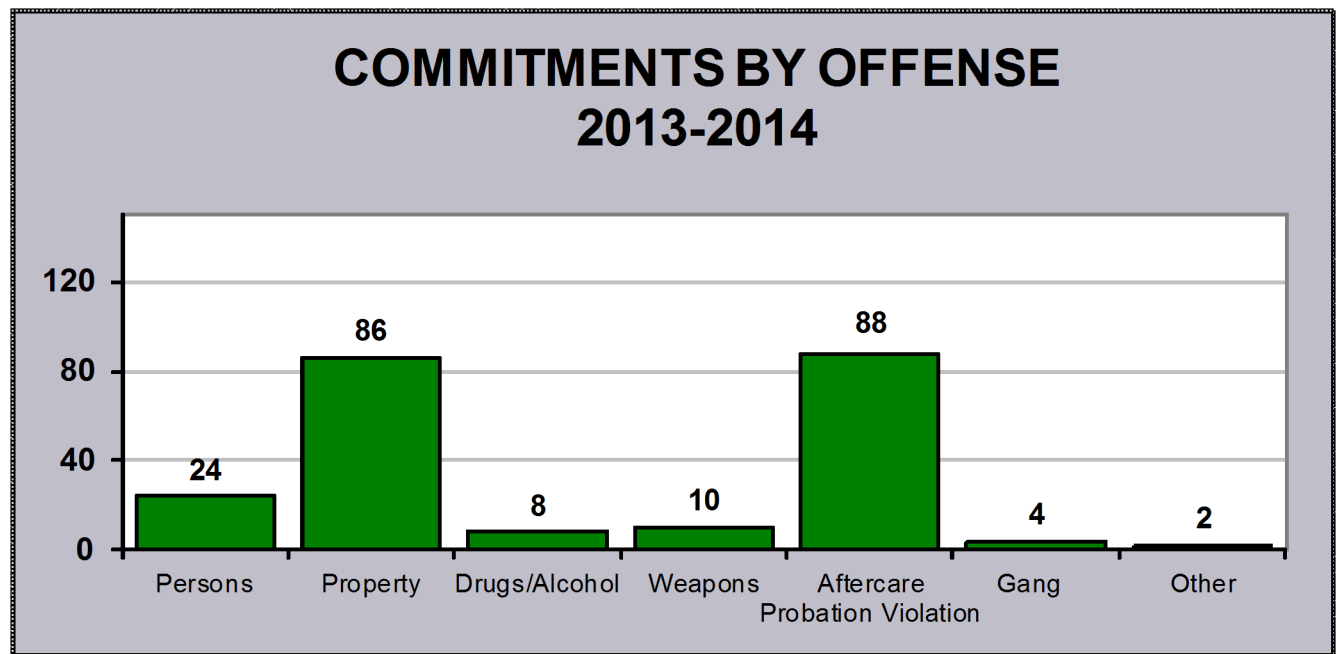
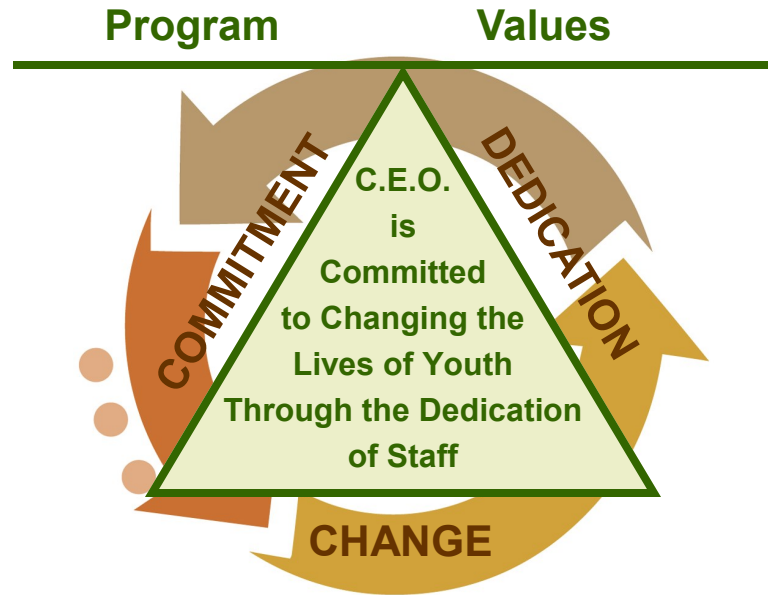
CAMP ERWIN OWEN



Camp Erwin Owen is a 125 bed juvenile forestry camp for young men aged 14-18. We are located in Kernville, California, and opened in 1938 as an honor and work camp. We hold true to that tradition today, as staff and allied agencies provide services which promote discipline, a strong work ethic and individual responsibility. All programming is geared to provide youth with the necessary tools to remain crime free upon their return to the community. Camp has been described as the “Crown Jewel” of the Kern River Valley due to the aesthetic beauty of the grounds and our commitment to help the community with numerous and ongoing community service projects. Youth attend school, participate in evidence based treatment and contribute to the maintenance of the facility on work crews. Our work crews include caring for our chickens and pigs, working in the garden which produces food for the Dining Hall, as well as being assigned to kitchen, laundry, maintenance, grounds and community service projects.

When a youth enters Camp, he participates in a Review Board to determine the length of his program and components he will participate in during his stay. This is accomplished by assessment of a multitude of factors, including: the seriousness of their offense, past history of delinquency, gang affiliation, school performance, family dynamics and treatment needs. Successful completion of our program takes approximately three to six months, depending on the length of stay necessary to accomplish the treatment plan determined by the review board. All youth committed to Camp are assigned a case counselor, who works with him to meet educational and treatment goals. Staff assist youth in earning their release by meeting with them often, monitoring behavior and documenting their progress. By evaluating the information from the youths CPACT (Community Positive Achievement Change Tool), which assesses his risk level and identifies individual criminogenic needs, the counselor is able to individualize the direction of their program with our on-site agency partners, including the Kern County Superintendent of Schools and College Community Services, our mental health provider. The counselors utilize motivational interviewing techniques to determine what interventions are best suited to meet treatment goals. An Initial Case Plan is developed to meet these goals, reviewed or modified every six weeks and as the youth gets closer to release, a Transitional Case Plan is developed to assist with re-entry in the community.

Camp Erwin Owen is successful due to the dedication and role modeling provided by staff assigned to the program. Staff view themselves as agents of change as they attempt to confront and redirect any concerning behavior. Staff focuses on making each youth accept responsibility for their program actions and past behavior, while at the same time helping them recognize and overcome situations that led to their current commitment. Camp has remained true to its mission and continues to operate as an honor and working camp. Although these basic principles have shown to be successful, we are now utilizing the latest technology and research to provide youth with the best opportunity to redirect their behavior and lead a law abiding life upon their return to the community. The program staff realizes public protection is best obtained by providing the young men with a structured setting utilizing evidence based rehabilitation tools to provide a solid foundation for re-entry into the community. Our evidence based treatment tools are proven methods to reduce recidivism. Camp Erwin Owen works diligently to accomplish this by instilling responsibility, commitment to change and reinforcement of law abiding behavior as they return to the community.



LARRY J. RHOADES

KERN CROSSROADS FACILITY



The Larry J. Rhoades Kern Crossroads Facility, established in 1997, provides rehabilitative services to those minors who would normally be committed to the California Department of Corrections and Rehabilitation's, Division of Juvenile Justice. It is a secure residential facility with a high school, medical, and mental health components. Minors are usually older and more sophisticated and committed to the program for one year, ideally spending six months in custody and six months on furlough. Probation staff completes a needs assessment and develops case plans for each resident by use of the evidence based Positive Achievement Change Tool. After completion of the program, the Aftercare Unit provides intensive supervision and maintains a continuum of services consistent with services provided during the detention phase.

The program provides life skills training, education, mental health services, and a rigorous physical education program, which meets the standards for the national President's Challenge Program. Juvenile Corrections Officers, Deputy Probation Officers, mental health professionals, teachers, and minors' parent(s) or guardian(s) all play a role in making possible a positive lifestyle change. Community service organizations and volunteers devote much appreciated time and effort.

The Crossroads' behavior modification model incorporates the concepts of responsibility, accountability, and consequence. Some aspects of the program utilize military protocol, developing leadership skills through structure and by allowing minors to earn rank and privilege.

Redwood High School:

Minors attend school 270 minutes a day in an educational program operated by the Kern County Superintendent of Schools. The school program consists of math, English, language arts, fine arts, science, and social studies, and is designed to meet the wards' individual academic needs. Wards often improve their scores by two to three grade levels in reading and math during their stay in the program. There is a self-contained special classroom for special needs wards. In the 2013/2014 school year a learning center has been added to Redwood High School. The learning center provides additional support to our special education students in subjects identified in their Individual Education Plan (IEP).

Mental Health:

In February 2010, Crossroads contracted with Phoenix House to provide Mental Health Programming. Phoenix House currently provides three evidence based cognitive behavioral groups which include Aggression Replacement Training (ART), Thinking for a Change (T4C) and Strengthening Families. In addition, Phoenix House provides "Stages of Change", which is recognized as a Best Practice in Substance Abuse Counseling. Finally, Phoenix House runs a fifth group entitled "Unlock Your Thinking", which is a progressive group that can be joined at any time and addresses decision-making challenges. All minors are placed in groups based on results of an Evidence Based Risk Assessment tool, that is reviewed at an initial Classification and Assessment meeting, which is attended by collaborative agencies involved in the minor's treatment program.

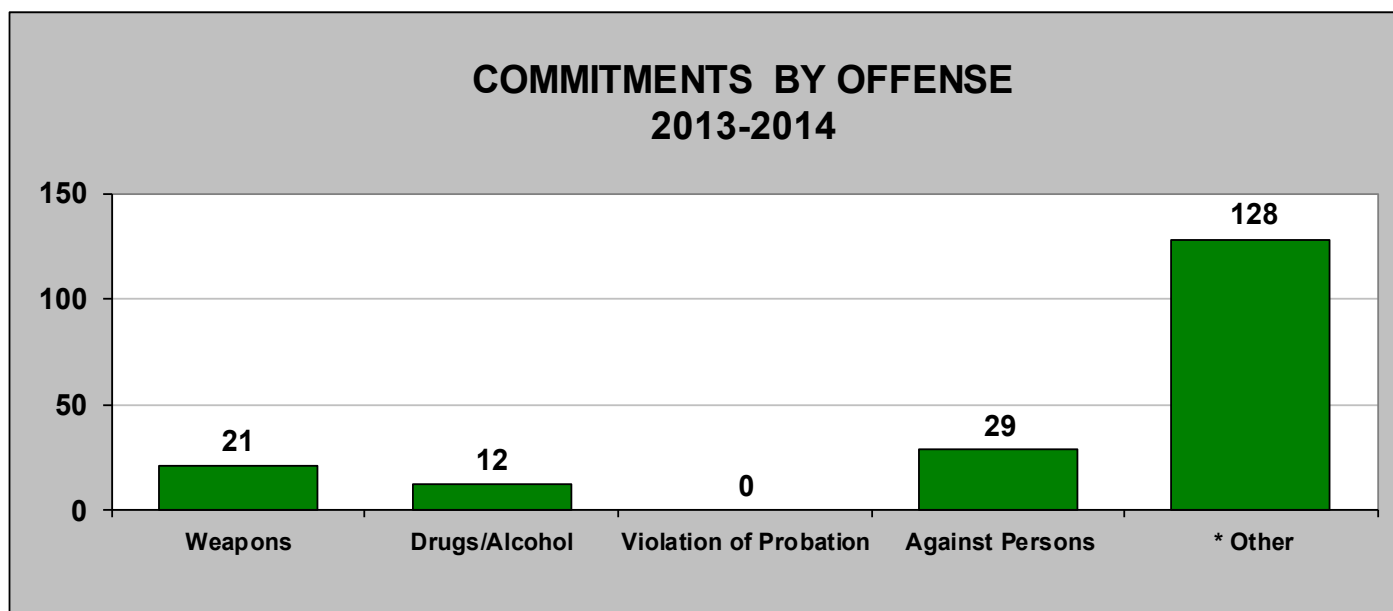
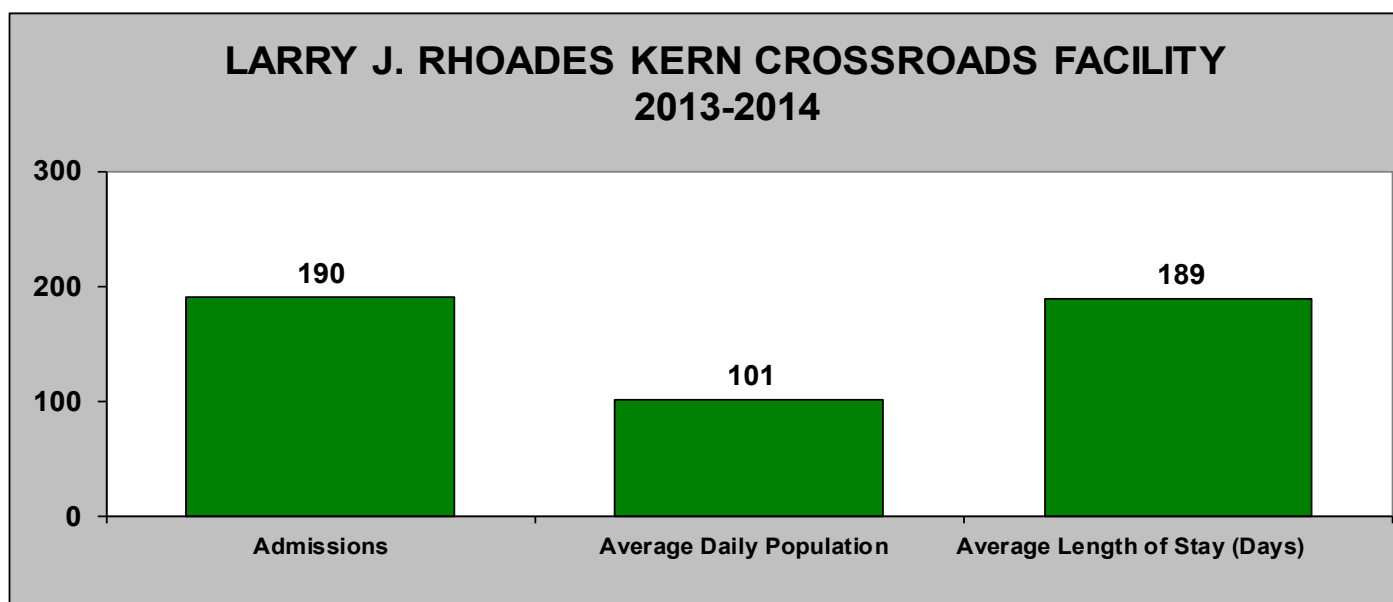
LARRY J. RHOADES

KERN CROSSROADS FACILITY



Community Service:

The minors learn to give back to the community by performing community service for many non-profit organizations such as Habitat for Humanity, Volkslauf, and the Kern County Parks and Recreation Department. The Crossroads' Honor Guard is often invited to present the colors for special events and parades throughout the year.



* Other – includes property offenses, gang related crimes, escape and vehicle code violations

EDUCATIONAL INFORMATION



The Kern County Superintendent of Schools Office provides educational services pursuant to Education Code 48645 et. Seq. to all juveniles who are detained and under the care and supervision of the Kern County Probation Department. Students are tested, evaluated, and placed in a program commensurate with their individual skills. The students receive transferable credits for units earned while they are incarcerated. Juveniles may receive their diplomas while in custody if they meet educational requirements.

Noted below are the facilities, comparable school programs, average daily attendance for 2013-2014, and the number of instructional days available in each program.

EDUCATIONAL PROGRAMS 2013-2014

<i>FACILITY NAME</i>	<i>SCHOOL NAME</i>	<i>AVERAGE DAILY ATTENDANCE</i>	<i>INSTRUCTIONAL DAYS</i>
James G. Bowles Juvenile Hall Including Furlough Treatment and Rehabilitation	Central School	174.71	243 Days/Year
Camp Erwin Owen	Erwin Owen High School	123.53	243 Days/Year
Pathways Academy	Central School	25.41	243 Days/Year
Bridges Career and Development Academy	Bridges	43.87	243 Days/Year
Kern Crossroads Facility	Redwood High School	137.23	243 Days/Year