

2015-2016 ANNUAL STATISTICAL REPORT

Kern County Probation Department

"Commitment to a Safe Community"



**TR Merickel
Chief Probation Officer**

KERN COUNTY PROBATION DEPARTMENT

TR Merickel
Chief Probation Officer



May 5, 2017

Honorable Superior Court Judges
Members of the Kern County Juvenile Justice
& Delinquency Prevention Commission
Honorable Members of the Board of Supervisors
Kern County Probation Department Staff

The Kern County Probation Department plays a vital and unique role in our local criminal justice system. The Department has the dual responsibilities of both enforcer and rehabilitator. Officers must ensure supervision terms are complied with, but also provide avenues for offenders to be successful. Only by embracing both of these roles can we be successful in meeting our mission of reducing the incidents and impact of criminal behavior. The Department will continue to hold offenders accountable; however, the greatest impact on public safety is gained when the cycle of recidivism is broken.

Evidence-based practices, or doing "what works," are the cornerstone for our blueprint to success. There is voluminous research which defines best practices in the field of community corrections. The Department is committed to being open to this research and agile in implementation. An evidence-based assessment is the first step in this approach. These assessments provide an offender risk level, which allows the Department to prioritize our caseloads and resources. They also identify offenders' "criminogenic" needs (those dynamic areas in an offender's life which are directly related to re-offending). A tailored case plan can then be developed to address the top criminogenic needs. Research shows recidivism can be significantly reduced through this approach.

While an assessment is an important first step in recidivism reduction, appropriate targeted services are essential to success. However, there has been, and continues to be, a lack of evidence-based programs in the community. It is this area where the Department has made the most progress over the last several years. The Department operates two Adult Day Reporting Centers (DRC) which can service 275 high risk offenders at a time. A DRC is a one-stop shop for evidence-based programming and community services. A recent local study illustrates the powerful impact these programs have on a difficult population. The Bridges Academy on the juvenile side is another powerful program that offers schooling, occupational services, substance abuse treatment and counseling. All of our juvenile institutions also offer an increasing array of evidence based programs. The Department has also opened an Adult Programming Unit which has 10 staff dedicated to providing cutting-edge evidence-based programs. This will allow us to fill the identified service need gaps and provide proven treatment to even more of our adult felony offenders. We will be implementing a Juvenile Programming Unit this year to offer more services to our juvenile offenders both in and out of custody.

Despite challenges brought by AB 109, heavy caseload sizes and financial limitations, the Department has embraced an approach which will produce greater public safety. By focusing dually on accountability and rehabilitation we will produce better outcomes in a more efficient manner. The staff of the Probation Department exemplifies this philosophy every day through their professionalism and dedication. I continue to be proud to be Chief during this exciting period of change and improvement.

Sincerely,

A handwritten signature in black ink, appearing to read "TR Merickel", written in a cursive style.

TR Merickel
Chief Probation Officer

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SUPERIOR COURT OF CALIFORNIA



SUPERIOR COURT OF CALIFORNIA COUNTY OF KERN

Honorable Charles R. Brehmer, Presiding Judge (Effective 1/2017)

Honorable Jose R. Benavides.
Honorable Eric J. Bradshaw.
Honorable Charles Brehmer.
Honorable John Brownlee.
Honorable Lorna H. Brumfield.
Honorable Michael G. Bush.
Honorable Marcos R. Camacho.
Honorable Sidney P. Chapin.
Honorable Thomas S. Clark.
Honorable Michael E. Dellostritto.
Honorable Judith Dulcich.
Honorable John L. Fielder.
Honorable Gary T. Friedman.
Honorable Susan M. Gill.
Honorable Donald P. Glennon.
Honorable Kenneth Green.
Honorable Colette M. Humphrey.
Honorable Steven Katz.
Honorable David R. Lampe.

Honorable John W. Lua.
Honorable Raymonda Marquez.
Honorable Brian M. McNamara.
Honorable John Oglesby.
Honorable Tiffany Organ-Bowles
Honorable William D. Palmer.
Honorable Craig G. Phillips.
Honorable Kenneth G Pritchard.
Honorable Stephen D. Schuett.
Honorable John S. Somers.
Honorable Bryan M. Stainfield.
Honorable Robert S. Tafoya.
Honorable Kenneth C. Twisselman II.
Honorable Louie L. Vega .
Honorable David Wolf.
Honorable Ralph W. Wyatt.
Honorable David R. Zulfa.

Linda S. Etienne, Commissioner.
Joseph J. Gianquinto, Commissioner.
Ralph L. McKnight, Jr., Commissioner.
Steven Shayer, Commissioner.
Cynthia L. Loo, Commissioner.
Alisa R. Knight, Commissioner.

**KERN COUNTY
JUVENILE JUSTICE AND DELINQUENCY
PREVENTION COMMISSION**



Jamie M. Henderson
Chairman

Michael McCormick
Vice Chairman

Mike Payne
Secretary

John Alcala
Henry Castaneda

Timothy Kleier
David Strong
Teresa Vasquez

KERN COUNTY BOARD OF SUPERVISORS

1st District - Honorable Mick Gleason
2nd District - Honorable Zack Scrivner
3rd District - Honorable Mike Maggard
4th District - Honorable David Couch
5th District - Honorable Leticia Perez



CHIEF PROBATION OFFICER

TR Merickel

DEPUTY CHIEF PROBATION OFFICER

Brandon C. Beecher

Administrative and Field Services

DEPUTY CHIEF PROBATION OFFICER

Kathy L. Lemon

Institutions

DIVISION DIRECTORS

Marc J. Bridgford	- -	Administrative Services
Scott Royer	- -	Adult Services
Geoffrey A. Welch	- -	AB 109
Rebecca L. Jamison	- -	Fiscal, Research, Planning and Technology Services
William P. Dickinson	- -	Juvenile Programs
Thad W. Kennedy	- -	Juvenile Services
Matthew S. Fontaine	- -	James G. Bowles Juvenile Hall
Robert A. Kilgore	- -	Camp Erwin Owen
Matthew S. Fontaine	- -	Larry J. Rhoades Kern Crossroads Facility

PROBATION AUXILIARY COUNTY OF KERN



Probation Auxiliary County of Kern (P.A.C.K.) is a non-profit corporation chartered in October 1976. It is an organization that assists youth within the Juvenile Justice System (JJS) and those considered at-risk to enter the JJS. P.A.C.K. is endorsed by the Superior Court Judges of Kern County, the Kern County Probation Department, and the Juvenile Justice and Delinquency Prevention Commission. The mission is to provide support and services with the Probation Department, enabling people to become responsible citizens. P.A.C.K. provides materials and services, not included in the tax-supported budget for Juvenile Services, which include educational, recreational, and personal necessities for youth.

Specialized programs include “Take Away Tattoos” (TAT) where juveniles and adults on probation and adults within the AB 109 (prison realignment) population are eligible for removal services. Referrals are typically received from the Probation Department and the Kern County Sheriff’s Office. Referrals from outside entities may be accepted provided the participants are on active probation or part of the AB 109 population. Volunteer staff help make this program succeed and with safety in mind and the inclusion of adult probationers to the program, an armed Probation and/or Sheriff’s officer are always on duty during clinics.



The “I’m Thumbbody” program, designed for second graders to build self esteem, targets individuality through thumbprints; each student receives an activity book in the classroom and a poster size activity sheet to complete at home with family. P.A.C.K. recently added an anti-bullying presentation to the “I’m Thumbbody” program which encourages students to participate and discuss various scenarios.

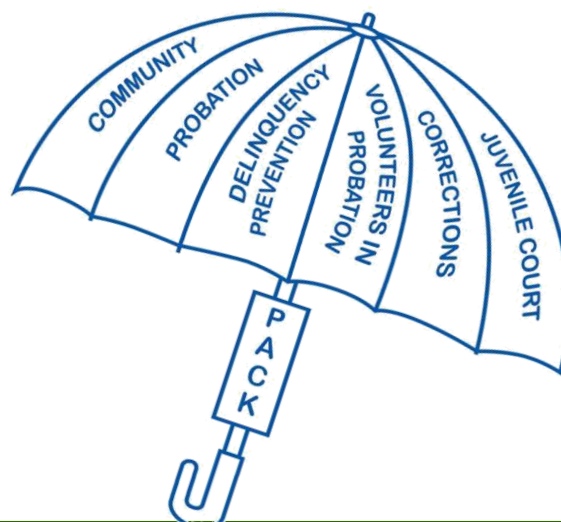


P.A.C.K. provides supportive services for incarcerated youth as well as for out of custody, at-risk youth. The goal is to provide resources and materials to help youth understand themselves and the world around them, and to encourage them to be the best they can be. Grants and fund raising activities contribute to P.A.C.K.'s General Fund. The Scholarship Fund continues to provide scholarships to at risk youth. Five scholarships were awarded to youths who were on probation and doing well through services such as the "Take Away Tattoos" program and youth who are successfully released from our facilities: Crossroads, Camp, Pathways, Blanton Academy and Bridges Career & Development Academy. Awards were made to students at Cal State University and Bakersfield College.

P.A.C.K.'s second annual silent auction for the Bridges Academy Art Program was held on November 3, 2016, for students enrolled in the Bridges Academy Art Program. 100% of the proceeds raised through this silent auction will directly support the Bridges Academy Art Program.

Photos with Santa is an event especially for probation staff and their families. Mr. and Mrs. Claus (former long time probation employees) and volunteer photographer come each year to support P.A.C.K.'s mission..

The Probation Auxiliary County of Kern presented their 27th Annual 5K/10K Fog Run on January 9, 2016. This successful event was a family friendly race to help support At-Risk Youth and Alliance Against Family Violence and Sexual Assault. The race took place at Lake Ming a beautiful scenic course overlooking mountain and lake views.





“Commitment to a Safe Community”

MISSION

The mission of probation services is to reduce the incidence and impact of criminal behavior of juveniles and adults.

VALUES

Commitment • Integrity • Professionalism

OPERATING PRINCIPLES

- In order to achieve our goals, the Probation Department will strive to be responsive to community needs and concerns.
- Probation staff are encouraged to provide input to influence the direction of the department and to improve the delivery of services.
- The Probation Department is committed to staff development and an ongoing evaluation of all services provided.

FISCAL, RESEARCH, PLANNING & TECHNOLOGY SERVICES



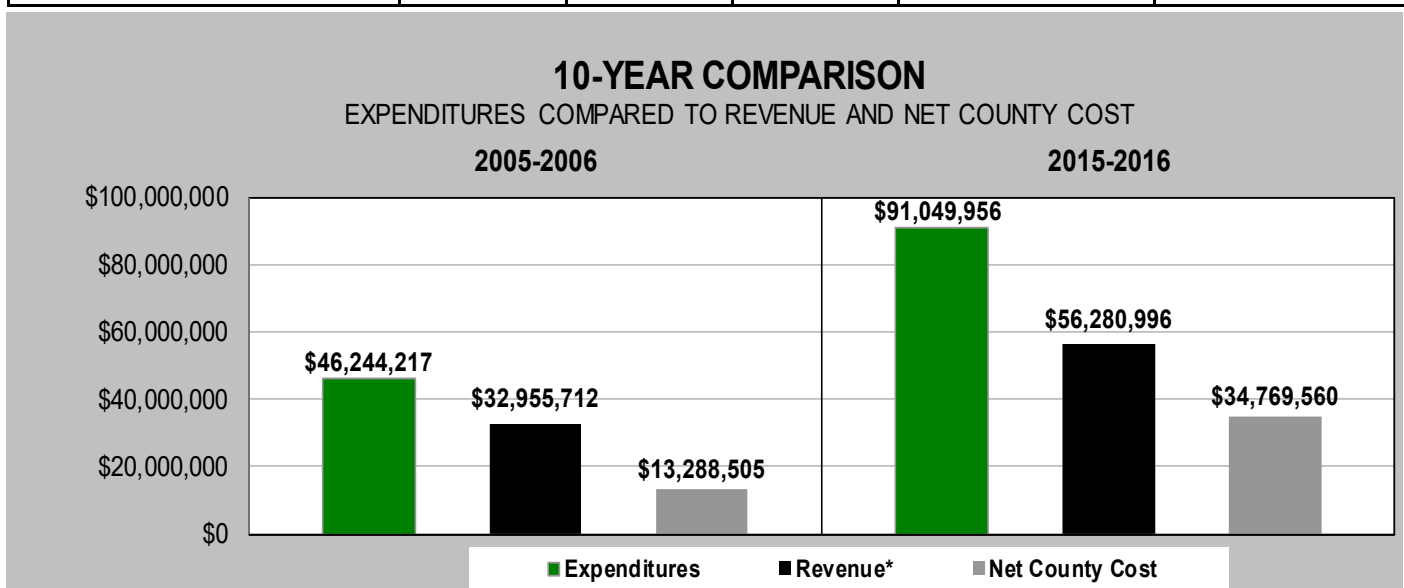
Fiscal, Research, Planning, and Technology Services

The Fiscal, Research, Planning, and Technology Services Division is responsible for budget development, revenue, expenses, data collection and analysis, research, grants, technology, coordination of data systems, and special projects.

Fiscal Services

Fiscal Services handles a multitude of financial and administrative activities including budget development, preparation and control; accounts payable; claims preparation; accounts receivable; collections; purchasing; financial reporting; contracts; and capital assets.

PROBATION DEPARTMENT APPROVED BUDGET					2015 - 2016
Total Expenditures	\$91,049,956				
Revenue *	\$56,280,996				
Net County Cost	\$34,769,560				
TOTAL (Thousands)	10-11	11-12	12-13	13-14	14-15
Expenditures	\$63,204	\$63,414	\$80,764	\$83,886	\$83,443
Revenue *	\$34,442	\$33,494	\$49,526	\$49,777	\$49,542
Net County Cost	\$28,763	\$29,920	\$31,238	\$34,109	\$33,901



* Revenue includes public safety funding, Juvenile Probation and Camps Funding (J.P.C.F.), Social Security Act (Title IV E), and other funding as available.

RESEARCH, ANALYSIS & DATA



The Research, Analysis, and Data (RAD) Unit was created out of increasing demands for data collection and research brought on by the implementation of the Criminal Justice Realignment Act of 2011, also known as Assembly Bill (AB) 109. In October of 2011, the RAD Unit started as one Departmental Analyst with a focus on AB 109. Since this time, the RAD Unit has grown to include five full-time staff, which includes three Departmental Analysts, one Supervising Departmental Analyst and one Office Services Specialist. The responsibilities of the RAD Unit include the following:

- Collection and reporting of quarterly financial and dashboard reports to the Community Corrections Partnership (CCP) and the Board of Supervisors on AB 109 activity in the community
- Collection and reporting of criminal justice population, recidivism, and program involvement information for adult offenders. Such reports are prepared for the CCP, Chief Probation Officers Association of California (CPOC), the Public Policy Institute of California (PPIC), and the public
- Presenting studies and research at State and National conferences
- Preparing, conducting and administering the Request for Proposals (RFP) and Request for Applications (RFA) competitive grant processes for AB 109 funds distributed through the Community-Based Organizations (CBO) Program
- Monitoring the CBO Program in conjunction with the Sheriff's Office and the Mental Health Department
- Maintaining and processing financial reimbursement information for the Street Interdiction Team (SIT)
- Assisting with the transition and conversion of criminal justice data to a new countywide Criminal Justice Information and Case Management System
- Identification of grant opportunities and reporting information on grants previously awarded
- Conducting program evaluations and other research studies as needed

In FY 2015-2016, the RAD Unit was responsible for the following projects:

- CBO Program monitoring
- The Results First Cost-Benefit Initiative
- The PPIC pilot data project
- Kern County AB 109: Public Safety Realignment Three-Year Report
- Coordinating the development of the annual County of Kern, Public Safety Realignment Act of 2011 (AB 109) Implementation Plan
- CPOC quarterly and annual reports
- SIT financial monitoring

TECHNOLOGY SERVICES



The mission of the Technology Services Unit is to provide the highest quality technological services, in the most cost effective manner, to facilitate the mission of Probation as it applies to reducing the incidence and criminal behavior of juveniles and adults. We promote the use of technology to support the Department's mission, empower staff, foster collaboration, and to improve inefficient operations through automation. The Department's use of technology and the complexity of new technology continue to expand. Responsibilities include the following:

- Provide effective technology support to all areas of Probation
- Develop, enhance, and manage Probation's networks to provide high speed, transparent, and highly functional connectivity among all information resources
- Develop and maintain highly effective, reliable, secure, and innovative information systems
- Promote new uses of information technology within Probation
- Facilitate the collection, storage, security and integrity of electronic data while ensuring appropriate access
- Provide leadership for effective strategic and tactical planning in the use of technology
- Keep the department informed regarding trends and new regulations by maintaining an active status in technology groups such as the Kern Information Technology Users Group (KITUG) and the Probation Information Technology Managers Association (PITMA)
- Track issues and their causes to accelerate problem resolution and reduce future occurrences
- Research and prepare for the future technological direction of the department
- Collaborate with other agencies both internal and external to the County

Major Projects Completed during 2015-2016

- Conference Room Technology Upgrades
- Completed Phase Two of the iPad deployment project. All field officers have been issued an iPad to give them access to information while in the field.
- Completed all technology requirements for the opening of our location on Chester Avenue.
- Developed a solution to handle citations through Laserfiche.

Anticipated Projects for 2015-2016

- Network Upgrade
- Continuing Tyler Odyssey Implementation
- Office 365 Migration
- Windows 10 upgrade
- Windows Server 2016 Upgrade

ADMINISTRATIVE SERVICES



Administrative Services combines and centralizes a variety of support services. These include personnel records and administration, payroll, staff training and development, public relations, volunteer services, intern programs, and clerical support.

PERSONNEL

The Personnel section of the Administrative Services Division processes all employment applications for regular and extra help candidates. The employment procedure involves conducting interviews, conducting agility tests, processing criminal record checks, completing detailed background investigations, and scheduling physical and psychological evaluations. This section carries out the payroll process, as well as all paperwork for new, existing, and terminating employees. Personnel administration also performs internal investigations, as needed, through the Administrative Services Division.

PERSONNEL STATISTICS 2015-2016	
Employment Applications Processed:	584
<i>Permanent Positions</i>	91
<i>Extra Help Positions</i>	493
Criminal Record Checks	200
Psychological Evaluations	58
Background Investigations	200
<i>Permanent Positions</i>	91
<i>Extra Help Positions</i>	109

STAFF DEPLOYMENT



2015-2016

ADMINISTRATIVE & FIELD SERVICES	
Sworn Personnel	275
Part-Time	3
Support Personnel	122
Part-Time	0
INSTITUTIONAL STAFF	
Sworn Personnel	191
Support Personnel	9
TOTAL STAFF	
Total Full-Time	597
Total Part-Time	3
Total Staff	600

STAFF DEVELOPMENT AND TRAINING



Training and staff development are critical elements in ensuring officer safety and facilitating professional growth. The Training Supervisor is responsible for overseeing the development and delivery of training, in addition to seeking outside providers, which will meet the needs of the Department and support its overall mission. The Training Supervisor schedules classes, workshops, conferences, and orientations for permanent and extra-help staff, and is responsible for the maintenance of training records and completion of state reports. The Department has appointed Range Masters who are responsible for firearms training and ongoing qualification of all armed staff.

By the end of Fiscal Year 2015-2016, all Probation staff received regular annual training as required by the Board of State and Community Corrections (with the exception of staff on medical or administrative leave). This amounted to 40,628 hours of regularly scheduled Standards and Training for Corrections (STC) certified annual training. A total of 480 Probation staff participated in 361 training classes, workshops, and conferences during the year under the provisions of the STC program. The department continued to focus a significant amount of training on Evidence Based Practices to help reduce recidivism of those referred to our Department by the Court. In addition, multiple classes of Ethical Decision Making and Risk Management were presented.

Additionally, 63 new and extra help Juvenile Corrections Officers completed a 240 hour Juvenile Corrections Officer Core, and 1 Deputy Probation Officer completed a 240 hour Deputy Probation Officer Core. Two Supervisors completed 80 hours of Supervisor Core and two Managers attended an 80 hour Manager/Administrator Core.

PROBATION VOLUNTEER SERVICES



Volunteer Services offer valuable support to probation programs, activities and staff. The Probation Volunteer Services Coordinator recruits, screens, trains, and places volunteers and student interns from Bakersfield College, California State University Bakersfield, Cerro Coso College, San Joaquin Valley College and Santa Barbara Business College in various units throughout the Probation Department. The coordinator promotes volunteer support services while maintaining files on all volunteer and intern personnel.

The assistance of college interns has allowed a closer level of supervision for probationers in Juvenile Services, Placement, Proposition 36, Adult Investigations, Supervision, Gang Intervention & Suppression Team, Juvenile Programs and the Juvenile Facilities. Many interns later become excellent applicants for extra help positions and eventually for permanent appointment.

Community volunteers are vital to the success of our Department. They volunteer thousands of hours every year. They may apply as part of an already existing program such as Youth for Christ, Catholic Services, Friday Night Friends, The Book Club, Symbols of Hope just to name a few or volunteer for a Saturday event including a full BBQ lunch and an inspirational message.

Bureau of Labor statistics sets the California volunteer services value at \$27.59 per hour. At that rate, the table on the following page indicates \$274,548 in services rendered by volunteers and interns in 2015-2016 in the listed programs. The national value of volunteer services is \$23.56 per hour.

VOLUNTEER/INTERN SERVICES



	VOLUNTEERS	INTERNS	HOURS
CSUB			
Proposition 36		1	200
Investigations		1	200
Juvenile Programs			
Crossroads			
Juvenile Hall			
Adult			
G.I.S.T.		2	400
Supervision		2	400
Bakersfield College			
Pathways Academy			
Aftercare		1	108
Proposition 36		1	108
Supervision		2	216
Juvenile Hall		2	216
Volunteer Services		2	216
Cerro Coso College			
Camp Erwin Owen			
Santa Barbara Business College			
Crossroads		1	170
Juvenile Hall		3	510
Juvenile Investigations			
Bridges		1	170
Institutions			
Juvenile Hall	30		1,019
Camp Erwin Owen	16		3,863
Crossroads	25		1,855
P.A.C.K.			
Take Away Tattoos	7		700
TOTALS	78	19	9,951
CA VOLUNTEER RATE = \$27.59			\$274,548

OUTREACH PROGRAMS



OUTREACH PROGRAMS 2015-2016					
PROGRAM	TARGET GROUP	PURPOSE	VOLUNTEERS	SPECIAL	NUMBER REACHED
I'M THUMBODY *	Ages 7-8 (2nd grade)	Build Self Esteem Promote Anti-Bullying	3	School classroom presentations	661
TAKE AWAY TATTOOS	Ages 12 and older Male and Female AB 109 Adults	Tattoo removal of visible gang-related tattoos	3 Medical Providers 7 Medical Assistants	N/A	138

* I'm Thumbody on hold temporarily for intern recruitment from Bakersfield College.

ADULT SERVICES OVERVIEW



In FY 15/16 AB 109 Criminal Justice Realignment, continued to reshape the Probation Department's Adult Services. Realignment became effective in October of 2011. It redefined the definition of a felony, making some offenders no longer eligible for state prison sentences. Furthermore, two new supervision classifications of offenders were created. The first is Post Release Community Supervision (PRCS). Instead of being released on state parole a category of released state prisoners were placed on PRCS. In addition, those offenders who were no longer eligible for state prison but were sentenced locally can now be given Mandatory Supervision (MS).

The Probation Department is responsible for supervising both the PRCS and MS offenders. By June 30, 2016, these units were supervising over 2000 felony offenders. A total of 79 new probation staff was added to help manage this population, including 69 sworn staff. Adult Services will continue to build on its foundation of evidence based assessments and programming to facilitate proven recidivism reducing results. Following is further discussion of the three major sections of the Adult Services Division: Investigations, Supervision and Programs.

ADULT SERVICES INVESTIGATION UNITS



The Probation Department's Adult Investigation units serve the Superior Court by providing pre-sentence information based on an analysis of defendant's social and criminal history, the nature of the crime, the impact on the victim (if applicable), and the sentencing law as it applies to the specific charges pled and proven. The court either requests a full pre-sentence investigation report or a "short" report. The Investigation units have had to learn and implement the complex intricacies brought about by AB 109 and utilize this knowledge in their court reports.

Deputy Probation Officers present and justify their reports and recommendations to the court. They also review and make recommendations regarding bail and "own recognizance" releases. Officers investigate and determine eligibility for Penal Code 1210.1 probation cases (Proposition 36), which is a sentencing alternative to incarceration that provides out of custody programming for non-violent drug offenders.

Deputy Probation Officers in the Adult Investigation units complete a Static Risk Assessment (SRA) on all felony probationers and Mandatory Supervision offenders. The SRA is one portion of the Probation Department's evidence based assessment tool, the SRNA (Static Risk and Needs Assessment). The SRA reveals an offender's risk to recidivate and this information is passed on to the Supervision units.

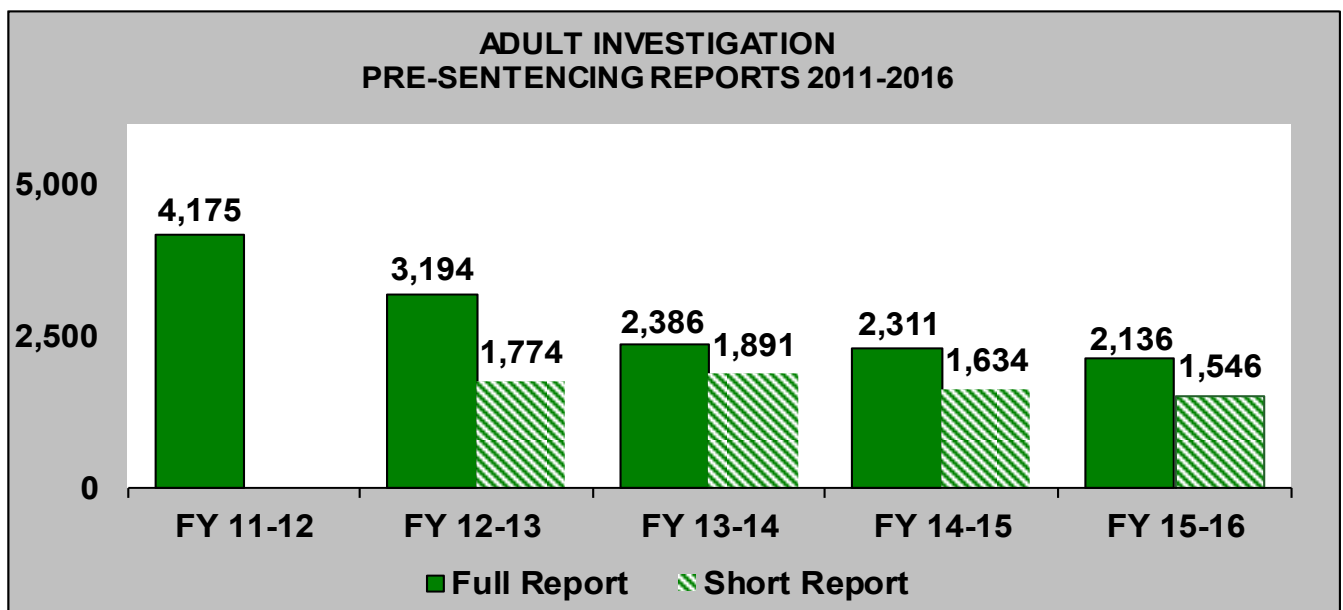
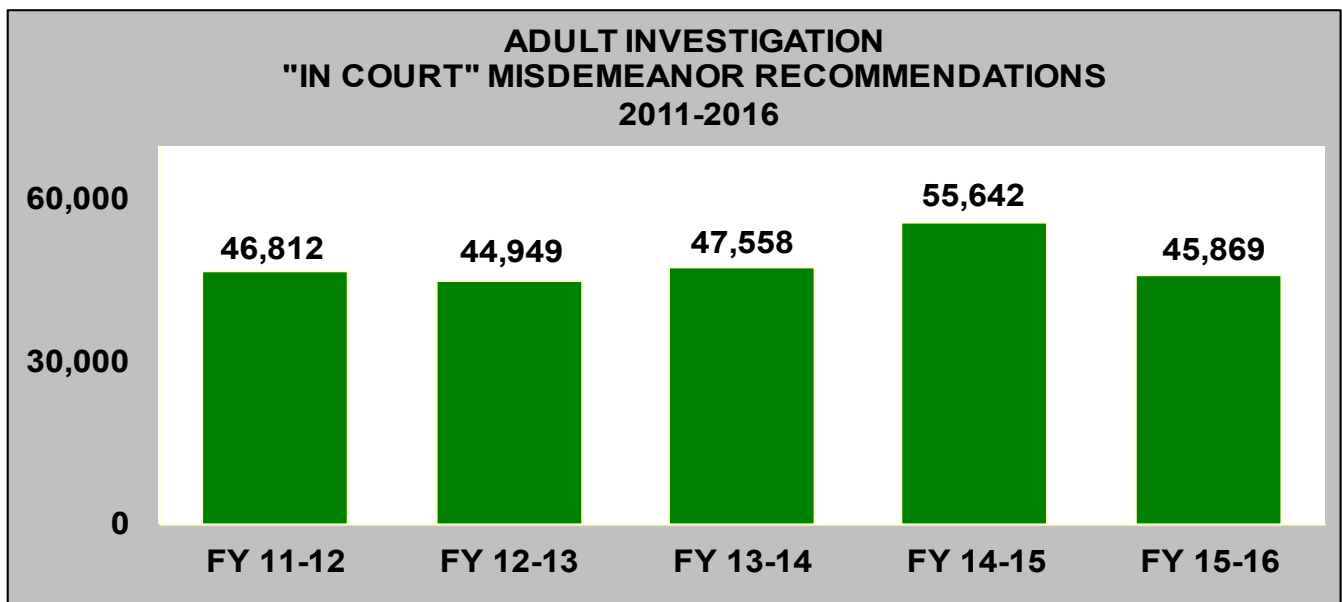
The Deputy Probation Officer assigned to Deferred Entry of Judgment cases reviews the eligibility of every individual referred from the Superior Court. Deferred Entry of Judgment defendants must successfully complete a counseling program mandated by Section 1000 of the Penal Code. A successful completion dismisses the case and removes the defendant from the criminal justice system.

Deputy Probation Officers are assigned to Division G, which is the misdemeanor arraignment calendar. These officers help process hundreds of cases a day by reviewing the case, defendant's criminal history and providing appropriate recommendations to the court. This service helps alleviate a tremendous stress to the misdemeanor court by finding a quick resolution to many cases.

ADULT SERVICES INVESTIGATION STATISTICS



Superior Court Pre-Sentence Reports - Full/Short	2,136 / 1,546
"In Court" Reports (Misdemeanor)	45,869
Deferred Entry of Judgment	1,168
Bail Reviews	132
Proposition 36 Eligibility Assessments	0



ADULT SERVICES SUPERVISION UNITS



AB 109 continues to have a significant impact on the Department's Supervision units. Prior to AB 109 the Department was only responsible for felony probationers. However, now both Mandatory Supervision and PRCS offenders have been added. No matter the supervision status of an offender, each one is assessed with a Static Risk Assessment (SRA). By utilizing an offender's risk to recidivate, as determined by the SRA, they are placed in an appropriate caseload, allowing for more services to be directed at those at higher risk to re-offend. Furthermore, the Offender's Need Assessment (ONA) portion of the assessment is being used to determine an offender's criminogenic needs. A criminogenic need is an area in an offender's life that is directly related to him re-offending. Treatment can then be targeted to those needed areas. This past year the Division began to implement ONA use on a larger scale. This further illustrates the Department's commitment to evidence based practices and recidivism reduction.

FELONY PROBATION

After the Superior Court has suspended a sentence, and imposed a period of probation (usually for three or five years), Deputy Probation Officers monitor these felony probationers to ensure compliance with their court mandated orders. Officers with specialized training monitor offenders with specific offenses such as domestic violence or violations related to drug/alcohol addiction. Officers conduct frequent home calls to verify compliance with court imposed orders. The High Risk Offender unit monitors violent offenders, sex offenders, and gang-affiliated criminals with more intensive supervision. If terms of probation are violated, officers may initiate court action; however, equal importance is placed on assisting probationers to become law abiding, productive members of the community through programs and services.

POST RELEASE COMMUNITY SUPERVISION (PRCS)

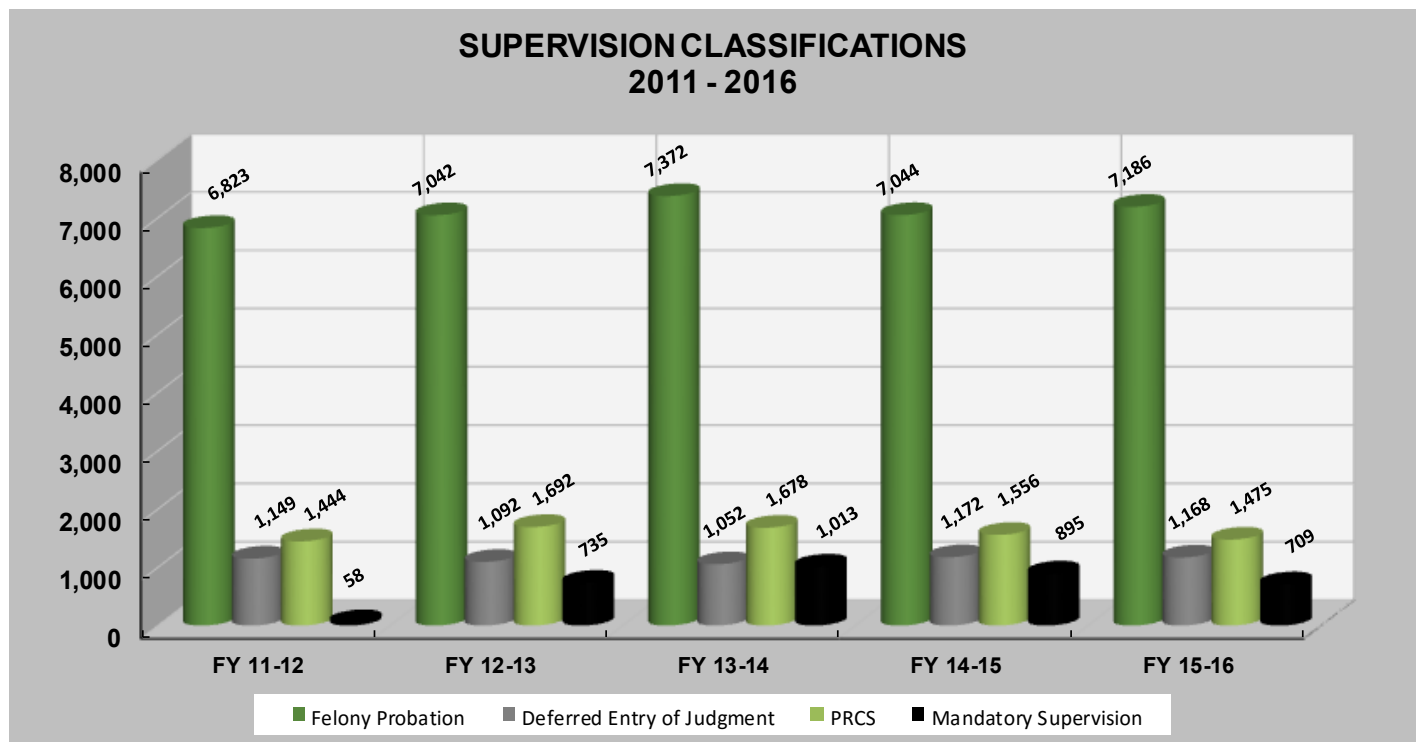
Created as a result of AB 109 this classification of offenders consists of released adults from state prison. They are diverted from state parole if their committing offense was non-serious, non-violent or if they are not a high risk sex offender. It is noted many of these offenders do have prior serious and violent felony convictions in their criminal history. The number of PRCS offenders continues to be much higher than what the State projected. As of June 30, 2016, there were 1,475 PRCS offenders under supervision. This population's risk to recidivate is of note. While only 29% of the offenders on felony probation are at high risk to re-offend, 73% of PRCS offenders are high risk.

ADULT SERVICES SUPERVISION UNITS



MANDATORY SUPERVISION (MS)

Mandatory Supervision is the supervision status under PC 1170(h)(5)(B) created by AB 109. These are felony offenders who refuse or are not suitable for probation but are no longer eligible for state prison. Consequently, they are committed to the county jail with a designated portion to be served out in the community on Mandatory Supervision. While this category of offender was designed to be a less dangerous population, many of them display the same criminal sophistication and propensity for violence as those offenders on State Parole or Post Release Community Supervision. As of June 30, 2016,, the population was at approximately 709 offenders either on active or pending Mandatory Supervision.



ADULT SERVICES PROGRAMS



A significant shift over the last several years in the Adult Division's philosophy has been an emphasis on providing targeted programming to offenders. In the past all programming was offender pay or provided by the community. Probation would ensure court ordered programs were completed but typically would not delve into the offenders' criminogenic needs. Since Realignment the opportunity presented itself to change this model. Realignment offered both the resources and the urgency to implement programs that reduce recidivism.

Probation's evidence based assessment tool, the SRNA (Static Risk and Needs Assessment) is the key in this new process. It allows us to focus our resources on those highest at risk to re-offend. It also details which criminogenic needs need to be addressed so proper referrals can be instituted. By matching programs with needs the Department can have a positive effect on recidivism in our community. Below are descriptions of some of the programs offered and utilized by the Adult Division.

- Day Reporting Center: The DRC is the Probation Department's premiere service program. The DRC is a "one-stop shop" which addresses all the needs of an offender. The DRC is an approximate six month program with an aftercare component. Criminogenic needs are identified and the services, including job training, education, substance abuse, anger management, family issues and more, can be provided by staff on-site. The DRC is a proactive approach to reducing recidivism and a prime example of evidence based treatment. A recent study was completed which showed a dramatic decrease of re-offending in program graduates. The study can be viewed on the Probation Department's website. This program is funded with AB 109 money and currently can serve 200 high risk felony offenders at a time.
- Drug Day Reporting Center: The D-DRC is a new program started in 2015. It is funded with SB 678 funds and focuses on felony probationers with significant substance abuse issues. Like the main DRC, it offers an array of services in one location. However, it is a "core" model with its main emphasis being to help foster and sustain sober and productive behavior from offenders. It has a maximum capacity of 75.
- Employment Services Program: Offenders can be referred by Deputy Probation Officers to Employer's Training Resource (ETR) for employment services. These services include case management, employment searches and job skill training. This program has been expanded and now also includes a paid work experience program for select offenders.
- Adult Programming Center: The APC is a new program beginning in 2016. The department hired and trained nine Program Specialists and a Supervisor to facilitate evidence based

ADULT SERVICES PROGRAMS



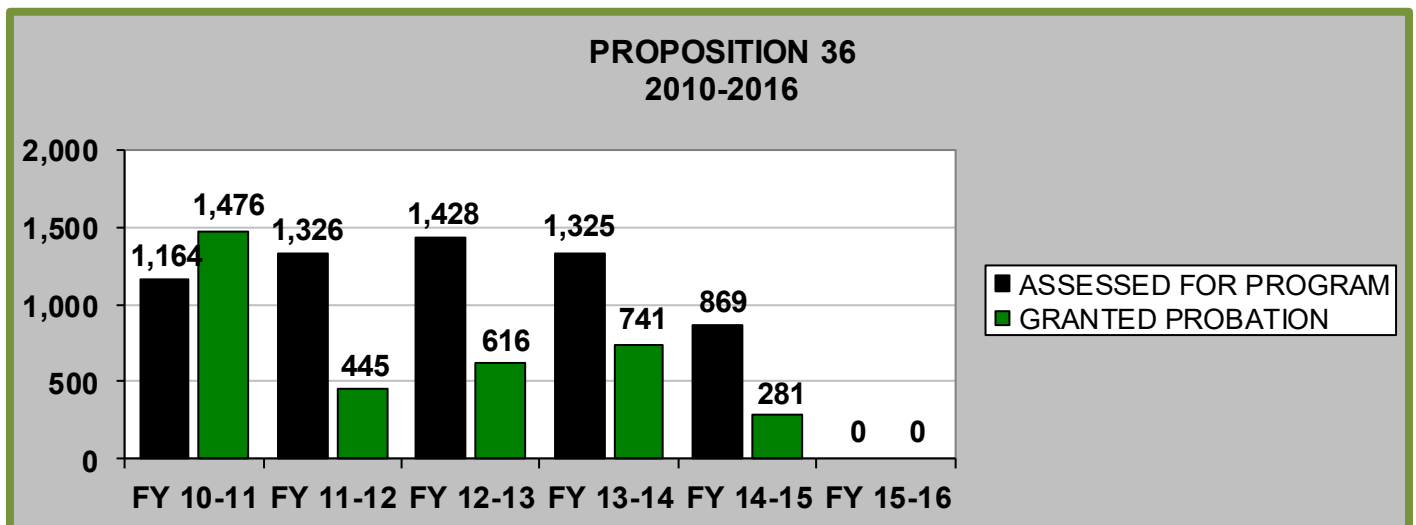
- Adult Programming Center: The APC is a new program beginning in 2016. The Department hired and trained nine Program Specialists and a Supervisor to facilitate evidence based programs to offenders. Although not as intensive, APC was created based on the success of the DRC. After being assessed, offenders are enrolled in one or more of the EBP's that target their specific criminogenic needs that cause them to reoffend. The Department is excited about this next step in evolution of our EBP offerings.

ADULT SERVICES SUPERVISION UNITS



PROPOSITION 36 SUPERVISION

Adult Supervision Officers assigned to the Proposition 36 unit supervise individuals convicted of felony crimes involving non-violent drug offenses. These probationers must complete a program of substance abuse treatment pursuant to Penal Code Section 1210.1(a). A substance abuse specialist monitors the treatment and response of each probationer on a weekly basis. In addition, progress hearings are scheduled periodically by the court to review participation and drug testing. Deputy Probation Officers initiate court action when terms of probation are violated; however, the primary emphasis of the Proposition 36 unit is directed toward helping probationers achieve sobriety and become productive members of the community. Due to a lack of continued state funding for Proposition 36, supervision for this population has undergone major transformation. While before both misdemeanor and felony cases were supervised, now only felony cases are under active supervision. Proposition 47, passed in November of 2014, made non-violent drug offenses misdemeanors. This caused a significant decline in offenders electing to participate in treatment pursuant to PC 1210.1(a).



ADULT SERVICES SUPERVISION UNITS



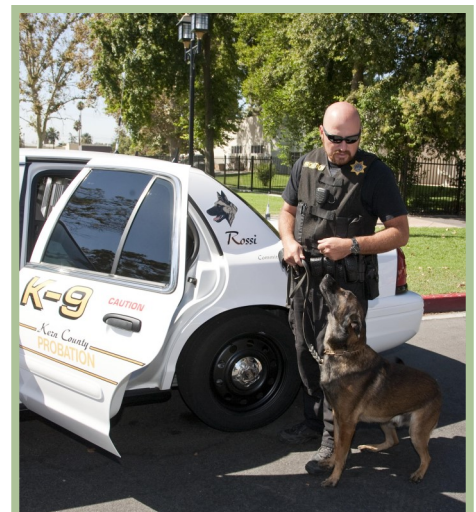
K-9 UNIT

The Kern County Probation Department K-9 Program was implemented in 2005. The mission of the K-9 Program is to provide narcotic detection capability to aid in the investigation and prosecution of persons engaged in illegal narcotic activities. The secondary focus of the K-9 Program is the apprehension of violent and dangerous persons believed to pose a danger to the community or officers. The team, a Deputy Probation Officer and a 10 year old Dutch Malinois named Rossi, search probationers' homes for illegal narcotics, as well as conduct random searches of Probation Department juvenile institutions. The team has been utilized by other agencies to locate narcotics and people.

Rossi, imported from Holland, has been trained in narcotics detection, tracking, obedience, and apprehension. The Officer and Rossi have been very successful in competitive K-9 trials. They have placed in narcotics detection, agility, obedience, building searches, and in overall trial placing. The K-9 team is assigned to the Adult High Risk Offender Unit.

During fiscal year 15/16, the team has conducted 69 probation narcotic searches and 34 narcotics searches for other agencies. Out of those searches 67 have resulted in arrests. The team has conducted 19 person searches resulting in 13 surrenders. The team has searched the Juvenile Hall facility twice this fiscal year. The team has conducted 266 hours of maintenance training and recertifies yearly in narcotics detection and patrol work. The team has conducted 8 demonstrations for various schools throughout the county and made appearances at several Department sponsored events. The K-9 handler has assisted county, state, and federal agencies throughout the country with the development of canine programs.

During fiscal year 15/16, Rossi located 1.4 pounds of marijuana, 121 grams of cocaine, 10.4 pounds of methamphetamine, 34 grams of heroin, and \$12,996 in currency.



JUVENILE SERVICES INVESTIGATION UNITS



Juvenile Investigations Units I and II provide a myriad of services for the Juvenile Court which predominately includes fully investigating juveniles for appropriate disposition and rehabilitation. Principally, Juvenile Investigations acts as an arm for the Juvenile Court to ensure it receives concise and accurate information and appropriate recommendations for juvenile offenders.

To assist in this endeavor, the Probation Department has incorporated an evidenced based risk assessment tool to assist in reducing recidivism of juvenile offenders. Thus, this assessment has been proven through empirical evidence, research, data, and results from controlled studies. The results from empirical research in what works in reducing recidivism in juvenile offenders has led to the identification of the principles of effective intervention which are: Risk (target higher risk offenders), Need (target criminogenic risk factors), Treatment (use behavioral approaches), and Fidelity (implement program as designed). These identified principles of effective intervention are used to assist in providing the Juvenile Court with appropriate recommendations to rehabilitate delinquent youth. This assessment assists Probation staff to accomplish four basic objectives:

1. Determine a juvenile's level of risk to re-offend
2. Identify risk and protective factors to tailor rehabilitation efforts
3. Develop an individualized case plan to reduce risk and increase protective factors
4. Assess after a period of time to determine if Court intervention has had a positive effect

Thus, it is the goal of Juvenile Investigations to not only provide the Court with accurate investigative reports but to also assist in turning juvenile lives toward a path of rehabilitation and success, which ultimately results in increasing community protection.

Other responsibilities of the Juvenile Investigations Units include competency training, emancipations, Division of Juvenile Justice re-entry hearings, juvenile fitness reports, Deferred Entry of Judgment suitability assessments, joint evaluations pursuant to WIC 241.1, and record checks/seals.

Juvenile Investigations III is an assessment unit responsible for reviewing all law enforcement reports and citations for minors who are out of custody and not on probation. In addition, probation officers in the unit conduct investigation and complete pre-screen evaluations of minors who are assigned to them. The purpose of the pre-screen assessment is to establish the minor's low, moderate, or high risk to reoffend status based primarily on static factors. After the pre-screen assessment is completed, a risk summary report is generated. The risks summary report provides a risk to reoffend score that is used to triaged out lower risk of minors in accordance with the "Risk Principle." The "Risk Principle" consists of predicting future criminal behavior and matching interventions and supervision to the risk level of the offender. The principle indicates interventions should be focused primarily on higher risk offenders. In order to adhere to the "Risk Principle," it is

JUVENILE SERVICES INVESTIGATION UNITS



necessary to determine which minors are high risk. As such, the work generated in this unit is extremely important. Juvenile Investigations III processed 1,840 referrals, resulting in 457 pre-screen assessments and 201 cases referred for petition.

If a minor is cited for a misdemeanor charge which doesn't involve any restitution, a warning letter may be sent without an investigation being conducted. If circumstances indicate further investigation is needed, the minor is assigned to a Probation Officer. During the investigation, if a minor is determined to be a lower risk to reoffend, every effort is made to divert him/her to community resources. If the minor is arrested for a felony offense and is fourteen years of age or older, the officers are required to have the case reviewed by the District Attorney's Office before diverting the case. If the minor is found to be a moderate or high risk to reoffend, the case will most likely be sent to the Petition Desk for a petition request to be generated. In some instances, the officer may choose to divert the case despite the moderate or high risk to reoffend. When this happens, the case must be screened with the Probation Supervisor or Deputy Probation Officer III for approval. If in agreement, the minor may be referred to community resources.

When a case is diverted to community resources, the minor and his/her family are provided information regarding programs and counseling that are available. In these instances, the minor is sent a warning letter advising the Kern County Probation Department is not planning any action. If the minor resides in the Ridgecrest area the minor is referred to Teen Court. When a minor has been cited for traffic violations or infractions, he/she is referred to Traffic Court.

INVESTIGATION STATISTICS

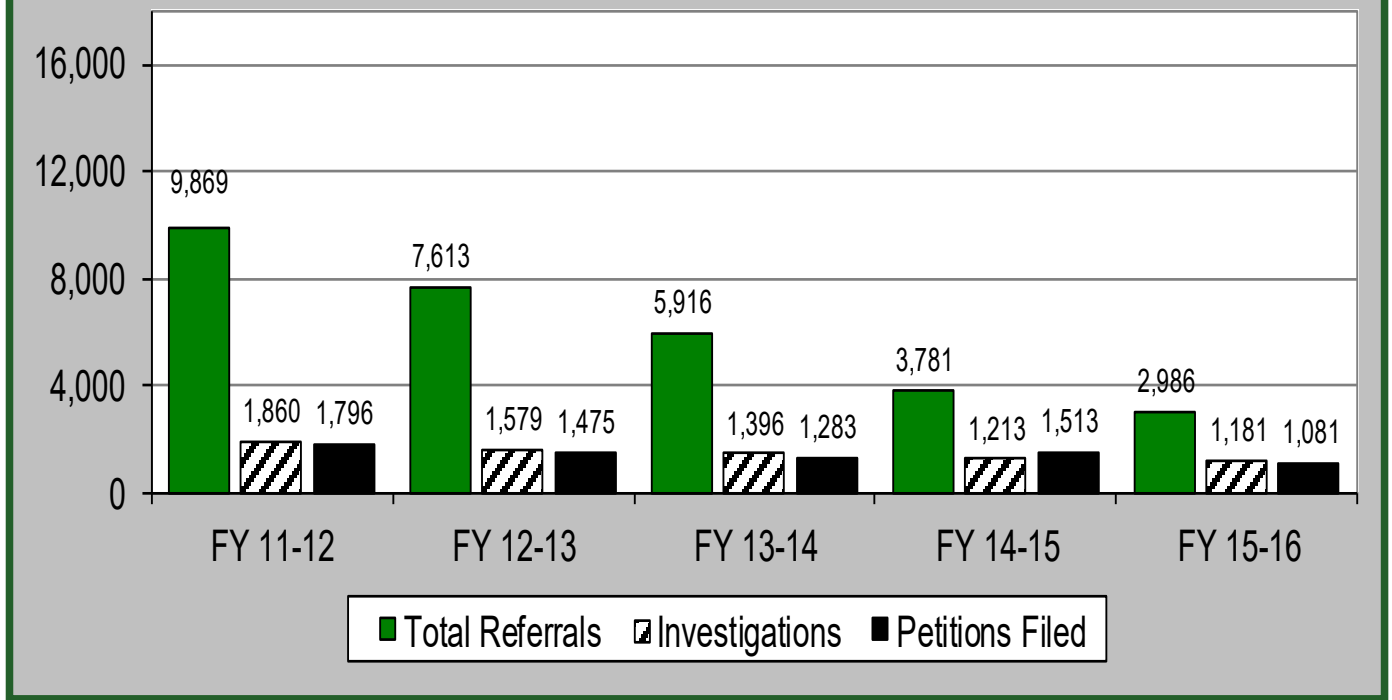


JUVENILE INVESTIGATIONS STATISTICS 2015-2016

Petition Investigations	1,081
All Others *	100

* Record seals, direct files, joint assessments, juvenile marriages, and emancipations.

JUVENILE INVESTIGATIONS 2011-2016



JUVENILE PROGRAMS SUPERVISION UNITS



The purpose of juvenile supervision is to ensure juvenile probationers comply with the orders of the Juvenile Court in following the terms of probation imposed. The primary concerns of supervision are protection of the community and rehabilitation of the probationer.

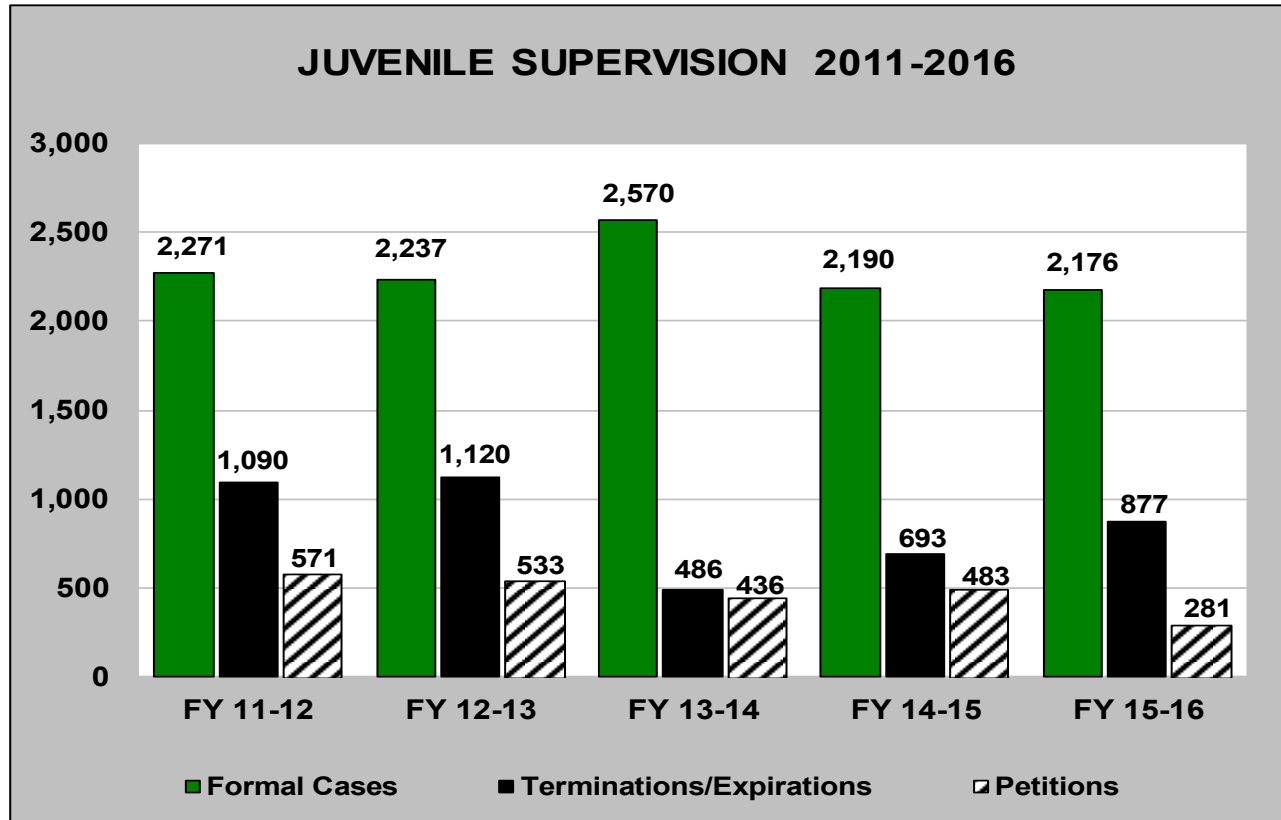
Forty-eight officers are assigned supervision duties. These officers supervise caseloads of low, moderate and high risk to reoffend probationers. Risk levels to reoffend are determined by a validated risk/needs assessment tool, the Positive Achievement Change Tool (PACT) which is administered by officers throughout a youth's term of probation. Case plans are developed based on criminogenic needs identified in the assessment. Officers are trained in treatment techniques and are knowledgeable in available community resources, thereby enabling them to assist and support the probationers and their families.

Juvenile supervision cases are geographically and programmatically assigned. Specialized caseloads include a sex offender caseload and a graffiti caseload for which officers monitor specific terms of probation based on those specific offenses. Juvenile units include the metro-Bakersfield Supervision Unit (Supervision II), the Gang Intervention and Suppression Team (GIST), Aftercare, Court and Community Schools (CCS) and Regional Supervision. Each of these units has the same objectives of supervising offenders, with the difference being the size and program specific services provided by the unit.

Fourteen officers are assigned to the Placement Unit, and have specific duties required by state and federal mandates. Officers are required to make monthly face-to-face contacts with each youth in out of home care and review each case in Court every six months. This includes the responsibility for the oversight and supervision of AB 12 youth, who are foster youth who chose to remain in placement, under supervision, after the age of 18.

JUVENILE SUPERVISION STATISTICS 2015-2016	
Formal Supervision Cases	2,176
Probation Violation Petitions Filed	281
Terminations/Expirations	877

JUVENILE SUPERVISION



JUVENILE PROGRAMS

SUPERVISION UNIT II



Supervision II is responsible for the supervision of the majority of juvenile probationers residing in metro-Bakersfield. In addition to ensuring youth are following the terms and conditions of their probation, the Supervision II officers are instrumental in ensuring youth enroll in a school setting and continue to work at ensuring they receive mental health services when available and necessary, in accordance with the goals and objectives set forth in the case plan. Officers are responsible to report back to the Court, via Violations of Probation petitions, when rehabilitative efforts are unsuccessful.

Supervision II caseloads are assigned geographically. In addition to supervising youth on formal probation, officers work with both the Kern County Superintendent of Schools and Kern High School District. Officers assist the schools with truancy related matters, including participating in the multi-agency sweeps. They also provide supervision at sporting events and school events upon the request of school administration.

JUVENILE PROGRAMS

PLACEMENT UNIT



The Placement Unit is responsible for supervising youth who are ordered by the Court into out-of-home placement. Adherence to State and Federal regulations concerning the welfare of those youth remains the primary focus of this unit. Division 31 regulations and Title IV-E, along with the Welfare and Institutions Code, provide the mandates regulating out-of-home placements.

In addition to approximately thirty group home placements used within California, the Placement Unit also utilizes out-of-state placements in Nevada, Pennsylvania, Iowa, and Arizona.

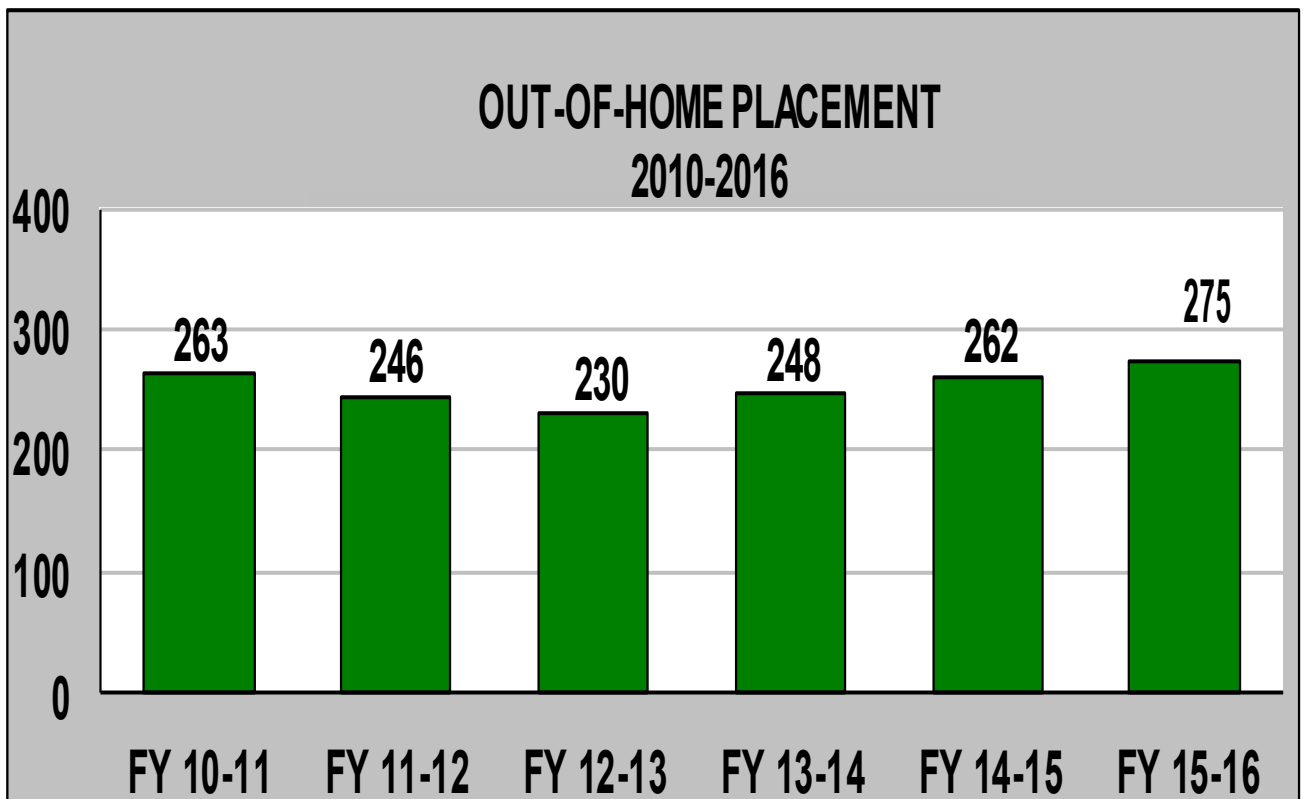
Special programs which fall under the purview of the Placement Unit include:

- SB 163 Wraparound, which is a family-focused, strength-based program used as an aftercare service for youth returning from out of home placement. Thirty to sixty days prior to the return to his/her community, the Wraparound team meets with the youth and his/her family to assess the needs and connect them to services. With the added support, the transition will be less problematic and issues will be resolved before they adversely affect reunification.
- The Multi-Dimensional Treatment Foster Care (MTFC) program provides foster family placements for youth who have a family member to reunify with, but need an out of home placement in order to assist in the reunification process. While in MTFC, the youth, family, and foster family participate in counseling geared toward making reunification happen within six months of the placement.

In addition to these programs, an officer is assigned to work with Mental Health as part of the Mental Health Services Act (MHSA). This officer is part of the Placement Unit, and maintains offices at both Probation and Mental Health, working as part of the Multi Integrated Services Team (MIST) and county Wraparound team through Mental Health. These teams have developed and implemented programs and services for probationers and other troubled minors.

AB 12 (California Fostering Connections to Success Act) allows foster youth to remain in the foster care system until age 21. The goal of this program is to assist these transitional age youth by providing financial assistance to aide them with school, housing and job training. These foster youth who chose to take advantage of this program remain in the system beyond age 18. Probation Officers are required to file Court reports on each AB 12 placement every six months.

JUVENILE PROGRAMS PLACEMENT UNIT



JUVENILE PROGRAMS

SUPERVISION INTERVENTION PROGRAMS



GRAFFITI CASELOAD

The Probation Graffiti Caseload targets approximately 40 probationers on probation status for at least one or more graffiti-related offense. One Deputy Probation Officer is assigned to track compliance with the terms and conditions of probation, and compliance with specialized program activities. The officer instructs the youth regarding both the financial and emotional impact of vandalism and graffiti on our community, and closely supervises each probationer to reduce the likelihood of recurrent graffiti offenses. This officer works in collaboration with other local law enforcement agencies to stay current on trends and enhance public awareness, and is also an active member of "Keep Bakersfield Beautiful."

GANG INTERVENTION AND SUPPRESSION TEAM (GIST)

The Gang Intervention and Suppression Team (GIST) targets high-risk gang members throughout Kern County. The goals of this specialized unit are to reduce juvenile gang involvement, increase community awareness and safety, and investigate, identify, and suppress gang activity. A top priority of this team is community safety, and GIST provides intense supervision of gang members. GIST officers spend a large amount of time in the field making numerous home calls, conducting searches, performing surveillance of gang activities and are also frequently called upon to provide expert gang testimony. Officers also provide gang presentations throughout the community.

JUVENILE PROGRAMS



AFTERCARE PROGRAM

The Aftercare Unit is responsible for the supervision of probationers released from the Larry J. Rhoades Kern Crossroads Facility, Camp Erwin Owen, and the Pathways Academy. Aftercare officers provide supervision to this population during the period of time they are on furlough. In addition to ensuring the probationers are following the terms and conditions of their probation, the Aftercare officers are instrumental in ensuring the youth enroll in a school setting, receive mental health services when necessary, and help facilitate case plan development while monitoring compliance.

The Aftercare Unit continues to participate in both the "Review Board Meetings" along with the "Pre-Release Meetings" at the facilities which gives the Probation Officer an opportunity to provide input into the services the youth receives while in custody and in designing an appropriate transitional plan for release.

AFTERCARE SERVICES 2015-2016	
Wards Furloughed to Aftercare	155
Wards Dismissed From Aftercare	173
Returned to Court (New Petition)	45
Returned to Court (Violations)	59
Home Contacts	1,693
Arrests for Violation of Furlough	152

* The Aftercare Program may return a probationer to the furloughing institution as a sanction; this does not constitute a program failure. Aftercare makes use of a system of progressive sanctions, which include community service, referrals to counseling, or short terms in custody without the necessity of a court hearing.

JUVENILE PROGRAMS

COURT AND COMMUNITY SCHOOLS UNIT



The Court and Community Schools Unit is responsible for the oversight and operation of both the Blanton Academy and the Bridges Career Development Academy. As part of the Court and Community Schools Unit, one officer also works under contract with the Bakersfield City School District. This officer serves as a Truancy Officer assisting with truancy citations, conferences and SARB hearings. In addition, two officers are assigned to work in an intervention capacity through the Edward Bryne Memorial Justice Assistance Grant.

BLANTON ACADEMY

2015-2016

The Blanton Academy is a Court School that is designed for high and moderate risk probationers who meet specific criteria addressing substance abuse, family dysfunction, school attendance and performance, and criminal sophistication. Students are enrolled from four months to one year in a structured classroom setting. The program provides anger management, individual and family counseling sessions, enrichment activities (including academic improvement), career exploration, recreation, community service and formal exploration of higher education options.

Total Enrolled: 164
Program Completions: 47
Average Daily Attendance: 70%

BRIDGES CAREER DEVELOPMENT ACADEMY

2015-2016

Bridges Career Development Academy is a vocational/educational school program targeted for probationers who are between the ages of 16 and 19 years with a history of academic struggles. The Bridges Academy provides individual assessments and case plans and focuses on vocational training and emancipation. In addition to a strong educational/vocational component, students at Bridges Academy also benefit from on site mental health services and drug counseling. The ultimate goal for all students leaving Bridges Academy is a high school diploma or GED and employment.

Total Enrolled: 240
Program Completions//Graduations: 49
Average Daily Attendance: 72%

JUVENILE SERVICES REGIONAL OFFICE SERVICES



Regional Probation Department offices exist to serve outlying communities and courts by providing juvenile supervision, adult court sentencing matters, PC 1000 assistance, and other specialized services. Ten juvenile probation supervision officers are assigned to the areas of Ridgecrest, Kern Valley, Tehachapi, Mojave, Arvin, Lamont, Taft, Shafter, Wasco, Delano, and McFarland. Adult probation officers provide the court with specialized services in each of its regional area court offices.

Officers continue working with the Juvenile Court to ensure compliance and provide direct supervision to minors placed on formal probation. In addition to case management of the probationers, officers also provide referral to services for these wards and their families. Aftercare services are provided in East Kern, Arvin, Lamont, Shafter, Taft, and Wasco involving intensive supervision services to those minors exiting Camp Erwin Owen, Kern Crossroads Facility, and Pathways Academy who remain on furlough status for a period of months before re-entering regular supervision status.

In addition to regular probation supervision and Aftercare, the unit performs specialized supervision duties including supervising regional low risk cases and the 18-year old caseload. Regional area minors determined to be low risk are largely managed by mailed in reports. Low risk minors are not mixed with higher risk wards in an attempt to avoid contamination and possible recidivism. The 18-year old caseload is designed to monitor probationers as to probation terms and conditions of their financial obligations. Lastly, the supervisor of this unit acts as the department contact for Interstate Compact for Juveniles. The supervisor processes all new requests for transfer between states as well as other inquiries from the State Interstate Compact Office via the Juvenile Interstate Data System (JIDS).

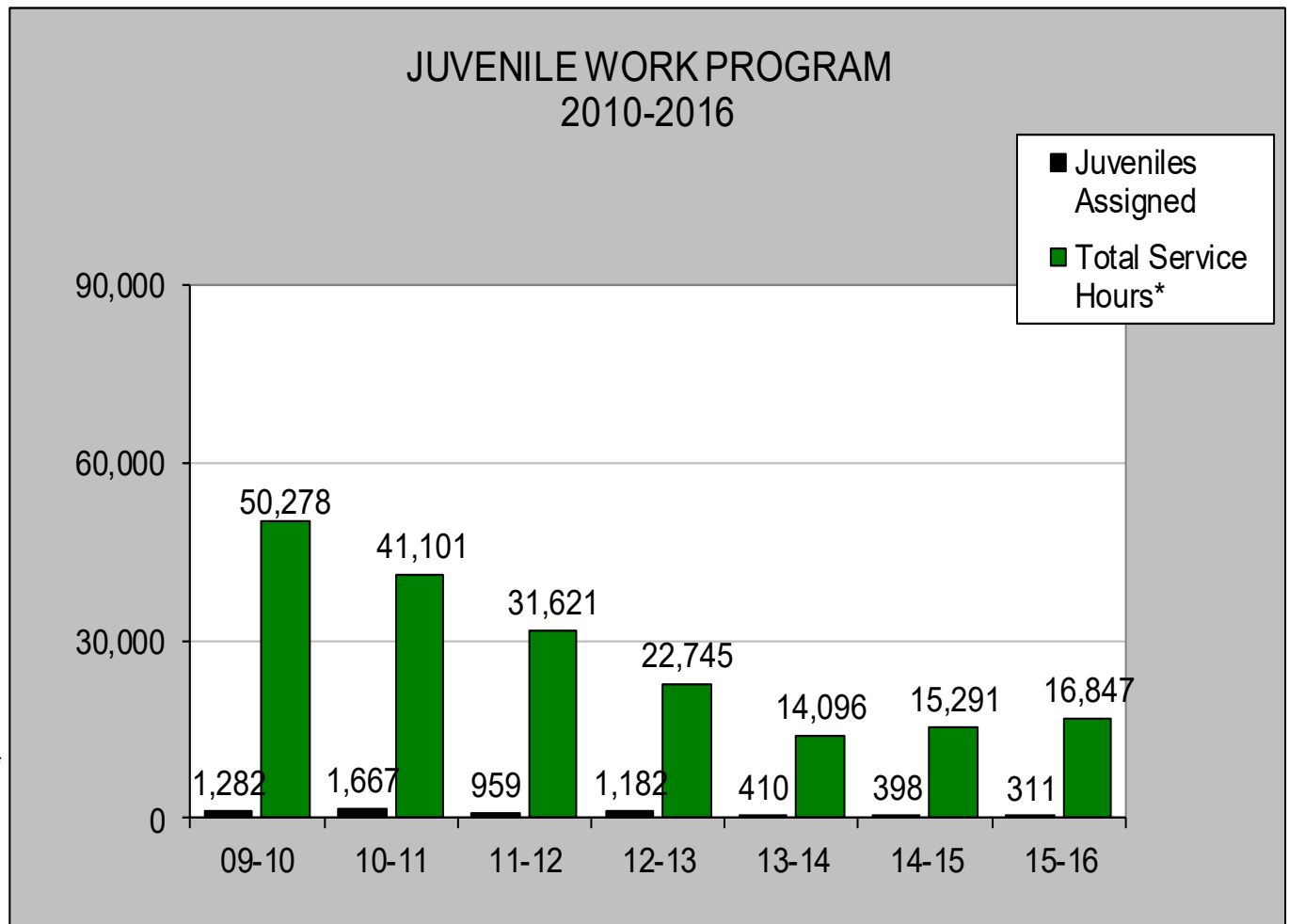
In the 15/16 fiscal year, this unit supervised on average 1,042 probationers. The unit conducted over 2,400 home visits and administered in excess of 500 drug tests. This year 98 youths successfully completed their term of probation.

JUVENILE SERVICES

JUVENILE COURT WORK PROGRAM



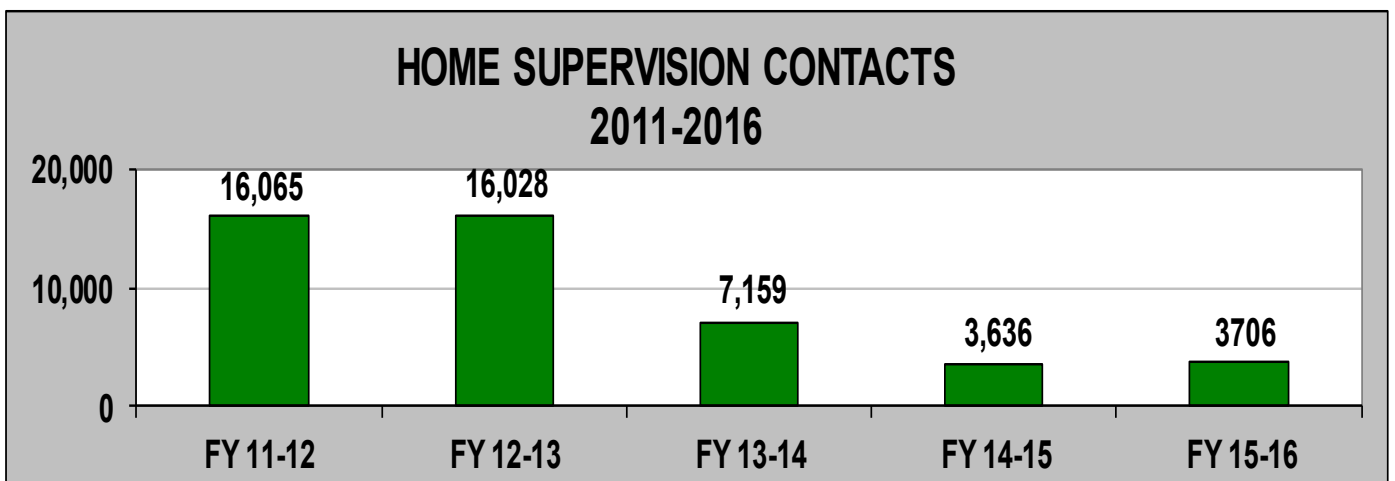
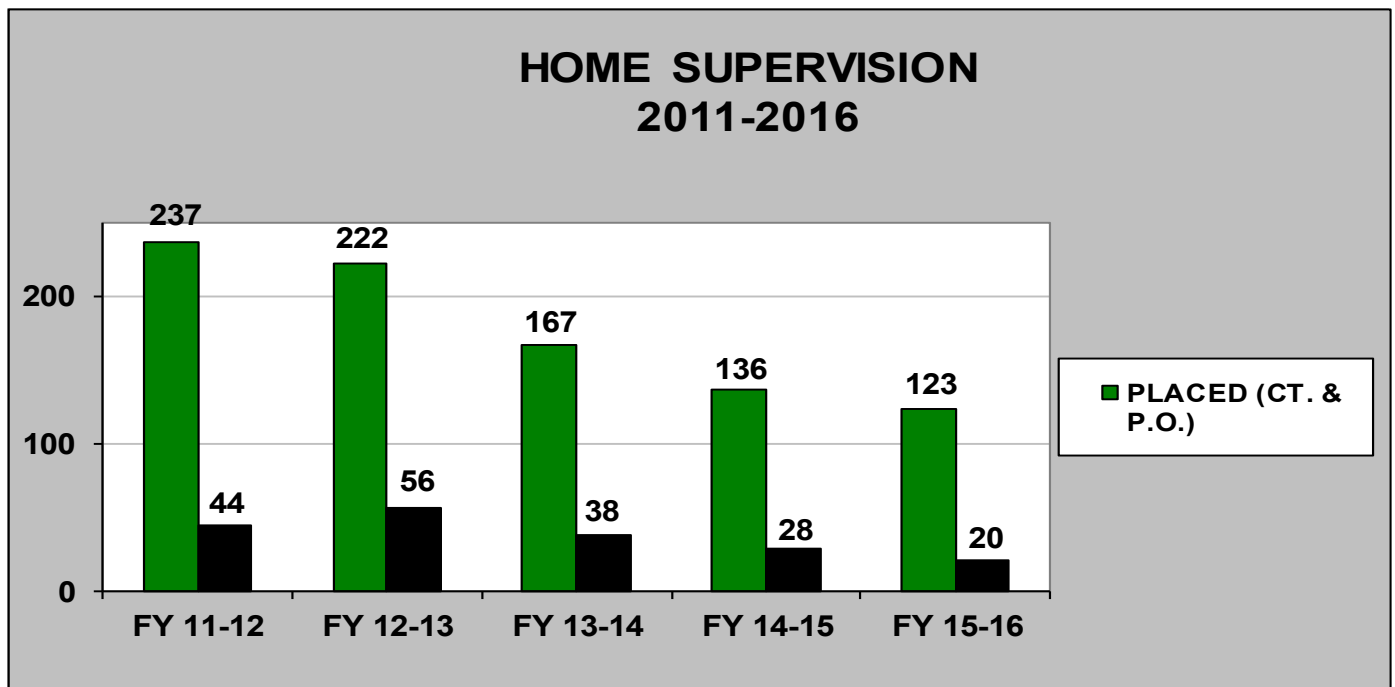
The Juvenile Court Work Program is a probationary term that serves as an alternative to incarceration. The intent of the program is to discourage recidivism through physical labor and to build a more positive self-image through meaningful contributions to the community. Work program staff monitor minors who have been court ordered to the program or referred from the Juvenile Court, Truancy Court, or Juvenile Traffic Court. Community Service work projects are generally limited to public property that is within the jurisdiction of a governmental entity or nonprofit organization.



JUVENILE SERVICES HOME SUPERVISION



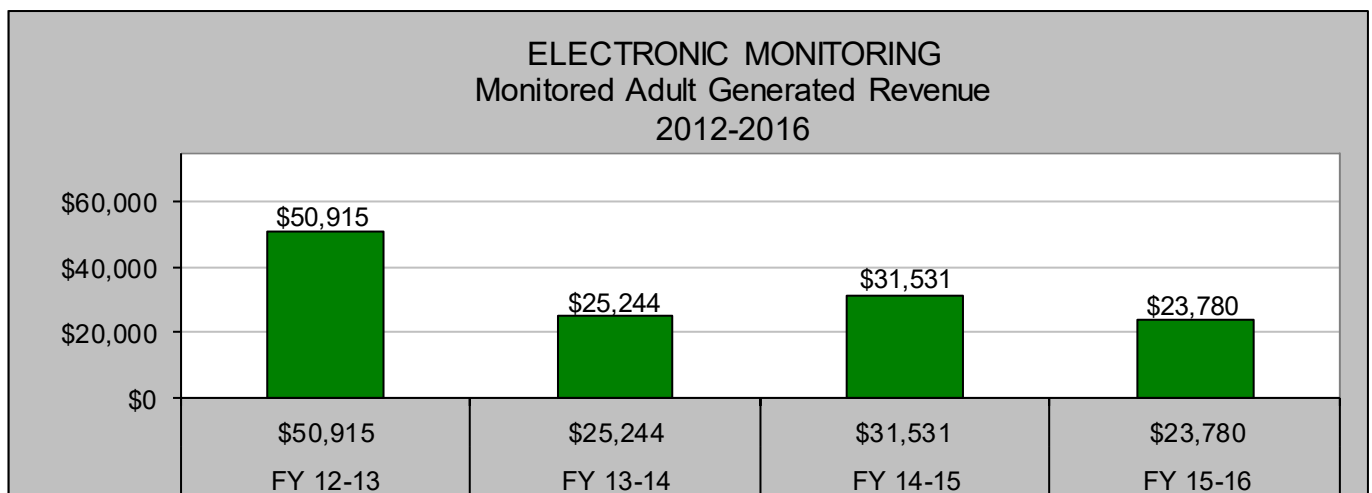
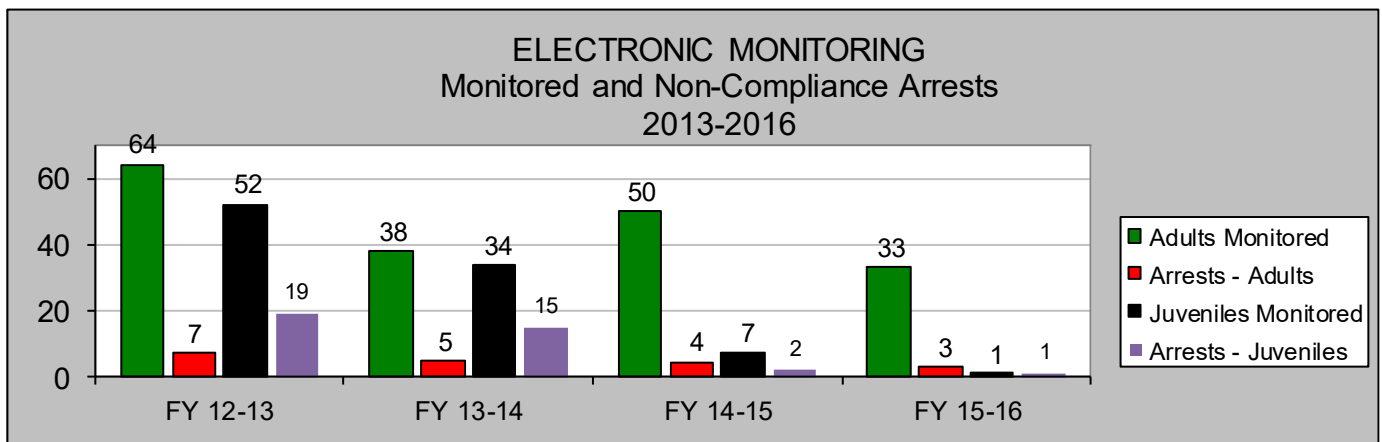
Home Supervision is a state-mandated program that allows minors, who would otherwise be detained in Juvenile Hall, to remain in their homes while they await court disposition. This alternative program maintains juveniles under the supervision of their parents and the Probation Department, helps to relieve overcrowding in Juvenile Hall, and provides protection for the community. All minors on the program must fully qualify for detention at the time they enter the program. Minors who violate the terms and conditions of this program may be arrested and returned to custody.



ELECTRONIC MONITORING



Electronic monitoring is an alternative to incarceration for low-risk offenders. Electronic monitoring is a system that provides fiscal savings as well as increased physical space in overcrowded institutions. Adults in the Electronic Monitoring Program may live at home while under court-imposed supervision by electronic devices, which the Probation Department monitors. Based on their gross income, adult offenders are required to pay for the cost of their electronic monitoring device. These fees also compensate for the cost of the juveniles' monitors. The Juvenile Electronic Monitoring Program was initiated in 1994, and allows juveniles to be released early from custody and monitored electronically for the remainder of their commitment. Criteria for juvenile participation in the program includes a thorough assessment and having a minimum of ten days remaining on commitment time. The Aftercare Monitoring Program began in 1999 to assist Aftercare Unit staff in the supervision of designated wards released from the Larry J. Rhoades Crossroads Facility, Pathways Academy, or Camp Erwin Owen. The Special Services Team monitors these wards for a period ranging from thirty to sixty days.





MISSION STATEMENT

We will provide safety and security within our institutions by maintaining a structured program that models dignity and respect to all, performing all duties with integrity, and working to achieve the goal of protecting society through incarceration, character development, and redirection of behavior of delinquent youth.

GUIDING PRINCIPLES

Dignity	All employees, minors, and the public deserve and will be treated with dignity and respect.
Integrity	We will perform all of our duties with integrity, taking pride in our work, respecting the work of others and modeling responsible behavior that meets departmental expectations.
Safety	Safety and security are supported by providing a safe, clean, and healthy environment for staff, youth, and visitors.
Character	Our commitment to positive character development is focused on redirection of behavior through counseling, mental health services, and education.
Structure	Our programs will provide structure, discipline, consistency, and accountability in a fair and responsible manner.

JAMES G. BOWLES JUVENILE HALL



James G. Bowles Juvenile Hall is operated 24 hours a day, 365 days a year by the Kern County Probation Department as a secure detention facility for youth who fall under the jurisdiction of the Juvenile Court. Youth detained at Juvenile Hall are alleged to have committed a law violation and are detained for the protection of themselves and/or the community. The Juvenile Hall program is structured to provide individual and group activities and a well-balanced school program. Youth are provided with the necessities of life including food, clothing, and living quarters, as well as mental health, medical, and dental care.

Juvenile Corrections Officers are trained to provide support and assist youth adjusting to detention. They closely observe and document behaviors in the form of a report. This information, which might include gang affiliation or traits, disruptive behavior, quality of peer interaction, and readiness to receive instruction, is reported to officers in the Probation Department's investigative or supervision divisions. Detention reports are also provided to the Court, which uses it as a basis for dispositional decisions.

James G. Bowles Juvenile Hall administration operates three separate and distinct programs. The first program is the 128 bed secure facility for the temporary detention of youth pending adjudication or awaiting delivery to another placement or institution. The second is the Pathways Academy, a commitment program for females, consisting of 23 beds. The third program, Furlough Treatment and Rehabilitation, is an all male 30 bed short-term in-custody program designed for youth who are on furlough with the Aftercare component of Probation, or who are pending transfer to a court ordered treatment facility, which may include Camp Erwin Owen or the Larry J. Rhoades Kern Crossroads Facility.

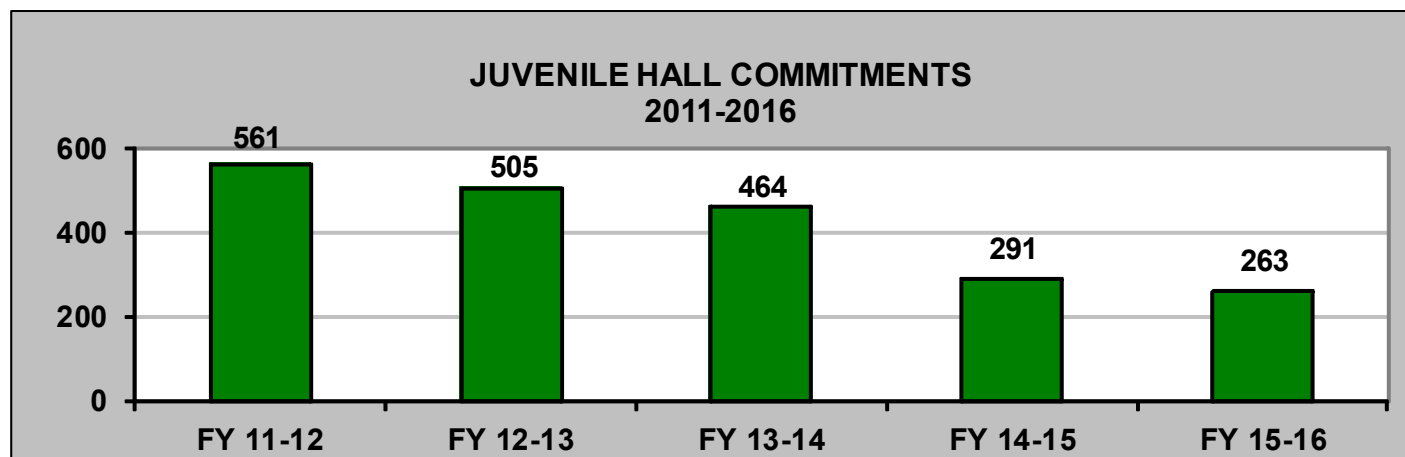
JUVENILE HALL STATISTICS



JUVENILE HALL STATISTICS		2015-2016
Total Number of Intakes		1593
Male		1248
Female		345
Average Daily Population		82
Average Length of Stay (Days)		24

JUVENILE HALL INTAKES BY OFFENSE							2015-2016
Offenses:	10-11	11-12	12-13	13-14	14-15	15-16	
Against Persons	348	360	595	586	570	442	
Against Property	549	630	915	869	671	540	
Drugs/Alcohol	115	108	177	240	162	124	
Weapons	177	168	212	188	154	105	
Violation of Probation (Includes Aftercare furlough viola-	743	616	769	637	495	400	
Other*	579	641	1,172	944	658	425	
WIC 707B					136	95	
Home Supervision Violation					13	8	
Out of Control (601)	10	9	17	45	9	0	
Warrants	416	374	385	348	252	205	

*Booked for medical holds, disciplinary holds for Division of Juvenile Justice, Camp Erwin Owen, Kern Crossroads Facility, Furlough Treatment and Rehabilitation, Pathways Academy, Home Supervision Failures, Failure to Appear and Courtesy Holds for other counties.

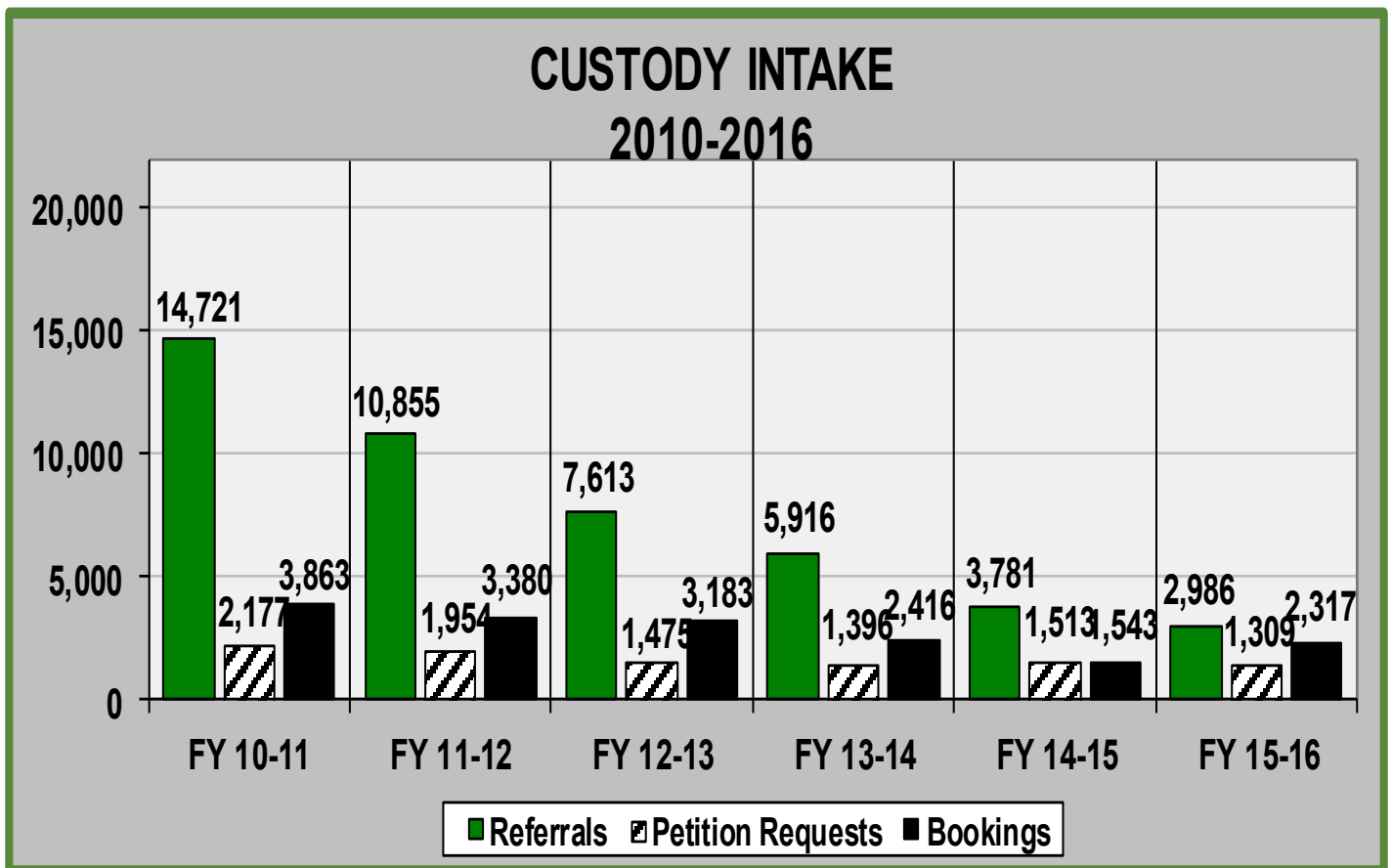


CUSTODY INTAKE



The Juvenile Custody Intake Unit conducts preliminary assessments regarding the detention of youth arrested and brought into James G. Bowles Juvenile Hall.

The Juvenile Custody Intake Unit serves as the department's liaison with law enforcement and public agencies regarding juvenile warrants, detention, guardianship, and extradition/transportation to appropriate jurisdictions. Deputy Probation Officers are assigned to Juvenile Custody Intake seven days a week from 6 a.m. to 2 a.m. Officers respond to general inquiries from the public regarding the detention status of youth and provide information on community resource outlets.



PATHWAYS ACADEMY



Pathways Academy is a highly structured, 23-bed facility for female offenders 14-18 years of age. Pathways Academy works collaboratively to ensure each youth successfully completes her commitment and makes a smooth transition into the community.

At Pathways Academy, staff continuously strive to rehabilitate and provide resources in an effort to reintegrate our female youth into the community. They are provided with intensive services and linked with outside services. Institution staff are also utilizing evidence based programming such as Dialectical Behavior Therapy, Seeking Safety and The Matrix.

How We Do It...

- Dedicated Juvenile Corrections Officers
- Mental Health Therapeutic Services
- Education
- Community Service
- Six Pillars of Character
- Volunteer Services
- Variety of Evidenced Based Practices and Programs
- Running Team

Consistency, various positive resources, and constant redirection provide the youth with a foundation to improve their lives.

PATHWAYS ACADEMY 2015-2016	
Admissions	109
Average Length of Stay (Days) for 12 Week Program	43.7
Average Length of Stay (Days) for 18 Week Program	93.5
Average Length of Stay (Days) for 24 Week Program	117.0
Average Length of Stay (Days) for 36 Week Program	41.9
Average Daily Population	21.1

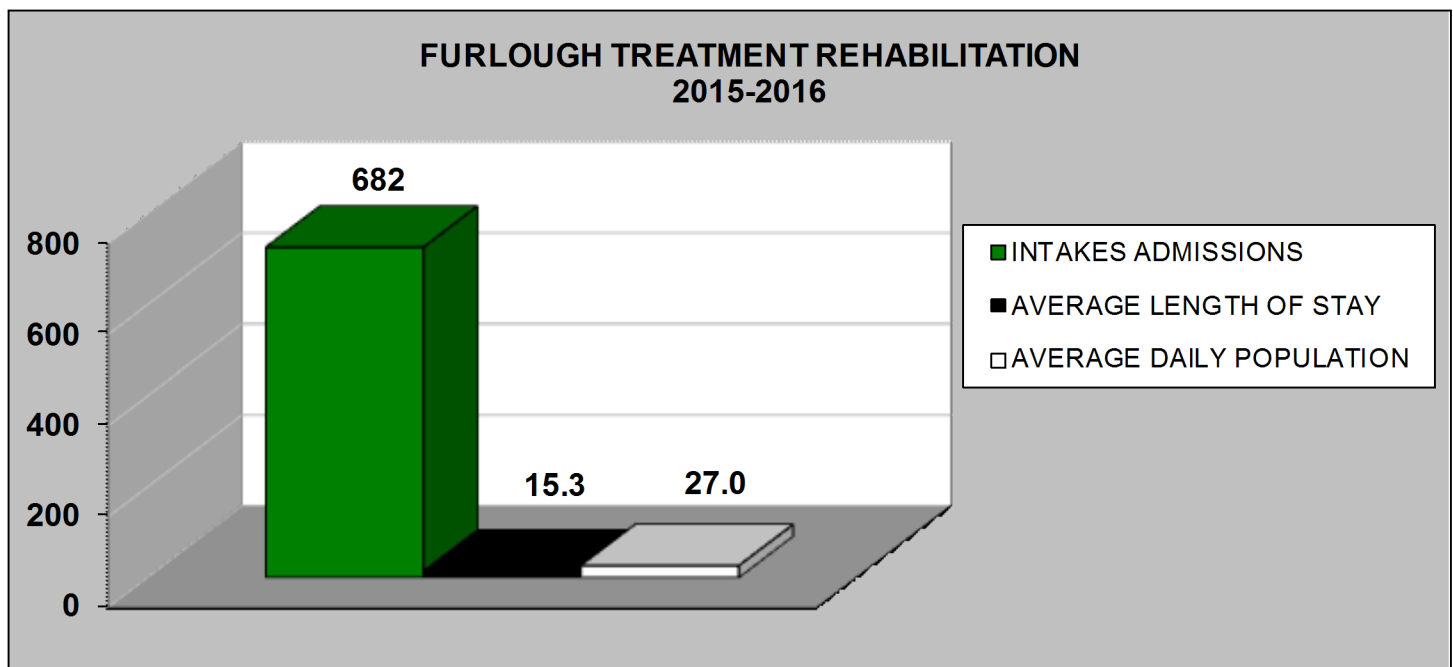
FURLOUGH TREATMENT AND REHABILITATION



Furlough Treatment and Rehabilitation program is a short term, 30 day maximum, in-custody program exclusively for male offenders in the Aftercare program on furlough release from Camp Erwin Owen and the Kern Crossroads Facility. The program emphasizes accountability for delinquent behaviors and assists youth in their rehabilitation. The youth use journaling, family interaction, and self assessment to prevent a return to criminal activity which assists in the family, social, and educational components of their lives. The youth also participate in individual therapeutic sessions, stress management, life and social skills, Alcohol and Narcotic Anonymous classes and other education components presented by volunteers and mentors. Once released, the continuum of care is maintained as the youth return to the Aftercare program. The program also houses and provides orientation to youth awaiting delivery to Camp Owen and Crossroads.

Why It Works...

- Provides youth with guidance towards changing negative behaviors and thought patterns
- Short term commitments provide immediate accountability for negative actions
- Continuum of care services offered



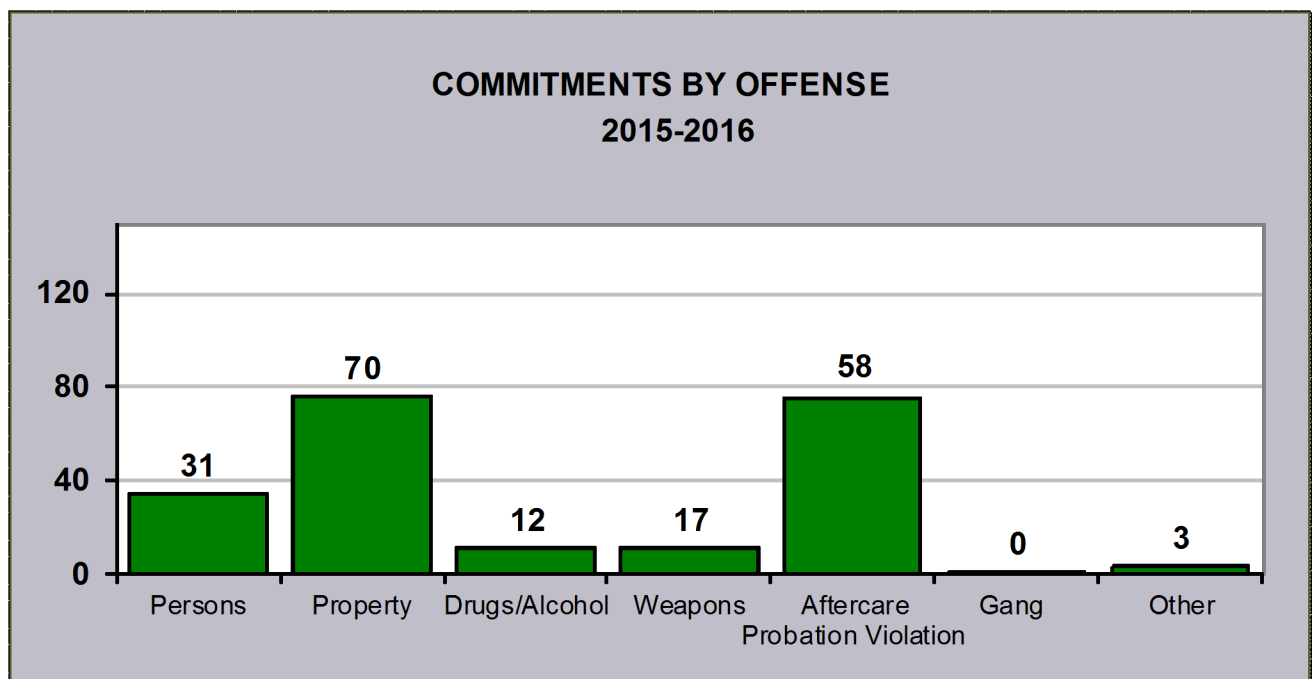
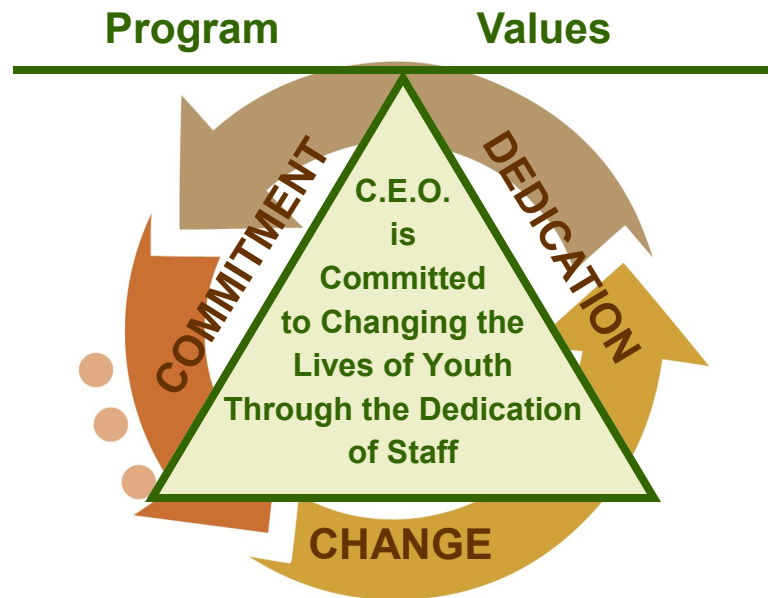
CAMP ERWIN OWEN



Camp Erwin Owen is a 125 bed juvenile forestry camp for young men aged 14-18. It is located in Kernville, California, and opened in 1938 as an honor and work camp. Camp holds true to that tradition today, as staff and allied agencies provide services which promote discipline, a strong work ethic and individual responsibility. All programming is geared to provide youth with the necessary tools to remain crime free upon their return to the community. Camp has been described as the “Crown Jewel” of the Kern River Valley due to the aesthetic beauty of the grounds and a commitment to help the community with numerous and ongoing community service projects. Youth attend school, participate in evidence based treatment and contribute to the maintenance of the facility on work crews. The work crews include caring for chickens and pigs, working in the garden which produces food for the Dining Hall, as well as being assigned to kitchen, laundry, maintenance, grounds and community service projects.

When a youth enters Camp, he participates in a Review Board to determine the length of his program and components he will participate in during his stay. This is accomplished by assessment of a multitude of factors, including: the seriousness of their offense, past history of delinquency, gang affiliation, school performance, family dynamics and treatment needs. Successful completion of the program takes approximately three to six months, depending on the length of stay necessary to accomplish the treatment plan determined by the review board. All youth committed to Camp are assigned a case counselor, who works with him to meet educational and treatment goals. Staff assist youth in earning their release by meeting with them often, monitoring behavior and documenting their progress. By evaluating the information from the youths NOBLE (Risk Assessment Tool), which assesses his risk level and identifies individual criminogenic needs, the counselor is able to individualize the direction of their program with the on-site agency partners, including the Kern County Superintendent of Schools and College Community Services, our mental health provider. The counselors utilize motivational interviewing techniques to determine what interventions are best suited to meet treatment goals. An Initial Case Plan is developed to meet these goals, reviewed or modified every six weeks and as the youth gets closer to release, a Transitional Case Plan is developed to assist with re-entry in the community.

Camp Erwin Owen is successful due to the dedication and role modeling provided by staff assigned to the program. Staff view themselves as agents of change as they attempt to confront and redirect any concerning behavior. Staff focuses on making each youth accept responsibility for their program actions and past behavior, while at the same time helping them recognize and overcome situations that led to their current commitment. Camp has remained true to its mission and continues to operate as an honor and working camp. Although these basic principles have shown to be successful, we are also utilizing the latest technology, research, and evidence-based programming to provide youth with the best opportunity to redirect their behavior and gain the tools necessary to lead a law abiding life. The program staff realizes public protection is best obtained by providing a solid foundation for reentry into the community. Camp ErwinOwen works diligently to accomplish this by instilling responsibility, commitment to change and reinforcement of law abiding behavior.



LARRY J. RHOADES

KERN CROSSROADS FACILITY



The Larry J. Rhoades Kern Crossroads Facility, established in 1997, provides rehabilitative services to those minors who would normally be committed to the California Department of Corrections and Rehabilitation's, Division of Juvenile Justice. It is a secure residential facility with a high school, medical, and mental health components. Minors are usually older and more sophisticated and are committed to the program for one year, ideally spending six months in custody and six months on furlough. Probation staff completes a needs assessment and develops case plans for each resident by use of the evidence based Positive Achievement Change Tool. After completion of the program, the Aftercare Unit provides intensive supervision and maintains a continuum of services consistent with services provided during the detention phase.

The program provides life skills training, education, mental health services, and a rigorous physical education program, which meets the standards for the national President's Challenge Program. Juvenile Corrections Officers, Deputy Probation Officers, mental health professionals, teachers, and minors' parent(s) or guardian(s) all play a role in making possible a positive lifestyle change. Community service organizations and volunteers devote much appreciated time and effort.

The Crossroads' behavior modification model incorporates the concepts of responsibility, accountability, and consequence. Some aspects of the program utilize military protocol, developing leadership skills through structure and by allowing minors to earn rank and privilege.

Redwood High School:

Minors attend school 260 minutes a day in an educational program operated by the Kern County Superintendent of Schools. The school program consists of math, English, language arts, fine arts, science, and social studies, and is designed to meet the wards' individual academic needs. Wards often improve their scores by two to three grade levels in reading and math during their stay in the program. Redwood High School has a learning center that provides additional support to our special education students in subjects identified in their Individual Education Plan (IEP). In the Spring of 2016, a construction class was expanded into the Crossroads program from the Bridges Academy.

Mental Health:

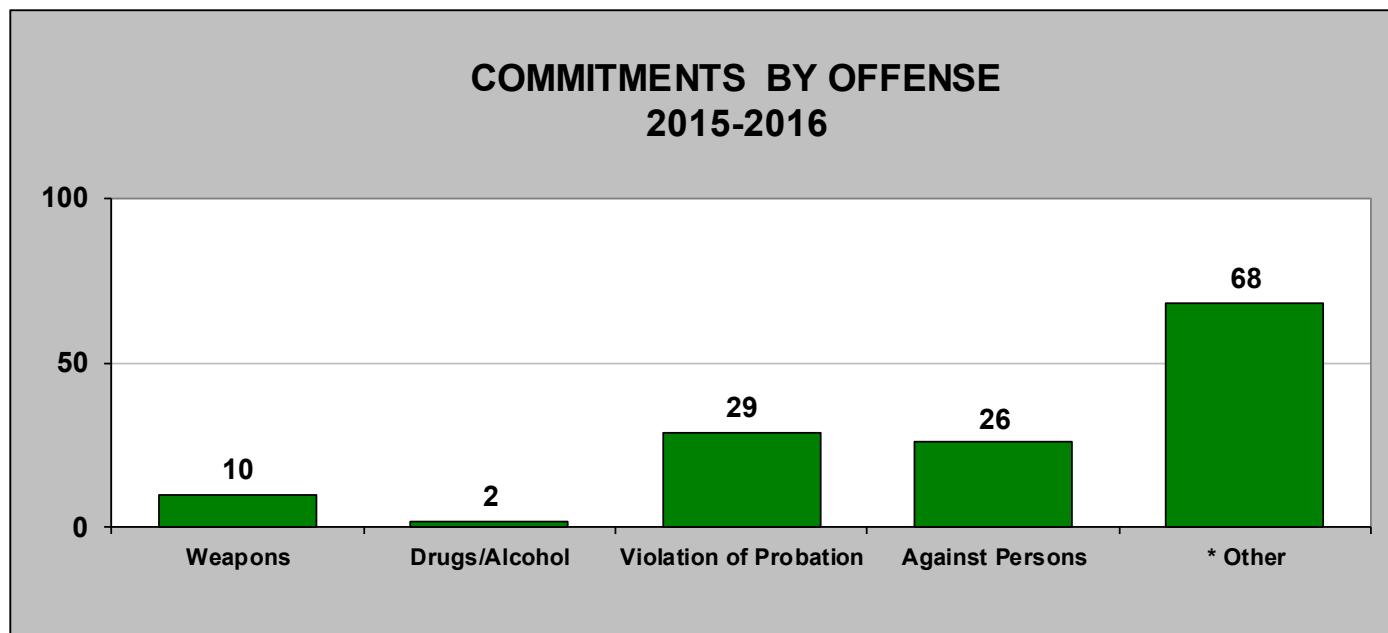
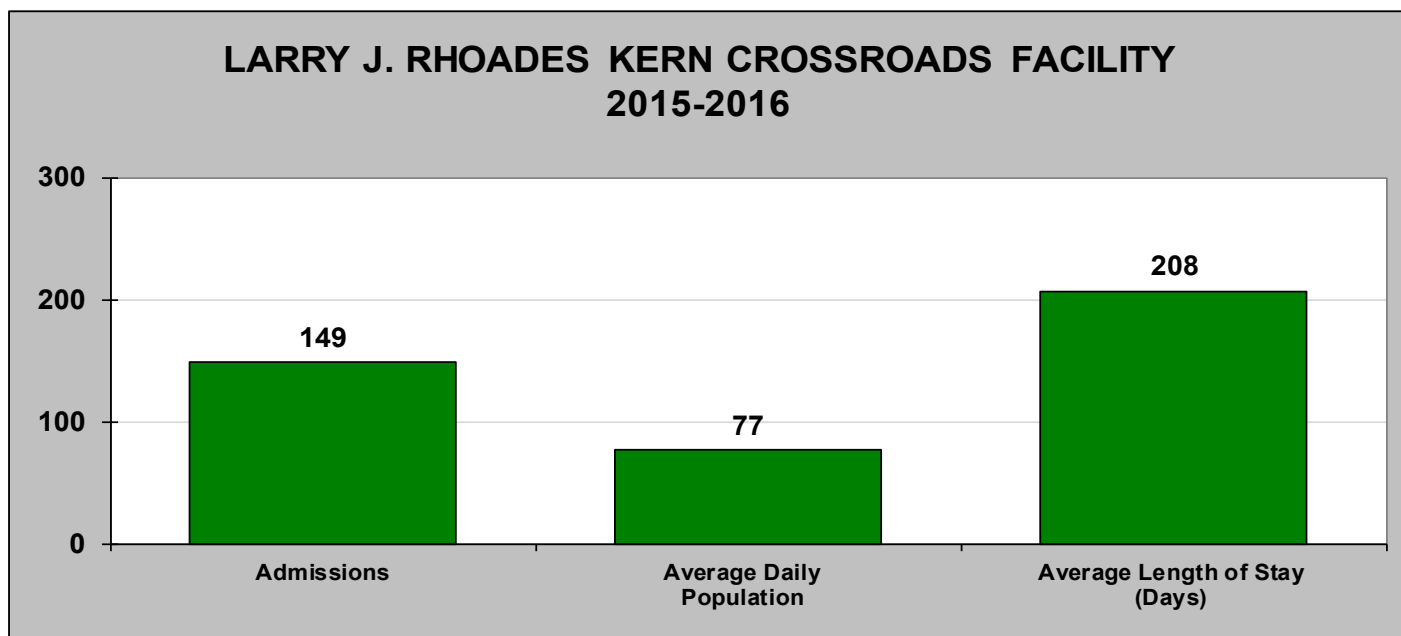
Crossroads contracts with Phoenix House to provide Mental Health Programming. Phoenix House currently provides three evidence based cognitive behavioral groups which include Aggression Replacement Training (ART), Thinking for a Change (T4C) and Strengthening Families. In addition, Phoenix House provides "Stages of Change", which is recognized as a Best Practice in Substance Abuse Counseling. Finally, Phoenix House runs a fifth group entitled "Choices and Changes". This focuses on problem-solving skills and steps to help make prosocial choices. All minors are placed in groups based on results of an evidence-based risk assessment tool that is reviewed at an initial classification and assessment meeting attended by collaborative agencies involved in the minor's treatment program.

LARRY J. RHOADES KERN CROSSROADS FACILITY



Community Service:

The minors learn to give back to the community by performing community service for many non-profit organizations such as Habitat for Humanity, National Cemetery, and the California State University of Bakersfield and Bakersfield College. The Crossroads' Honor Guard is often invited to present the colors for special events and parades throughout the year.



* Other – includes property offenses, gang related crimes, escape and vehicle code violations

EDUCATIONAL INFORMATION



The Kern County Superintendent of Schools Office provides educational services pursuant to Education Code 48645 et. Seq. to all juveniles who are detained and under the care and supervision of the Kern County Probation Department. Students are tested, evaluated, and placed in a program commensurate with their individual skills. The students receive transferable credits for units earned while they are incarcerated. Juveniles may receive their diplomas while in custody if they meet educational requirements.

Noted below are the facilities, comparable school programs, average daily attendance for 2014-2015, and the number of instructional days available in each program.

EDUCATIONAL PROGRAMS 2014-2015			
FACILITY NAME	SCHOOL NAME	AVERAGE DAILY ATTENDANCE	INSTRUCTIONAL DAYS
James G. Bowles Juvenile Hall Including Furlough Treatment and Rehabilitation	Central School	164.70	243 Days/Year
Camp Erwin Owen	Erwin Owen High School	110.85	243 Days/Year
Pathways Academy	Central School	26.81	243 Days/Year
Bridges Career and Development Academy	Bridges	33.17	243 Days/Year
Kern Crossroads Facility	Redwood High School	102.15	243 Days/Year